

**JOURNAL OF  
THE PACIFIC NORTHWEST  
ANNUAL CONFERENCE  
OF  
THE UNITED METHODIST CHURCH**

**VOLUME II**

The One Hundred Fifty First Annual Session  
of Churches and Ministry Settings  
in Washington, Northern Idaho, and British Columbia  
held in-person and on-line

at Central Protestant United Methodist Church

Zoom Webinar and Meeting  
with GNTV Voting

June 13-16, 2024

*Bishop Cedrick D. Bridgeforth*, Presiding Bishop

*Shirley DeLarme*, Secretary

This Journal is established by the Annual Conference  
as its official record for 2024.

# 2024 Conference Journal Team

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## 2024 ANNUAL CONFERENCE THEME & LOGO

In the fourth chapter (verses 4-17) of his Gospel, John shares the story of a Samaritan woman's encounter with Jesus at the well. In the ancient world, wells functioned as grocery stores do today, a communal space where towns folk and travelers alike would gather the precious and necessary resource of water. The chance meeting of Jesus and the Samaritan woman and their interaction brought refuge for her and those around her. Their encounter prompts a teaching moment for Jesus, which we can choose to learn from even today.

From this story, we draw the theme for our 2024-25 conference year, "Being Well," which builds on the 2023-24 theme of "Go and Do Likewise." With it, we are not abandoning our call to do no harm and to do good. Instead, Being Well is our call to be as Christ would have us be in this time and space. Being well emotionally, physically, spiritually, and ecologically is a daily pursuit. When we intentionally include space to look inside and around to identify and amplify structures, policies, and behaviors that support being well and well-being, we are actively doing good and wisely dismantling harm.

In 2023, Bishop Cedrick Bridgeforth introduced the M.I.L.E. (Ministry that Matters; Itineration & Location; Lay Ministry Enhancement; Eliminating Racism) in a sermon series he offered during our 2023 GNW Area conferencing season. Our focus this year on wellness is not replacing that either. The vital work of the M.I.L.E. requires us to be well, care for the wellness of others, and maintain or develop systems that support us all in the work God calls us to.

## H. DAILY PROCEEDINGS

### 151<sup>TH</sup> SESSION OF THE PACIFIC NORTHWEST ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

Abbreviations: UMC - United Methodist Church; PNWAC - Pacific Northwest Annual Conference; PCH - Pre-Conference Handbook; BAC - Business of the Annual Conference; GNW - Greater Northwest (our Episcopal Area). Names of ordained clergy are printed in *italics*.

*Meetings in-person and online via Zoom*

#### Call to Order

*Bishop Cedrick Bridgeforth* formally called to order the Annual Conference sessions of the AK, OR-ID, and PNW Annual Conferences by celebrating active ministries and seeing how we are already neighboring. He named losses and griefs. He called us to look in the mirror, be honest about ourselves, and acknowledge that God is not finished with any of us. Three ministries were specifically celebrated:

Disaster Response Team, via video report; the needs are no longer seasonal, but more frequently year-round, and with increased devastation, especially for people of color. Innovation projects birthed in 2018 found their way during the pandemic: Every Nation UMC delivered meals during pandemic; Storydwelling and ReVillage in Bend, OR engaged in partnership with First Presbyterian and others to advocate for and provide affordable childcare; First UMC of Canada expanded to serve Vancouver, Fraser Valley, Squamish, and Burnaby fellowships, consisting of mostly Filipino-Canadian UMC families, with contextual and cultural awareness and innovation.

Ola Toe Fuataina UMC celebrated its chartering in Anchorage, AK. It is the newest congregation in Greater Northwest Area.

#### **PNW CLERGY SESSION MAY 24, 2024, 1:00-4:00 P.M. PACIFIC TIME, VIA ZOOM**

Actions and results are reported in the Business of the Annual Conference (BAC) 2024, Journal Section I.

#### **PNW FOCUS SESSION 1, ADMINISTRATIVE SUPPORT JUNE 7, 2024, 6:00-8:00 P.M. PACIFIC TIME, VIA ZOOM**

Focus Session 1, chaired by *Shalom Agtarap*, addressed petitions 1-12. Petitions 1-7, all dealing with routine, annual, and administrative needs, were placed on the consent calendar. Petitions 8-10, regarding the closures of Lapwai, Nezperce, and Bellevue Korean of Seattle church closures, by tradition, will not be on the consent calendar. Petitions 11 and 12,

dealing with environmental stewardship and creating a Creation Care Commission, will be addressed individually in the plenary session.

**PNW FOCUS SESSION 2, CONNECTING IN MISSIONS  
JUNE 8, 2024, 6:30-8:00 P.M. PACIFIC TIME, VIA ZOOM**

Focus Session 2, chaired by *Cody Natland*, addressed petitions 13 and 14, which dealt with settling pastoral work expectations and many non-substantive edits to the PNW Conference rules. Petition 13 will be addressed individually, and 14 will be on the consent calendar (it will later be removed from the consent calendar by ten signatures).

**PACIFIC NORTHWEST ANNUAL CONFERENCE  
LIVESTREAMING AND INPERSON  
CENTRAL UNITED PROTESTANT CHURCH, RICHLAND, WA  
JUNE 13-15, 2024, BEGINNING 2:00 P.M. PACIFIC TIME**

**Opening Worship with Holy Communion**

Opening worship began with *Bishop Cedrick D. Bridgeforth* reading an apology to the victims of sexual misconduct in the church. The statement was recently approved at the General Conference and included a promise from the Church to educate leaders, provide healing resources, and develop a trauma-informed response. The beautiful service of music, liturgy, and Holy Communion encapsulated this apology and the bishop’s sermon that followed. The bishop’s sermon introduced the conference theme, “Being Well,” based on John 4:4-17, to members. In his message, Bridgeforth spoke pastorally, “Beloveds, our theme is ‘Being Well;’ it is about us taking a pause, looking for those spaces and places where we can care for ourselves and those around us ... We want to check in on ourselves, and each other. We’ve been through a hard time.”

The offering received at opening worship was given to Martha’s Cupboard, an outreach ministry of Central Church that partners with over 35 local social agencies. Martha’s Cupboard provides essential household goods, personal hygiene items, and infant care products to those in need. It helps struggling individuals, refugees, students and their families, the unhoused, and those in drug and alcohol rehabilitation facilities.

**PNW PLENARY SESSION #1**  
**JUNE 13, 2023, 3:43 P.M. PACIFIC TIME**  
**HYBRID: IN PERSON AND VIA ZOOM**  
**CENTRAL UNITED PROTESTANT CHURCH, RICHLAND, WA**

*Bishop Cedrick's* comments before opening we must spend some time reflecting on and identifying our missional priorities as an Annual Conference and as an Area so that we can budget and staff appropriately. We will engage in multiple conversations to determine these priorities and set our budget later this year.

**Plenary Session #1 work began at 3:43 P.M. PST**

Jeannine Mars, wife of John Mars, pastor at Richland, and descendant of native people taken from their homeland, was grateful for the opportunity to bring a Land Acknowledgment for this Annual Conference session. The session took place at the confluence of the Snake, Columbia, and Yakima rivers, where the peoples of the Yakima, Umatilla, Cayuse, Walla Walla, Nez Perce, Coleville, and more have cared for the land for 8,000 years.

*Kim Fields* welcomed the Conference to CUP; *John Mars*, pastor, was not available. *DS Daniel Miranda* welcomed everyone on behalf of and to the Seven Rivers District.

Conference Secretary *Shirley DeLarme* and Angela Molloy, a member of the Disability Committee, delivered accessibility messages to ensure the full inclusion of participants, including interpretation in Korean and Spanish, allergy and scent sensitivities, and physical abilities.

**Safety Advocacy** is available for those who feel threatened and need someone safe to talk with. Designated Safety Officers include Teri Tobey, *Kathleen Weber*, Brant Henshaw, *Sheila Miranda*, Patrick Scriven, and Alan Rogstad.

**Voting Instructions** using Vpoll were given by Teri Tobey and included a test vote. Also given were “get recognized” instructions.

**Opening Motion**

Conference secretary *Shirley DeLarme* moved that the program and schedule provided on the PNW Conference website shall be the official program and schedule of the 151st annual session of the PNW Annual Conference; that the process used in the registration procedure be designated as the official roll call for the 151st annual session of the PNW Conference; that the bar of the conference be established as those who, according to their status within and relationship with the PNW Conference, have voting rights and have been duly given passcode access to voting procedures provided by the conference; and that the minutes of the daily sessions of the conference, as kept by the secretary, when approved and certified by the president and secretary thereof, together with the reports of the councils, boards, commissions, and committees of the Pacific Northwest Conference

of The United Methodist Church, be published and be the official record of the 151st Annual Session of the PNWAC of The United Methodist Church. The motion was seconded. 246:1 votes, 99.6% approved.

### Western Jurisdiction Committee on Episcopacy

*Gregg Sealey* and *Skylar Bihl*, the one clergy and one lay person from the PNW Conference brought information about the election of candidates for Bishop. By rules, at the opening plenary, the Committee on Episcopacy must announce the anticipated openings for bishop so nominations from the body can happen.

The General Conference lacks clarity on what is needed and what will happen at the Western Jurisdictional Conference, which will meet in Spokane July 10-11, 2024. We anticipate two openings because of two retirements. At the General Conference, it was decided that there would be 32 US bishops in the coming quadrennium and 5 in the Western Jurisdiction if there were no unforeseen circumstances. But already, there is one such circumstance.

**Motion** to suspend Rule 11 sec 5.a for this Annual Conference. This provides consistency and equity with the other Annual Conferences in the Jurisdiction that do not have the opportunity to act after unforeseen circumstances arise. Instead, potential candidates are asked to begin discerning if they are being led to enter the episcopacy. The rule is suspended by 97.94%.

### CFA Initial Report

*Joanne Coleman Campbell* and *Brant Henshaw* reported. With *Bishop Cedrick's* agreement, the preliminary budget report is being postponed until a series of conversations can occur, during which missional and budgetary priorities will be set. While our connectional apportionment receipts have been steady at 91%, we have seen more distress in the local churches. The initial ask for the budget represents a 5% increase due to the consequences of and other unforeseen circumstances. The proposals for the climate pledge initiative passed last year also represent a 5% increase.

### Election of Treasurer

*Brant Henshaw* was elected as treasurer for the next quadrennium by 97.59%.

### Laity Session

Conference Lay Leader *Nancy Tam Davis* and Associate Lay Leader *Andy O'Donnell* hosted the Laity Session. Outgoing conference lay leader *Nancy Tam Davis* oversaw the election of the next conference lay leader, *Falisha Hola*. A member of First Tongan UMC of Seattle, *Hola* is the first Pacific Islander and, at 24, likely the youngest lay leader elected to that role in the Pacific Northwest. "I've always been passionate about advocacy and representation because many of the spaces I've been in, even in our conference, are places

I've been the only young person or Pasifika woman in the room," shared Hola during the election process. Andy O'Donnell will continue as Associate Lay Leader.

**The Clergy Gathering**

The Gathering of Clergy met in a separate space, where clergy enjoyed announcements, prayer, small-group conversation, and hymn singing.

**Memorial Service**

The Memorial Service was a beautiful service preached by *Katie Ladd*, who shared how saints, including several of those being remembered in the service, took on the work of Jesus, bringing people together despite and sometimes because of their differences. "They agitate and stir us with their wisdom ... and they leave us with work to do." Appropriately subdued and beautiful music, organized by Worship Team chair Rev. *Justin White* and conducted by soon-to-be commissioned deacon Rev. Joe Lee, accompanied reflective moments for members to remember those they have lost.

**PNW PLENARY SESSION #2  
JUNE 14, 2024, 8:45 A.M. PACIFIC TIME  
HYBRID: IN PERSON AND VIA ZOOM  
CENTRAL UNITED PROTESTANT CHURCH, RICHLAND, WA**

**Opening Devotions**

The opening devotions were led by DS Tim Overton-Harris of Oregon-Idaho. He invited us to self-reflection as a healthy practice. After reading a portion of Psalm #118 as a call to worship, he asked us to reflect on John 4.29 while using a reflection tool he calls the rose-thorn-bud. We were invited to think of ourselves and our lives, and the roses (successes, highlights, small wins), the thorns (challenges, areas needing support), and the buds (new ideas, new blossoms, things we want to know more about) that we encounter.

The Bishops Hymn was an ipromptu moment of joyful singing.

**Rules Committe Report**

Jim Odiorne, chair, presented Petition 14, which contains a significant number of non-substantive changes, including grammatical and typographical changes, changes in compliance with motions passed by previous sessions of the Annual Conference, and changes in the Book of Discipline. He reported that Petitions 11, 12, and 13 were not received in time for the Rules Committee to review them meaningfully before the Annual Conference.

### Commission on Ecumenical Ministries

*Troy Lynn Car, Cruz Edwin Santos* presented the report. Thanks were given for us being committed to combating racism. Other celebrations include the vital ministry of the Christmas Institute for Filipino youth and young adults; Pacific Northwest Camping Ministries with scholarships for ethnic students; SLAM mission trips for youth to learn the culture and history of Native Americans on reservations with native elders; Zulma Tifre's Hispanic ministries at Mt. Vernon UMC; GCOR's event called Facing the Future to promote cross-cultural, cross-racial appointments across the church; and the ethnic ministries retreat.

### Board of Congregational Development/Innovation Vitality

*Kristina Gonzalez and Kathy Hartgraves* thanked the people who serve, as well as the planters. They referenced their report on L1 of the PCH. This work is across three conferences. We must do new things across existing ministries, create new ministries, and examine ourselves internally to see what must change. The work of inclusion is the "E" in the M.I.L.E.—to Eliminate Racism: to analyze systems at the conference level and local level that advantage some and disadvantage others—which is the work of equity cohorts, the results of which will be in practice by the end of 2024. Video Report—those who have been part of this intentional learning process.

### Bishop's Task Force on Church Properties

*Kathy Neary* declared that the way we have chosen to be the church is dying. The way for 250 years in the US, which has focused on building, congregation, and pastor, is ending. Without children, youth, and young adults, we have nothing to carry into the future except possibly a few ethnic congregations. This is sad and exciting because when one thing dies, room for another thing grows. God is calling us forward to a new incarnation of Christ on earth. We need to find the next incarnation for an exciting future. One task is to manage the large number of church properties while also being strategic to set ourselves up for a faithful future.

### Nominations Update

DS *Derek Nakano* said it is time to restart, heal, and re-invigorate our boards and agencies, some of which have been working, and some have been on break or low activity since the pandemic. This is the first step of a 4-year journey and new energy for a new vision. Much is needed: many blank spaces need the right people for the right need; we are seeking balance across the diversity in our conference; COVID had a devastating impact, so we face challenges and need a new vision from the new Board of Discipleship to help us move forward; our Native American Ministries have made much progress, including with land acknowledgments, but there is still much to do. Bishop Cedrick will be asked to consider a second slate of nominations for a vote at the fall session of the Annual Conference.



## Western Jurisdictional Nominations Committee Foundation

Kristina Gonzalez and *Kathleen Weber*, our reps to the committee, reported that a large pool of GC and JC delegates will be shared with the WJ Nominations Committee, including an additional 15-45 persons from PNW; already, there are 32 nominees on the list. Additional nominations “from the floor,” including self-nominations, will be accepted until 10 am Saturday via the online form provided by the Western Jurisdiction.

## SLAM Video Report

Students Learning About Missions among Native Americans, Their Culture, and Their Communities comprise twelve United Methodist Church groups serving six consecutive weeks in 2024.

## Retiree Celebration

Retiring clergy members were celebrated in a worship setting, allowing the conference to recognize their years of service. In her message, retiring local pastor Sheila Marie reflected on her second career call to ministry in light of the story of Jesus and the women at the well. A symbolic mantle was passed from retiring elder *Bo Bryant* to *Ashley Creek-Skinner*, a 2024 year’s ordination class member. Members also received a message from the retirees, previously recorded, reflecting on the scripture from John 4, which is the 2024 conference theme. Riverton Park UMC received the offering given at the retiree celebration for use in their ministry of Migrant Support. Sheltering over 600 migrants over the past year has been a challenge for the church in many ways. The 2024 retirees are: *Kay Barkley, Dan Breznau, William “Bo” Bryant, Deb Conklin, Karen Dammann, Abigail Henre, Robert Hicks, Sheila Marie, David Nieda, David Parker, Pam Van Der Does, Angela Wolle.*

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## Introductions and Celebration

As Nancy Tam Davis steps down as Lay Leader, Associate Lay Leader Andy O’Donnell celebrates Falisha Hola’s election as the newly elected Conference Lay Leader; Andy continues as the Associate Lay Leader

*Bishop Cedrick* acknowledges Navy Commander *Genevieve Clark*, who will be promoted to Captain on September 5.

## Hispanic Ministries Report and Video Report

*Cruz Edwin Santos* is anticipating the return of ministry partners from Honduras, Joel Rodriguez and his family, when they clear immigration hurdles. Latinos are the second largest ethnic group in Washington and the youngest ethnic group in Washington. Despite the significant number of Latinos in the labor force, the number of Latino households in poverty is very high. The video shows several ministries and how they serve the families in their communities, including housing, immigration issues, and daily needs of

food, personal items, and community belonging. He shared the video of the Hispanic Plan for Latino Ministry. He introduced Pastor Zulma from Mt. Vernon: First UMC.

### The General and Jurisdictional Delegation Report

The delegation report was given by *Elizabeth Ingram-Schindler*, Skylar Marston Bihl, *Gregg Sealey*, and Brant Henshaw. *Kathleen Weber*, Nica Sy, Falisha Hola, *Joe Kim*, *DJ del Rosario*, Kristina Gonzalez, *Jenny Phillips*, Marie Kuch-Stanovsky, *Shalom Agtarap*, *Austin Adkinson*, Nancy Tam Davis, *Nico Reijns*, Erin Tombaugh, *Kay Barckley*.

*Elizabeth Ingram-Schindler* thanked the whole delegation and acknowledged the generations of work that went before and from a wide collection of people. She encouraged us to start a new chapter and hand it on.

On April 23-May 3, in Charlotte, NC, there were 100 missing delegates from African Central Conferences. There had been no intentional keeping out of votes. Still, there were difficulties in understanding our processes that differ from other cultures, communications between GC Secretary and AC Secretaries, and visas not readily granted by the US government. Also, votes were so lopsided that if all 100 people had voted against the majority, they would still have gone the way they did. The conference considered 1099 petitions in 14 legislative committees. There were ten languages on site, with four official languages for translation. It was a wonderful and friendly gathering.

Skylar Marston-Bihl shared the three major priorities: revised social principles, regionalization, and removing harmful language for LGBTQIA+ people. Surprisingly, all three passed. Harmful language was removed, but nothing affirmative was put in place; space was made where a big tent was possible.

There are revised social principles, but how we live into them remains to be seen. Regionalization still faces the ratification of the constitutional amendments.

Brant Henshaw reported that at Annual Conferences 2025, there will be 28¶s that require amendments to be approved by an aggregate vote by 2/3 of United Methodists globally. We need as much voting participation as possible at PNW Annual Conference 2025.

*Gregg Sealey* announced that full communion sacramental authority was granted to Deacons; this petition was pulled from the consent calendar because it was a big deal and needed celebrating. A new pension plan was approved for pastors. There was a great discussion about pay inequity, which we must deal with. An apology was made for ways clergy have gone astray in the past, including sexual misconduct, and for participating in the overthrow of the last monarchy in the kingdom of Hawaii. There were many firsts in the diversity of leadership of ethnic minorities and females at the conference. A smaller budget was approved. The US will have only 32 bishops. The disaffiliation paragraph was ended. Full communion with the Episcopal Church was approved, and we waited for them to ratify it. Some creation-care petitions on the last day did not receive the desired

attention.

### Floor Conversation following the Report

*Austin Adkinson*—encouraged full participation in the constitutional amendment votes in 2025.

*Elizabeth Ingram-Schindler* reminded everyone that 28 paragraphs need amending, including gender and ability inclusion, the election of clergy delegates, racial justice, etc.

*Katie Ladd* asked how we interpret and implement this full sacramental authority with Deacons and Episcopalians to help each other understand. We still need to learn and educate between and within the orders.

*Brooke McBride* asked, if the language was changed to “neutral,” what does that mean for LGBTQ ordination and the Western Jurisdiction as Safe Harbor? Bishop Cedrick responded that there is no language left to restrict them, but Safe Harbor will continue because it is still not safe for some people to go home, even though they want to. We have processes to transfer people, which can take multiple years to accomplish.

*Kris Ellison-Oslin* affirmed that some leaders outside the church have congregations that need holy communion. Deacons need full sacramental authority.

*Richenda Fairhurst* noted that the Creation Care initiatives were all passed at the General Conference, mainly on the consent calendar. Only one did not pass the committee, by two votes, to divest as a denomination from investments in fossil fuels; however, that went as a minority report and was referred for more work.

*Mary Stanton Nurse* requested our annual conference participation demographics, such as gender, age, ethnicity, etc. She was looking specifically for “who is missing.” Secretary Shirley DeLarme referred people to the journal for demographics on the clergy; Kristina Gonzalez later pointed out that our registration information could give us the laity information.

### Creation Care

The Creation Care update was given by *Paul Mitchell*, Deaconess Sophia Agtarap, Ann Mayer, *Laura Baumgarner*, Julia Frisbie, *Jenny Phillips*, Kathy Hogg, and Julia Frisbie’s son, bring living water from the well, following up from AC 2023. The task group has, among other things, created a job description for the Caretakers of God’s Creation coordinator. General Conference 2020/2024 called for such a position in every conference. More can be found on the Conference Creation Care resources page. Forty-five churches have taken action following Annual Conference 25. The relationship between Interfaith Power and Light is productive. Grants have been awarded. We need everyone to help carry living water.

**Focus Session Reports**

Report 1 consent calendar includes petitions 1-7, and the focus session moves concurrence. 228:2 votes, 99.13% approved.

Petition 11 Environmental Stewardship from the Ground Up, focus session moves concurrence. 216:27 votes, 88.89% approved.

Petition 12 Creating a PNW Creation Care Commission, focus session moves concurrence. 227:25 votes, 90.08% approved.

Petitions 8, 9, and 10 were presented in a time of remembrance and lament. These three churches—Lapwai, Nezperce (not a tribal church), and Bellevue: Korean of Seattle—have completed their ministry and will be closed. With the approval of the Board of Trustees, the Lapwai congregation’s land will be returned to the Nez Perce tribe.

Petition 8 Lapwai 245:10 votes, 93.87% approved.

Petition 9 Nezperce 237:5 votes, 90.8% approved.

Petition 10 Bellevue: Korean in Seattle 234:4 votes, 89.66% approved.

A litany of lament, remembrance, and thanksgiving was shared.

**Introductions**

Dr. Glenn Paraso, Executive Director and CEO at Mary Johnston Hospital in the Philippines

Sara Goetze, acting treasurer of the Oregon-Idaho Conference

*Tim Overton Harris*, currently Columbia District DS, July 1, assistant to the bishop for Oregon-Idaho

**Table Conversations**

Table Conversations were introduced by *Bishop Cedrick* to begin during the Annual Conference and continue later. *Bishop Cedrick* will facilitate the conversations. Continuing with the M.I.L.E. as a framework, we now need the programmatic and staffing priorities that center local and collective ministries that will inform our budgetary priorities and processes and identify pathways to accomplish our goals. We have some staffing changes coming that we need to anticipate. We have a gaping wound around the Vitality Team that needs healing. Thus, we begin a series of conversations to narrow our focus and identify our priorities according to our importance and level of giving. He asked for our complete, uncynical participation.

**Conversation 1**

In your particular role as a church leader, what do you most need from conference staff and programming? And Thinking about the congregation or ministry context you repre-

sent--what do they most need from the conference staff?

### **The Foundation**

The Foundation staff gave the Faith Foundation Northwest Video Report. It focuses on the many ways the Foundation can help churches steward their resources for ministries in a way that grows and is socially and ethically responsible.

### **Camping Board of Stewards**

Alan Rogstad reported being in a state of readiness for the 2024 camping season, which is significant following COVID-19. We are back to a state of health in our camps with pre-COVID numbers, 40 summer staff, and 150 volunteers getting ready to receive 1500 campers. We have an increasing trend of getting families from local communities to live into their childhood memories of camping. They renewed a commitment to provide camperships for ethnic students. Kristina Gonzalez and the equity cohorts helped with outreach to nearby communities. Camps are an extension of the ministry we do at the local congregation. There are no excuses for not camping—get your congregation to rediscover camping. He appreciated the team of directors.

### **Global Ministries Report**

Marilyn Reid reported that Global Ministries is in many areas and helps our ministry grow and reach out. All programs respond to the question: How does this educate, enable, and empower the local church to do its mission? We are the United Methodist Church in action. We have three missionaries who itinerated in 2023: Joy Prim, Kathryn Parker, and Helen Kim, and two others who itinerated in April during the General Conference: Jean Claude Musuka Maleka and Francine Mpanga Mufuk. Financial and prayer support are welcome, along with participation.

### **Disaster Relief Ministries**

Kathy Bryson, Disaster Relief coordinator with her husband Dana Bryson, and representatives for UMCOR reported on disaster relief kits, disaster response supplies, staffing disaster response centers, providing emotional and spiritual care, and preparing for disasters. She shared a video showing how the conference is engaged in mission that matters.

### **Recognition of Licensed Local Pastors (LLP) and Certified Lay Ministries, including Lay Speakers (CLM) and Hispanic Lay Ministers (HCLM)**

*Kathy Neary* and *Shelia Miranda* reported. See the Lay Servant Ministries page on the conference website. This year, five people have been certified as lay servants: Byron Boyd, Suzanne Dinwiddie, Michael Reynolds, Diane Strobeck, and Kathy Westergard. This year, 40 people took the basic course in Lay Servant Ministries. They also introduced Class sessions will be August 16-18 at Spokane Valley UMC, January 10-12 at Olympia, and May 2-4 at Yakima: Wesley UMC. To learn more about HCLM, see *Cruz Edwin Santos*.

They shared a video report featuring Billie Fitzsimmons from Walla Walla:Pioneer to give a flavor of this ministry. Thank you to John Townsend for leading this ministry for many years; Billie will lead it moving forward. *Sheila Miranda* prayed for lay servants, speakers, and ministers.

### Circle of Indigenous Ministries, Video Report

Kristina Gonzalez introduced *Dr. Allen Buck*, his ministries, and his video report. She testified to *Buck's* great work. He is the director of the Circle of Indigenous Ministries. *Allen* reported that land acknowledgments are one of the first steps in beginning to heal some of the traumas from the church and encourage more churches to write these. He is excited about the work of the Western Jurisdiction Committee on Native American Ministries; he is stepping down as chair. *Murray Crookes* from Anchorage and *Bertha Koweluk* from Nome will begin serving now. They are ready to initiate a plan for Indigenous ministries with nine identified Indigenous ministries across the Greater Northwest Area. Lapwai, Great Spirit (Portland), Wilbur Memorial (White Swan), Indian Mission (Nooksack), Northern Lights (Juneau), Community UMC (Nome), Alaska Hope (Anchorage), and Native Hope (Beryl). They have five leaders and two and one-half FTE; we need to grow our capacity to serve and lead these.

Book of Resolution #3324 calls for acts of repentance to heal relationships with Indigenous persons throughout the world. This year, a plan will be presented to indigenous ministries in other places. There will be three actions: Truth-telling, Engaging in Repair, and Leadership Development. People and conferences will be called on to do this work. These intentions must be institutionalized. He invited everyone to sign up to participate in the first step, the Truth Telling.

### United Methodist Communications

Dan Krause, General Secretary of UM Communications, presented an award recognizing and celebrating excellence in communications ministries across multiple media, the PNW, and the UMC connection to Patrick Scriven. This is an Epikoinonia award, a communications Oscar rooted in the faithful commitment to share the good news.

### Table Conversations

Table Conversations will discover how much we are willing to collaborate.

### Conversation 2

Which is the wise path for us (PNW Conference) and why? Keep it all in PNW? Or collaborate? And if it's collaborative, what's your picture of that? And, if we were to collaborate with Oregon-Idaho and Alaska, what might be the benefits...what would be the risks?

*Bishop Cedrick* offered an inspirational message of being our own pro, our own encouragement, our own experts in our unique time as we go forward. We have it in ourselves to listen to God, to listen for God, and to do it together, even if it means doing it without the conference. We must draw from the well and trust that God will carry us to the place God has already prepared.

**Saturday, June 15, 2024**

Host *Kim Fields* appealed to people to be kinder to volunteers and staff and encourage those new to this kind of event.

Later today, *Bishop Cedrick* will participate in a Fun/Color Run outside. The church and the conference will provide T-shirts for the run, which will be available to wear while getting colored; donations toward the T-shirts will support Martha’s Cupboard. The Ministry fair will be held in the gym, with more than 20 exhibits.

Jay Gerbino led everyone in a camp song. *Bishop Cedrick* offered a centering prayer.

**Table Conversations**

Remember to submit your answers to previous conversations; there is a limited timeline, so they can be given to OCM, CFA, the Facilities Task Force, and others who need to do their work to prepare for the special session in the fall. If we truly hear from God, this may be so big we have to do this in phases. Several thought streams are already flowing, including property fund group, shared services implementation, and Equity Cohort work, which is wrapping up, but how will it fold into the future, Innovation vitality work, and the work of these conversations? We will identify conference priorities around existing ministries and programming.

**Conversation 3**

Which joint ministries, current or future, of the Conference or area could have the most significant impact? On a scale of 1-10, with one being not at all and 10 being totally and all in, how committed are you to working together as part of the conference to make that happen?

**Point of Personal Privilege**

Joey Lopez, Queen Anne UMC. Unsettled by our work’s lack of community and clarity and how shortened and efficient the conference has become, but at what cost? What has been lost? How can we resource the planning team as they prepare and monitor the process to raise our values? The process is as important as the outcome. *Bishop Cedrick* acknowledged his concern, asked for feedback when the conference evaluations come out,

and affirmed that the Conference is there to help all of us do our work.

Martin Saunders, of the University of WA Wesley Club, announced the 100th anniversary of the UW Club, and 100 years of the Conference doing campus ministries.

### Introduction

*Rev. Dr. Lydia Munoz*, director of the Hispanic National Plan.

### Break for Ministry Fair, Fun Run, and Lunch

### Camping Video Report

Indianola has a new Madrona Lodge. Lazy F has new ropes course components, paid off the 15-year mortgage for Manastash Lodge, and has done significant forest management work. Ocean Park offers fun in the sun, and Twinlow offers Zen moments and high-energy fun!

**Acknowledgment of Faith Action Network**, director Elise DeGooyer, and Tomo Duke, who has been working there.

### Claremont School of Theology Video Report

Claremont School of Theology's *Karen Yokota Love* introduced a video report in which *Bishop Grant Hagiya* appealed for support to make a sustainable CST and student scholarships.

### Bishop's Award 2024

The Bishop's Award was given to Nancy Tam Davis: David Valera celebrated a person who has served the Conference beyond what was expected of them, has wisdom, perseverance, spirit guidance, and loves the church. Brant Henshaw called her passionate, collaborative, always looking for opportunities, resources, and support, has a tireless manner, and is a vocal advocate. Bishop Cedrick celebrated her as one who lives her passion and is collaborative.

### Focus Session 2

*Cody Natland* reported Petition 14 was removed from the consent calendar with ten signatures to OCM Director *David Valera*.

**Petition 13 Setting Pastoral Work Expectations**, focus session moves concurrence. *Mer-*



*edith Dodd* offers a friendly amendment and replacement language. The amendment was approved by 97.44%. The petition, as amended, was approved by a 235:10 vote, 95.92%.

**Petition 14 Non-substantive Edits to PNWAC Rules**, focus session recommends concurrence. Mitzi Casey motioned to refer to the rules committee and bring a report to the 2025 Conference session. To refer will allow the Rules committee to look at recommended changes, engage stakeholders, and incorporate changes to align with the Book of Discipline. Motion to refer 179:54 votes, 76.82% approved.

**Point of Personal Privilege**, James Potts, Queen Anne. Request an encouragement to extend the wording of petition 13 to clergy serving beyond the local church and in extension ministries. *Bishop Cedrick* responded that we could take actions regarding clergy under the purview of the conference, but those employed otherwise must adhere to the employment practices where they serve.

**A New Petition** was brought by Nica Sy, a layperson, and the young adults of SeaTac District; it was seconded.

RESOLVED that the Pacific Northwest Conference of the United Methodist Church affirms that every life is sacred. In that spirit, it joined the call to support the Philippines Human Rights Act (H.R.1433), which would suspend military aid to the Philippines until the Government Republic of the Philippines made specific reforms to the military and police forces. We urge our Washington State and Idaho congressional leaders to support the Philippine Human Rights Act (H.R. 1433). In the same spirit, we encourage our congressional leaders to oppose the Philippine Enhanced Resilience Act (S.4097).

THEREFORE, BE IT FURTHER RESOLVED, we pledge to continue efforts to educate our members on the existing conditions of the Filipino people, share the findings, evidence, and verdict of the International Peoples Tribunal 2024, monitor the ongoing human rights crisis and its impacts as much as possible with our Methodist siblings, and advocate for a just and lasting peace as requested by the Filipino people themselves.

THEREFORE, IT BE FURTHER RESOLVED, the Pacific Northwest Annual Conference asks Bishop Cedrick Bridgeforth to share a copy of this resolution with all three active Bishops in the Philippine Central Conference and the Philippine Central Conference General Board of Church and Society as a show of our support and solidarity.

AMENDMENT APPROVED: Ask the PNW Annual Conference secretary to write a letter to US representatives and senators of the GNW area. 210:15 votes, 93.33% approved. Main Motion, as amended, 249:8 votes, 96.88% approved.

**Introducing a new partnership** with Mary Johnston Hospital, the only UM-related hospital in the Philippines serving some of the poorest communities for over 100 years. The Executive Director, Glenn Paraso, and his wife talked about the needs of and for the hospital and presented a symbolic shawl and bamboo flask to Bishop Cedrick. The shawl is used in weddings, village meetings, and by medical people for healing.

**Christmas Institute Video report****Board of Ordained Ministry Report 4**

*Geoff Helton* reported on highlights from this past year: a recommendation that clergy session passed requiring Anti-Racism Continuing Education of 8 hours per quadrennium by clergy. Training will be offered in the Fall. The Board supports clergy through formation grants, continuing education, spiritual direction, and counseling. The continuing Clergy Reflective Support Program helps pastoral leaders think about what they need in this stage of their ministry to be healthier and more effective. The Board developed resources for the DCoOMs, including a handbook, mentor training, and a tracking system for candidates and mentors. Our Conference has been a leader in providing Safe Harbor for individuals from other conferences and other denominations. While the General Conference made some wording changes, it is still not safe for some individuals to return to their own conferences, however much they want to; the BoOM remains committed to this work.

Introductions of those being licensed, commissioned, or ordained were given. Licensed Local Pastors were celebrated for the extensive work they do. A new license this year was granted to Caleb Encinas Cortez.

*Janelle Kurtz* presented the following candidates for commissioning and provisional membership: Denise Ann Belista, Jackie Celin, Kate Crisci, Drew Hogan, Joseph Lee, and David Owsley.

*Shalom Agtarap* presented *Megan Madsen*, *Kellen Corliss*, *Ashley Skinner-Creek*, and *Gayle Tabor* as full membership and ordination candidates.

*Bishop Cedrick* asked John Wesley's historical questions.

**Video Report** about UMCMission.org about Advance #3021344, narrated by Joy Prim, who ministers with migrant workers in Hong Kong.

**United Women in Faith Video Report**

The report highlighted the Day of Prayer and Self-Denial, celebrated their annual opportunity for sacrificial giving, and how 100% of giving this year goes to the Just Energy for All campaign. We cannot have climate justice without racial justice, and we cannot have racial justice without climate justice. We need to help marginalized communities that are most affected by climate change. We are all stewards of God's creation.

**Conference Board of Church and Society**

*David Wright* reported on behalf of Jim Davis, who has been convening the Board these past two years. Their work has focused on creation justice and addressing racial injustice and inequity. In the new quadrennium, they are excited to engage in the new social

principles that will take effect on January 1, 2025. The board has been working to invite each local congregation to elect a social justice advocate at their charge conference. *David Wright* coordinates the Peace with Justice Award, funded by the June special offering, 50% of which stays in the Conference. This year's three recipients include The Fig Tree, serving eastern Washington and northern Idaho, which helps local people find resources; Kelso Presbyterian UMC, which provides basic needs to the community; and Darrington UMC's works with the Cascade Senior Center. The two Martin Luther King Jr. awards honor individuals who then nominate a social justice organization to receive the \$1000 gift. This year's honored individuals are Jean Brown from Battle Ground UMC and Ron Drew of Selah UMC.

### Board of Pensions

The report was presented by *Shane Moore*, vice chair of the Board of Pensions, which does more than pensions. With the great leadership of Bruce Galvin to care for the local church, there is no funding from local churches through apportionments, and four other steps to help the local churches: reduced costs for health insurance, increased credit to churches for defined benefit costs, increased wellness incentives for clergy, and for those who serve the church by title, if not time, a 2% matching gift for pensions contributions.

As of 2026, we will celebrate Bruce Galvin in 50 years as Conference staff. We also must prepare for what's next, so the Board is working on succession plans in anticipation of Bruce's retirement on July 1, 2026.

The General Conference passed a new retirement plan called Compass. Significant changes are coming, some of which PNW is already making. The Board plans to assist churches with pastors receiving retirement benefits. There will be workshops for the new plan.

### Board of Global Ministries

Board of Global Ministries report by Jenny Phillips, Dir Environmental Sustainability at Global Ministries. So many thanks for the significant initiatives and the half million dollars in support of the Advances and eleven missionaries to help love go to places of low resources and significant needs. Here are some entry points for creation care: grants and direct pay available transition to solar and install EV chargers; financing is available through the Faith Foundation NW, leading to immediate savings on energy bills; there is community of individuals working to find out how to do these things—connect with them; participate in EarthKeepers: [UMCmission.org/EarthKeepers](http://UMCmission.org/EarthKeepers), Oct. 3-6, 2024 Baltimore, MD, an additional day on Oct. 7 in DC, and St. Paul, MN. Sign up for the Creation Care Network [creationcare.umcmission.org/signup](http://creationcare.umcmission.org/signup).

### Nominations Committee

Nominations Committee report by *Derek Nakano*. He celebrated and thanked those who allowed themselves to step forward to share in the work of connectional ministries and

the common work we do together that makes a difference in our world. There is a corrected and edited version of the report, which is always a work in progress. The Committee moves the slate presented for concurrence: 226 votes, 100% approved.

Further, the Committee moved that *Bishop Cedrick* add to the call for the Special Session of the 2024 Annual Conference a review and vote of additional nominees for approval. 230:2 votes, 99.14% approved.

### Western Jurisdictional Pool

Western Jurisdictional Pool Report Kristina Gonzalez and Kathleen Weber present 42 names for election to the Western Jurisdictional Pool of nominees for jurisdiction and global work, move concurrence. 236:3 votes, 98.47% approved.

### Kristina Gozalez, Exec. Dir. for Innovation and Vitality, Retirement Greetings

Kristina Gozalez, Exec. Dir. for Innovation and Vitality, Retirement Greetings and acknowledgment, brought by *David Valera*. Through video, Brant Henshaw, *Bishop Cedrick*, and others shared memories and wishes for her in retirement. Kristina has been serving since December 19, 1998. She has been a stalwart voice of conscience, serving ethnic ministries, cross-cultural ministries, small church ministries, diversity and inclusion ministries, and more. She was gifted a framed cross. Kristina thanked the conference for supporting her so she could pursue her passion, get better at it, and bring together her faith life and her professional life.

### Africa University Video Report

**Point of Personal Privilege** Janelle Kurtz apologized for her ableist remark during the BoOM report's candidate introductions. She asked for forgiveness from both the candidate and the conference.

### Disabilities Ministries

Disabilities Ministries appreciated and recognized Central United Protestant UMC and Spokane Valley UMC for going beyond the basics to provide an accessible space.

**Thank You**

*David Valera* reflected on his annual efforts to make the conference space ready and appropriate for the church family to meet and his appreciation for the whole team that is needed to accomplish the work so that holy conferencing can happen. Thank you to:

Host church and staff and volunteers. *John Mars, Kim Fields, Harmony Richardson, Stacey Moore, Chris Garza, Pat Dunn, Richard Diebel*

Brant Henshaw added more thanks to the behind-the-scenes folks, including: Cathy Lang, Liz Gough, Steffanie Taylor, David Valera, and volunteers

*David* thanked *Tim Overton Harris* from OR-ID, the worship team, *Justin White*, Joe Lee, and James Potts, the Ministry Fair organizers *Pam* and Tom Osborne, Amanda Tobey, and *Jeff Mullinix*, and the focus session leaders, *Cody Natland* and Shalom *Agtarap*. He next thanked the Tech Team, notably Kathy Hogg, Patrick Scriven, Teri Tobey, Lawrence Paltep, Joshua Santos, Edwin Santos, Lynne Onishi, and especially his wife, Joy.

*Bishop Cedrick* thanked assistant Rhondalei Gabuat, secretary *Shirley DeLarme*, orders of the day chair *Bruce Smith*, parliamentarian *Shane Moore*, and *David Valera*.

**Fun/Color Run Video** was shared.

**Reading of Appointments**

The appointments were read by the Bishop and cabinet, beginning with Extension Ministries, then Seven Rivers District, SeaTac District, Puget Sound District, Inland District, and Crest to Coast District.

The Tongan Fellowship in Vancouver, WA, is merging with the Lent Fellowship in Portland, OR. The Vancouver fellowship will shift to the OR-ID Conference in the merger. A video was shared.

**Prayer**

Falisha Hola closed the session with prayer.

### Service of Commissioning and Ordination

Members and guests celebrated the commissioning of three provisional elders – Kate Crisci, Drew Hogan, and David Owsley – three provisional deacons – Denise Ann Belista, Jackie Celin, and Joseph Lee – and the ordination of three elders – *Kellen Corliss, Ashley Skinner-Creek, and Gayle Tabor*. The congregation also received with gratitude *Megan Madsen* into full membership as an elder. Madsen had been transferred into provisional status in 2022 from the Church of the Nazarene.

Guest preacher *Rev. Dr. Lydia Muñoz* delivered a personal, genuine message of hope for the church. She reflected on the recent changes in the denomination, the well at the center of the conference theme's scripture, and our call to offer living water. "If you invite people to drink, you need to make sure it is safe to drink," she said. Deep wells must be built so that "...church is a place of equity and inclusion so the healing and cleansing Spirit of God can flow through us." In words directed to those commissioned and ordained, Muñoz advised three things: "1. Be part of a covenant group to pray with. 2. Get a good therapist. 3. Find a good vacation club."

### Conference Wrap-up Report

- Membership stands at 27,454, down 1359 from the previous year.
- Worship attendance stands at 8,858, down 18 from 2022. Reported online worship is up by 1051.
- Church school attendance stands at 1,915, down 219.
- Professions or reaffirmations of faith for 2023 were 140, down from 2022 by 15.
- Adults and young adults in small groups for 2023 were 321, up from 2022 by 15.
- Worshippers engaged in mission for 2023 were 7,311, up from 2022 by 220.

These numbers reflect the disaffiliation of 13 congregations who left the denomination during special sessions held in 2023.

### Adjournment

We adjourned at 12:15 p.m. on June 16, 2024.

# I. BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the Pacific Northwest Annual Conference  
Held via Zoom and in person - Central United Protestant, Richland, WA  
From June 13, 2024 through June 16, 2024  
Bishop Cedrick Bridgeforth Presiding  
Date When Organized: 1873 Number of This Session: 151

## PART I. ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)?

- Secretary** *Shirley M. DeLarme*  
Mailing Address: 421 W Kennewick Ave, Kennewick, WA 99336  
Telephone: 253-335-2612; FAX 360-874-0924  
Email: shirley.delarme@gmail.com
- Statistician** *Brant Henshaw*  
Mailing Address: P.O. Box 13650, Des Moines, WA 98198-1009  
Telephone: 206-870-6832; 800-775-7710 x332  
Email: bhenshaw@pnwumc.org
- Treasurer** *Brant Henshaw*  
Mailing Address: P.O. Box 13650, Des Moines, WA 98198-1009  
Telephone: 206-870-6832; 800-755-7710 x332  
Email: bhenshaw@pnwumc.org
- Communicator** *Patrick Scriven*  
Mailing Address: P.O. Box 13650, Des Moines, WA 98198-1009  
Telephone: (206) 870-6808  
Email: pscriven@pnwumc.org

2. Is the Annual Conference incorporated (§603.1)? **Yes**

3. Bonding and auditing:  
What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Name	Position	Amount Bonded
	All Conference Treasurer’s Office Staff	\$500,000 bonding for treasurer
	The President of the Conference Council on Finance and Administration	\$1,000,000 insurance

Have the books of said officers or persons been audited (§617, 2511)? **Yes (Copies can be requested from the Treasurer’s Office by calling 206-870-6832)**

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone Number	Email
Council on Finance and Admin.(§611)	<i>Cara Scriven</i>	1616 Peach Park Lane, Puyallup, WA 98371	425-328-8881	revscriven@gmail.com
Board of Ordained Ministry (§635)	<i>Geoffrey Helton</i>	Spokane: Audubon park 3908 N Driscoll Blvd Spokane, WA 99205-1616	509-325-4541	geoff@audubonparkumc.org
Board of Pensions (§639)	<i>Jeffery Johnson</i>	6211 West Methow Court, Spokane, WA 99208	509-220-0073	jjjohnson@aol.com



## I-2 BUSINESS OF THE ANNUAL CONFERENCE

2024 PNWAC

BAC

Board of Trustees of the Annual Conference (¶2512)	<i>Pat Simpson &amp; Yvonne Agduyeng</i>	706 31st Ave S, Seattle, WA 98144-3204 16540 NE 80th St., Redmond, WA 98052	206-383-1274 206-330-4384	psimpsonpnwumc@gmail.com pastor@redmondumc.org
Committee on Episcopacy (¶637)	Megan Kilpatrick	2217 N Bristol St. Tacoma, WA 98406-2512	253-678-6924	Mckilpatrick@hotmail.com
Admin. Review Committee (¶636)	<i>Sharon Moe</i>	4555 39th Ave SW #B517, Seattle, WA, 98116	206-622-7278	Revmo1@aol.com
United Women in Faith (United Methodist Women) (¶647)	Deb Avery	2202 NE 124th Ave., Vancouver, WA 98684	306-281-0786	davery51@q.com
General Commission on United Methodist Men (¶648)	Jim Russell	17308 Woodcrest Dr. NE, Bothell, WA 98011-5405	425-788-6869	Jimrussell1@juno.com
Conference Commission on Archives and History (¶641)	<i>Pam Osborne.</i>	15708 Meade McCumber Rd. E, Sumner, WA 98390	253-509-4312	revposborne@gmail.com

- b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
General Board of Church and Society	Church and Society, Board of	<i>Jim Davis</i>	15765 Greenleaf Lane, SW Port Orchard, WA 98367	253-677-5492	Kjadavis42@gmail.com
General Board of Discipleship	Board of Discipleship	<i>DJ del Rosario</i>	29645 51st Ave S, Auburn WA 98001	206-365-8626	dj@revdj.com
General Board of Global Ministries	Global Ministries, Conference Board of	Marilyn Reid & Kathy Bryson	15026 40th Ave W, Apt. 14-203 Linwood, 98087 Stanwood, WA	206-369-3221 509-539-2978	Marilynse21@gmail.com Brysonpnw@gmail.com
Higher Education and Campus Ministry	Higher Education & Campus Ministry, Board of				



General Commission on Christian Unity and Inter-religious Concerns		None			
General Commission on Religion and Race	Commission on Religion and Race				
General Commission on the Status and Role of Women	Status & Role of Women, Commission On	<i>Deb Conklin</i>	1607 E 9 <sup>th</sup> Ave. Spokane, WA 99202-3419	509-535-5588	gracewithjustice@yahoo.com
United Methodist Communications	Communications Commission				

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency or Discipline ¶	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (¶657)		None			
Disability Concerns (¶653)	Full Participation of Persons Living with Disabilities, Committee on	Angela Molloy	7305 213th Pl SW #207, Edmonds, WA 98026	425-418-8787	angelam@bothellumc.org
Equitable Compensation (¶625)	Equitable Compensation & Mission Aid, Commission on	<i>Meredith Dodd</i>	7525 132nd Ave NE, Kirkland, WA 98033-2446	425-577-2446	pastor@lakewaumc.org
Native American Ministry (¶654)		None			
Small Membership Church (¶645)	Transitional Ministry Developer	<i>Kathy Neary</i>	P. O. Box 13650 Des Moines, WA 98198-1009	360-334-1845	kneary@pnwumc.org
Conference Council on Youth Ministry (¶649)		None			
Conference Council on Young Adult Ministry (¶650)		None			
Director of Connectional Ministries (¶608)		<i>David Valera</i>	P.O. Box 13650 Des Moines, WA 98198-1009	206-870-6806	dvalera@pnwumc.org

# I-4 BUSINESS OF THE ANNUAL CONFERENCE

2024 PNWAC

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Conference Chancellor		Molly Gabel	PO Box 21846 Seattle, WA. 98111	(206) 292- 1144	chancellor@ pnwumc. org
Conference Journal Editor		Kathy Hogg	P.O. Box 13650 Des Moines, WA 98198- 1009	206-870- 6820	khogg@ pnwumc. org

- d) Have persons been elected for the following district boards and committees?
  - (1) District Boards of Church Location & Building (§2518.2)? **Yes**
  - (2) Committees on District Superintendency (§669)? **Yes**
  - (3) District Committees on Ordained Ministry (§666)? **Yes**
  
- e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference.

Structure	Chairperson	Mailing Address	Phone Number	Email
Hispanic Ministries Committee	Aurora Pavon			
Ethnic Ministries Committee				
Camping Board of Stewards	Rick Sperry	2310 Canyon Hills DrE. Wenatchee WA 98802		
Congregational Development, Board of	<i>Kathy Hargraves</i>	1326 N Garden St Bellingham, WA 98225	605-553-6135	pastorkathy@gardenstreetumc.org
Connectional Table, Conference	<i>Bishop Cedrick Bridgeforth</i>	PO Box 13650 Des Moines, WA 98198	206-870-6810	bishop@greaternw.org
Nominations Committee	<i>Derek Nakano</i>	PO Box 13650 DesMoines, WA 98198	206-799-4689	revdnak@aol.com
Older Adult Ministries	None			
Rules Committee	Stephanie Henry	2127 N 153rd St, Shoreline, WA 98133	315-729-5214	stephjenry@gmail.com

- 5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (§606.8)? **Yes**
- 6. What is the schedule of minimum base compensation for clergy for the ensuing year (§342, 625.3)? **\$51,046**
- 7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? **Budget Not Yet Set**



- 8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)? **\$0**
- b) What are the apportionments to this conference for the ensuing year? **Budget Not Yet Set**
  - (1) For the World Service Fund?
  - (2) For the Ministerial Education Fund?
  - (3) For the Black College Fund?
  - (4) For the Africa University Fund?
  - (5) For the Episcopal Fund?
  - (6) For the General Administration Fund?
  - (7) For the Interdenominational Cooperation Fund?
- 9 . Conference and district lay leaders (§603.9, 660):
  - a) Conference lay leader: Felicia Hola  
Mailing Address: 22421 Benson Rd SE #C101, Kent, WA 98031
  - b) Associate conference lay leaders: Andy O'Donnell  
Mailing Address: 10210 SE 239th St SE #20, Kent, WA 98031
  - c) District and associate district lay leaders:  
Crest to Coast Missional District—Kelly Andrews  
Inland Missional District—John Townsend  
Puget Sound Missional District—Keith Skore  
SeaTac Missional District—J.D. Drollinger  
Seven Rivers Missional District—Billie Fitzsimmons
- 10. List local churches which have been:
  - a) Organized or continued as New Church Starts (§259,1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

GCFANumber	Church Name	District	Mailing Address	Phone Number	Date Founded
GCFAN#006052	Tacoma First Multicultural Hub	SeaTac Missional	c/o Tacoma: First UMC, 621 Tacoma Ave S, Tacoma, WA 98402	(253)627-0129	July 1, 2019
GCFAN#921775	Redeemer (Kingston) Vitality Project	Puget Sound Missional	9900 NE Shorty Campbell Rd., Kingston, WA 98346-9614	(360)297-4847	July 1, 2016
GCFAN#919225	Sunnyside Hispanic Restart Memento Nuevo	Seven Rivers Missional	906 E. Edison Ave., Sunnyside, WA 98944-2208		July 1, 2016
GCFAN#924370	Good Seed Korean Fellowship	SeaTac Missional	1405 10th Ave Milton, WA 98354-8828	(253)363-3169	2009
GCFAN#918950	First UMC of Canada (Samahan)	Puget Sound Missional	c/o Bing Canlas 7604 Bruce Rd., Custer, WA 98240	(360)366-5181	2007
GCFAN#922597	El Dios Viviente (Living God) Vitality Project	SeaTac Missional	812 SW 126th St., Seattle, WA 98148	(206)763-0710	2005

# I-6 BUSINESS OF THE ANNUAL CONFERENCE

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GCFA#918926	La Palabra Viviente (Living Word)	Puget Sound Missional	127- 112th St. SW, Everett, WA 98204	(425)879-1533	1999
	Yesler Neighborhood Caleb Encinas planter	SeaTac Missional			2020
	Recovery Cafe	Crest to Coast Missional	PO Box 1231, Orting, WA 98360		2017
	ACTS on Stage HUB/Michelle Lang-Raymond planter	SeaTac Missional	10806 12th Ave. SW, Seattle, WA 98416	(206)463-9804	2020
	Vashon UMC/Mark Wagner planter Vitality Project	Puget Sound Missional	17928 Vashon HWY SW, Vashon, WA 98070	(206)463-9804	2021
	South Park Community Church Michelle Lang-Raymond planter	SeaTac Missional	9344 55th Ave. S., Seattle, WA 98148	(206)399-0940	2020

- b) Organized or continued as Mission Congregations (§259,1-4, continue to list congregations here until listed in questions 14.c, d, or e) **None**
- c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA Number	Church Name	Parent Church	District	Mailing Address/ Phone	Date Launched
GCFA# not needed	Hispanic Ministry (fellowship)	Mt Vernon UMC	Puget Sound Missional	1607 E Division St, Mt Vernon, WA 98274 360-424-3628	2014

- d) Organized as Chartered (§259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
GCFA#919054	Valley & Mountain Fellowship	SeaTac Missional			May 30, 2016

- e) Merged (§2546, 2547)
  - (1) United Methodist with United Methodist - **None**
  - (2) Other mergers (indicated denomination) - **None**

f) Discontinued or abandoned (§229, 341.2, 2549) Include reason for each church listed.

(1) New Church Start (§259.2,3, §2553) -

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
	Orting UMC Vitality Project	Crest to Coast Mis-sional	PO Box 1231, Orting, WA 98360	2017	Vitality restored; church continues— NOT closed
GCFA#006063	Marysville UMC: Better Together/Kate Kilroy planter	Puget Sound Missional	5016 75th Ave., Marysville, WA 98270	2018 – 2023	Did not result in a new faith community
GCFA#006017	Steamboat Island Fellow- ship/Heather Sparkman planter	Crest to Coast Mis-sional	1224 Legion Way SE, Olympia, WA 98501	2018 – 2023	Incorporated into ministry at Olympia First UMC
GCFA#005924	Spokane: Audubon Park- Creators' Table	Inland Mis- sional	c/o Spokane: Audubon Park UMC, 3908 N Driscoll Blvd., Spokane, WA 99205-1616	2017 – 2023	Birtherd faith community is now under the Episcopal Diocese of Spokane
GCFA#005946	North Community Church	Inland Mis- sional	c/o Coeur D'Alene: CUMC, 1470 W. Hanley Ave., Coeur D'Alene, ID 83815	2017 – 2023	Unsuccessful new start

(2) Mission Congregation (§259.1a, §2553) - **None**

(3) Satellite Congregation (§247.220) - **None**

(4) Chartered Local Church (§259/5, §2553) -

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
	Lapwai UMC	Inland Missional	PO Box 477 Lapwai, ID 83540-0477	6/30/2024	Membership decline
	Nezperce UMC	Inland Missional	PO Box 34 Nezperce, ID 83543	06/30/2024	Membership decline
	Bellevue: Korean UMC of Seattle	SeaTac Missional	1904 108th Ave NE Bellevue, WA 98004	06/30/2924	Membership decline



# I-8 BUSINESS OF THE ANNUAL CONFERENCE

2024 PNWAC

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	Federal Way: Sunrise	SeaTac Missional	150 S 356th St. Federal Way, WA 98003-8650	12.31/2023	Disaffiliation
	Fircrest	SeaTac Missional	1018 Columbia Ave. Fircrest, WA 98466- 6208	12/31/2023	Disaffiliation
	Tacoma: Bethany	SeaTac Missional	5634 S Park Ave Tacoma, WA 98408-5634	12/31/2023	Disaffiliation

- g) Relocated and to what address -**None**
- h) Changed name of church (Example: “First” to “Trinity”) - **None**
- i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶41, 260) - **None**
- i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶41, ¶260)? **None**
- j) What cooperative parishes in structured forms have been established? (¶206) **None**
- k) What other changes have taken place in the list of churches? **None**

11. Are there Ecumenical Shared Ministries in the conference? (¶207, 208)

- a) Federated Church **None**
- b) Union Church **None**
- c) Merged Church **None**
- d) Yoked Parish **None**

12. What changes have been made in district and charge lines (please list the GCFA Number beside church name)? **None**

## PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (2/3v) or (3/4v) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

- 13. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)? **Yes**
- 14. Who constitute:
  - a) The Administrative Review Committee (¶636)? (v)

*Mary Boyd*  
*Ruth Marston-Bihl*  
*Sharon Moe*  
*Lilia Felicitas-Malana, alternate*  
*Mark Hearn, alternate*



b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?

- Michele Campton-Stebr*
- Megan Kilpatrick*
- Cathy Law, co-chair*
- David Nieda, co-chair*
- Hubert Rigor*
- Willem Romeijn*

c) The Committee on Investigation (¶2703)

- Gregg Sealy- chair*
- Joanne Coleman Campbell*
- Bruce Smith*
- Dione Corsilles*
- Troy Lynn Carr*
- Mary Stanton Nurse*
- Brad Miyake*
- Gregory Wallace*
- Shane Moore, alternate*
- Dick McGuckin, alternate*

15. Who are the certified candidates (¶¶ 310, 313, 314) ( NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Harmon, Al	Crest to Coast	22-Apr-2024
Shamblin, Steve	Crest to Coast	20-May-2024
Reyes, Wilma	Puget Sound	18-Apr-2024
Scherer, Steven	Puget Sound	19-Sept-2023
Villar Arroyo, Andi	Puget Sound	19-Sept-2023
Wiederhold, Joe	Puget Sound	2019
Encinas Cortès, Caleb	SeaTac	23-May-2024
Folau, Ilaise Puloka	SeaTac	21-Jan-2021
Gurtowski, Will	SeaTac	16-Feb-2023
Pangilinan, Job	SeaTac	20-April-2024
Salmon, Rachel	SeaTac	23-May-2024
Johnson, Aaron	Seven Rivers	3-May-2024
Sorenson, Tanya	Seven Rivers	10-Apr-2024

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	District	Date accepted by District in Other Conference
Kuramoto, Yoshi	California-Pacific	April 2024

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Discontinued
Bortnick, Melissa	Puget Sound	06-Nov-2023
Afeaki, Luma	SeaTac	08-March-2024

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 15 and in 16 or 17). Students appointed as Local Pastors (§318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulate that students appointed as local pastors can serve in either a full or part-time capacity.)

16. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Licensed Approved
*Anderson, Dean	Crest to Coast	2018
*Encinas Cortès, Caleb	SeaTac	2024
*Folau, Ilaise	SeaTac	2024
Hola, Loumaile	SeaTac	2024
*Pangilinan, Job	SeaTac	2024

17. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (§319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4v)  
 a) Full-time local pastors? (§318.1)

Name	First Year License Awarded	Years Completed with Course of Study
Jenkins, Samara	2022	13
*McFadden, Vonda	2010	20
*Moreno, Leslie	2021	MDiv
*Stauffer, Cody	2014	20
*Andres, Hannah	2023	MDiv
Reyes, Wilma	2024	20
*Tilfre, Zulma	2022	20
Guzman, Gerardo	2009	9
*Klepach, Scott, Jr.	2016	MDiv
*Rodriguez, Joel	2016	20

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

Name	First Year License Awarded	Fraction of Full-Time to be served	Years Completed with Course of Study
Malua, Sione	2017	½	0
*Mattocks, Allison	2018	¾	MDiv
*Devantier, René	2009	¾	20
Deveney, Celeste	2021	¾	2
*Easley, Clynton	2022	½	MDiv
*Pacheco, Jose	2014	½	20
*Spaur Pile, Tanya	2018	¾	MDiv
Chamberlain, Brad	2019	½	5



Name	First Year License Awarded	Fraction of Full-Time to be served	Years Completed with Course of Study
*Estévez, Sofia	2017	¼	20
*Partch, Jenny	2013	¾	20
Fisher, Karen	2018	½	5
Robinson, Leigh Ann	2023	½	0

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)? **None**
- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3) **None**
- e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.) **None**
- f) Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (§319.3) (v)? **None**
- g) Retired Local Pastors Under Appointment

Name	District	Fraction of Time to be Served
Bramstedt, K	Crest to Coast	½
Griggs, Susan	Puget Sound	¾
Vao, Maka	SeaTac	

18. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
Githinji, Cyrus	2024

19. Who have been reinstated as local pastors (§320.4) (v)? **None**
20. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)
- a) Annual Conferences

Name	Clergy Status	Home Conference
Bowers, Carolyn	OE	Oregon-Idaho
Casey, Sarah	OE	Northern Illinois
Connor, Jessie	OE	Oregon-Idaho
DeDeaux, Ella	OE	Mississippi
Füss, Richard	OE	Oregon-Idaho
Gilliken, Margaret	OE	Mountain Sky
Go, John	OE	Oregon-Idaho
Jung, Joseph	OE	West Ohio
Larson, Deborah	OE	Oregon-Idaho
Macklin, Kenneth	OR	California-Pacific
Mars, John	OE	Oregon-Idaho

Name	Clergy Status	Home Conference
Meese, Pam	OE	Oregon-Idaho
Monroe, Jim	OR	Oregon-Idaho
Park, Mia MiKyung	OP	Oregon-Idaho
Poer, Kimberley	OE	Texas
Rainsberger, Keri	OE	Northern Illinois
Reffner, Gregory	OE	Great Plains
Ritchea, Bernard	OR	Rio Texas
Santos, Cruz Edwin	OE	Florida
Shewell, Ric	OE	Oregon-Idaho
Smith, Jeremy	OE	Oregon-Idaho
Tabelisma, Riva	OP	Minnesota
Tucker, John	OE	Oregon-Idaho
Tucker, Linda	OE	Oregon-Idaho

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Mmujuri Ncabani, Grace	OF	Methodist Church in Kenya
M'Mujuri Ncabani, Jacob	OF	Methodist Church in Kenya

21. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Brown, Malcolm	OF	Evangelical Lutheran Church of America
Dowling, Meghan	OF	Evangelical Covenant
*Dunn, Donald	OF	Christian Church (Disciples of Christ)
Garrick, Valerie	OF	United Church of Christ
Harris, Byron	OF	American Baptist
Hawley, Icisha	OF	Evangelical Covenant
Howard, LuAnn	OF	Presbyterian USA

22. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

- a) With vote (¶586.4b [v])? **None**
- b) Without vote (¶¶334.5, 344.4)? (2/3v) **None**

*NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.*

23. Who are elected as associate members? ¶322 (3/4v) (List alphabetically-see note preceding Question 23) **None**

24. Who are **elected** as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

- a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)

Name
Belista, Denise Ann
Celin, Jackie
Lee, Joseph

- b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (3/4v)

Name
Crisci, Kate
Hogan, Drew
Owsley, David

25. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?

- a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status (PD or PE)	Date and Seminary
Aho, Mele	PE	2022
Bland, Carrie	PE	2022
Ishihara, Lisa	PE	2021
Lyle, Catherine	PE	2022
Rand, Vangie	PE	2023
Woods, Meghan	PE	2022

- b) Provisional deacons who became provisional elders? (v) **None**  
 c) Provisional elders who became provisional deacons? (v)(Indicate year) **None**  
 d) Provisional members who transferred from other conferences or denominations? (¶347.1) (v) **None**

26. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.3): List alphabetically-see note preceding Question 23:

- a) As provisional members (¶347.3c) (v) **None**  
 b) As local pastors (¶347.3c)(v): **None**

27. What ordained clergy have been received from other Christian denominations (¶348):

Name	Clergy Status	Previous Denomination
Madsen, Megan	PE	Church of the Nazarene

28. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (3/4v):

- a) Deacons **None**

- b) Elders

Name
Corliss, Kellen
Madsen, Megan
Skinner-Creek, Ashley



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Name
Tabor, Gayle

29. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically--see note preceding Question 23)

- a) After provisional membership (§330)? (3/4v) **None**
- b) Transfer from elder? (§309) (3/4v) **None**

30. Who are ordained as elders and what seminary awarded their degree?

- a) After provisional membership? (§335) (3/4v)

Name	Seminary
Corliss, Kellen	Boston University School of Theology
Skinner-Creek, Ashley	Seattle Pacific Seminary
Tabor, Gayle	Chicago Theological Seminary

- b) Transfer from deacon? (§309) (3/4v) **None**

31. What provisional members, previously discontinued, are readmitted (§364)? (v) **None**

32. Who are readmitted (§§365-367 [v], §368 [2/3v]) **None**

33. Who are returned to the effective relationship after voluntary retirement (§357.7): (v) **None**

34. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.):

Name	Clergy Status	Previous Conference	Date of Transfer
Carruthers, Damian	OE	Germany South	2024
Feliciano, Norman	OE	Middle Philippines	2024

35. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Transfer Year
Keum, Won Jea	OE	Korean Methodist Church	2024

36. Who have been ordained as a courtesy to other conferences, after election by the other conference. See note preceding Question 23. Such courtesy elections or ordinations do not require transfer of conference membership.

- a) Deacons? **None**
- b) Elders? **None**

37. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 23.) **None**

38. Who are discontinued as provisional members (§327)? (v).

- a) By expiration of eight-year time limit (§327) **None**

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- b) By voluntary discontinuance (§327.6) (v) **None**
- c) By involuntary discontinuance (§327.6) (v) **None**
- d) By reaching Mandatory Retirement Age (§327.7) **None**

39. Who are on location?

- a) Who has been granted honorable location (§358.1)?
  - (1) This year? (v) **None**
  - (2) Previously?

Name	Year Originally Granted	Charge Conference Membership
Bertoglio, Michael	1989	Seattle: Bryn Mawr
Campbell, Kathleen	2001	Tacoma: Mason
Carsaro, Monica	2016	Seattle: Trinity
Dahlstrom, Laura	2010	Redmond
Edwards, Arthur	2002	
Hanson, Rachon	2019	Vancouver: Orchards
Karalfa, Linda	2008	Spokane: Covenant
Littlejohn, Marilyn	1985	Edmonds
Neal, Golden	2014	Rochester
Weber, Donald	2008	Coeur d'Alene: Comm.
Williams, Mark E.	2010	Seattle: First
Wood, Jean Marie	1999	Renton: Fairwood
Yahng, Michael	2004	Seattle: Blaine Memorial

- b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.)
  - (1) This year? (v) **None**
  - (2) Previously? **None**
- c) Who has been placed on administrative location (§359)?
  - (1) This year? (v) **None**
  - (2) Ad Interim Administrative Location (v) **None**
  - (3) Previously? **None**

40. Who have been granted the status of honorable location—retired (§358.3):

- a) This year? (v) **None**
- b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Bose, Kenneth	RE	1982	Tacoma: First
Doughty, Richard P.	RE	1971	Eden, Indiana
Fulkerson, Ronald P.	RE	1994	Rockford
Hess, Robin	RE	1973	Vashon
Hussey, Dana	RE	1997	Seattle: Seaview
Kinch, Robert F.	RE	1979	Auburn: First
Knowles, Dewey	RE	1968	Vashon

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Lancaster, Gail	RE	2009	Spokane: Covenant
Martin, Wayne S	RE	1982	Allen
McRae, Jacqueline L	RE	1987	Walla Walla: Pioneer
Moore, Michael	RE	1984	Orofino-Peck, ID
Peterson, John W.	RE	2002	Gig Harbor
Smith, Dennis	RE	2000	Edmonds
Stamey, Curtis	RE	1994	Coeur d'Alene
Wells, Leah	RE	2004	Olympia: First

41. Who have had their status as honorably located and their orders terminated (§358.2)? (v) **None**

42. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§360.1, .4)? (v)

Name	Date Effective	Prior Clergy Status	New Reported Denomination
Vinther, Rick	3/31/2023	RE	Global Methodist

b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
Oliver, Andy	2/10/2024	FE

c) By withdrawal under complaints or charges (§§360.3, .4; 2719.2)? **None**

d) By termination of orders under recommendations of the Board of Ordained Ministry (§353.12)? (v) **None**

e) By trial (§2713)? **None**

43. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.) **None**

44. Deceased (List alphabetically)

a) What associate members have died during the year?

Active: **None**

Retired: **None**

b) What provisional members have died during the year? (Indicate credential.)

Active: **None**

Retired: **None**

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
Seui, Michael Lee	06/02/1972	4/11/2024

Retired:

Name	Date of Birth	Date of Death
Beeman, Paul Jennings	11/22/1927	1/26/2024
Burnett, Hazel Anne	4/08/1929	1/01/2024



Ernst, David Leroy	4/10/1931	6/11/2023
Garrison, Conelius (C.) Harry	6/30/1927	5/07/2024
Iwabushi, Hiroyasu	7/17/1940	4/15/2024
Johnson, Wilfred (Bill) LeeRoy	1/04/1934	4/07/2024
Mathis, Ruth D.	1/16/1937	4/17/2024
Neethling, Johann Christiaan	12/26/1946	10/19/2023
Reinholz, Julia (Juli) Cooper	9/07/1952	9/14/2023
Rockhill, Randal (R.) King	5/18/1941	3/22/2024
Tabor, Gisela Ehrentraut	11/26/1941	9/22/2023

- d) What deacons have died during the year?  
Active: **None**  
Retired: **None**
- e) What local pastors have died during the year?  
Active: **None**  
Retired: **None**

45. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Banks, Casey	FE	Oregon-Idaho	Newberg First UMC
Byers, Rachel	FD	Oregon-Idaho	Portland First
Carr, Troy Lynn	FE	Oregon-Idaho	Gresham First UMC
Carroll, Emily	FE	Alaska	Anchorage: First
Coleman Campbell, Micah	FE	New York	Warnick UMC
Crookes, Murray	FE	Alaska	Anchorage: Every Nation and Anchorage: Anchor Park
Harrington, Phil	RE	Michigan	Glenn UMC
Hicks, Robert	FE	Minnesota	Wesley UMC, Winona
Hicks, Tori	FE	Minnesota	Wesley UMC, Winona
Hogan, Drew	PE	Oregon-Idaho	Tabor Heights - Portland
Jones, Robert	FE	Alaska	Fairbanks First UMC
Keum, Won Jea	FE	Alaska	Anchorage Korean and Wasilla: Christ First
Owsley, David	PE	Alaska	Ketchikan First
Reijns, Nico	FE	Alaska	Anchorage Turnagain
Seman, Heather	FE	Oregon-Idaho	Corvallis UMC
Smith, Jenny	FE	Oregon-Idaho	Open Doors churchs of Salem-Keizer
Stuart, Jen	FE	Oregon-Idaho	Bend First
Talbott, Lisa Marie	FE	Alaska	Homer
Wang, John	FE	California-Pacific	Placentia: Cornerstone

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Name	Clergy Status	Conference Where Appointed	Appointment
Wilcox, Daniel	FE	Alaska	Anchorage: Anchor Park
Woods, Meghan	PE	Alaska	Soldotna

46. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

- a) Voluntary?
  - (1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Byers, Rachel	FD	12/14/2019-2/01/2024	Vancouver First
Fairhurst, Richenda	FE	2019	Vancouver First
Gise, Melida	FE	7/01/2023	Tacoma: Browns Points
Murphy, James	FE	11/4/2020	Seattle: Bryn Mawr
Smith-Worden, Jana	FE	9/1/2019	Mason
Tabor, Gayle	PE	7/1/2023-10/01/2023	

- (2) Personal, more than 5 years (353.2a3)(v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Legner, Peter T.	FE	2008	Moscow: First
Mallek, Denise Whitesel	FE	2016	Rochester

- (3) Family, 5 years or less (353.2b3)(v)

Name	Clergy Status	Date Effective	Charge Conference
Helmiere, John	FE	2022	Seattle First UMC
Schindler, Elizabeth	FE	7/1/2024	Issaquah: Faith

- (4) Family, more than 5 years (353.2b3)(v 2/3) **None**

- (5) Transitional (§353.2c)

Name	Clergy Status	Date Effective	Charge Conference
McMurry, Mark	FE	2024	

- b) Involuntary
  - (1) Involuntary Leave (354)(v 2/3) **None**
  - (2) Ad Interim Involuntary Leave (JCD 1355) (v) **None**

47. Who are granted sabbatical leave (§351) (v)

Name	Clergy Status	Date Effective	Charge Conference
Law, Cathlynn	FE	2024	Gig Harbor



48. Who have been granted medical leave due to medical or disabling conditions (§356) (v)

Name	Clergy Status	Date Effective	Charge Conference
Wunsch, Cheryl	FE	1/1/2024	

49. What members in full connection have been retired (§357): List alphabetically - If retiring in the interim between conferences sessions (§357.2d), indicate the effective date of retirement (Under (§357.1 no vote required: under §357.2v; under §357.3, v2/3)

a) This year

Name	Date Effective
Barckley, Kay	2024

b) Previously

Name	Date Effective
Cheshire, Lynn Marie	2014
Duncan, R. Scott, Jr	2013
Haberman, Mark	2022
Leonard, Janet M.	2005
Martin, Joe	2016
McGuinness, Denise	2021
Nicholson, Laura	2010
Peterson, Carolyn	2015
Seaton, Suzanne K	2012

Elders

c) This year?

Name	Date Effective
Breznau, Dan	2023
Bryan, William "Bo" Jr.	2024
Conklin, Deb	2024
Dammann, Karen	2024
Henre, Abigail	2024
Hicks, Robert	2024
Nieda, David	2024
Parker, David	2024
Van der Does, Pam	2023
Wolle, Angela	2024

d) Previously



50. What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, 2/3v**)

a) This Year **None**

b) Previously

<b>Name</b>	<b>Date Effective</b>
Backlund, Dorothy Riegel	2022
Carlson, Kenneth W.	1996
Caviezel, Barbara	2018
Graham-Laraene, Sharon J.	2008
Kallshian, Marilyn	2016
Rivera-Garcia, Eleazar	2020
Schellberg, Marta	2018
White, Calvin M.	2010
Wilkins, Joan E.	2004
Wilson, Roy I.	1991

51. Who have been recognized as retired local pastors (¶320.5):

a) This year?

<b>Name</b>	<b>Date Effective</b>
Marie, Sheila	2024

b) Previously?

<b>Name</b>	<b>Date Effective</b>
Baker, Marcella	2019
Barrick, Kathy	
Blackstock, Larry	2017
Bramstedt, K	2018
Cooper, Michael	2007
DeMent, Peggy	2016
Downing, Roger	2016
Figuroa, Irma	2016
Figuroa-Rivera, Ralph	2010
Griggs, Susan	2019
Harvill, Gerri	2016
Herrick, Hermie	1975
McGinnis, James	2017
McNett, Margaret	2004
Mize, Jane	2015

Name	Date Effective
Puloka, Sia	2022
Ray, Peggy	2018
Riddle, Wendy	2018
Sheahan, Colleen	2021
Sleeth, Pat	2022
Tuirotuma, Jale	2020
Vao, Maka	2019
Walker, Kathryn L.	2002

52. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship?

NOTES:

- (1) *Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.*
- (2) *For the three categories of Appointments to Extension Ministries, report as follows:*  
 ¶344.1a, c): *the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.*  
 ¶344.1b): *the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.*  
 ¶344.1d): *the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.*

**Note: Report those in extension ministry in one category only.**

*See the Discipline paragraphs indicated for more detailed description of these appointment categories.*

**Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.**

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.1c, 339) (74)	2	107	1	4	0	10	12
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (72a,b)	7	N/A	2	N/A	N/A	N/A	N/A
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	N/A	11	N/A	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	N/A	16	N/A	0	0	1	0
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	N/A	2	N/A	2	0	0	0
Appointments to Attend School (¶331.3) (79)	0	0	0	0	0	N/A	N/A
Appointed to Other Annual Conferences (49)	1	18	0	3	0	N/A	N/A
On Leave of Absence (50a1, a2)	0	6	0	0	0	N/A	N/A

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On Family Leave (50a3, a4)	0	6	0	0	0	N/A	N/A
On Sabbatical Leave (51)	0	1	0	0	0	N/A	N/A
On Medical Leave (52)	0	1	0	0	0	0	0
On Transitional Leave (50a5)	0	1	0	0	0	N/A	N/A
Retired (53, 54, 55)	1	10	0	0	11	N/A	N/A
Total Number, Clergy Members	11	175	3	9	0	11	12
<b>Grand Total, All Conference Clergy Members</b>	<b>221</b>						

- b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics																					
Categories	Deacons in Full Connection			Elders in Full Connection			Provisional Deacons			Provisional Elders			Associate Members & Affiliate Members with Vote			Full-time Local Pastors			Part-time Local Pastors		
	M	F	O	M	F	O	M	F	O	M	F	O	M	F	O	M	F	O	M	F	O
Asian	1	1	0	17	5	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Black	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	4	0	1	0	0	0	0	0	0	0	0	0	2	2	0	1	1	0
Native Am.	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pacific Islander	0	0	0	1	1	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0
White	2	7	0	69	61	1	1	1	0	2	4	0	0	0	0	2	5	0	3	4	0
Multiracial	0	0	0	7	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0
<b>Grand Total, All Active Conf. Clergy Members</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>100</b>	<b>73</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>8</b>	<b>0</b>

## PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

53. Who are the candidates in process for certification in specialized ministry? **None**
54. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Joy Martin	RD	Spiritual Formation
Jim McGinnis	LP-R	Christian Education
Lynne Swedberg	Deaconess	Ministry with Persons with Disabilities

55. Who are transferred in as a certified person in specialized ministry? **None**
56. Who are transferred out as a certified person in specialized ministry? **None**
57. Who have been removed as a certified person in specialized ministry? **None**

**PART IV CERTIFIED LAY MINISTRY**

(¶¶ 268, and 666.10 *The Book of Discipline*)

58. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

a) Certified Lay Ministers (¶ 268, and 666.10) (List alphabetically, by district)

Name	District
Ashley, Karen	Crest to Coast
Beeks-Kerstein, Debra	Crest to Coast
Boyd, Byron	Crest to Coast
Harmon, Al	Crest to Coast
Raymond, Cathy	Crest to Coast
Rush, Rudilyn	Crest to Coast
Sardinia, Laurie	Crest to Coast
Troxel, Laverne	Crest to Coast
Arnold, Sharon	Inland
Baird, David	Inland
Behrens, Randy	Inland
Dunlap, Helen	Inland
Kazda, Steve	Inland
Toews, Suzie	Inland
Townsend, John	Inland
McCaulley, Sandi	Puget Sound
Rosekrans, Scott	Puget Sound
Brown, Kelvin	SeaTac
Garnett, Kathryn	SeaTac
Broda, Kenneth	Seven Rivers
Curtis, Richard	Seven Rivers
Fitzsimmons, Billie	Seven Rivers
Robinson, Leigh Ann	Seven Rivers

b) DS Assigned Lay Supply (SY - SUPPLIES/HIRED/ASSIGNED)

Name	District
Elliott, Elle	SeaTac
Encinas, Caleb	SeaTac
Lang-Raymond, Michelle	SeaTac
Mozley, Jim	SeaTac
Osagyefo, Sekou	SeaTac
Soerens, Maria-Jose	SeaTac
Titiali'i, Aso	SeaTac
Schneider, John	Seven Rivers



**PART V DIACONAL MINISTERS**

(Paragraph numbers in questions 64-71 refer to *The 1992 Book of Discipline*)

- 59. Who are transferred in as diaconal ministers (§312)? **None**
- 60. Who are transferred out as diaconal ministers (§312)? **None**
- 61. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3)? (**Under §313.3a, no vote; under §313.3b, 2/3v**) **None**
- 62. What diaconal ministers have died during the year?
  - a) Effective: **None**
  - b) Retired: **None**
- 63. What diaconal ministers have been granted leaves of absence under §313.1a, c, d) (disability, study/sabbatical, or personal leave): (v) **None**
- 64. What diaconal ministers have been granted an extended leave (§313.1e): **None**
- 65. Who have returned to active status from extended leave (§313.1e)? (v)? **None**
- 66. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§313.2): (**Under §313.2b, 2/3v**)
  - a) This year? **None**
  - b) Previously?

Name	Date Effective
Bowers, Leon F.	1996
Eckhoff, Ruth L.	1993
Flagel, Joanne R.	2000
Kite, Dick	2004
Ostrander, Carolyn D.	2006
Schmitt, Geraldine M.	1996

**PART VI APPOINTMENTS AND CONCLUDING BUSINESS**

- 67. Who are approved for less than full-time service?
  - a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§§338.2, 342.2, 1506)? (2/3v, after 8 years 3/4v):

Name	Appointment	Fraction of Full-Time Service
Brown, W. Anthony	Port Townsend: Trinity	¾ (2012)
Conklin, Deb	Spokane: Liberty Park & St. Paul's	½ (2018)
Hewson, Darryn	Bryn Mawr	½ (2022)
Lawson, Mike	Lewiston: Orchards	¾ (2019)
Roberts, Tara	Winlock	¼ (2019)
Weistaner, Linda M.	Dayton	½ (2022)

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)?

Name	Appointment	Fraction of Full-Time Service
Barckley, Kay C.	Queen Anne	¼
Ellison-Oslin, Kristin	Fircrest Residential Center, Shoreline	¼
Joyner, Kristin	Bothell UMC	½

- 68. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time? **None**
- 69. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year?

**The full list of appointments is available on the conference website (<https://www.pnwumc.org/conference-appointments/>). Also see appointments, Section D of Journal)**

- 70. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

MOSCOW: FIRST, ID....Derek McGuckin (FE) August 1, 2022  
 PASCO: RIVERVIEW....Kathy Makus, interim (RE) August 1, 2022  
 SEATTLE: GRACE....Dennis Payne II (OE) August 4, 2022  
 METHOW VALLEY....DSA: Leigh Ann Robinson (LM) August 1, 2022  
 EDMONDS....Donna Pritchard (OR) September 1, 2022  
 ARLINGTON (UNITED)....Jeisha Hawley (OF) Nov. 21, 2022  
 VANCOUVER: SALMON CREEK UMC....Rev. Anna Cho (OF) April 1-June 30, 2023  
 DEER PARK....DSA: David Baird (LM) March 1, 2023

- 71. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
  - a) Within the connectional structures of United Methodism (¶344.1a, c)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Galang, Mark	FE	2018	District Superintendent, Puget Sound Missional	
Holmes, Laura	FE	2021	Prof. of New Testament, Wesley Theological Seminary, Washington D.C.	Bothell
Miranda, Daniel	FE	2021	District Superintendent, Inland & Seven Rivers	
Miranda, Sheila	FE	2021	Associate for Connectional Ministries	
Nakano, Derek	FE	2019	District Superintendent, SeaTac Missional	
Neary, Kathy	FE	2018	Transitional Ministry Developer, PNW	Vancouver: First UMC
Nieda, David	FE	2018	Assoc. Dir. Of Northwest United Methodist Foundation	
Phillips, Jennifer	FE	2017	Senior Technical Advisor, Environmental Sustainability at Global Ministries	Valley & Mountain

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Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Santos, Cruz-Edwin	OE	2019	Director of hispanic/Latinx Ministries	Florida
Valera, David	FE	2005	Exec. Dir. Of Connectional Ministries, PNW	Issaquah Faith
Weber, Kathleen	FE	2018	District Superintendent, Crest to Coast Missional	
Wright, David	FE	2006	University Chaplain, Univ. of Puget Sound	Mason

\*Pending conversation with DCOM re:licensing as local pastor

b) To ministries endorsed by the Board of Higher Education and Ministry (§344.1b)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Carter, James	FE	2014	Chaplain, Kaiser Permanente, San Diego	Wallingford
Clark, Genevieve	FE	2008	Primary Chaplain's Assistant, US Navy, USS George H. W. Bush, Chesapeake, VA	Lynden UMC
Degener, Dennis	RE	1996 before	Pastoral Counselor, White Pass Family Counseling Services, Randle	Randle
Gibson, Terrill	RE	1996 before	Assoc. Pastoral Therapy Assoc., Tacoma	Univ. Place
Henre, Abigail	FE	2018	Hospice Chaplain & Bereavement Counselor, St. Croix Hospice, Omaha, NE	Seward, NE
Holloway, Melinda	FE	2020	Manager of Clinical Pastoral Education, Providence-St. Peter's Hospital, Olympia	Olympia First
Hudson, Kevin	FE	2014	Chaplain, US Air Force, Arlington	Seattle First
Huycke, Mary	RE	2004	Courageous Space, Yakima, WA	Yakima: Wesley
Klepach, Scott	FL	2019	Chaplain, Virginia Mason Memorial, Yakima	Yakima: Wesley
Robinson, Dirk	FE	9/1/2021	Chaplain, US Navy, Virginia	Selah
Sealey, Gregg	FE	2021	Leadership/Executive/Life coach and Consultant	Spokane: Covenant
Smith, Michael	RE	2019	Chaplain: Providence Regional Medical Center, Everett, WA	Snohomish
Van der Does, Pam	FE	2020	Counselor, Services Program Manager, Tacoma Rescue Mission	Auburn UMC
Wallace, Jeffrey	FE	2020	Resolution Counseling Spokane, LICSW, SUDP	Spokane: Covenant
Yackey, Kathleen	FE	2020	Mental Health Counselor: Renton Counseling Center & City University	Seattle: Tibbetts





Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Yang, Thomas	FE	2022	Spiritual Counselor, Kaiser Permanente	Seattle 1st UMC

c) To other valid ministries under the provisions of ¶344.1d? (2/3v)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Aho, Mele	PE	2023	Wesley Theological Seminary, Development Office, Alumni Relations & Outreach Coordinator	
Bagwell, Emily	FE	2022	Resource Manager, Reconciling Ministries Network, Georgia	Queen Anne
Irby, Thomas	FE	2023	Western State Hospital Religious Coordinator	Tacoma: First
Ishihara, Lisa	OF	2021	University Chaplain, Seattle Pacific University	Queen Anne
Skinner-Creek, Ashley	PE	2022	Associate Director, Seattle Pacific University	Seattle: Tibbetts
Telfer, Thomas	FE	2018	Church of Scotland	Walla Walla

72. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Davis, Sonya	FD	2023	Chaplain, Providence Elder Place	Vancouver Heights
Ellison-Oslin, Kristin	FD	2000	Chaplain, Fircrest Regional Habilitation Center, Shoreline	Shoreline UMC
Hartley, Benjamin	FD	2022	Assoc. Prof. of Mission and World Christianity, Seattle Pacific University	Bothel
Hearn, Mark	RD	2023	Dean of Academic Affairs and Assoc. Professor and Director of Contextual Education, Church Divinity School of the Pacific	Blaine Memorial
Martin, Joy	RD	2017	Chaplain, Eskaton Foundation, CA	Lacey: St. Andrew's
Park-Hearn, Jeney	FD	2023	Asst. professor of Practical Theology and Formation Portland Seminary	Blaine Memorial
Stanton-Nurse, Mary	PD	2020	Couples and Family Therapist: Samaritan Center of Puget Sound	Seattle: Trinity

b) Through United Methodist Church-related agencies, schools, within a local congregation, charge, or cooperative parish within the connectional structures of The United Methodist Church (¶331.1b, c)?  
**None**

73. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.) **None**

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74. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 *Discipline*]? (Attach list)

Name	Appointment
Peter Jabin	Pastoral Psychotherapist, Worker Support Coord., Companis, Seattle, WA

75. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.) **None**

76. Where and when shall the next Conference Session be held (¶603.2, 3)

*Bishop Cedrick Bridgeforth* set the dates for the next annual conference session for June 2025.

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This section contains the perfected versions of legislation approved by the 2024 Pacific Northwest Conference when it gathered for its annual session. Original versions of the legislation, and the rationale which accompanied them, can be found in the Pre-Conference Handbook (PCH). At the time of printing, the PCH was available to download at: <https://www.pnwumc.org/ac2024/downloads>.

### **CONFERENCE ADVANCE SPECIALS (PCH PETITION #1)**

**RESOLVED**, the following agencies and projects which are initiated, developed and/or supported within the Pacific Northwest Conference be designated as Conference Advance Specials and be given support through the second-mile giving by churches of the PNW AC 2024-2025 Conference Advance Special Applications.

1. Atlantic Street Center #301
2. Tacoma Community House #302
3. Alaska Conference Support #335
4. Central Washington Justice for our Neighbors #339
5. PNW Conference Camping & Retreat Ministries:
  - Camp Indianola #341
  - Twinlow Camp #343
  - Lazy F Camp #344
  - Ocean Park #345
6. PNW Disaster Relief/Early Response #352

### **MINIMUM COMPENSATION (PCH PETITION #2)**

**RESOLVED**, that the minimum compensation schedule for full-time service set by the Annual Conference for the Calendar year 2025 will be \$51,046.

### **PAST SERVICE PENSION RATE (PCH PETITION #4)**

**RESOLVED**, that effective January 1, 2025, the Ministerial Pension Rate and the Local Pastors Pension Rate shall be \$879 and that Supplement One to the Clergy Retirement Security Program be so amended.

**MOVING ALLOWANCE (PCH PETITION #3)**

**RESOLVED**, the recommended moving allowance schedule for 2025 is:

- A. Intra-conference up to \$2,400 (Rule XI, Sec. 2(a)).
- B. Retiring minister up to \$2,400 (Rule XI, Sec. 2(b)).
- C. Surviving spouse up to \$2,400 (Rule XI, Sec 2(b)).
- D. Minister on Disability Leave, up to \$2,400 (Rule XI, Sec. 2(b)).
- E. Seminary students returning for local church appointment will be reimbursed on the basis of receipts for moving expenses, including meals and lodging en route, as approved by the District Superintendent with the following dollar limits, based on the one-way mileage from the seminary to the appointment (Rule XI, Sec. 2(c)):
  - Over 2,500 miles – up to \$5,000
  - 1,501 to 2,500 miles – up to \$4,500
  - 1,001 to 1,500 miles – up to \$4,100
  - 801 to 1,000 miles – up to \$3,400
  - 501 to 800 miles – up to \$2,900
  - 500 miles or less – up to \$2,400
- F. Candidates for ministry or ministerial members (including paragraph 337.1) transferring in shall be reimbursed up to the seminary students’ limits (E) with the provision that the Cabinet may authorize expenditures of up to 150% of the seminary student limit (Rule XI, Sec. 2(c)).

**RETIREMENT ANNUITY RESPONSIBILITY (PCH PETITION #5)**

**RESOLVED**, that the Pacific Northwest Conference accept the applicable annuity responsibility for the following persons retiring at the 2024 session of the Annual Conference as of 3/16/2024:

Name	Disc. ¶	Age	Appt. Years	Effective Date
Kay Barckley	357.1	72 and 2 months	22.5	7/1/2024
Dan Breznau	357.2(c)(d)	65 and 7 months	22.5	7/1/2024
William "Bo" Bryan Jr.	357.2(c)	65 and 11 months	24.25	1/1/2024
Debra Conklin	357.2(c)(d)	70 and 11 months	26.5	1/1/2024
Karen Dammann	357.2(c)	67 and 5 months	20.15	7/1/2024
Abigail Henre	357.2(c)(d)	65 and 0 months	32.25	10/1/2023
Robert Hicks	357.2(c)	66 and 2 months	21.25	7/1/2024
Sheila Marie	357.2(c)	69 and 9 months	10.75	7/1/2024
David Nieda	357.2(b)(d)	60 and 0 moths	32.5	7/1/2024
David Parker	357.2(b)	62 and 5 months	34.0	7/1/2024
Thomas Telfer	357.2 (c)(d)	65 and 0 months	37.5	8/3/2024
Pam Van Der Does	357.2 (c)(d)	66 and 0 months	39.25	10/1/2023
Angela Wolle	357.2(a)	61 and 8 months	25.0	7/1/2024

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**RETIREMENT GRANTS (PCH PETITION #6)**

**RESOLVED**, that the following persons receive grants in lieu of pension from the Pacific Northwest Conference:

PERSONS RECEIVING GRANTS IN  
THE PACIFIC NORTHWEST ANNUAL CONFERENCE  
THE UNITED METHODIST CHURCH  
2024 - 2025 Pension Grant Schedule

Name (age by end of year)	Service in Conference	Year Eligible	Applicable Pension Rate	Grant \$	Payment Period
Wanda L. Butler (surviving spouse of Ralph Butler 70%) (99)	25.0	1983	188	3,290.04	7/1/24-6/30/25
Marilyn Calkins (surviving spouse of Robert Calkins 70%) (88)	12.0	1991	265.93	1,304.28	7/12/24-6/30/25
James E. Fox (85)	5.0	2004	487.00	608.76	7/1/24-6/30/25
Richard L. Gossett (80)	7.0	2009	578.58	1,417.56	7/1/24-6/30/25
Marisol Harper (surviving spouse of Craig Harper 70%) (91)	6.75	1993	287.63	458.76	7/1/24-6/30/25
Donald L. Jeter (91)	11.5	1998	349.95	2,314.08	7/1/24-6/30/25
Dewey Knowles (94)	6.5	1996	323.55	683.52	7/1/24-6/30/25
John C. Shirk (92)	5.0	1998	349.95	437.40	7/1/24-6/30/25
				\$ 10,514.40	

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**DISABILITY BENEFITS (PCH PETITION #7)**

**RESOLVED**, that the Pacific Northwest Annual Conference recommends that the Wespath Benefits and Investments provide Comprehensive Protection Plan Disability Benefits for the Conference year 2024-2025 only if approved for CPP disability benefits by Wespath for *Bradley Beeman, Robert Henre, Marc Kennedy, Gloria Kymn and Paula McCutcheon, Cheryl Wuensch.*

**LAPWAI UMC CLOSURE (PCH PETITION #8)**

**RESOLVED**, in keeping with ¶2549.2 of the *2016 Book of Discipline*, by vote of the congregation, with consent of the Bishop, a majority of the Superintendents, and the Inland Missional District Board of Church Location and Building, that the Pacific Northwest Annual Conference declares the Lapwai United Methodist Church closed effective June 30, 2024, and further authorizes the Conference Board of Trustees to take possession of the property, real and personal and take all necessary steps to see to its best use, including the potential sale of the property. In keeping with ¶229 and by recommendation of the district superintendent, membership will be transferred to a neighboring United Methodist Church as approved by the District Superintendent, unless individuals elect transfer to another church.

**NEZPERCE UMC CLOSURE (PCH PETITION #9)**

**RESOLVED**, in keeping with ¶2549.2 of the *2016 Book of Discipline*, by vote of the congregation, with consent of the Bishop, a majority of the Superintendents, and the Inland Missional District Board of Church Location and Building, that the Pacific Northwest Annual Conference declares the Nezperce United Methodist Church closed effective June 30, 2024, and further authorizes the Conference Board of Trustees to take possession of the property, real and personal and take all necessary steps to see to its best use, including the potential sale of the property. In keeping with ¶229 and by recommendation of the district superintendent, membership will be transferred to a neighboring United Methodist Church as approved by the District Superintendent, unless individuals elect transfer to another church.

**BELLEVUE: KOREAN UMC OF SEATTLE CLOSURE (PCH PETITION #10)**

**RESOLVED**, in keeping with ¶2549.2 of the *2016 Book of Discipline*, by vote of the congregation, with consent of the Bishop, a majority of the Superintendents, and the SeaTac Missional District Board of Church Location and Building, that the Pacific Northwest Annual Conference declares the Bellevue: Korean United Methodist Church of Seattle closed effective June 30, 2024, and further authorizes the Conference Board of Trustees to take possession of the property, real and personal and take all necessary steps to see to its best use, including the potential sale of the property. In keeping with ¶229 and by recommendation of the district superintendent, membership will be transferred to a neighboring United Methodist Church as approved by the District Superintendent, unless individuals elect transfer to another church.

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**ENVIRONMENTAL STEWARDSHIP FROM THE GROUND UP,  
A RESOLUTION ON CHURCH LAND USE (PCH PETITION #11)**

**BE IT RESOLVED** that all local churches and other holders of church lands, such as camp and retreat centers, as well as Annual Conference offices and district locations in and within the purview of the Pacific Northwest Conference of the United Methodist Church, will:

- Complete a report at charge conference, to be completed by every local congregation, that celebrates environmental stewardship, defined as (1) net zero commitments, (2) creation and environmental justice, and (3) improvements to church land, grounds, and buildings as described in GC 2020 (held in 2024) legislation.
- Set aside at least one week per year where environmental stewardship goals and celebrations, including net zero commitments, justice, and improvements to church land, grounds, and buildings, are included in worship and church communications.
- Share a special edition of the conference newsletter with constituents, a newsletter that will be produced by conference communications, to celebrate environmental stewardship achievements, conference-wide.

**BE IT FURTHER RESOLVED**, when planning new structures, including churches, parsonages, housing developments, cabins, dining facilities, and other new buildings, the above will prioritize net zero design principles and construction from the ground up, and for all engagement with landscaping and land use advocacy to be informed by the guidance approved by General Conference 2024.

**CREATING A PNW CONFERENCE COMMISSION FOR CREATION CARE  
ON ENVIRONMENTAL STEWARDSHIP (PCH PETITION #12)**

**BE IT RESOLVED**, that the Pacific Northwest Annual Conference (PNW) of The United Methodist Church will create a commission in the annual conference to be called the Commission on Environmental Stewardship. The annual conference will empower the commission to accomplish these tasks:

**Toward a missional, sustainable, and faithful church—**

- Recognize the church as the presence of God on Earth ‘as it is in heaven,’ both now and for the future—and develop and advance a vision toward a sustainable church, empowering congregations and more to take action consistent with that vision, as well as develop resources for that effort.
- Develop a working document that defines environmental justice priorities for the Pacific Northwest Conference.
- Work in collaboration with conference staff and conference boards to establish accountability structures and benchmarks for the conference’s goal (set at annual

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conference in 2023) to achieve net-zero emissions by 2040 across ministries, facilities, operations, and investments, and to leverage the gifts of our connection putting equity and justice at the center as we build a net zero emission economy by 2040. Ensure benchmarks and structures align with Pacific Northwest Conference values, and build partnerships with communities most affected by environmental impacts and climate change.

**Toward the funding and achievement of net zero goals–**

- Develop a working document to define what work areas will and will not be considered when seeking strategic funding opportunities.
- Participate in the conference budgeting process to ensure that environmental stewardship priorities and funding are robustly included in and integrated into every aspect of the conference budget.
- Collaborate with conference staff and others to identify, apply for, and work to secure new funding sources designated to achieve the Pacific Northwest Conference’s commitments to net-zero emissions by 2040 across conference ministries, facilities, operations and investments, and to commitments by local churches to increase energy efficiency by 50% by 2030, ensuring that funding is provided to, and available for, local congregations and conference entities working to reduce greenhouse gas emissions in their contexts.
- Support and encourage congregations to divest from emissions-laden investments and practices and toward re-investment in low-carbon, sustainable alternatives–i.e. addressing food waste, single-use refuse disposal, electrification and obtaining energy from clean power sources.

**Toward essential environmental and community restoration–**

- Pursue just partnerships, opportunities for restorative justice, and community recovery both within the congregation and outside the walls of the church.
- Coordinate and collaborate with the strategic work of appropriate conference staff.

**BE IT FURTHER RESOLVED** that The Commission members shall consist of people who are passionate about anti-racism, climate justice, and the Gospel of Jesus Christ, and that members shall be comprised:

- at least 1 youth
- at least 1 young adults (under age 30)
- at least 1 clergy
- at least 1 laity
- at least 1 laity who is or has served as a trustee and/or a finance committee member of a local church
- at least 2 conference staff persons
- at least 2 people from Eastern Washington
- at least 2 people from within the PNW conference, beyond Washington.

The nomination process for this new commission shall consist of nominees from clergy, laity, boards and agencies, and the bishop’s office, and the commission will receive support

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from staff at the conference office to achieve the conference-wide goals with which they are tasked.

The commission shall consist of at least seven but no more than twelve people.

**BE IT FURTHER RESOLVED** that from this Commission, Standing Committees or Teams shall be formed to address:

- Rudder (Steering, Coordinating)
  - Reaching environmental stewardship benchmarks, including net-zero commitments, climate and environmental justice, and church land, grounds, and building improvements.
- Resource development
  - to include educational, worship, missional and discipleship materials
- Community Outreach, Local Church Engagement, and Missional Listening
  - to build coalition, restoration, and a renewed body of the church.
- Budget engagement
  - to include grant writing and funds development
- Reparations and anti-racism partnerships
  - Recognizing the expertise and leadership of communities impacted by environmental harms and working through a priority anti-racist lens.

**BE IT FURTHER RESOLVED** that the Pacific Northwest Annual Conference understands the work of environmental stewardship to be a Missional Priority as articulated in the Book of Discipline, ¶ 703.9.

**Missional Priority**—A missional priority is a response to a critical need in God’s world that calls The United Methodist Church to a massive and sustained effort through primary attention and ordering or reordering of program and budget at every level of the Church, as adopted by the General Conference or in accord with ¶ 806.1b(2). This need is evidenced by research or other supporting data, and the required response is beyond the capacity of any single general agency or annual conference. However, the ongoing priority of The United Methodist Church both in program and budget is to proclaim the good news that salvation comes through Jesus Christ.

**SETTING PASTORAL WORK EXPECTATIONS (PCH PETITION #13)**

**BE IT RESOLVED** that full-time pastoral leadership is expected to average 35-40 hours of work a week: 30-35 of which are scheduled to fulfill routine responsibilities and 5-10 hours of which are reserved for additional unexpected professional demands upon pastors' time (e.g., denominational work, extra worship services, unexpected urgent pastoral care). This expectation is offered to help establish a common healthy standard for work/life balance across the conference's ministries. This common shared expectation applies to any person who offers full-time pastoral leadership to a local church, whether they are an elder, a deacon, a local pastor, or a certified lay minister.

A similarly proportioned work week is expected for part-time appointments, assignments, and positions across the conference.

**BE IT FURTHER RESOLVED** that full-time pastoral leaders taking two days away from work each week will be considered the norm of the annual conference.

**BE IT FURTHER RESOLVED** that vacation time, established by The Book of Discipline or conference rules, should be taken in full each year. It is expected that part-time clergy should also take vacation time. Clergy and pastor-parish relations committees shall be informed that connectional responsibilities like attending annual conference sessions, serving as pastor at summer camp, or serving with a conference board or agency are not to be considered vacations away from the local church or ministry setting.

**BE IT FURTHER RESOLVED** pastoral leaders and pastor-parish relations committees shall be educated on the additional opportunities and requirements that clergy must take for continuing education and spiritual growth as established by *The Book of Discipline* (§ 350, 351) or conference rules.

**BE IT FURTHER RESOLVED** that the district superintendent should share and review these expectations with local church pastor-parish relations committees whenever a new appointment is established.

**BE IT FURTHER RESOLVED** each local church pastor-parish relations committee shall, with the support of the district superintendent, work to educate themselves and the congregation about the current challenges of pastoral ministry. This will aid the committee in providing supportive care for their pastoral leaders and staff and allow the committee and pastor to hold each other mutually accountable for creating a work environment prioritizing people over productivity.<sup>1</sup>

**BE IT FURTHER RESOLVED** that the PNW Board of Ordained Ministry, with the support of the Office of Connectional Ministries, shall assess the state of work/life balance and related health impacts through an anonymous survey of its pastors. This survey

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shall be distributed annually for at least five years to understand the potential impact of improved administrative support and resources for pastoral leaders.

<sup>1</sup> *This practice of establishing a healthy work/life balance and taking vacations, continuing education, and spiritual growth opportunities and requirements should be a topic of consultation, at least annually, as it is already a disciplinary responsibility of the committee (§ 258.2).*

**NON-SUBSTANTIVE EDITS TO PNWAC RULES (PCH PETITION #14)**

This petition was referred back to the PNW Rules Committee when it approved a motion from lay member, Mitzi Casey (Yakima: Wesley UMC):

"I move to refer Petition 14 to the Rules Committee and bring a report to the 2025 conference session. This motion to refer will allow them to take a look at recommended changes, engage stakeholders, and incorporate changes to align with *The Book of Discipline*."

**IN SOLIDARITY WITH THE FILIPINO PEOPLE, ENSURING OUR U.S. TAX DOLLARS ARE NOT FUNDING THE WORSENING HUMAN RIGHTS AND INTERNATIONAL HUMANITARIAN CRISIS (NEW)**

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**RESOLVED**, that the Pacific Northwest Conference of the United Methodist Church affirms that every life is sacred. And in that spirit joins the call to support the Philippines Human Rights Act (H.R.1433), which would suspend military aid to the Philippines until the Government Republic of the Philippines has made certain reforms to the military and police forces. We urge our congressional leaders in Washington State and Idaho to support the Philippines Human Rights Act (H.R. 1433). And, in the same spirit, urge our congressional leaders to oppose the Philippines Enhanced Resilience Act (S.4097).

**THEREFORE BE IT FURTHER RESOLVED**, we pledge to continue efforts to educate our members on the existing conditions of the Filipino people, share the findings, evidence, and verdict of the International Peoples Tribunal 2024, monitor the ongoing human rights crisis and its impacts as much as possible with our Methodist siblings, and advocate for a just and lasting peace as requested by the Filipino people themselves.

**THEREFORE IT BE FURTHER RESOLVED**, the Pacific Northwest Annual Conference asks Bishop Cedrick Bridgeforth to share a copy of this resolution with all three active Bishops in the Philippines Central Conference and the Philippines Central Conference General Board of Church and Society as a show of our support and solidarity. As well as the secretary of the annual conference to write a letter to US representatives and senators representing the Greater Northwest Area.



## K. REPORTS OF DISTRICT SUPERINTENDENTS

### CREST TO COAST MISSIONAL DISTRICT

As I reflect on the 2023–2024 appointment year and the ministry within the Crest to Coast Missional District, three themes emerge: M.I.L.E. Exploration, Collaboration, and Renewal.



#### M.I.L.E. Exploration

This has been aFor a year now, clergy and churches have been exploring ministry through the container of the M.I.L.E. (Ministry that Matters, Itineration and Location, Lay Ministry Enhancement, Eliminating Racism). Every church completed a M.I.L.E. assessment to help leadership start thinking about the impact that they want to have in their context and community. Some were more prepared to engage in this conversation than others, but every local church now has a baseline with which to keep themselves accountable to the work they want to do and the impact they want to have. Clergy began thinking about their ministry through the M.I.L.E. lens. Many churches studied the M.I.L.E. through sermon series. As is the case throughout the G.N.W. area, as a part of Ministry that Matters, many churches have started exploring the stewardship of their building and property on their own or with ecumenical partners. First United Methodist Church of Olympia looked to “inhabit their location” as a way to make itineration tangible to laity. Throughout the fall and winter, I preached on Lay Ministry Enhancement, encouraging all laity to do a spiritual gifts assessment and consider how God is calling them to participate in the life of their church and community. By far, Lay Ministry Enhancement has captured the excitement of most local churches. As a part of the Elimination of Racism work, the South Sound Co-operative is engaged in our G.N.W. area equity work. Once fully trained in late 2024, they will be a resource to the district in the very important work of changing systems and building equity. In January, it was a delight to host Bishop Cedrick at the Crest to Coast’s Day in the District event. It was the first all-district gathering since the COVID-19 pandemic. The energy was high as everyone reconnected with one another and had a chance to get to know Bishop Cedrick better.

#### Collaboration

As Crest to Coast Churches re-engaged visioning work, clergy and laity continued exploring potential collaborative opportunities with other United Methodist Churches, ecumenical partners, and community organizations. While the particular ministries are varied, the growing sense of collaboration is consistent. More churches are beginning to understand that we truly are better together. It is important to determine the “we” in each setting. In several areas of the District, I’ve invited groups of churches to explore collaboration using the book *An Effective Approach to Co-operative Parishes: A Congregational Guide to Discernment and Implementation* by Ka L. Kotan and Jason C. Stanley as a jumping off point. So far, the Twin Harbors Sub-District (Elma, Satsop, Montesano,

Central Park, Aberdeen, Hoquiam, Ocean Shores, and Willapa), the Three Rivers Circuit (Castle Rock, Kelso, and Longview), and some of the Hub City Sub-District (Chehalis, Centralia, Rochester) have started using the resource to dig into God’s vision for their church and community and collaborative opportunities. The Clark County Sub-district continues to develop deeper connectional ties locally, the South Sound Co-operative continues to explore its next level of connectionism, and Spanaway U.M.C. continues to build relationships with community partners to further its social ministry locally. I can’t wait to see what emerges in the coming year!

### **Renewal**

Throughout the fall, I heard from churches and pastoral leaders that worship attendance started rising again, new members wanted to join the church, and ministry ideas were bubbling up in ministry teams. I’ve continued hearing about the emergence of renewal this spring. While we still work to find our new normal after the COVID-19 pandemic, there is a clear sense that energy is returning to our pastoral leaders, laity, and local churches. The same can be said of our District. Our District co-lay leaders started hosting a monthly check-in for local church lay leaders. Two district-wide book studies (one for pastoral leaders and one for laity) have engaged Valarie Kaur’s *See No Stranger: A Memoir and Manifesto of Revolutionary Love*. The District’s Learning Hub began as a monthly opportunity for the laity to come together for an hour of learning and sharing. Topics included engaging conflict in healthy ways, equity work in local churches, laity leading sermon time in creative ways, Ocean Park Camp updates, and so much more. It is hopeful to see signs of renewal after so many difficult pandemic related years.

### **Transitional Blessings**

Finally, we ask for special transitional blessings for Crest to Coast churches and clergy. Central Park United Methodist Church becomes a lay-led congregation in July. We celebrate with Kellen Corliss as he anticipates being ordained at Annual Conference. We send off Kendra Behn-Smith to an appointment in the Seven Rivers District and welcome Thomas Telfer and Stephen Dilworth to the Crest to Coast District. May God surround the churches and pastoral leaders moving through a time of transition.

Beloved servants in the Crest to Coast District, it continues to be an honor to serve alongside you as we seek to walk a M.I.L.E. for the common good. May the Risen Christ boldly lead us forward into a new year full of opportunities to deepen our love of God and more fully express our love for our neighbor through equity, justice, and peace.

Respectfully submitted,

*Rev. Kathleen Weber, Crest to Coast District Superintendent*

## **INLAND AND SEVEN RIVERS MISSIONAL DISTRICTS**

## The Work We Do Together

This year will bring the end of the third year that our two districts are together under one superintendent, and this has allowed us to see that the work of ministry can be accomplished and will continue into our fourth year and beyond. Cohort Pastors, who serve in ministry with their cohort churches and clergy, is one of the reasons these last three years have seemed, less difficult than I had expected.

Between Cohort Pastors, the work of Sheila Miranda (the Connectional Minister for our districts), District Lay Leaders, Billie Fitzsimmons and John Townsend, and our Administrative Assistant Laura Velonza meeting regularly, we are able to stay informed and consider where our gifts and energy are best needed. Several of our Cohorts also have lay leaders who help us engage in the work of ministry from different points of view. This team engages, supports, and allows us to carry out the missional work of our districts. This team in Seven Rivers and Inland makes the work we do together take place. Working with such generous and gifted colleagues and friends continues to be a great pleasure.



## We Are Working at Being Connectional

This year, there was more time for being together, having social gatherings, doing workshops, and feeling like a new normal was coming into being. My load not only feels lighter, but I am moving deeper into the missional strategist portion of superintendency.

When Bishop Cedrick introduced the M.I.L.E., it gave us direction toward a goal. I suspect we are still getting to know what that means for each of the churches in our districts. It gives us a common language even though we each find ways to interpret this ministry into our own contexts, needs, and resources that serve to make it real. Here is a quick recap from our conference webpage link to the Bishop's Blog.

**M:** Ministry that Matters. Is about how churches and ministry settings can go outside themselves to turn from the mirror and look out the window to be part of their communities.

**I:** Itineration and location. Bishop Bridgeforth asked people to think about how we might address inequities in the itineration system within The United Methodist Church to best suit the pastor, church, and the community they serve.

**L:** Lay Ministry Enhancement. Bishop Bridgeforth preached about the importance of lay ministry enhancement as the church changes shape. The laity is already a critical resource, but there is a need to equip and empower the laity to be a more active voice in the churches and communities we serve.

**E:** Eliminating Racism. Bishop Bridgeforth laid out plans for resources to be developed to engage churches and ministry settings in meaningful discussions and evaluate practices that lead to institutional racism and societal harm.

One of the things the M.I.L.E. has done for me is that it reminds me that our connectional system needs to connect with those outside our church. While being connected is essential, we cannot forget that our churches are surrounded by people who may not understand who we are.

### **We Are Busier**

While it is true that many are still tired, I am seeing a new energy and hope in several of our congregations. This year, in particular, we are both blessed and possibly overwhelmed because two opposite emotions can live in one space, with hosting our Annual Conference in Seven Rivers and Western Jurisdiction in Inland District.

### **The Work Is Never Done**

The world continues to change, and many of you have been wrestling with what that means for the local church. I continue to ask many of the same questions: What is God calling us to do now? What are we uniquely gifted at doing? To do what we are called to do, what do we need to stop doing? What are we doing that is not essential?

### **Thank You**

I want to graciously acknowledge the people who surround me with support and wisdom and fill the gaps when things become overwhelming: my partner on the east side, Sheila Miranda, serves as the Connectional Minister for our two districts. Laura Velonza, our Administrative Assistant. The Cohort Pastors, Cohort Lay Leaders, and District Lay Leaders. I am so grateful to you all. I also appreciate my D.S. colleagues, whom I leaned on in early 2024 when I was unexpectedly out of my office, recovering from surgery for over two months.

### **My Hope**

Wouldn't it be great if we leaned on the concept of looking out the window more often than we might look into the mirror? What might we notice that is new and delightful that might bear fruit for our local ministry and the Gospel?

What if we were to embrace walking the M.I.L.E., asking God to open our eyes to see the ministry needs we are equipped to take up? I pray that God will give us all more clarity and direction to complete the work we are each called to do.

Respectfully submitted,

*Rev. Daniel Miranda, Seven Rivers and Inland District Superintendent*

## **PUGET SOUND MISSIONAL DISTRICT**

I am writing this report during the time of the General Conference 2020 (in 2024) and thus I keep hearing in my head the 3 main objectives that our delegation named as



their priorities in coming to the Charlotte, NC. These are to REGIONALIZE THE CHURCH, to REVISE THE SOCIAL PRINCIPLES and to REMOVE THE DIS-CIMINATORY LANGUAGE FROM THE BOOK OF DISCIPLINE. I was inspired by this to also divide this report in 3Rs namely: RESET, RESTART, REFOCUS.

**Reset**

In the summer of 2023, we had 6 clergy gatherings throughout the district. They were just meant to create a space for clergy members of the district to gather, share a meal, get to know each other, and welcome new colleagues in the district.

In a way, it was like a resetting of our hearts and minds as we entered a new appointment year together.

For the appointment year 2023-2024, here is a list of our siblings and colleagues who either received a new appointment (in or out of the district), moved to a life of retirement or ended their time of service as pastor/s in a local church setting:



D.S. REPORTS

**We Can Pivot and Adapt Quickly**

- 1) Received a new appointment in the district
  - a. Grace Ncabani M'Mujuri (Allen)
  - b. Mark Johnson (Anacortes)
  - c. Susan Griggs (Bainbridge: Seabold)
  - d. Meredith Dodd (Kirkland: Lake Washington)
  - e. Cindy Roberts (Lynden)
  - f. Cathy Law (Mill Creek: Cedar Cross)
  - g. Greg Reffner (added Tracyton UMC)
- 2) Received a new appointment outside of the district
  - a. Kate Kilroy (Shoreline: Ronald)
  - b. Kim Poer (Vancouver: Salmon Creek)
  - c. Jenny Smith (Salem-Keizer: Open Door Churches)
- 3) Retired/ Ended Appointment
  - a. Rich Lang
  - b. Jim Clarke
  - c. Rich Feagin
  - d. Ann Jacob

In Fall 2023, our district hosted the Bishop and the GNW Cabinet in their annual Fall Retreat. We are grateful to Garden Street UMC for being our host church. The Bishop and the Cabinet also had a chance to cross the border, spend time visiting our siblings in Canada, and celebrate the great work that they are doing up there.

After the Cabinet Retreat, Bishop Cedrick returned to the district for the ‘Bishop’s Day in the District’ event. He spent a full day listening to our stories around the M.I.L.E. to get acquainted with the ministries in every local congregation. Many of us gathered in two locations for this event: the morning gathering was hosted by Redeemer UMC in Kingston, and the afternoon one was at Bothell UMC.

I guess part of the resetting that happened was the culmination of the disaffiliation process. By the end of 2023, two churches had disaffiliated from the UMC using paragraph 2553 of the 2016 Book of Discipline. These are the formerly Woodinville Community and Silverdale UMCs.

**Restart**

In the Fall of 2023, the District Leadership Team was reorganized/restarted, and the District Missional Clusters were also reconvened. The following are the members of this team and convenors of the missional clusters: Keith Skore, Amory Peck, Lynn Magnuson, Erin Tombaugh, Rev. Donna Pritchard, Rev. Christopher Gudger-Raines, Rev. Desi Larson, Rev. Brook McBride, Rev. Kathy Hartgraves, and Rev. Shirley DeLarme.

The leadership team has been discussing the possibility of restarting the ROOTS & WINGS (District Laity Training) and the CLERGY DAY APART (Clergy Retreat) in 2024.

Roots and Wings is currently scheduled to happen in 3 locations. Here’s the latest list of dates and locations:

- 1) August 17, 2024 – Stanwood UMC, Stanwood WA
- 2) September 14, 2024 - Trinity UMC, Sequim, WA
- 3) October 12, 2024 - Faith UMC, Sammamish, WA

**Refocus**

Bishop Cedrick Bridgeforth’s sermon series during the Annual Conference has led to many conversations around key ministry areas where we can all (re)focus our attention. We have invited each church in the district to submit a snapshot of their ministries to keep the bishop’s call in front of us. The focus was on the “window work” each congregation was doing as we continued the journey together along the M.I.L.E. Here’s a link to this resource and guide: <https://tinyurl.com/mrhvws5u>

Let me express my deepest gratitude to the pastors, pastoral leaders, lay people, and the churches in the Puget Sound Missional District. Working alongside you all these past six years has been a great honor. I have been humbled by your great love and dedication to.

Respectfully submitted,

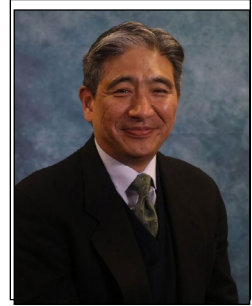
*Rev. J. Mark Galang, Puget Sound District Superintendent*

**SEATAC MISSIONAL DISTRICT**

In this Conference year 2023-24, the SeaTac District sought to live into and be challenged individually and as a church by M.I.L.E. as articulated by Bishop Bridgeforth, who set forth a powerful call and vision for our Conference and Area.

### Some District highlights in alignment with M.I.L.E.

In August 2023, all churches were invited to participate in a District Day at Tacoma First/Common Good Tacoma as we explored ways to deepen our community engagement and develop partnerships with those with a shared mission and vision for our communities. In January 2024, we were delighted to welcome Bishop Cedrick to our District and offered presentations from many of our churches on how they are engaging M.I.L.E. in their ministries. In February 2024, our District and Blaine Memorial UMC co-hosted a workshop entitled “Creating a Safety and Security Ministry” to help our congregations prepare and be more focused and mindful of security issues on our campuses and our congregations. In May 2024, the District co-sponsored an event with The Well, a workshop led by Rev. Grey Maggiano, a Lutheran clergy person serving in the Baltimore area, to talk about his congregation’s process in addressing their legacy of racism and segregation, seeking to tell them hard truths in love so that actions on the present can serve a more just future. Also, our District Lay Leaders continue to meet monthly on Zoom calls and have begun to meet in person periodically under the leadership care and guidance of our interim Lay Leader, J.D. Drollinger. These gatherings offer support and an opportunity for resource sharing and engage current topics, concerns, and questions arising in our churches.



As we look to this new Conference year, we continue to plan workshops, gatherings, and opportunities for collaboration amongst our District churches and leadership. We have also begun working on plans for a Fall Retreat for our clergy. More information on these will be forthcoming.

### Some highlights from the District churches

We continue to engage with churches exploring property development, keeping with the M of MILE.... Haller Lake, Woodland Park, St. Peter’s, Tacoma: Mason, and Grace UMC are all in various stages of discussion around the vision, missional values, and objectives; Highline UMC received a 2 million dollar funding grant through Senator Patty Murray to explore the development of a shelter and crisis care center; and U Gathering UMC continues to search out options for a future home as their property development partner purchased the property outright rather than develop it as initially planned.

SeaTac churches continued to explore collaborative ministry possibilities in this Conference year: Bellevue: St. Peter’s and Bellevue First are not only sharing a pastor but also exploring creative ministry opportunities for their congregations to come around together; University Gathering is coming into a new relationship that includes worshipping at Green Lake UMC while continuing to pursue a location for their ministry in the University District; across the District, clergy continue to create partnerships and colleague groups for themselves and their ministries, one example being Haller Lake, Ronald and Green Lake UMC’s who held a collaborative Confirmation Class for their youth.

And we continue to be inspired and moved by the justice work happening at Riverton Park UMC, as Rev. Jan Bolerjack has provided courageous leadership by opening up space and services for asylum seekers who are trapped in a failed immigration system and left with scant possibilities for supporting themselves or finding suitable accommodations while they await a hearing to determine their status in the U.S. Deep gratitude for the significant numbers of our churches here and all around the Conference and Area who are donating money, material resources, and volunteering time to support these asylum seekers, and Rev. Jan and this important ministry of Riverton Park.

At this Annual Conference we offer our congratulations and give praise and thanksgiving to God for Ashley Skinner-Creek (Elder) and Gayle Tabor (Elder), who will be ordained and become members in full connection at this year's Annual Conference. And we offer congratulations and praise to God for Denise Ann Belista (Deacon), Kate Kilroy Crisci (Elder), Jackie Celin (Deacon) who will be commissioned and received as provisional members.

As I close, I wish to offer my deepest gratitude to those who have supported the work of our District in many important ways... J.D. Drollinger, our interim lay leader, who has stepped in to offer support but also to engage our lay leaders in challenging ways; Rev. Pat Simpson, who have been invaluable in her assistance to those congregations who are exploring property development; Jim Carroll, who has been leading our District Building and Location Committee, as they seek to provide guidance, support and resources to those who are exploring church property sales and development, and Rev. Laura Baumgartner and Rev. Kay Barckley, who have been co-chairing our District Committee on Ministry, as they support and guide those persons who are moving through the candidacy and credentialing process toward ordination, and those seeking to serve as local pastors and certified lay ministers in local church settings.

I continue to be grateful and thankful for the opportunity to serve our denomination, Conference and District in this role of Superintendent, as I continue to grow into the role that was truncated by the pandemic; and I continue to look forward with excitement and passion for the work we can do together for the glory of God!

Respectfully submitted,

*Rev. Derek Nakano, SeaTac District Superintendent*

## L. REPORTS

### Congregational Development

The Board of Congregational Development (BOCD) oversees the creation of new faith communities and supports vitality in existing congregations. It works in conjunction with the Greater Northwest Area (GNW) Cabinet, which deploys leaders, and the Innovation Vitality Team (IV Team), which staffs this ministry in the three conferences comprising the GNW Area.

Funding for this work comes from multiple sources—some from apportioned giving but most from legacy funds transferred by the Board of Trustees from the sale of church properties. Much of the investment over the last few years has been in new faith community development. BOCD celebrates the 14 projects currently under its care. You will see a complete listing of projects in the Innovation Vitality report.

In 2023, BOCD piloted a new funding process with Fowler UMC in Spokane, WA. Fowler UMC was in decline. Pastor Rene’ Devantier, father to an autistic adult child, began wondering if Fowler might become a congregation intentionally inclusive of persons with disabilities and their families. The congregation was supportive but could not do the work alone.

BOCD provided financial support for project development, including specialized coaching for this ministry. Lynn Swedberg, UMC Deaconess and recognized expert in disabilities ministries, supported Fowler as it conducted a needs assessment, identified community partners, created budgets and metrics. Once viability was established, the Board of Congregational Development invited Fowler UMC to submit a formal proposal, which was funded in January 2024.

Rebranded as New Day Ministry, this project is becoming known in Spokane for centering and serving persons with disabilities and their families. We expect to learn from New Day as it practices equity and inclusion.

The new process, including a viability, proposal, and funding phase, will be analyzed for its use across the GNW Area in 2024 as the funding boards in the Pacific Northwest, Oregon-Idaho, and Alaska Conferences work together on standard policies and practices.

We celebrate the commitment of our planters/innovators to try new things on behalf of the Gospel of Jesus Christ. This is hard and taxing work. Please pray for them and your BOCD that we may support them well.

*Kathy Hartgraves, Chair*

## Hispanic/ Latinx Ministry

Welcome to the PNW Hispanic/Latinx 2024 Annual Conference Report, where we celebrate the tangible outcomes of our dedicated ministries and their profound impact on our communities.

### Leadership Development:

We've implemented targeted programs and mentorship initiatives to identify and nurture emerging leaders within the Hispanic/Latinx community. Through training sessions and mentorship opportunities, we've equipped individuals with the skills and confidence to lead authentically and with vision.

### Church Development:

In these efforts, we are embarking on a transformative journey of establishing congregations in new places where diverse populations reside, including marginalized communities, refugees, and immigrants, representing both first and second-generation Spanish speakers. These endeavors are not merely about erecting physical structures but about building vibrant communities of faith that reflect the rich tapestry of our cultural diversity. Through intentional outreach and engagement, we create welcoming spaces where individuals from all walks of life feel valued, accepted, and empowered to explore their spirituality. By offering worship experiences in both Spanish and English, we ensure that everyone can fully participate and connect with the message of love, hope, and inclusion. These services serve as a bridge between cultures, fostering understanding, unity, and mutual respect among our diverse community members. This intentional focus on inclusivity and cultural relevance is shaping the landscape of our beloved PNW Conference and serving as a model for what it means to be an inclusive church in today's world. By actively engaging with marginalized communities and embracing diversity in all its forms, we are expanding the reach of our ministry and embodying the transformative message of Christ's love and acceptance for all. As we journey forward, let us remain steadfast in our commitment to building communities where everyone is welcomed, affirmed, and celebrated for who they are. We are shaping a more compassionate, inclusive, and equitable future for all. Inspired by the compassion and grace of our God, we seek to joyfully embrace and serve with all people.

### Advocacy:

We've taken bold steps to confront systemic injustices and dismantle barriers to equality. Through advocacy campaigns, educational workshops, and partnerships with community organizations, we're actively working to eliminate racism and create a more just society for all. By centering the voices and experiences of marginalized communities, we're driving meaningful change and building a future where everyone has the opportunity to thrive.

The PNW Hispanic/Latinx Ministry exemplifies our commitment to the Bishop's M.I.L.E initiative. Our Strategic Plan reflects our commitment to embodying the ethos of the Bishop's M.I.L.E vision. Our plan expresses our dedication to Ministries that Matter, Itineration and Location, Lay Ministry enhancement, and Eliminating Racism. We aim to prioritize

the holistic development and empowerment of our Hispanic/Latinx communities through targeted initiatives and intentional strategies. Ministries that Matter are at the forefront as we identify and address the most pressing needs of our congregations and neighborhoods. Itineration and Location within the context of pastoral leadership involves a strategic and intentional deployment of clergy to serve in areas where their unique gifts and talents can be most effectively utilized to fulfill the church’s mission. This process goes beyond simply assigning pastors to congregations based on availability or convenience; instead, it aims to match pastors with mission fields where their skills, experiences, and passions align with the specific needs and opportunities of the community. Lay Ministry enhancement is a cornerstone as we cultivate a culture where every Layperson is empowered to contribute their unique gifts and talents to our shared mission. Eliminating Racism through the Institutional Equity Cohort, which I am actively participating in, and the Congregational Equity Cohort, we are equipping people to confront systemic injustices and build a future rooted in equity, justice, and compassion. As we embark on this journey guided by the Bishop’s vision, our Strategic Plan serves as a roadmap for realizing our collective aspirations and building a thriving, inclusive, and vibrant community for all.

**Summary of events/programs/projects**

- Hispanic/Latinx Leaders Encounter with the participation of our Bishop Cedrick Bridgeford, Rev. Dr. Lydia Munoz from the National Plan Office, and Jorge Berrios Spanish Version of the Upper Room in Nashville
- Facilitating the process to read the Spanish Version of the Upper Room in the Voice Tacoma Radio Universal
- Board member of CWJFON
- CLM Board meetings
- Coordinating and providing support to our GNW Disaster Response Team.
- Provided Leadership support to District Superintendents, leading the Charge Conferences of Hispanic/Latinx Congregations
- Coordinating and providing support to our Students of the COSS
- Promoting and recruiting participants to be part of “Entre Nos”: a National Plan event
- Promote and recruit participants to be part of the GCORR Facing the Future event. Empowering Clergy serving in Cross-Racial and Cross-Cultural Ministries.
- Providing resources to Celebrate the Hispanic Heritage Month
- Producing our Quarterly Newsletter
- Providing support and Leadership for Puget-Sound Missional District in a strategic plan for H/L Ministry in Skagit County
- Providing support and Leadership for Sea-Tac Missional District in a strategic



plan for our Hispanic/Latinx Progressive Church in Sea-Tac Missional District

- Providing leadership and resources to the Crest to Coast Missional District
- Providing support and leadership to our Cabinet with Pastors Consultations with Hispanic/Latinx Pastors
- Providing resources and translations for our BOOM and DBOM
- Coordinating workshops: How to organize the work of the Local Church
- Providing Leadership and Resources for our 2024 Ethnic Clergy Retreat: Retreat, Relax & Renew
- Staff related to the PNW Commission on Ethnic Ministries
- Providing support and help to our churches applying for the RELC Grant. Member of the PNW grant writers group
- Providing Coaching and Mentoring services
- Leading and Coordinating the Production of our Hispanic/Latinx Ministry Video for our 2020, 2021, 2022, 2023 and 2024 AC
- Participating in the PNW Connectional Table
- Participating in the BOTH/AND & Using A.I. tools in the church event
- Providing support and resources to FAN, “Faith Action Network”
- Providing Leadership and resources to the O/I leaders to develop a Strategic Plan for the Hispanic/Latinx Ministry
- Providing Leadership as the Chairperson of the WJ Hispanic/Latinx Council
- Member of the WJ Interethnic Committee and Board Member of MARCHA and MARCHA West Caucuses
- Providing leadership, resources, and facilitating a new H/L Project in Ontario, OR area
- Providing leadership in the OCM Staff retreat
- Providing leadership and resources to the PNW Board of Congregational Development
- Providing resources and leadership to the O/I CORR
- Providing leadership, translation/interpretation to the IV Team with our Innovators
- Candidates and our H/L Church planters
- Promoting the M.I.L.E vision among the H/L Community (translating and facilitating conversations in our communities)
- Providing cultural interpretation for the PNW Extended Cabinet
- Promoting and leading our Hispanic/Latinx Winter Dinner at El Dios Viviente



- Managing the Social Media page: “We welcome Immigrants-UMC of the Greater Northwest
- Providing Pulpit Supplied preaching in different churches in PNW and Oregon-Idaho
- Participating and promoting: “Dia de los Muertos”, Virtual Vigil for Migrant Death by the Immigration Law and Justice Network

**Aspirations for 2024-2025**

- To coordinate workshops about how to embrace Multiculturalism in the local church
- To continue providing leadership formation events for our leaders and communities
- To continue providing coaching, mentoring, and translation services for our connection
- To coordinate an encounter #1 with the National Plan leaders
- To continue offering the Safe Sanctuaries workshop in Spanish
- To coordinate a workshop for children and youth ministries
- To coordinate a Hispanic/Latinx families retreat during the Labor Day Weekend
- To continue sending youth to participate in Spanglish and SLAM Camps
- To finalize the Review of our Strategic Plan with the National Plan Office, Cabinet, and Conference Hispanic/Latinx Committee
- To lead in establishing new Hispanic/Local Churches and Ministries.

We’re determined to participate actively in decision-making processes, ensuring our new churches have better access to available funds.

**Key Learning**

- National Plan and conference resources and funds that we are receiving are crucial to continue strengthening the Latinx ministry in our episcopal area
- We need to be better connected to every church planting in the Latinx community
- We need to incorporate more young and young adult leaders into our ministry
- We need to be more proactive in discovering new places for Latinx ministry
- We need more participation of our Latinx community at the conference level
- We need to evaluate the criteria and the process to select and recruit Latinx Pastoral leadership
- We need to continue our efforts to integrate the Latinx from the GNW

I want to extend my heartfelt gratitude to the Members of the Conference Hispanic/Latinx Committee for your exceptional support and collaboration in coordinating the Hispanic/Latinx ministry in the Pacific Northwest Conference. Your dedication and tireless efforts have been instrumental in advancing our mission and fostering a sense of unity and belonging within our communities.



I want to express a special word of thanks to our Chairperson, Aurora Pavon. Aurora, your leadership has been nothing short of remarkable. Your guidance, wisdom, and unwavering commitment have provided a solid foundation for our work. Your ability to navigate challenges gracefully and inspire others with your passion for serving our Hispanic/Latinx communities has been truly inspiring. In every event and initiative, Aurora, you have played a crucial role. Your attention to detail, your willingness to lend a helping hand, and your ability to facilitate the process have been invaluable. Your dedication to ensuring that every member feels heard and valued has driven our success.

I am deeply grateful for the privilege of working alongside such a dedicated and talented group of individuals. Each of you brings a unique perspective and set of skills to our collective efforts, and together, we have achieved remarkable things. Our work is a testament to the power of collaboration and the strength of our community. Thank you, once again, for your support and commitment. It is an honor to serve alongside you, and I look forward to continuing our journey together as we work toward a more inclusive and equitable future for all.

**Central Washington Justice for our Neighbors** *“An Example of a Ministry that Matters”*

More than 80,000 people in Washington State are estimated to be undocumented. Workers with varied statuses comprise much of the workforce in critical sectors, including agriculture, elder care, and the service industry. For a person with varied status, navigating daily life is complicated by the fear of deportation, separating families, and feeling unable to trust anyone they meet.

- Since 2018, Central Washington Justice for Our Neighbors (CWJFON) has provided meaningful support to the most vulnerable members of our communities by serving low-income immigrants, refugees, and asylum seekers in Central and Eastern Washington.
- CWJFON’s mission is to provide free immigration legal services to low-income community members and support pro-immigrant policy change at the local and state levels.
- Our programs include:
  - Pro-bono immigration legal services
  - Legal aid clinics
  - Referrals to other safe, direct service providers such as healthcare, mental health, housing, and more
  - Mutual Aid Fund for workers (active during the pandemic, moved \$250,000)
  - Community Engagement and Organizing
  - Advocacy with state and local governments

CWJFON's legal team directly serves 100 to 200 individuals, families, and unaccompanied minors annually. Our legal aid workshops reach an additional 50 to 100 people annually.

In our five years in operation, we have closed 119 immigration cases and have 232 cases currently open. 95% of cases have been for rural clients, and 100% of cases have been for clients living under 200% of the federal poverty rate. Due to funding limitations, we can only serve a fraction of the 80,000 people in our state who need support.

### **Advocasy**

Keep Washington Working Act and the Courts Open to All Act. We worked with the ACLU and other partners to develop two legislative acts that have since been adopted.

### **Pro-Bono Legal Services**

Our legal team offers support around U-Visas, asylum cases, removal defense, DACA renewals, naturalization support, work permits, legal advice, and counsel. Many of the clients we serve have multiple cases or legal issues, and we offer support for all the client's needs.

We currently have 4 contracted immigration attorneys and 2 paralegals. We are seeking to hire 2 full-time attorneys in-house to expand our services and continue the incredible work we have accomplished to date. To continue to grow, we must keep pay equity in mind and offer competitive compensation to find immigration attorneys willing to relocate to rural Washington to meet the needs of the underserved populations that comprise a large part of our communities.

To provide our services, we rely on individual donations and larger foundational support to stay at our current capacity. Examples of this are \$10,000 annually from one private donor in Seattle (for 3 years: 2024 will be the second year of this donation, \$25,000 from a second private donor in Seattle, \$160,000 from Satterberg Foundation for 2024, \$570,000 over 3 years from Inatai Foundation, we have received our last dispersal of this fund but are in consideration for a renewal.

For us to grow and meet the actual needs of Central and Eastern Washington immigrant populations, we will need to increase our annual budget from \$550,000 to at least \$1 million annually.

The Pacific Northwest Conference of the United Methodist Church has greatly supported CWJFON over the past 6 years. As a ministry of the Methodist Church, we ask that you all consider reaffirming your commitment to us as an organization, to our neighbors, to your congregants, and to your pastors, who are all impacted by our national immigration system. Please use the Advance Special Account #339 Central Washington Justice for our Neighbors.

Using rates for comparable for-profit law firms, we estimate that, since 2018, our clients would have paid \$425,000 in legal costs if they had not received pro-bono services from CWJFON.

**Client Story**

Rene was 15 years old and scared. He had fled his home country from gang members who threatened and beat him. His mother said he would be safe in the United States. His uncle, who lived in rural Washington State, had promised her that he would take good care of his nephew. But there was no warm family welcome. Instead, his uncle insisted that Rene owed him a debt that seemed to grow the longer Rene stayed constantly. Within a week, Rene worked in the local agricultural industry 10 hours a day, six days a week. He was not allowed to attend school or to make friendships. He did many of the household chores. And almost all his wages went to his uncle. Rene was worried about his mother and younger siblings. “If I told him I wanted to send money to my mom,” Rene says, “he got angry and said it wasn’t fair.” “Uncle said that if I didn’t behave or do what I was told to do,” says Rene in a quiet voice, “he would report me to Immigration.” When his uncle eventually kicked Rene out of their house, Rene found shelter with a co-worker. He began working part-time at a local restaurant and returned to school.

Rene had just turned 18 and was in removal proceedings when Max Olarsch, staff attorney for CWJFON, first met him in an office provided by the school.

“My first impression was that this was someone who had a lot of [legal] options available to him,” recalls Max. “But Rene was very quiet and reserved. I needed to make as few assumptions as possible, working slowly and carefully, and allow him to proceed at his own pace.”

Max lives in Seattle, and Rene is nearly four hours away. But Max realized that their meetings had to be held face-to-face. He began making the trek through the Cascade Mountains to see his new client regularly, once even getting stuck for hours in a snow-storm.

Max got Rene’s removal proceedings dismissed. He then worked on a way for Rene to stay in his new home. Meanwhile, Rene is receiving psychological evaluations and support from a local organization that helps survivors of labor trafficking. He is slowly learning to face the deep trauma of his adolescence so he can truly begin to build a new life for himself.

“Labor trafficking doesn’t receive the attention sex trafficking does, even though it entails similar kinds of exploitation and manipulation,” says Max. By courageously exposing labor trafficking in rural Washington State, Rene is making his new home a safer and better community.

¡Muchas bendiciones!

**Rev. Cruz Edwin Santos**

*Director of Hispanic/Latinx Ministry, PNW Conference*

## Transitional Ministry Development

### Idaho Falls United Methodist Churches

This year has been unusual for me. I was asked to serve the two Idaho Falls churches, St. Paul's and Trinity UMCs, for one year on an interim basis. For very different reasons, these two churches needed help with a challenging transition year. The bishop and the combined Cabinet were very invested in seeing that the United Methodist ministry continues in this area. The Cabinet committed to sending an extended Cabinet member each month to share their gifts with the Idaho Falls churches. I spent the first two Sundays of every month and the week in between in Idaho Falls providing pastoral leadership, and then the rest of the month providing this same care remotely (I live in Vancouver, WA.). My tenure at the Idaho Falls churches ended early when Rev. Elizabeth McVicker was appointed to serve as their pastor, effective March 1.

This work was very similar to my work with small churches here in the PNW, but only for a longer time. I usually only work with small churches needing help with transitions for one or two weekends, plus follow-up work related to their chosen next steps for ministry. In Idaho Falls, I was able to spend much more time getting to know the people and the circumstances that brought them to their transition point in ministry. I've learned new skills and approaches to helping small churches. I will share these new learnings regarding Bishop's Cedrick's M.I.L.E.

### Idaho Falls United Methodist Church

Most churches of this size (with fewer than 25 people in worship) have about 2-3 years left to experience vital ministry, through which people grow closer to God, and help build the kingdom of God.

Many of these churches will keep their doors open long past the time when they are experiencing vital ministry.

### Ministry that Matters

Both church congregations moved toward an understanding that effective United Methodist ministry in Idaho Falls will require the two congregations to work together. In the past, they saw themselves as separate churches with different missions. They spent much time deepening their relationships and developing a shared vision of United Methodist ministry for the area. We have focused on two areas of ministry: ministry with and for the older congregation members of both churches and ministry that focuses our efforts on the community's needs. For the ministries focused on the community, we hope to build partnerships with other agencies and churches to identify the community's greatest needs and then develop shared ministries that help us build relationships with the people we serve. The areas we are currently expanding are our ministries with the houseless and our ministries related to children in the foster care system.

We are also looking at the future ministries that the Trinity UM church building will allow us to offer to the community. The Trinity UM building is a wonderful "downtown,"

historic, enormous structure that is difficult and expensive to maintain. The congregations are building relationships with other partners to expand and renew the possible ministries in that structure.

I believe ministries that matter build transforming relationships among church members and community members. However, we need to help congregations build skills related to forming those relationships and avoid judging congregation members for not having those skills. This is not an area we have traditionally emphasized in our UM churches, and we need to recognize we are starting from scratch in many situations.

### **Itinerancy and Location**

It is hard for congregations to understand that we do not have enough qualified pastors to fill all our ministry needs. However, I believe the Cabinet and the Board of Ordained Ministry need to be clear that committing to ministry in our Greater NW area means potentially serving in places that are far-flung, rural, or which have a theological and social character different from the usual liberal, urban settings many pastors come from.

### **Lay Leader Enhancement**

Laities at both churches took on new roles and did marvelous work keeping the Idaho Falls churches running smoothly during this interim year. Many folks found gifts for ministry they did not know about!

Both churches need help learning how to recruit new leaders. They need to move from just announcing a job opening to connecting with congregation members, learning about their gifts for ministry, and then connecting those people to the jobs that will allow them to use their gifts.

Because of our circumstances, I encouraged people to consider trying preaching. During my time in Idaho Falls, about eight people gave preaching a try. This lay preaching ministry has been well received, and folks would like to continue it in the future.

### **Eliminating Racism**

This was not an emphasis during the past year. One possible avenue for engagement in this area is developing a partnership with the Museum of Idaho. Their mission statement includes, “One purpose of the Museum of Idaho, as stated in our by-laws, is to increase the understanding of and tolerance of the varied cultures, lifestyles, and belief systems of the people of our region. To fully realize our institution’s mission, we must amplify the voices of marginalized groups.”

### **Conference Committee on Certified Lay Ministries.**

I am a Conference staff liaison for the Conference Committee on Certified Lay Ministries. This year, we completed work on an operations manual detailing the steps necessary for a person to become a certified lay servant, speaker, minister, or Hispanic Lay Minister. All of this information is on the PNW Conference website. We hosted two classes for certification: Advanced Preaching and Introduction to Ministry: The Basic Course. We

recommend that people seeking certification look for other classes offered by other Annual Conferences or through the BeADisciple.com website. We plan to host a gathering of CLMs at the 2024 Annual Conference. This work is deeply connected to the L of M.I.L.E: Lay leadership Enhancement.

Respectfully submitted,

***Kathy Neary***

*Transitional Ministry Developer*

## Communications Report

The last year was a busy one for our conference communications work in the Office of Connectional Ministries. With the arrival of Bishop Cedrick Bridgeforth, the number of events and activities snapped back to pre-pandemic levels. New practices and commitments to offer online streaming and other hybrid options have increased the difficulty for many of our events, even as they provide accessibility and transparency for those interested in how decisions are made.

During the Spring and into Summer, our tech team dedicated a lot of time to planning for and supporting a series of events welcoming the new bishop and formally ‘installing’ him at a service in Juneau, Alaska. Our team also supported the 2023 Alaska and Pacific Northwest Annual Conference Sessions, ensuring streaming and remote participation for members. It involved much preparation and significant travel while providing opportunities for our staff to grow in their gifts and graces.

Partnering with the episcopal office and communications colleagues, we supported two efforts to digitally introduce the bishop to the expansive Greater Northwest Area (GNW). We hosted several digital meet-and-greets where clergy and lay members could hear from the bishop, lift up the ministries they are engaged in, and ask him questions. We also published a fun series of short videos titled “[Meet Bishop Cedrick](#),” where the bishop answered questions received from people in the pews.

During the Spring, I was honored to attend and digitally caption the celebratory chartering of [Ola Toe Fuataina United Methodist Church](#). In a year where our staff would oversee two online Special Sessions (in May and September) to process a handful of disaffiliation requests, it was a blessing to see this congregation enthusiastically become a chartered United Methodist church.

During the 2023 season of conferencing mentioned above, Bishop Bridgeforth offered the GNW area a framework for approaching our shared ministry called the M.I.L.E (Ministries that Matter, Itinerancy and Location, Lay Ministry Enhancement, and Eliminating Racism). In addition to helping to [pull together the resources and sermons](#) related to the M.I.L.E., I have been using the framework to help prioritize the stories and opportunities we tell and share. Housing ministries and those providing basic shelter for our human siblings have long been a part of much of our church’s DNA, and an emphasis on that in 2023 has inspired new work in this area. In 2024, as we turn toward wellness as a ‘Ministries that Matter’ priority, I’m looking forward to seeing a similar reinvestment in the different dimensions of health. Encouraged by climate care-related legislation passed by members of our 2023 annual conference session, we have already initiated conversations about our ecological health with a small team focused on implementations and next steps.

In 2023, I was invited to serve as the Western Jurisdiction’s Communications Team convener. In this role, I supported the WJ College of Bishops as they navigated the trial of one of their colleagues. I also represent the communicators on the WJ Leadership Team and support the WJ Program and Arrangements Committee as they plan for the next ju-



risdictional conference in Spokane in July. As 2024 begins, the communicators have again turned their eyes toward collaboration during the General and Western Jurisdictional Conferences later this year.

I attended the United Methodist Association of Communicators (UMAC) event in South Carolina in October. The annual event provides opportunities for learning, networking, and celebration of the ministry of communications. It has been valuable to attend, particularly in advance of the General Conference, which was one of several topics of the gathering. During an awards gala, a photo that I had the honor of capturing of Bishop Bridgeforth embracing his husband after his election to the episcopacy received first place in a photography division.

In November, we invited Jason Moore back to lead an online workshop on how churches can utilize an emerging class of A.I. tools to spur creativity and increase productivity. Over 200 clergy and lay folks registered to participate in the training, where Moore worked to educate attendees on how to collaborate with these tools. Participants also discussed some of the ethical implications and potential for misuse.

As part of our GNW Area work toward ‘Eliminating Racism’ (the ‘E’ in the M.I.L.E.), I have been participating in an Institutional Equity Cohort. Over six sessions roughly over six months, it is one of three cohorts gathering individuals to deeply explore concepts relating to diversity, inclusion, and equity. It has already provided some helpful ways to understand conflict and how we can improve the ways we work together across differences.

As I write this, we are finalizing the publication of ‘Funding Mission and Ministry,’ a document that helps congregations understand how far their shared ministry gifts go to make a positive impact in the conference and around the globe. Last published in 2019, the new edition includes more information about conference-level programs, scholarships, and award opportunities.

I finished the 2023 calendar year on personal leave, an appreciated gift after several long years filled with challenging work and the passing of my father, grandfather and mother. I am deeply grateful to fellow staff members who helped to pick up the slack while I was away and for all those who patiently waited for responses to questions that required my input.

The past several years have been difficult for so many. Serving in The United Methodist Church through a pandemic, the malaise of declining membership, and the strife of church conflict have strained many of our leaders. Our focus on wellness this year will also give us openings to care for each other and the space to reassess the systems and expectations that continue to cause harm.

With General, Jurisdictional and Annual Conference Sessions providing opportunities for the Church to set a new course and an election offering those in the U.S. an occasion to do the same, 2024 is ripe with possibilities. What will happen may be beyond our individual control, but we should never lose sight of the ministry opportunities right before us. Most people are invited into discipleship in the local church, and our churches have

more agency, and responsibility, than they sometimes imagine. While we may pray for change at the denominational level, we don't need to wait to be faithful.

A new United Methodist quadrennium is right around the corner. Emerging leaders will come to the proverbial table to offer their insights and vision, helping to shape our ministry for the next four years and beyond. I look forward to partnering with them to share the resources they will develop and “to tell the old, old story of Jesus and his love.”

**Patrick Scriven**

*Director of Communications, PNW Conference*

## Connectional Ministries Associate

The M.I.L.E. has been very helpful in guiding my work this year. While much of my Connectional Ministry's work fell within these areas in previous years, having these clearly defined goals helped me to focus and promote my work.

I have prioritized housing for persons devastated by fires throughout my time with the Inland and Seven Rivers Districts. This work fits into the "M": Ministries that Matter. UMCOR and UMVIM have embraced housing for those in greatest need through their work with the Okanogan Long-Term Recovery Group. In the spring of 2023, we completed the last of 49 homes. Just as that work concluded, the August 2023 fires in Spokane County snapped us into action to deliver 200 hygiene kits to fire survivors at the evacuation shelters and box fan "cleaner air filters" to homes near the affected area. We are assessing how to participate in the Spokane County Long-Term Recovery effort. Kathy Bryson is in touch with the Spokane County Long Term Recovery Group, and we anticipate helping with unmet needs as they emerge. Individual area churches have contributed to the PNW Disaster Advance #352, so funds will be available when needed. The Inland District Choir's Palm Sunday Cantata's offering will support this work.

My work with Lay Servant Ministries relates to the "I": Itineracy and Location, and the "L": Lay Ministry Enhancement. As fewer clergy are available, and many churches have less than full-time clergy or are lay leads, training for the laity is crucial. I invited churches to respond to the bishop's challenge to pray for and train one new leader this year during Charge Conference season. Because there was a significant response to this challenge, I taught the Lay Servant Ministries' Basic Course in the winter with 16 students completing the course, and I will teach the course again in April. This gateway course opens the way into the certification process for Lay Servants, Lay Speakers, and Lay Ministers, as well as a myriad of other courses offered on BeADisciple.com. Our Inland District also sponsored Lay Pastoral Care training for lay persons across the PNW. Moving forward into 2024/25, the opportunity to partner with worship specialist Marcia McFee to offer worship training to our Certified Lay Ministers and Lay Lead congregations will enhance worship leadership in our smaller churches.

The "E": Eliminating Racism was central to my work with SLAM Trips. While plans were made for participation in this native lead youth mission focusing on cultural learning and service on the Yakama reservation before the introduction of the M.I.L.E., the program gained momentum with our emphasis on eliminating racism. In 2023, 60 United Methodist youth, leaders, and chaperones from across the Greater Northwest participated. In 2024, 150 spots have been spoken for in the three weeks sponsored by the GNW Youth Collaborative, with a few other Methodist groups overflowing into regular SLAM Trips weeks. UMVIM has been an amazing partner offering insurance and scholarship support, and The Commissions on Ethnic Ministries helped minority students participate through scholarship assistance. Hispanic Ministries will also be among our scholarship funders in 2024. The scholarship support given to ethnic youth increased the diversity of the 2023 SLAM Trip, making it a truly multi-cultural experience for GNW youth and our native hosts.

I also had the opportunity to travel to Hong Kong with UMVIM WJ coordinator Ronda Cordill to experience the work of UM missionary/deaconess Joy Prim and her partners at the Mission for Migrant Domestic Workers. This ministry, now in its 40th year, serves migrant domestic workers. The mission offers health checks and various trainings to migrant domestic workers regularly and provides emergency shelter and legal services for those who find themselves in difficult situations. While racism is often thought of as an American problem, abuse of human rights throughout the world is often rooted in racism and economic inequity. In Hong Kong, domestic workers from the Philippines, Indonesia, Nepal, and other low-wage countries are at high risk of abuse. Many of our PNW churches support Joy Prim's partnership with this effort, and at the invitation of the Mission for Migrant Workers, UMVIM seeks to partner with their ministry through mission teams and Zoom training in the coming years.

Several of the ministries noted above have taken us beyond the PNW. The Greater Northwest Youth Collaborative SLAM Trip is an example of this. OR-ID, Alaska, and the PNW were all represented on the 2023 trip. This collaboration greatly encouraged youth and their leaders. PNW and OR-ID are represented in 2024, with Murray Crookes from Alaska coming on the leadership team.

Lay Servant Ministries now crosses conference lines as people can cross-register for classes in several Western Jurisdiction conferences. I was grateful for the opportunity to sit in on a Cal-Pac CLM course and an Alaska LMS Basic Course as I prepared to teach. Through COVID, our PNW students depended on OR-ID and Mountain Sky's Basic Course and Spiritual Gifts class. It was a blessing that Be A Disciple's online classes were approved for CLM training. Technology has enabled cross-conference opportunities to be made possible. Now, perhaps we should be more intentional about our collaboration. It would be wise to assess and utilize what each conference is doing well. Rather than duplicating programs at each conference, we could focus on different programs to fill the existing gaps.

The partnership in Hong Kong also takes us far beyond our conference. While we can serve and support the established ministry there, the opportunity to learn is equally important. This program, begun by a Filipina missionary to Hong Kong, was a grassroots movement to respond to a need; you might call it a "ministry that matters." Our American churches and conferences could learn a great deal from their work about opening our eyes to needs, building relationships to address the needs, and their commitment to stand with the people in need for the long term as they have incrementally expanded their services.

The greatest resource needed for the programs I am involved in is consistent scholarships for SLAM Trips. The pool of money UMVIM graciously offered up in our first year to get the program off the ground is nearly exhausted. Similarly, Ethnic and Hispanic Ministries' funding has been cut, so while they are very supportive, the amount they can give is decreasing. Therefore, it is essential that we somehow have funding specifically for SLAM Trip scholarships.

If I continue in this area, I need to know how to avail myself of training opportunities for

Lay Servant Ministries. We also need to have a plan for CLM training (are we going to use BeADisciple.com long term, avail of programs of other conferences, collaborate, or have our own program?). Within PNW, systematic record keeping of Certified Lay Servant and Lay Speakers and a review of the CLM record keeping are needed. The bishop's emphasis on lay leadership enhancement this year has increased the number of persons I advise and teach. My workload has increased considerably to exceed my half-time status.

My key learnings center around focus, collaboration, and persistence. The M.I.L.E. has given us focus. There is renewed excitement about doing important ministry work in churches and conference work. I hope that new leadership on boards will bring us new energy to take what we have learned about technology and partnerships during COVID to new levels of collaboration.

Respectfully submitted,

***Sheila Miranda***

*Assistant for Connectional Ministries*

## Archives and History

The conference year 2023 – 2024 has again been a quiet one for the Pacific Northwest United Methodist Church (PNWUMC) archives. A few inquiries into baptismal and marriage records have been able to be researched. A list of pastors assigned to the now closed McCleary Methodist church, requested by the local historical society, was compiled. Archive material has been donated to/received by the archives through the mail. The commission has not met during the year.

This year, at Annual Conference, the commission will present certificates honoring John A. Brewer, Craig A. Parrish, and Edward D. Purkey for the 50th anniversary of their ordination as Elder in The United Methodist Church; Pharis J. Harvey, Donald D. Larson, Jerry F. Smith, and J. Edsel White for the 60th anniversary of their ordination as Elder in The Methodist Church; Milton D. Wolf for the 60th anniversary of his ordination as Elder in the Evangelical United Brethren; and Walter K. Sauer for the 70th anniversary of his ordination as Elder in the Methodist Church.

The 1996 General Conference of The United Methodist Church separated the order of Deacon from that of Elder, creating a new, fully ordained, full member, and group within the UMC clergy. The following year, at the PNWUMC Annual Conference, Kay C. Barkley and Janet M. Leonard were ordained as Deacon in The United Methodist Church, making 2022 the 25th anniversary of that event. In 1998, R. Scott Duncan, Jr. and Mark A. Haberman were ordained as Deacon in The United Methodist Church, making 2023 the 25th anniversary of that event. The anniversaries of these four were recognized at the PNWUMC Gathering of the Orders in September of 2023. This year, at the Annual Conference, the PNWUMC Commission on Archives and History will present certificates honoring those four Deacons, as well as honoring Kristin A. Ellison-Oslin and Suzanne K. Seaton for the 25th anniversary of their ordination as Deacon in The United Methodist Church.

This year is the One Hundred Fiftieth anniversary of the first Annual Session of Churches and Ministry Settings in Washington, Northern Idaho, and British Columbia. Before 1874 Methodist Episcopal churches in this area were part of the Oregon Conference, and Methodist Episcopal South churches were part of the Northwest Conference, which included Oregon, Montana, all of Idaho, and Eastern Washington. In September of 1874, the Columbia River Conference met for the first time, and it was composed of M. E. churches from Eastern Washington, Northern Idaho, and Northeastern Oregon. The conference headquarters were in The Dalles, Oregon. In 1884, the M. E. churches in Western Washington were split from the Oregon Conference to form the Puget Sound Conference. In 1929 the Pacific Northwest Conference was formed, composed of M. E. churches in Washington, Alaska, and Northern Idaho, with a “Swedish District” comprised of the Swedish M. E. churches in the Puget Sound, Vancouver/Portland, and Spokane areas.

The official records and archives of the Pacific Northwest Annual Conference of The United Methodist Church are located at the conference office in Des Moines, Washington, at The Bridge in Tacoma, Washington, and at Central Church in Richland, Washington.

**Rev. William M. Bryan, Jr.**

*Chair, PNW Commission on Archives and History*

## Camping Board of Stewards

The Camping Board of Stewards (CBS) mission statement is “Forming and renewing spiritual life through gracious hospitality in inspiring places, empowered leadership, effective management and resources, and broad connections.” CBS currently oversees 4 camps in the PNW Conference: Indianola, Lazy F, Ocean Park and Twinlow. We are happy to share some highlights of how we have worked to live into our mission over this past year in hopes that you will feel connected to this mission and ministry.

### Formong and renewing spiritual life

We are excited that guest groups are again feeling comfortable returning to our Camp and Retreat Ministry centers. This past year, we have seen our camper numbers and camp usage grow. God has blessed us as we have worked diligently to provide a great, God-centered, inspired, and motivated camp experience to all, regardless of age. Our camp usage includes church retreats, special interest groups, and personal retreats for pastoral staff, as well as hosting several groups from outside the United Methodist Church.



### Gracious hospitality in inspiring places

This year, Lazy F Camp and Retreat Center received recognition from the Kittitas County Chamber of Commerce and was voted the best Outdoor Recreation/Activity in Kittitas County. We believe all our summer camps are awesome - and it is great to have this recognition for one of them! Our camps continue to serve school-age children who benefit from the approved Outdoor Education for All in Washington State.

This past year, Camp Indianola was blessed to have Pete Simpson continue to help lead us through our Madrona Lodge build and to graciously help us as interim director. We want to thank Pete and his family for all they have done for Camp Indianola and our campers. The lodge is 95% complete. Just some finishing touches to go! As with every church, the lands and buildings in our care need repairs to keep them safe for our campers and guests.

Current projects and considerations include:

- renovation and renaming of the “old dining hall” at Lazy F
- updating the bath houses at Ocean Park and Twinlow
- The Doe-Kag-Wats (the marshy land just north of the campfire pit) has been known to Camp Indianola as a sacred land to the Suquamish Tribe. The tribe continues to show great interest in this land and other land that used to belong to the Suquamish, which has prompted social justice and land reclamation discussions that are likely to continue and deepen over the next year.

**Empowered leadership**

The CBS board is excited to share that after prayerful consideration, we have hired a new director to lead Camp Indianola: Rev. David Collins. David, his wife Romi, and their two daughters join us from New York State. We are excited to see what God has in store for our camp and them!

Some sad news: after 11 years of working with camp ministries in the PNW, our director of camp Twinlow, Kristen (Moonie) Moon, has decided to step away from ministry. We want to thank her and her husband, Trevin, for all the years of hard work and loving care they have shown each of the campers and their families, as well as our camp staff, whom they have served. We wish them the best.

We are thrilled that Greg Clensy and Dave Burfeind continue to serve at Ocean Park and Lazy F, respectively, and that Alan Rogstad continues to support all our camps as the Executive Director.

**Effective management and resources and broad connections**

Our camps are in relatively good financial shape due to careful attention to expenses. CBS continues to actively update our strategic plans for our Camping and Retreat Ministry, and we continue to evaluate and respond to how we can be the best stewards of the camps we are charged to manage.

Our greatest resource is YOU - the people of the United Methodist Conference who uphold Camp and Retreat Ministries by their prayers, presence, gifts, and service. It is not too late! Several camps are still looking for volunteer positions at our summer camps. If you are looking for something to fill your spirit, remind you of the wonder of God's glorious creation, an opportunity to connect with and make a difference in a child's life, or just for a fun change of pace - please get in touch with any one of our camp directors to get connected.

**Rick Sperry**

*Chairperson, Camping Board of Stewards*



## Board of Church and Society

The CBCS met via Zoom on November 16, 2023, and March 28, 2024. Included on the Board are the President of United Women in Faith, Deb Avery, and UWF Social Justice Coordinator, Sara Krum. Deb regularly presents a report to the board regarding their retreats, conferences, and other activities. Their insights, justice activities, and commitments to women's roles in the church are highly impressive and enrich our meetings and activities.

In September, CBCS and the OCM sent board member Rev. Cindy Roberts to an advocacy Training conference put on by the General Board of Church and Society in D. C. The goal of this annual event has been to train Annual Conference board members to have skills in developing advocacy leaders for local churches. Our PNW CBCS has worked diligently with each district to ask each local church to elect and have a social justice advocate reported at their church charge conference. We are pleased with the progress in these efforts, as there are now 80 advocates in our local churches.

Our board has chosen several areas of concern to address in our ministries: peace and justice, racism, and homelessness. A growing emphasis of the board's work has been Climate/Creation Justice. The board submitted a resolution to the 2023 Annual Conference for the 2024 General Conference to request that fossil fuels be added to the list of items for exclusion of investment placed in Paragraph 717 of the Book of Discipline. The CBCS has the privilege of making annual awards to outstanding churches and organizations that exhibit peace and justice programs. We also give awards to individuals who follow the example of Reverend Dr. Martin Luther King Jr. as a peacemaker and advocate for racial justice. We are deeply grateful to Rev. David Wright, PNW CBCS Peace & Justice Coordinator, for his time commitment and thorough efforts to oversee this process of making awards. The recipients of those awards are typically announced at the Annual Conference, and we intend to do so again this year.

The CBCS looks forward to the coming quadrennium and the opportunity to pursue the embodiment of our PNW commitments to peace and justice in church and society!

***Jim Davis***

*Vice Chair and Convenor Pro Temp*

## Ethnic Ministries Report

Greetings. In alignment with MILE, the COEM spending budget plays a crucial role in combating racism by funding ministries that empower ethnic-racial leaders, laity, and youth. The MILE strategic plan is comprehensive, and our spending mirrors its pillars. Therefore, I am delighted to present the achievements of the Commission on Ethnic Ministry (COEM) of the Pacific Northwest Conference (PNWC). The COEM has not only successfully supported vital ministries within the Annual Conference but has also created opportunities for the Greater Northwest Area (GNWA) ethnic ministers to foster relationships and establish connections. Here are the impactful projects from the past conference year.

### Christmas Institute 2023

The Christmas Institute (CI) is a thriving conference ministry that brings together Filipino-American and Filipino-Canadian youth and young adults. Once again, the institute gathered in person from December 27 to 30, marking another successful year of faith formation and discernment for ministry and lay leadership among our young adults.



### Pacific Northwest Camp and Retreat Ministries

The Pacific Northwest Camp and Retreat Ministries' mission is "to be sanctuaries of Christian hospitality, renewal, and learning within God's natural world. The camp ministry provides scholarships for ethnic youth in the PNWC. COEM partners with and significantly supports the Camp Ministry.

### Students Learning about Mission (SLAM)

COEM supported youth from the PNWC to attend a mission trip in partnership with Mending Wings last Summer. The summer mission trip was hosted and led by members of Mending Wings, a faith-based native non-profit organization. Through the week-long experience on the reservation, students and adults will learn about Native American history and culture and carry out locally selected service projects benefiting native elders.

### Hispanic Ministry Mt. Vernon UMC

COEM's support for the Hispanic Ministry, led by planter Zulma Tifre, has had a significant impact. The ministry provides essential cleaning supplies and paper toiletries for families in need, a service not covered by SNAP benefits. This crucial support empowers and uplifts hundreds of families.

*Rev. Dr. Troy Lynn Carr*

*Chair, PNW Commission on Ethnic Ministry*

# Christmas Institute Report



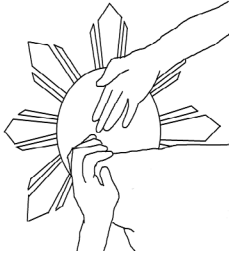
# CI-PNW 2023 Annual Report

REPORTS





## Program and Agenda



CI-PNW's "No Matter What" theme for 2023 talks about our perseverance to a life that God intends for us. We will do whatever it takes to bring God's kin-dom into the CI community, no matter what.

We all come from different contexts and stages of life. There is a normalized hustle and bustle culture, but all of us have a big heart to want to provide a loving space for each other. We will reflect how we intentionally form our time with one another and actually create a space for ourselves that is safe and loving.

*How are we listening to one another, encouraging one another, and guiding each other to belonging in God's kin-dom?*

We will explore the Biblical story of twin brothers Jacob and Esau from the Book of Genesis – in context of identity, relationship, birthright, conflict, blessing, and reconciliation.

### CI-PNW 2023 HIGHLIGHTS

- **70 total participants**
  - 9 first-time campers
  - 24 returning campers
  - 19 full-time leaders and clergy (deans)
  - 16 additional support staff and clergy
  - 2 future campers (family members)
  - Multiple visitors and guests during the morning/evening worship sessions and MTV Night (talent night)
- **Relevant Activities and Programming**
  - Morning and Evening Worship
  - Age-specific small group breakouts
  - Special Forum: Filipino Identity and Making Room at the Table
  - Meaningful dinner banquet and spiritual act of faith (action, reflection, sharing)
  - Talent night celebration (over 40 guests)
  - Interest/Passion Group workshops: Art, Photography, Filipino Dance, and more!
- **Included 3 individuals from Canada (pastor, new leader, and first-time camper) in hopes to help launch a CI in British Columbia, Canada this 2024.**

CI-PNW was grateful to locate a campsite closer to the greater Seattle-area to host this gathering, eliminating the stress of other locations that would have required further travel and/or crossing mountain passes during the Wintertime. Continued financial support from the Pacific Northwest Conference of The United Methodist Church enabled us to keep registration costs low for all participants and invest more funds to help subsidize the costs of our volunteer leaders and campers in need who otherwise would not be able to participate due to rising operational costs.

**Christmas Institute** is an ethnically relevant ministry supported through PNWUMC designed to nurture our youth and young adults in their spiritual faith and call to ministry, inspiring great leaders throughout our global church and community. CI-PNW is open to ALL who are seeking Jesus Christ, spiritual guidance, acceptance, and fellowship. Our target population includes youth and young adults of immigrant Filipino and Filipino American/Canadian families within The United Methodist Church—to strengthen and support our youth as they become leaders. Campers range from 7th Grade to 2nd year post-high school.

2023 DESIGN TEAM			
@Angela Chen +Noelle Evangelista	+RG Gavino +Rachel Navarro	*Lawrence Paltep ^EJ Ragual	+Bless Soriano +Nicole Vicente
<b>CI-PNW Deans 2023:</b> Pastor Yvonne Agduyeng, Pastor David Valera			
+Beacon UMC   *Blaine Memorial UMC   ^Kent UMC   @N/A			

REPORTS



**Theme and Bible Study Overview**

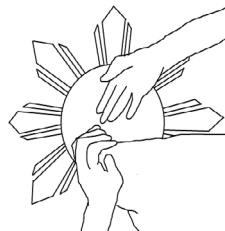
**CI-PNW 2023 THEME: “No Matter What”**

Collaborated work from CI-PNW 2023 leadership, Pastor Erin Day, Nicole Vicente, and Lawrence Paltep

This theme originates from CI-PNW 2023 Design Team’s (DT) discussed perspectives on the youth today. DT shared their experiences with these following questions:

- What are the needs of the youth today?;
- What are the pressures and responsibilities that youth face?; and
- What does CI offer to the youth?

From those questions, DT drew out that they deserve care and love that society or day to day life cannot always provide.



For this year’s theme, we want CI to offer a safe and loving space for youth to be themselves, that they have a community and God to back up their life journey, and that they are encouraged to do the right thing. This year’s theme is “No Matter What,” which talks about our perseverance to a life that God intends for us.

We will explore the Biblical story of twin brothers Jacob and Esau from the Book of Genesis – in context of identity, relationship, birthright, conflict, blessing, and reconciliation.

<p><b>Subtheme #1:</b> <b>God for us, no matter what</b></p> <p>(embracing our own identities and spiritual gifts; reflecting on our own experiences)</p>	<p><b>Subtheme #2:</b> <b>God within us, no matter what</b></p> <p>(nurturing our relationship with God; receiving God’s love and sharing it with others through being welcoming and inclusive throughout our communities)</p>	<p><b>Subtheme #3:</b> <b>Us for us, no matter what</b></p> <p>(building God’s kin-dom/community and putting our faith in action)</p>
<p><b>Focus:</b> Introduction to Jacob and Esau (Genesis 1; Genesis 25:19-34)</p> <p><b>Main Takeaways:</b></p> <ul style="list-style-type: none"> <li>• There are other people like me.</li> <li>• I am not alone in my experiences.</li> <li>• Control/power is not the kin-dom way.</li> </ul>	<p><b>Focus:</b> Conflict, Reconciliation, and Finding Home (Genesis 28:10-22; Genesis 32:22-32)</p> <p><b>Main Takeaways:</b></p> <ul style="list-style-type: none"> <li>• God meets us and reassures us that our story/identities are important.</li> <li>• God flips our narratives.</li> <li>• We need to seek God in our lives.</li> </ul>	<p><b>Focus:</b> Building God’s kin-dom (Genesis 33:1-4)</p> <p><b>Main Takeaways:</b></p> <ul style="list-style-type: none"> <li>• We are not meant to journey alone.</li> <li>• Look how far we’ve come together.</li> </ul>





	DECEMBER 27TH	DECEMBER 28TH	DECEMBER 29TH	DECEMBER 30TH
	Wednesday	Thursday	Friday	Saturday
7:30 AM		Morning Stretch 7:30-8:00 AM	Morning Stretch 7:30-8:00 AM	
8:00 AM		Breakfast 8:00-9:00 AM	Breakfast 8:00-9:00 AM	Breakfast 8:00-9:00 AM
9:00 AM		Morning Worship 9:15-10:30 AM	Morning Worship 9:15-10:30 AM	CLEAN UP 9:00-9:30 AM Family Groups 9:30-10:00 AM
10:00 AM		Family Groups 10:30-12:00 PM	Family Groups 10:30-12:00 PM	CLOSING SESSION Commitment Service and Holy Communion 10:00-12:00 PM
12:00 PM		LUNCH 12:00-1:00 PM	LUNCH 12:00-1:00 PM	
1:00 PM		No Matter What... REST! 1:00-1:45 PM	No Matter What... REST! 1:00-2:00 PM	
2:00 PM	Required Arrival and Check-in 2:00-3:00 PM	Camp Photos 1:45-2:15 PM Olympic Fest 2:15-3:00 PM	Passion Groups 2:00-3:00 PM	
3:00 PM	OPENING SESSION 3:00-4:00 PM	MTV Practice/Break 3:00-4:00 PM	Special Topics Forum 3:00-4:00 PM	
4:00 PM	Olympic Fest 4:00-4:45 PM	Passion Groups 4:00-5:00 PM	Olympic Fest 4:00-5:00 PM	
5:00 PM	MTV Practice/Break 4:45-5:15 PM Passion Groups 5:15-6:00 PM	Family Groups 5:00-6:00 PM	Family Groups 5:00-6:00 PM	
6:00 PM	Dinner 6:00-7:00 PM	Dinner 6:00-7:00 PM	Break 6:00-6:30 PM FINAL DINNER 6:30-7:30 PM	
7:00 PM	Family Groups 7:00-7:45 PM	Evening Worship and MTV Night 7:00-9:00 PM	Evening Worship and Act of Faith 7:30-9:00 PM	
8:00 PM	Evening Worship 8:00-9:00 PM			
9:00 PM	Faith Families 9:00-9:30 PM Quiet Hours in Cabin 9:30-10:30 PM	Bonfire 9:00-9:30 PM Quiet Hours in Cabin 9:30-10:30 PM	Reflection 9:00-9:30 PM	
10:00 PM				
11:00 PM	Lights Out 11:00 PM	Lights Out 11:00 PM	Let your light shine!	Go in Peace!



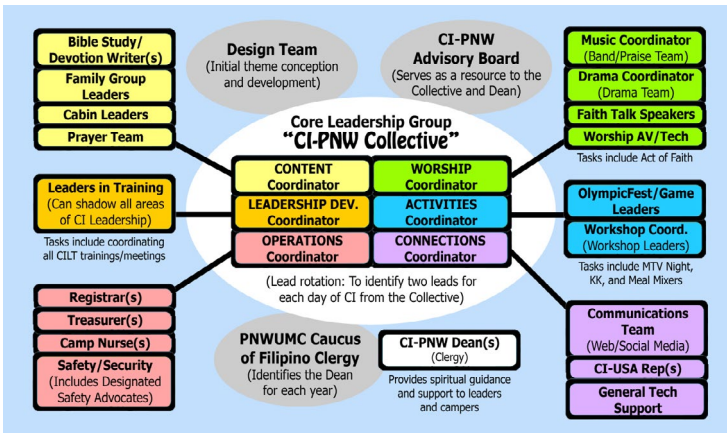


**CI-PNW Core Leadership and Organizational Structure**



<b>CI-PNW COLLECTIVE + DEANS 2023</b>		
<b>OPERATIONS COORDINATOR</b> Bless Soriano	<b>ACTIVITIES COORDINATOR</b> EJ Ragual	<b>LEADERSHIP DEV. COORD.</b> Nicole Vicente
<b>WORSHIP COORDINATOR</b> Angela Chen	<b>CONNECTIONS COORDINATORS</b> Noelle Evangelista + Rachel Navarro	<b>CONTENT COORDINATOR</b> Lawrence Paltep
<b>CI-PNW DEANS</b> Pastor Yvonne Agduyeng, Pastor David Valera		

**REPORTS**





## Financial Report

### Assets for CI-PNW 2023

SOURCE OF FUNDS	AMOUNT
Support from GreaterNW/PNWUMC	\$ 7,500.00
Registration Fees collected	\$ 6,720.28
Fundraising/Donations + Leader Contributions	\$ 1,745.00
<b>TOTAL</b>	<b>\$ 15,965.28</b>

*In-kind donations for CI-PNW 2023 included various snacks/treats for the campers and leaders, Communion elements, Banquet Dinner decorations, and a post-CI lunch for the leaders.*

### Expenditures for CI-PNW 2023

BUDGET ITEM	COST
Campsite (Lodging and Meals)	\$ 12,216.00
Mid-year Community Gatherings <sup>^</sup>	\$ 200.00
Leadership Development / Trainings (General)	\$ 618.48
General Materials	\$ 2,124.66
Other Operational + Miscellaneous Costs <sup>#</sup>	\$ 805.52
<b>TOTAL</b>	<b>\$ 15,964.64</b>

*<sup>^</sup>Mid-year Community Gatherings are designed to occur before/after each camp to check-in with our young people and continue to build and strengthen connections throughout the year.*

*<sup>#</sup>Other Operational and Miscellaneous Costs included lunch for the CI-PNW leadership during set-up on Day 1 of camp (not provided by the campsite), rush order charge for the camp t-shirts to arrive on time, camp photos printed and distributed for the entire group before camp dismissal, and the cost to maintain Zoom and our website domains.*

### \*Strategic CI Leadership Development Expenses

<b>AVAILABLE FUNDS (as of 1/6/2024)</b>	<b>\$1,500.00</b>
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*\*This amount was reserved and designated in 2021 to help subsidize and support additional training costs for CI-PNW Leadership, which could include conference registration fees, guest speaker or general training fees, and potential travel costs to/from a leadership development opportunity. We will report back to the Conference on how these particular funds are used.*





## Planning and Preparations for CI-PNW 2024

### Projected Timeline

(Can be modified as needed)

January - February	<ul style="list-style-type: none"> <li>• Wrap-up discussions and evaluation of the previous year</li> <li>• Confirm/book campsite for the upcoming year</li> </ul>
March	<ul style="list-style-type: none"> <li>• Collective continues monthly conversations / planning</li> <li>• Identify and confirm new and returning members of the Design Team (to begin meeting)</li> </ul>
April - May	<ul style="list-style-type: none"> <li>• Leadership recruitment period (new and returning)</li> <li>• Design Team finalizes theme concept for 2024</li> </ul>
June	<ul style="list-style-type: none"> <li>• Onboarding new/returning members of the Collective</li> <li>• Bible Study curriculum based on camp theme is reviewed</li> </ul>
Summertime	<ul style="list-style-type: none"> <li>• Leadership Trainings begin</li> <li>• Theme is further developed into CI materials and programming (Bible study, activities, workshops, speakers)</li> </ul>
September	<ul style="list-style-type: none"> <li>• CI Registration opens</li> <li>• More leadership development and training (including background checks and safety awareness trainings)</li> <li>• Reach out to support staff and community partners</li> </ul>
October - November	<ul style="list-style-type: none"> <li>• CI Registration continues</li> <li>• More leadership development and training</li> </ul>
December	<ul style="list-style-type: none"> <li>• Final preparations are completed</li> <li>• CI camp occurs end of December</li> </ul>



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## Board of Laity

This has been a year of reassessment and redirection. The Laity Session at the PNW Annual Conference allowed Bishop Cedrick to lay out the M.I.L.E. expectations. With the assurance of conference support, he encouraged the Board of Laity to provide leadership development for the laity through training and events. He then entered into a Q and A time with participants at the session that became a solid and open conversation between the Laity and the Bishop; off to a great start!

In the last year, the Board of Laity has met via Zoom 4 times to identify how we will provide leadership development and four times with GNW Lay Leaders to expand our training and events to a GNW Area-Wide focus. An in-person event was planned for April 6th in Yakima, which unfortunately collided with a planned military event that consumed all available lodging. The GNW Lay Leaders quickly grabbed that day for a Zoom gathering for the GNW laity and clergy. The focus was on the upcoming General Conference to be held later in April in Charlotte, North Carolina, pulling together a panel of 3 delegates for an open presentation and question and answer time with laity. The outcome was that over 90 attendees who now understand the key issues are up for a vote before this conference. This will be followed on June 1st with a post-General Conference panel presentation on “What is Changing” for United Methodists.

A peek into the future: This fall, there will be another laity gathering, hopefully happening at the same time as the call of the orders. Ideally, we will meet in the same area but in different spaces, coming together only for meals and worship. The hope is to share resources and, to some degree, strengthen the relationship between clergy and laity.

Hopefully, we will be able to present a GNW event for the laity on “Discovering God’s Call for You” in the spring of 2025.

We hope to secure funds in the budget to support learning events and gatherings for the laity. We will request \$50,000 to help with lodging, travel, and program costs.

**Nancy Tam Davis**

*PNW Conference Lay Leader*

## Faith Foundation

### Ministry That Matters

Our ministry is to support the long-term financial health of churches. We do this through a combination of investment management, loans, and planned giving education.

- As of February 28, 2024, The Foundation has over \$90M under management. We saw almost \$5M deployed into ministry from invested funds, and almost \$6.5M deposited by UM institutions into investment accounts. Average annual returns are as follows:

Diversified Moderate 1YR: 11.12% 3YR: 0.68% 5YR: 6.01%

Fossil Free Moderate 1YR: 15.79% 3YR: 4.69% 5YR: 8.06%

- We have partnered with organizations to improve ministries with \$29M in loans over the last 20 years. In 2023, we made our first loan for affordable housing predevelopment.
- In 2023, we processed more than \$612K in stock gifts benefiting our region, and taught 21 planned giving workshops.

### Itineration and Location

The Foundation engages in targeted outreach every time one of our ministry partners receives a new pastor. We give new leaders information so that they can be effective. We also store crucial historical records about donations and endowments forever in support of congregations’ institutional memory.

### Lay Ministry and Enhancement

As of February 2024, 100% of the Foundation’s staff and board officers are laity. We celebrated the retirement of two longtime, beloved leaders in the summer of 2023: Executive Director Tom Wilson and Board President Robert Ives. Julia Frisbie assumed the Executive role and Dr. LaVerne Lewis was elected as our new Board President.

- One of our core values is continuing learning and improvement. Each of our staff members has a dedicated continuing education budget, and our board has just formed its first-ever Board Development Committee.
- We prioritize wellness. Our team has a strong sense that our work aligns with our values and passions. We make incorporating nature into our lives a top priority. Our team is healthy and prioritizes nutrition and physical activity.

### Eliminating Racism

In 2023 we worked towards pay transparency. Our staff and board are discussing See No Stranger as a part of their efforts to eliminate racism. Our board is also working to develop an equitable grantmaking process that will reduce barriers for historically underrepresented and underserved groups.



**Addressing Your Climate Concerns**

Thank you for considering legislation around fossil fuel divestment during Annual Conference 2023. Faith Foundation Northwest has used Wespath’s fossil-free funds since 2017, and the Foundation is divesting its own holdings from fossil fuels as of April 2024. This year, we contacted every church at the conference with information about our fossil-free options. We continue offering both Diversified and Fossil Free portfolios so faith communities can invest according to their values. In addition, we’re making loans for energy-efficient building upgrades like HVAC systems and solar panels. We calculated our carbon footprint for the first time in 2023, our first step toward a net-zero commitment.

**Statement of Financial Position**

	Un-Audited 12/31/23	Audited
	2023	2022
<b>ASSETS</b>		
Cash & Cash Equivalents	2,515,779.93	1,719,705.00
Marketable Securities	84,357,018.13	72,488,895.00
Loans Receivable	1,904,161.51	2,589,851.17
Property Held	124,000.00	124,000.00
Office Furnishings, net of dep	956.25	1,403.83
<b>TOTAL ASSETS</b>	<b>88,901,915.82</b>	<b>76,923,855.00</b>
<b>LIABILITIES &amp; NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts Payable	1,358.24	1,462.41
Accrued Liabilities	0	14,250.00
Due to Others	79,413,626.00	68,212,631.16
Gift Annuities	476,700.59	472,645.14
Managed Trusts	774,333.64	723,369.29
<b>TOTAL LIABILITIES</b>	<b>80,666,018.47</b>	<b>69,424,358.00</b>
<b>NET ASSETS</b>		
Unrestricted	2,261,351.48	2,118,307.00
Temporarily Restricted	422,850.09	419,950.00
Permanently Restricted	5,551,695.78	4,961,240.00
<b>TOTAL NET ASSETS</b>	<b>8,235,897.35</b>	<b>7,499,497.00</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>88,901,915.82</b>	<b>76,923,855.00</b>

**Julia Frisbie**, *Executive Director*

## BOARD OF TRUSTEES

As required by the Discipline, the PNW board of trustees provides a report of its “doings” each year. Information on finances and assets can be found in the main financial reports. This account supplements that information, covering the calendar year 2023. The trustees’ work as stewards of conference resources is backed by professional staff: Treasurer Brant Henshaw, Benefits Officer Bruce Galvin, and Chancellor Molly Gabel.

### Property Stewardship

The trustees continued to oversee the legacy properties of closed congregations that have come into conference ownership via the trust clause. Four church buildings are occupied by five United Methodist congregations that contribute significantly to the stewardship of the property. Most importantly, they put the buildings to holy use for their ministries and the welfare of their surrounding communities. One church is rented to a non-UMC congregation, and another is used for a community feeding program. Two are being held pending future use.

Trustees are also responsible for care of the episcopal residence, owned by the Annual Conference and supported by the three conferences in the GNW episcopal area.

### Disaffiliating Congregations

Conference trustees were assigned major responsibility in a temporary disaffiliation process created by the 2016 General Conference. In our conference, district superintendents shepherded the discernment process in each interested congregation. Trustees and staff assisted with research, cost estimates, and the completion of individual agreements. Trustees’ work (began in 2022 and completed in 2023) included:

- Preparing due diligence guidelines for churches considering disaffiliation
- Setting up teams to review disaffiliation paperwork
- Approving disaffiliation agreements and resolutions for 16 churches

The Special Session of the Annual Conference on May 7, 2023, completed the first phase of this work by approving 13 disaffiliations. A second Special Session on November 15, 2023, approved three additional disaffiliations. All 16 churches have honored the commitments made in their agreements.

### Supporting Innovation and Vitality

The PNW Annual Conference’s current practice is to support innovation and vitality with proceeds from selling closed churches. Our conference provides 55% of the funding for this area-wide program, which is requested and administered by the Board of Congregational Development. The trustees do not have a programmatic role.

### New Forums of Faithful Property Stewardship

Last year, we reported some new work encouraging local churches to consider development options for their property, particularly those that might make land available for

low-income housing and other community needs. This work is paused with the advent of Bishop Bridgeforth's M.I.L.E. challenge. "Ministries that Matter" emphasizes housing development, with new staffing and study underway. The November 4, 2023, "Housing God's Beloved" conference provided inspiration, information, and networking to launch this work in the Greater Northwest Area. Once the area-wide strategy is clear, we look forward to finding our place in its implementation.

*Pat Simpson*

*PNW Trustee Chair*

## 2023 PETITION #16 RECOMMENDATION

At the 2023 Session, the Pacific Northwest (PNW) Conference passed PCH Petition #16, which called for representatives of the Board of Ordained Ministry, the Board of Pensions, and the Council on Finance and Administration to examine our annual conference's current practice regarding separation pay for ministers of another denomination (OAD). Specifically, the petition called for this team to explore "when it is a justifiable expense to provide separation pay to ministers of another denomination when a comparable appointment is not available, and should the team recommend the implementation of a separation pay policy, to provide a formula for calculating separation pay."

In our study of the issue of separation pay for ministers of another denomination, we made note of the following:

- It is generally recognized within The United Methodist Church that clergy serves one-year terms (July 1 – June 30) and that their tenure at a particular church or ministry setting is evaluated each year by the bishop and appointive cabinet.
- Commissioned and ordained elders are guaranteed an appointment from the bishop, but a number of pastoral leaders serving local congregations do not have this security of appointment, including licensed local pastors, deacons, ministers from another annual conference, Hispanic lay ministers, certified lay ministers assigned by the district superintendent, and ministers of other denominations.
- While individual churches or ministries may choose to provide severance, there is currently no conference policy regarding separation pay for lay staff or clergy (including ministers of other denominations), and few churches choose to provide severance at the conclusion of a pastoral appointment or assignment. We also do not have a policy regarding separation pay for conference staff.
- In addition to the absence of a conference policy regarding separation pay, Washington State and Idaho exempt churches from participating in state unemployment programs. So, unless a church elects to participate in their state's unemployment program, clergy and lay staff are not typically eligible for unemployment benefits. Few churches elect to do so.
- To be consistent with the values of The United Methodist Church and the PNW Conference, consideration of the issue of separation pay in the local churches and ministries of our conference should include not only the situation of ministers of other denominations but also all those who are employed by our conference, churches, and ministries - including both lay and clergy. While The Book of Discipline does not discuss severance for clergy, it does task the staff-parish relations committee with recommending to church leadership "a provision for adequate health and life insurance, and severance pay for all lay employees." (§ 258.2.g).
- PCH Petition #16 asked us to consider a formula for calculating separation. As part of our deliberation process, we used a scenario of a severance payment equivalent to 2 to 3 months of total compensation. Our task group explored the

potential costs of this formula per clergyperson. The minimum compensation for 2024 is \$49,012 annually or \$4085 a month. Assuming minimum compensation and a severance payment equivalent to 2-3 months, separation pay would cost an estimated \$8170-12,255 per clergyperson not guaranteed or receiving a subsequent appointment. This would be a significant financial burden to many local churches and could significantly impact the ability of the cabinet to provide ordained clergy in some situations.

**Our recommendations are as follows:**

- Staff-parish relations committees should discuss separation pay and consider a policy for their church. We encourage churches to discuss separation pay with lay and clergy employees at the beginning of a new appointment and when hiring staff.
- Washington and Idaho allow churches to participate in their unemployment benefit programs voluntarily. Both states require that you enroll all employees (lay and clergy) when you participate. We encourage churches to explore voluntary participation to benefit their clergy and staff. Churches and ministry settings should inform clergy and staff when appointed or hired regarding their participation (or lack of participation) in their state's unemployment program.
- We recommend that district superintendents include a conversation about separation pay as a part of their consultation with clergy and ministry settings during the appointment process - particularly when appointing or assigning a pastoral leader who does not hold security of appointment.
- When possible, we encourage the cabinet to give clergy without the security of appointment advanced warning when an appointment or assignment may not be available to them, given the lack of unemployment benefits in most of our churches in the PNW Conference.



## GLOBAL MINISTRIES

The mission of the General Board of Global Ministries is to equip and transform people and places for God's mission around the world. Our four mission goals are:

1. Make disciples of Jesus Christ
2. Strengthen, develop, and renew Christian congregations and communities
3. Alleviate human suffering
4. Seek justice, freedom and peace

**The Conference Board of Global Ministries** is a program committee, the Mission 'arm' of our conference. The Board consists of representatives from many areas of activity. Mission helps our churches grow and reach out to others, often in coordination with the other conferences in our Greater NW Episcopal Area. We are the United Methodist Church in action! All programming and spending is done with the question: "How does this educate, enable, and empower the local church to be in mission?"

We are invited to attend the US Mission Partners Consultation in Atlanta on November 28-29, 2023. Approximately 250 mission workers from 5 jurisdictions in the US gathered at Peachtree Road United Methodist Church. They shared their thoughts and experiences in response to many important questions. The event concludes all three primary mission consultations this year, and we look forward to gaining insights from them.

We are still doing missionary itinerations virtually every 1st Thursday of the month.

We had three missionaries itinerating in 2023: Joy Prim, Helen Camarce, and Katherine Parker, who was also the study leader for mission u.

Two missionaries itinerated this year 2024: Jean Claude and Francine Maleka, April 20-May 4, 2024.

Whether you can support through a "covenant relationship," donations for their projects, your prayers and your help support Christ's work worldwide. Thanks again for all you do to connect the church in mission! Global Ministries is grateful, and missionaries are grateful for what you do to ensure they are supported at the highest level and have what they need to continue serving and working in such a difficult time.

### PNW Conference Disaster Response, 2023 Accomplishments - Dana & Kathy Bryson

#### Overview

2023 was a year to build partnerships, capacity, and volunteer opportunities. Virtual meetings evolved into in-person training and in-field volunteer opportunities. The ability to gather and build relief supplies was a welcomed change. These efforts enabled the PNW UMC Disaster Response Mission to support multiple disaster-affected communities throughout the year quickly.

#### Response Coordinator Highlights

- Built relief capacity and volunteer opportunities, expanding the PNW Disaster

Response Regional Relief Supply and Storage network with now ten strategic church-housed temporary or longer-term locations throughout the Conference. Inventory and storage are coordinated by the Conference’s Regional Relief Supply Coordinator, Kevin Hamilton. Current inventory includes more than 600 UMCOR and PNW-built cleaning kits, 800 Hygiene kits, numerous school kits, ash sifters, soot sponge kits, and cleaner air kits. 400 PNW-built “Period Packs” were recently assembled and added to this inventory.

- Strengthened the PNW Disaster Response Mission and Washington Voluntary Organizations Active in Disaster (WaVOAD) relationship with Washington State Emergency Management by accompanying two staff members during two days of briefings from Oregon State ESF6/Mass Care staff on Cascadia Subduction Zone earthquake preparedness, tours of Oregon Coast mass care caches and tours/ride-along with Cannon Beach City Emergency Management.
- Built a cooperative effort between the PNWUMC Conference, WaVOAD and Mountain West VOAD (MWVOAD) to host the 2024 MWVOAD Conference April 8-11, 2023 at Kent UMC in Kent, WA. This annual Spring event attracts about 150 disaster preparedness/response participants from 13 Western US states. As the 2024/25 WaVOAD President, Kathy will be actively involved and has already started on preliminary logistics.
- Ten new volunteers were added to the PNW Early Response Team (ERT) ranks during an August ERT Basic training at Mount Vernon First UMC. Steps were also taken to qualify future Basic training as “Continuing Education Credits” (CE) for Conference pastors and people looking for CE opportunities.
- Responded to the California-Pacific Conference Disaster Response Coordinator for mentoring support with FEMA’s “Guam Strong” Typhoon Mawar recovery efforts. This is a result of Kathy’s involvement in volunteer coordination during 2018/2019 in response to Saipan’s Typhoon Yutu.
- Requalified ten California-Pacific Conference ERT members during a four-hour remote ERT Requalification training.
- Participated in multiple discussions and breakout sessions during the November General Board of Global Ministries (GBGM) US Mission Partner Consultation/UMCOR US Disaster Response Conference Disaster Response Coordinator (C-DRC) in-person workshop in Atlanta. Provided input as the GBGM evolves its mission in a changing UMC world. Participated in UMCOR’s follow-on C-DRC workshop—the first to be held since 2019.
- Represented the PNW Disaster Response Mission to the Institutional Equity Cohort during this six-month focused initiative through May 2024.



- Supported UMCOR representation to the National Volunteers Organizations Active in Disaster (NVOAD) Community Preparedness Committee through Kathy's designation as back-up for UMCOR's Liz McDevitt.
- Highlighted the PNW Disaster Response and ERT mission during the April National Leadership Institute Conference in Meridian, Idaho by staffing a vendor table and participating in plenary and breakout sessions.
- Actively engaged in UMCOR's April Cabinet Training for 25 members of the Greater Northwest Episcopal area. As a result, Kathy and Dana are working on a complete revision to the PNW Disaster Response plan including reviews by the Cabinet.
- Provided a recommendation to the Alaska C-DRC for a UMCOR-trained Lead Case Manager as a potential candidate for the September 2022 Typhoon Merbok case management efforts.
- Engaged in several conversations and tours of Riverton Park UMC regarding temporary housing support for asylum seekers. Connected with Rev Jack Amick, UMCOR Director of Global Migration and Special Assignments, through preliminary discussions about grants to support the mission.

### Long Term Recovery Engagement

#### *Whatcom County (2021 Flood Recovery)*

- Oversaw and completed a \$100,000 UMCOR Recovery Grant that started in September 2022 and ended in August 2023 in support of the 631 survivor families from the 2021 November coastal flooding event. The grant funded a full time Reconstruction Project Manager and part-time Volunteer Coordinator to support 293 local and regional volunteers for almost 12,000 hours of volunteer labor for home repair activities.

#### *Okanogan Co (September 2020 Wildfires)*

- Managed a series of UMCOR grants that supported 203 survivor cases in their recovery from the 2020 wildfires in North Central Washington State. This includes rebuilding nine homes lost in the fires.
- UMCOR and the PNW Conference contributed over \$500,000 to relief and recovery for this disaster. The UMC's early involvement and funding enabled immediate case work to support relief efforts and prepare for follow on case management. The remaining funding was used to support survivor needs through the Unmet Needs Roundtable (UNR) and construction efforts for the rebuild. The PNW Conference continues to stay active in the UNR as the last cases are closed.

#### *Spokane County Grays and Oregon Road Wildfires (August 2023)*

- Immediately activated a multi-pronged PNW UMC relief response including the use of an UMCOR \$10,000 Solidarity Grant; coordinated ERT and local church staffing of a relief supply vendor table at the County-managed Disaster Response

Center; participated in multiple community, Washington State and WaVOAD emergency operations meetings; facilitated the use of Covenant UMC as an initial meeting space for the newly forming long term recovery group.

- Began serving survivors' immediate needs through the case management process by representing the PNW UMC Conference funding during weekly meetings of the Unmet Needs Roundtable.

*Other Highlights*

- Maintained and coordinated transport logistics for a fleet of shower and tool trailers in Eastern and Western Washington through a PNW UMC volunteer network.
- Continue to lift the PNWUMC Disaster Response mission among Federal, State and non-governmental partners as Kathy serves her second year as the WaVOAD Vice-President and is on track to be the incoming 2024/2025 President.
- Kathy also continues to serve as the Co-Chair of the PNW Conference Board of Global Ministries.

**Mission u 2023 - Marilyn S. Reid, Dean**

For the second time, Mission u 2023 was held from July 21 to 23, 2023, at Wesley UMC, Yakima, WA. Participants stayed in motels close to the church so they could easily transport themselves to the classes and events that were all at the church.

Our three studies explore the good news and what it means for our lives. Exploring the Lord's prayer as a spiritual practice for social transformation by Riva Tabelisma offers adults a deeper dive into this prayer's meaning. Seek and You shall find: Living in the kingdom by Rachel Monsher teaches youth how to find the kingdom around them, live what they've learned, and share the Good News. We are the kingdom by Kathleen Stone guides children through an exploration of earthly kingdoms in contrast to God's kingdom.

We have 57 adults, 3 youths, and 8 children registered, plus teachers, musicians, and Tech for a total of 80. On Sunday, Bishop Cedrick gave the worship message and officiated the communion with Pastor Shane.

Hands-on mission projects were well attended. Katherine Parker delivered more than 300 Freedom kits for girls to the Philippines and Nepal. Several people braved the hot temperatures to help sort contributions to the Wesley UMC recycling center. Others made sandwiches for the feeding program.

Mission u Teachers 2023:

Adult: Yvonne Agduyeng, Katherine Parker, and Ronda Cordill, also our Safety officer

Youth: Myra Salapang-Duncan and Rudilyn Rush

Children: Sue and Terry Raymond and Kaeloni

## United Women in Faith

*Impact...Influence...Inspire*

Mission u is a cooperative educational event with our PNW conference board of global ministries and PNW United Women in Faith. Mission u 2023 was held in person at Wesley UMC with classes for adults, children, and youth. It was a blessing to have Bishop Cedrick Bridgeforth spend time with us as we were able to “ask the Bishop.” We looked at the description of “Kin-dom” as we focused on our Lord’s Prayer and took part in “hands-on” mission projects for the local Yakima area.

Now we are deep in planning for our 2024 Mission u.... “Welcome Home,” which takes a look at what it means to be the Kin-dom here on earth. Again, we will offer classes, worship, and fellowship for adults, youth, and children, and the dates will be Thursday, July 25-Saturday, July 27, at Wesley UMC in Yakima. Look for registration and scholarship forms at the United Women in Faith ministry table at this annual conference and on the PNW United Women in Faith/UMC websites. Are you aware you can receive certificates for continuing education for the 8 hours of class time by requesting them at registration? We hope to see you there!



United  
Women  
in Faith

It was humbling to be invited to host an informational table at the “Gathering of Orders” and to get the word out about the new inclusive face of United Women in Faith. We appreciated the opportunity to address individual questions about UWF and to hear stories about passionate women in mission in our churches! We had a display about the various social justice issues that would be brought forward by United Women in Faith at the 2020 postponed General Conference. We are intentional about making our voices heard at all levels of our church on behalf of women, children, and youth, just as we have done since 1869.

Each of our five Missional districts planned and carried out their annual gatherings (in-person) during September. In October (20-21), our United Women in Faith conference gathering took place at Olympia First UMC (also in person) with Crest to Coast as the host district. We were inspired by Ainise’ Isama’u, our national president, along with her daughter Polyana, as featured speakers with the theme, “Living Our Mission; Being the Hands and Feet of Christ.” We renewed our commitment to put our words into action to make a difference for women, children, and youth here and worldwide! Districts are renewing their commitment to reaching out to women in churches with and without current units. There is strategizing to plan soul care retreat opportunities and other relevant programs for cluster groups of neighboring churches to engage women who may be interested in today’s work of United Women in Faith. Together, we are stronger!

Our district and conference leadership teams gathered in April at Lazy F for a time of reflecting on our spiritual gifts and how using these gifts may renew and re-energize each of us in our stewardship of giving and outreach into our communities as we spread

the word of what it means to be United Women in Faith. No longer will the mission and vision of United Women in Faith be the “best kept secret.” We received recognition from our national organization for reaching 168 % of our 2023 pledge for mission giving as we continue to commit to the work we have been called for the past 155 years and listen to how we are being called into the future. There is still much work to be done! Our conference is among the highest contributors to the United Women in Faith Legacy Endowment fund. This fund helps to support ongoing leadership development within the organization. Our conference endowment fund was able to share \$4100 in dividend funds for scholarships for women to attend Western Jurisdiction in Anchorage, Alaska (May 9-11). We are thrilled to be able to report that 30 women are attending our Pacific Northwest Conference, and the event promises to be inspiring, impactful, and influential. During our time together, Directors for the United Women in Faith board will be elected to serve for the next quadrennium.

We encourage and invite all clergy and lay women to be open to expanding their awareness of United Women in Faith through the variety of platforms available. If you are not connected, we encourage you to begin receiving the informative quarterly newsletter, “Sharing Line.” Each of our 5 Missional districts also have newsletters to keep members connected. You can find these, and many other resources, on our website: Pacific Northwest United Women in Faith.

Please reach out through our website for ways in which the conference organization of United Women in Faith may support you as you broaden your concept of mission with Women, Children, and Youth!

**Deb Avery,**  
*President, PNW United Women in Faith*

## Innovation and Vitality

### Statement from the Executive Director for Innovation and Vitality

Friends across the Greater Northwest Area – It has been an honor and privilege to work professionally with United Methodists in the Northwest and beyond for the past 25 years, supporting so many efforts to encourage and prepare our ministries to welcome, reach out, and be in ministry with rapidly changing communities. With this report, I am announcing my retirement effective March 31, 2025.

Thank you for the many ways you have shaped and supported me over these years.

I assumed the role of Executive Director for Innovation and Vitality in May 2022. This is the fifth title in my history as staff of the Pacific Northwest (PNW) Conference or Greater Northwest (GNW) Area. I began work in the PNW Conference as Director of Ethnic and Multicultural Ministry Development, a congregational development position focused on supporting and planting ministries among non-dominant culture communities. I quickly understood the need for intercultural competency as our stated desires for diversity did not match the skills to retain diversity. My focus on intercultural work has been a through line amid various title changes - Associate Director of Connectional Ministries for an Inclusive Church (PNW), Director of Leadership Development for an Inclusive Church (PNW), and Director of Innovation for an Inclusive Church (GNW).

The focus on inclusion has a long history. The PNW Conference was the first in the United Methodist connection to fund a position to support non-dominant culture pastors, laity, and congregations in our predominantly white institution. I was not the first to occupy this position; Rev. Edsel Goldson, Rev. Nancy Adachi-Osawa, and Rev. Bob Yamashita preceded me. Their legacy continues today as we address the “E” in M.I.L.E., Eliminating Racism, through our Equity Cohorts. I’ll say more about the cohorts further in the report.

During my tenure, I have tried to address the relational and administrative issues for which the Innovation Vitality Team was criticized. Not all are cared for, and for that, I lament. That said, we have done good work together, and I hope and pray that our efforts in developing vibrant ministries will continue to take new forms and shapes, with new people and ideas that can make our faith practical. John Wesley referred to our faith as ‘practical divinity’<sup>1</sup>; we must strive to embody this term in our congregations and commu-

### Change Theory

(Inclusion) If **WE** - our ministries, leaders and members - become more interculturally competent, then we will learn to welcome, include and partner with diverse neighbors.

(Innovation) If **WE** reach out to our neighbors with more openness to encounter what God is doing there and join or create the spark that comes at the intersection of difference - if we innovate - then

(Multiplication) **WE** will engage more new people, and multiply our impact through new relationships, partnerships, opportunities, and expressions, following the example of Jesus.

nities. I'll highlight the good work underway currently in the pages that follow.

While the term Innovation Vitality may be replaced by different terminology, I hope the Change Theory will live on. The three practices of inclusion, innovation and multiplication are intuitive and intersect nicely with our call to go the M.I.L.E.

By pooling our resources, the three conferences of the GNW Area can do more together than we could do apart. By God's grace, let's move forward as one in our congregations, ministries, and institutions to form an intentionally inclusive church.

With Gratitude,

**Kristina Gonzalez**

*Executive Director for Innovation and Vitality*

## Highlights of 2023

### Equity Cohorts

In November 2023, the Innovation Vitality Team launched [Equity Cohorts](#), a major initiative across the GNW Area to align our diversity and inclusion aspirations with policies and practices. This equity and justice work addresses the "E" in M.I.L.E., Eliminating Racism.

During a 9-to-12-month period, approximately 125 institutional and congregational leaders - lay and clergy - across the GNW Area are engaging in a deep dive into intercultural work, culminating in Action Learning Projects. The Action Learning teams will deconstruct policies and practices that advantage some and disadvantage others and reconstruct these policies and practices through an equity lens. Led by [Beth Zemsky & Associates](#), the work stretches leaders to better understand how diversity and inclusion aspirations become practical. This work will be sustained and expanded overtime with the help of Equity Colleagues in Training, persons who are both participating in and learning to facilitate these processes. With their help, our boards and agencies and congregations will move more fully from 'talking the talk' to 'walking the walk' of equity and justice. You will hear more about this work from participants during annual conferences. Please pray for all who are investing in this work.

### GNW Area Projects

In the pages below, you will find a list of projects active in 2023 in the three conferences comprising the GNW Area. Under the care of the GNW Innovation Vitality Team, the projects are funded by their respective conference boards: Vitality Team (VT) in Alaska; Congregational Development Team (CDT) in Oregon-Idaho; and Board of Congregational Development (BOCD) in Pacific Northwest. While the boards have responsibility

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*1 The Book of Discipline of The United Methodist Church 2016, pg. 58.*



for funding, the GNW Area Cabinet has responsibility for discerning and deploying leaders.

Projects initiated between 2018 and 2022 were funded on a 5-year model that looked like a bell curve, with lesser funding in years 1 and 2, the highest level of funding allocated in Year 3, and declining funding in Years 4 and 5. The model was built on the premise that projects would develop alternative funding streams through social enterprise - a non-profit arm or values-based business - to support the ministry financially. Most projects have had difficulty creating alternative funding streams.

Repenting Church in the Oregon-Idaho Conference, led by Nicholle Ortiz and Forrest Nameniuk, is a promising example that combining social enterprise and faith community development might work in some cases. Nicholle and Forrest are entrepreneurs centered in Christian faith. They relate to plus-sized, theatre, and queer communities in celebratory ways. Businesses Every Sunflower and Fat Magic Clothing are poised to support Repenting Church, an emerging faith community among persons who have been judged and unwelcomed in traditional church settings. However, Repenting Church will be fragile for a time and may need additional support to fully establish. Please keep Nicholle and Forrest in prayer as they continue this amazing work.

Recognizing the need to diversify the funding model, the boards are looking at alternative means for project development, funding, and evaluation. In 2023, the Board of Congregational Development piloted a new process with Fowler UMC/New Day Ministry in Spokane, WA. Fowler UMC was declining due to theological differences within the congregation. Pastor Rene' Devantier, father to an autistic adult child, began wondering if Fowler might become a congregation intentionally inclusive of persons with disabilities and their families. The congregation was supportive but did not have capacity to do the work alone.

The Innovation Vitality Team undergirded the congregation as it explored the viability of the project, providing financial support for coaching and project development. Once viability was established, the Board of Congregational Development requested that Fowler UMC submit a formal proposal, which was funded in January 2024. Rebranded as New Day Ministry, this project has [gained media attention](#) in Spokane, is growing, and has become influential among the handful of ministries in the UMC connection that are centering persons with disabilities in their ministries.

The funding boards will analyze the development and funding process used with Fowler/New Day to determine whether the process might work area-wide, and with the full range of innovation projects from those in new settings to those in existing ministries.

In Alaska, we celebrate the continuing evolution of Every Nation UMC, which has become known as Alaska Native H.O.P.E. (History of Oppression Project of Empowerment). The Alaska Conference has allocated two additional years of funding to this project, representing one path for addressing the legacy of Christian colonization perpetrated on Alaska Natives. Decolonization is a stated value of the Alaska Conference. Pastor Murray Crookes serves part-time as pastor of Alaska Native H.O.P.E. and part-time at Anchor Park UMC.

## L-46 MINISTRY REPORTS

2024 PNWAC

We celebrate the ministries highlighted above and all that are listed in the tables below. Visit these ministries when you have the opportunity. Send a note of encouragement. Invite the planter/innovators to share their work with your congregations. Most of all, keep these leaders and their ministries in prayer. They do their work on behalf of us all.

Project Name	Planter(s)/Innovator(s)	Year Initiated	Project Year*	Funding 2023	Status
<b>Alaska</b>					
Every Nation/Alaska Native H.O.P.E.	Murray Crookes	2018	Yr 5	\$10,614	Continuing with Alaska special funding
<b>Oregon-Idaho</b>					
Great Spirit UMC	Allen Buck	2017	Yr 5+	\$0	Continued in coaching relationship only.
Storydwelling	Erika Spaet	2017	Yr 5+	\$10,000	Continued with ecumenical partnership.
Bold New Season/Wesley UMC	Nicole Berry	2018	Yr 5	\$15,000	Funding completed. Project continues.
Twin Falls UMC	Buddy Gharring	2018	Yr 5	\$37,500	Funding completed. Project continues.
Portland Multicultural HUB-Cultural Soul Project	Daymond Glenn	2019	Yr 4-5	\$185,000	Project continues.
Sunnyside/Groves	Sunia Gibbs	2019	Yr 4-5	\$35,175	Planter withdrew. Community ministry continues under supervision of the Board of Trustees.
Beloved Community PDX	Karen Ward	2019	Yr 4-5	\$65,063	Project closed.
East Portland New Start/Repenting Church	Nicholle Ortiz and Forrest Nameniuk	2019	Yr 4-5	\$93,491	Project continues with support from various sources.
Wakeup Beaverton	Jefferson Chao	2019	Yr 4-5	\$77,946	Project closed. Non-profit WakeUP! Beaverton continues to serve community.
Storyline	Anna Hoesly	2021	Yr 2-3	\$70,000	Continuing. Ecumenical partnership.
Coburg Commons	Brandon Rhodes	2022	Yr 1-2	\$106,000	Continuing.
Central OR Connectional Ministry (grant)	Jill Plant	NA	NA	\$10,000	Continuing.
<b>Total Project Funding O-I</b>				<b>\$705,175</b>	

\*The project year is typically July-June, matching the appointment year. Disbursements are reported on a calendar year; therefore, projects typically span two project years.

Project Name	Planter(s)/Innova- tor(s)	Year Initiated	Project Year*	Funding 2023	Status
<b>Pacific Northwest</b>					
Sunnyside Hispanic	Joel Rodriguez	2017	Yr 5+	\$30,000	Continuing. Delayed due to immigration.
Redeemer UMC	Shelia Marie	2016	Yr 5+	\$27,500	Funding completed. Project impacts continue.
Better Together	Kate Kilroy	2018	Yr 5	\$0	Unexpended funding returned. Planter brought Wesleyan perspective to her community work.
Squamish Fellowship	Norman Feliciano	2018	Yr 5	\$65,000	Continuing as part of First UMC of Canada Multisite (see below).
Tacoma First Multi-cultural HUB	Shalom Agtarap	2019	Yr 4-5	\$101,000	Intentional multicultural HUB using the building as a centerpiece for racial justice in community.
Seattle Creative Communities	Danielle Elliott	2019	Yr 4-5	\$61,546	Planter withdrew due to family needs. Project will impact creative thinking in future.
ACTS On Stage Multicultural HUB	Michelle Lang-Raymond	2020	Yr 3-4+ Pivot	\$192,500	Intentional multicultural HUB centering people of color and people of faith. Prophetic voice through theatre and faith development.
South Park Neighborhood Church	Maria-José (Coté) Soerens/Michelle Lang-Raymond	2020	Yr 3-4	\$97,500	Continuing. Bible study launched.
Yesler Neighborhood New Project	Caleb Encinas Cortés	2020	Yr 3-4	\$104,827	Continuing exploration.
Vashon UMC Vitality Project	Mark Wagner	2021	Yr 2-3+ Pivot	\$74,502	Redevelopment continuing.
First UMC of Canada Multisite Multiplication Project	Norman Feliciano	2022	Yr 2 of 5	\$50,502	Multiplication Project continues to expand.
Valley & Mountain Theologian in Residence	Osagyefo Sekou	2020	Yr 2-3	\$98,500	Continuing.
Valley & Mountain Multiplication	Osagyefo Sekou	2022	Yr 2 of 3	\$388,390	Multiplication Project.
Latinx: Mt. Vernon First UMC	Zulma Tifre	2022	Yr 1-2	\$37,510	Continuing. Planter went from parttime to fulltime status 7/2023.
<b>Total Project Funding PNW</b>				<b>\$1,329,777</b>	

REPORTS

*\*The project year is typically July-June, matching the appointment year. Disbursements are reported on a calendar year; therefore, projects typically span two project years.*

## Outside Institution Reports

### BOSTON UNIVERSITY SCHOOL OF THEOLOGY

Your partnership, prayers, and support are a cherished gift as BUSTH seeks to serve the church and the world! In a year like 2023, BUSTH's commitments to equip transformational leaders for peace and justice are all the more necessary and significant. We are hopeful and vigilant in our continued partnership with you.

#### NEWS:

- Students: Our academic year 2022-23 entering class was among our most diverse, with 88 new students enrolling, 34% of whom are international students.
- Faculty: In September we welcomed visiting faculty member David Anderson Hooker, Visiting Associate Professor of Religion and Conflict Transformation. Two new faculty searches are underway—an Assistant Professor of Religion and Society and the Martin Luther King, Jr. Professor of Religion and Black Studies.
- Expanding Online Programming: BUSTH's first fully online master's degree—the Master of Religion and Public Leadership (MARPL)—continues to expand after welcoming its first students in fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage the challenges of public life. Learn more at [bu.edu/sth/marpl](http://bu.edu/sth/marpl).
- Faculty Research: Associate Dean Cristian De La Rosa received a Lilly Parenting Grant for \$1.25 million. Our faculty members published more than 75 books, scholarly articles, op-eds, and book reviews during 2023. Many were interviewed by media publications for their work on academics and activism, fat liberation, caring for creation, responding to congregational trauma, and the spread of Christianity in Africa. Selected stories can be found at [bu.edu/sth/research/faculty-research/](http://bu.edu/sth/research/faculty-research/).
- Scholarships: We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality studies. New funds include the Research & Teaching Fund and Affirmation & Empowerment Fund. We have newly endowed funds for DEI, Theology & the Arts, and Doctor of Ministry.
- Accreditation and Curriculum: BUSTH received a renewed full and unqualified listing by the University Senate of the United Methodist Church. BUSTH is concluding a curriculum review for the MDiv and MTS programs which will launch in fall 2024.
- Online Lifelong Learning: BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include “Sustaining Spirits while Empires Crumble” and “Preaching Mark with Different Voices.” To learn more, visit [bu.edu/sth/oll](http://bu.edu/sth/oll).



**Boston University** School of Theology

- Development: Recent accomplishments include endowing the Faith and Ecological Justice Fund, and new funding for student scholarships and academic programs.

**COMMITMENT TO JUSTICE and COMPASSION:**

- BUSTH's Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as "Increasing Participation of Students of Underrepresented Backgrounds."
- This year's Lowell Lecture topics explore the role and responses of theological education for the challenges of today with lectures from Rev. Dr. Ted Smith (fall) and Dr. Keri Day (spring).
- Work continues to improve accessibility, sustainability, and responsible investing as written in our 2030 Strategic Plan. BUSTH is the first certified Green School at BU and is active in the Green Seminary Initiative.

With faith and gratitude,

**G. Sujin Pak**, *Dean*

## Candler School of Theology

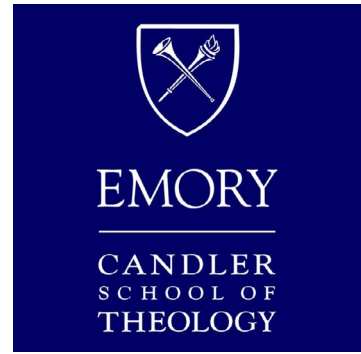
Since 1914, Candler School of Theology at Emory University has educated faithful and creative leaders for the church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Wesleyan value of ecumenical openness, enthusiastically welcoming students from more than 40 denominations, with nearly half of Master of Divinity students coming from the Methodist family, including United Methodist, African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Wesleyan, Free Methodist, Church of the Nazarene, and others. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 419 from 12 countries and 38 states, and 44% persons of color. This diversity is a blessing, enriching our life together and providing a "learning laboratory" for ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.

Candler offers six degrees (Master of Divinity, Master of Theological Studies, Master of Religion and Public Life, Master of Religious Leadership, Master of Theology, Doctor of Ministry) and ten dual degrees, most of which are available in hybrid or online formats.

Response to our new hybrid-format Master of Divinity, which launched in Fall 2023, has been strong: 65% of 2023's MDiv entering class chose the hybrid model, blending online classes and in-person intensives. Plus, around 20% of MDiv students participate in Candler's Teaching Parish program to earn contextual education credit as they serve as student pastors in local churches. Our proven DMin program—with a near 90% completion rate—is 90% online as well. These flexible options plus Candler's recognized academic excellence and hands-on learning opportunities are opening possibilities for even more people to follow God's call to ministry.

Reducing student debt through generous financial aid is a top priority for Candler. In 2023-2024, we are on track to award \$6.3 million in scholarship support, with 100% of MDiv students receiving aid. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, MRL, and ThM students receive a scholarship covering at least 50% of tuition. MDiv students also receive financial coaching and complete a financial literacy program to strengthen their budgeting skills and reduce debt. That knowledge will serve them—and the ministries they serve—well into the future.

Candler is growing in exciting directions as it creates avenues to bring high-quality theological education to a wider audience. It is a hub of Christian learning with multiple entry points. Those who aren't seeking an advanced degree can engage in learning through The Candler Foundry, our innovative program to make theological education accessible to the public through short courses, events, and related activities; the United Methodist Course



of Study to educate licensed local pastors; the new Candler Center for Christian Leadership to refine business-related skills of United Methodist leaders; and La Mesa Academy, offering diplomas in pastoral leadership via a two-year hybrid program with courses in Spanish, English, and Korean.

One of the biggest news items of the year for Candler is the announcement that after nearly 18 years, Dean Jan Love will step down from Candler's deanship in the summer of 2024. Through Dean Love's transformational leadership, Candler has expanded to offer three new degrees, five new dual degrees, and more online and hybrid options, including the highly successful hybrid MDiv and DMin degrees. She has increased the diversity of Candler's faculty and student body, continued the school's tradition of world-class scholarship in hiring 75% of the current full-time faculty, and grown the number of endowed professorships. Her efforts have enhanced Candler's ability to fulfill its mission in a rapidly changing environment, and she leaves the school in a strong position. The next dean of Candler is expected to be named by early summer.

Candler depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this essential ministry in the life of our denomination. We invite you to visit us online at [candler.emory.edu](http://candler.emory.edu).

—*Office of Communications*

*Candler School of Theology, Emory University*

## Claremont School of Theology

We remain at the forefront of innovation and creativity in theological education. Our new global Ph.D. program allows students to study in their own country, thus avoiding the “brain drain” that so often robs countries of their best and brightest minds. We send our faculty to teach where they live, enabling a more affordable educational model. We are projecting a new Doctor of Ministry degree that will incorporate innovation and the “Fresh Expressions” movement as a paradigm of what the church might become in the near future. We are also pioneering a new professional doctoral degree concentrating on spirituality and spiritual direction. Students of this program will be steeped in the depths of spirituality and become professional spiritual directors upon graduation.

These highlights stress our new values of “Compassion, Justice, and Belonging. These values will be our North Star and guide and direct all we do now and in the future.

It would be nice if our CST life could end with these highlights, but lived life must embrace sorrows along with joys, setbacks, and failures along with successes, injustices along with righteousness.

Our disappointments and setbacks include a ten-year litigation between the Claremont Colleges and CST over selling our 16.4-acre Claremont property. The civil courts affirmed a historic 1957 agreement that our founders made with the Claremont Colleges over the right of first refusal and an archaic formula that calculates the terms. Neither side could decipher that formula, and the Claremont Colleges insisted on paying only four million dollars for our property, which was conservatively worth ten times that amount. The final arbitration we went through was binding, and the educational market value of the property was between 40-80 million dollars. However, the Arbitrator decided to calculate the formula and came up with a final price of 7.7 million dollars. We were counting on at least double that price to service our debts and allow us a viable future. You can imagine our shock and disappointment over this ruling. The sting of injustice is that the Claremont Colleges are land-banking the property at the lowest cost, whereas our institutional survival is at stake for CST.

Faced with this setback, we could either give up or find the resiliency to pick up the pieces and move forward. It is much like the decision the Disciples faced upon the death and crucifixion of Jesus. They could either give up in despair or put back their shattered faith and wait for the Lord. Thankfully, for us, they chose the latter, and God provided a new beginning in a resurrected Christ and sending of the Holy Spirit in the creation of the church. We often face these watershed decisions and movements in our own lives, and thanks be to God for giving us the faith and hope to model our move forward. God always provides a new beginning for us, and CST is no different.





This does not mean that our challenges end or everything will turn out like roses. As we navigate the light and darkness of our lives, the road is never easy. Yet, God never promised us easy. What we have been promised is that we will never be abandoned. That is true of our individual lives and the institutions that we love.

Be the Hope,

***Grant Hagiya***

*President of Claremont School of Theology*

## Drew University Theological School

Drew University Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church and society. Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. Drew holds in-person classes in Madison, New Jersey, several classes meet exclusively online, while other meet in hybrid fashion, i.e., partially online, partially in-person. This is also the case with chapel worship which originates in Seminary Hall, but also is live-streamed so that students around the world participate. Drew Theological School is a global seminary with a global student population serving the worldwide church.



In Fall 2023 Drew Theological School welcomed 104 new students in all degree programs, with total student enrollment (by head count) growing from 364 students in Fall 2021 to 407 in Fall 2023 semester. Enrollment of international students at Drew increased from 120 students in Fall 2021 to 169 students in Fall 2023. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promotes adaptive leadership skills, and encourages innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across all aspects of the teaching and learning: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School has an increase in United Methodist students, additionally, Drew has many United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences across the United States, and especially within our nearby regional United Methodist conferences of Greater New Jersey, Eastern Pennsylvania, and New York Annual Conference.

**Edwin David Aponte**

*Dean*

## Duke Divinity School

Duke Divinity School can attest to the work of God's Spirit to usher us into a season of hope and continued faithfulness to the mission and calling to serve the church, academy, and the world. In 2023, the Duke University president and provost appointed Dean Edgardo Colón-Emeric for a full five-year term.

In the next three years, we will celebrate a number of centennial milestones: Duke University and The Duke Endowment (2024), the 17th centennial of the Council of Nicaea (2025), and Duke Divinity School (2026). As a foretaste of those occasions to reflect and celebrate, we have had two important milestone celebrations in 2023. The Office of Black Church Studies (OBCS) commemorated its 50th anniversary. The Rev. Dr. Cynthia Hale (D'79) received Duke University's Distinguished Alumni Award in recognition of her outstanding contributions in ministry and service.



The Hispanic House of Studies (HHS) celebrated its quinceañera (15th anniversary). HHS was created by the Divinity School, with support from The Duke Endowment, to support the formation of ministers to Hispanic/Latinx congregations and communities in the North Carolina and Western North Carolina Annual Conferences and beyond. These efforts extend throughout our academic and ministerial programs. For instance, we now offer the "Rediscovering the Heart of Methodism" course in Spanish on Divinity+.

This fall, we welcomed 215 entering students from 35 different states and 16 other countries. The Master of Divinity program gained 104 new students, with 54 residential students and 50 in the hybrid program. The Master of Arts in Christian Practice enrolled 13 new students; the Doctor of Ministry, 22; Master of Theology, 11; Master of Theological Studies, 29; the Doctor of Theology welcomed five new students to campus, and five special students enrolled. The Certificate in Theology and Health Care welcomed 11 residential students to campus and 15 in the hybrid program. Across all degree programs at the Divinity School, 31 percent of the incoming class identified as a race or ethnicity other than white.

Duke Divinity School continues to invest in pathways to support Methodist leadership and pastoral formation. Divinity+ launched the Church Administration series focused on developing practical skills for church leaders. More than 1,000 learners have enrolled in the first two courses, "Theology and Time Management" and "Strategic Management." We inaugurated the Certificate in Chaplaincy, designed to prepare students to provide spiritual care in a variety of settings such as hospitals, hospice, prisons, higher education, and the military. The certificate can be earned as part of the residential M.Div., Th.M., and M.T.S. degree programs.

The school has also welcomed new leaders who bring their gifts to the work of advancing the mission to serve Christ and the church. The Office of Black Church Studies is led by the Rev. Dr. Eric Lewis Williams (D'05), assistant professor of theology and Black Church Studies; and the Anglican Episcopal House of Studies has named the Very Rev. Timothy Kimbrough (D'83), Jack and Barbara Bovender Professor of the Practice of Anglican

Studies. Key members who have joined our staff team include Anita Lumpkin, executive director of enrollment management; and the Rev. Sarah Belles, a Duke Divinity alumna and ordained elder in full connection with the Western North Carolina Annual Conference, as the director of student life.

With gratitude to funding from the Lilly Endowment, the Divinity School has launched the Transformative Preaching Lab to prepare creative, culturally competent preachers who can reach audiences in effective and engaging ways. It will expand preaching training for students in the hybrid M.Div. program with new courses and preaching laboratories and new capacities to explore and engage digital tools for community worship and preaching. The Transformative Preaching Lab also provides new opportunities for formation in trauma-informed preaching and preaching in immigrant communities.

The Theology, Medicine, and Culture initiative has launched the Mental Health Track for Christian mental health practitioners as part of its Certificate in Theology and Health Care. This hybrid certificate program offers spiritual and theological formation for mental health clinicians in a range of disciplines. The research and programming from Duke Divinity initiatives, including Theology, Medicine, and Culture; Duke Initiatives in Theology and the Arts; Leadership Education at Duke Divinity; and Thriving Rural Communities, continue to provide numerous opportunities to bear witness to God's creativity, compassion, and care for communities and congregations.

Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and partnership with this annual conference.

Respectfully Submitted,

**Edgardo Colón-Emeric**

*Dean of Duke Divinity School*

## Gammon Theological Seminary

Gammon Theological Seminary is the Interdenominational Theological Center's United Methodist constituent member in Atlanta, Georgia. The Interdenominational Theological Center (ITC) is a Christian Africentric ecumenical consortium of seminaries and fellowships that educate students to commit to practicing justice and peace through a liberating and transforming spirituality to become leaders in the church and local/global communities. Gammon was founded in 1883, bearing the name of the Rev. Elijah H. Gammon, a generous clergyman, businessman, and philanthropist. Rev. Elijah H. Gammon invested and endowed the founding of Gammon Seminary in partnership with Bishop Henry Warren and the Freedman's Aid Society.



Gammon has educated Black Clergy for almost 140 years, with graduates serving every level of the church, including Bishops, Superintendents, General church leaders, Conference staff, and Clergy in every jurisdiction. Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education, and the Doctor of Ministry. The support given to The United Methodist Ministerial Education Fund by United Methodist Conferences continues to enable Gammon students to be grounded in the Wesleyan tradition of theological education.

Our 17th President/Dean, Rev. Dr. Candace M Lewis, and the Gammon staff team continue to lead innovatively in chartering a “Brand New Day” for Gammon’s recruitment, retention, research and resources, fund development, and scholarship endowments in her first two years of service.

Our new initiatives and celebrations this year, 2023 – 2024, at Gammon, include:

- In May 2023, Gammon held our 1st Annual Student Scholarship Fundraiser Golf Tournament, receiving \$70,000 in donations to assist students with their tuition, which also helped Gammon build more relationships and partnerships.
- In June 2023, The Rev. Walter H. McKelvey Endowed Scholarship Fund was launched by Dr. Loretta F. McKelvey (wife of the late Rev. McKelvey) and Dr. Walter Kimbrough with a \$50,000.00 matching gift in partnership with the South Carolina United Methodist Foundation.
- In June 2023, The Florida Conference raised and donated over \$ 60,000.00 to the Rev. Geraldine McClellan Endowed Scholarship Fund, which is now fully endowed by the Florida United Methodist Foundation.
- In July 2023 and December 2023, Gammon hosted the Ebony Exploration Event for 75 young adults under 35, increasing participation and forming strategic partnerships with external organizations to enhance the program’s reach and impact.
- In December 2023, we celebrated our 140th Founders Day Event/Pastors and Leaders Conference, with over two hundred persons attending workshops (in person and virtual) and our Scholarship Gala Dinner, hosted at IMPACT Church in Atlanta, GA.

The greatest challenge facing Gammon Seminary is the rising cost of theological education and the significant debt our students incur as they answer their call to full-time ministry. Therefore, Gammon is committed to raising a million dollars in the next two years to offer full-tuition scholarships to students called and committed to full-time ministry in the United Methodist Church. We are grateful to this Annual Conference for your support of theological education and your commitment to ensuring pastoral leadership is theologically trained to lead us forward in the Wesleyan tradition.

**Rev. Dr. Candace M. Lewis**

*President-Dean*

## Garrett-Evangelical Theological Seminary

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicums, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty, experienced pastors, and community leaders about best ministry practices, leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

During this past academic year, Garrett also welcomed its largest entering class in over a decade, with 124 new students, and a current enrollment of 314 students representing 37 states and 21 nations from across the globe. We have experienced particular growth in students from the African continent and the Indian subcontinent, adding to an already richly diverse student body. While our denominational diversity also continues to grow, we also proudly welcomed growth in our United Methodist students who constitute more than 50% of our student body.

Of particular importance in the past year has been the partnership we have entered into with Phillips School of Theology of the Christian Methodist Episcopal Church (CME). Phillips students are now also fully Garrett students and together we are preparing the next generation of CME leaders in a robust pan-Methodist/Wesleyan context alongside UMC, AME, and AMEZ students. Phillips President, Dr. Paul Brown, is now also affiliated with our faculty, teaching CME History, Doctrine, and Polity, as well as spiritual formation and organizational leadership courses. It is our hope and intention to continue to grow this partnership and foster a truly pan-Methodist/Wesleyan ethos which includes our growing global Methodist partners in Asia, Latin America, and Africa. Additionally, last year, all Garrett degree programs were made truly hybrid so that students can study with us and earn their degrees either on our Evanston campus or in virtual learning spaces around the globe. This has added an amazing breadth of experience and contexts to our classrooms, where we seek to address real-world challenges with gospel inspired solutions or responses.

Garrett's world-class faculty continue developing curricular innovations that are responsive to the church's growing needs, while also contributing a significant body of scholarly work to their respective fields. Our faculty are also at work developing The Garrett Collective, an online platform of theological learning and resources for churches and partner organizations inspired by our faculty's research and/or strategic partnerships. Finally, at this critical juncture in the history of United Methodism, faculty leaders are providing essential guidance to UMC students, while also continuing to envision with hope the next expression of Methodism that is responsive to the Spirit's call for such a time as this.

**Wilma Franco**, *Executive Assistant to the President Garrett-Evangelical Theological Seminary*

## HIGHER EDUCATION AND MINISTRY

The General Board of Higher Education and Ministry (GBHEM) embraces the ministry of learning and leadership formation in the Wesleyan and United Methodist tradition, stewarding the intellectual life and educational mission of the UMC. Our mission is to bring people together to discern, learn, and lead for the Church and the Academy, creating a world where everyone is living fully into God's call on their lives.

GBHEM programs - like Course of Study, Exploration, Journey Towards Ordained Ministry (JTOM) and Passage UMC - support the development of transformative leadership in The United Methodist Church. We remain committed to building and sustaining collaborative cross conference networks that foster collegiality and guide credentialing for licensed and ordained ministry.

Alleviating student debt through financial support remains a priority for GBHEM. The GBHEM Office of Scholarships awarded over \$3.9 million in scholarships to 2,100 students in 2023. Scholarships were awarded to students all over the world including 54 annual conferences and two central conferences. In addition, GBHEM stewarded the distribution of roughly \$20,000,000 in grants and scholarships to United Methodist ministries. Because of your generous support, each year approximately \$10 million is apportioned for the 11 historically black colleges and universities (HBCUs) related to the church through The Black College Fund. The funds are utilized for enhancing capital improvements, providing scholarships to students in need, and providing resources for faculty, staff, and students.

GBHEM also supports the next generation of critical thinkers and leaders through the University Senate peer-review and evaluation process for church-related educational institutions. The UMC is related to 107 educational institutions across North America, the largest cohort of protestant educational institutions in the USA. Similarly, 52 educational institutions representing 25 countries formed the Africa Senate for Methodist Education (ASME) this past year providing culturally appropriate standards for the evaluation of Methodist education throughout the African continent.

Among its various activities, GBHEM is also responsible for two initiatives approved by General Conference: The Methodist Global Education Fund for Leadership Development (MGEFLD), which includes the Grants and Scholarships Program (GRASP); and the Central Conference Theological Education Fund (CCTEF). The CCTEF advances theological education in all central conferences by strengthening theological institutions, creating networks among these schools, and increasing access to theological education.

Since 2008, GBHEM has established 11 regional Leadership, Education and Development Hubs (LEAD Hubs) around the world. Each LEAD Hub is a part of the agency's strategic plan to connect with The United Methodist Church worldwide through collaboration with Pan-Methodist and Ecumenical leaders in Africa, Asia Pacific, Europe, and Eurasia, Latin American and the Caribbean, and North America.



For the past two years, GBHEM and the General Board of Global Ministries (GBGM) have been moving toward greater collaboration and strategic alignment, attending each other's consultations, and bringing together program ministry staff in the areas of scholarships, granting, regional work, shared services, theological reflection, and leadership formation and training. Last October, the board of directors announced that my colleague and friend, Roland Fernandes, would become general secretary of both agencies when I retire in June of 2024.

We celebrate our partnership with your Annual Conference and thank you for nurturing and supporting United Methodist lay and clergy leaders throughout the UMC worldwide connection.

*Greg Bergquist, General Secretary (GBHEM)*

## Saint Paul School of Theology

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicums, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty, experienced pastors, and community leaders about best ministry practices, leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

At the core of our mission at Saint Paul is the formation of people for innovative, creative ministry through rigorous academic life. In 2024, we are launching two exciting new programs to revitalize current pastors and preachers and prepare seminary students for music ministry. First, with the help of Lilly Endowment's Compelling Preaching grant and the leadership of Dr. Casey Sigmon,



Assistant Professor of Preaching and Worship and Director of Contextual Education and Pause/Play Center for Preachers, Saint Paul School of Theology is creating a Center that addresses the risk of losing heart and prophetic imagination as a preacher in this divided world. The Pause/Play Center for Preachers' mission is in its name: to hold space for busy preachers to pause and play their way into a renewal of their vocation as preachers of the Good News. Second, for Fall 2024, as part of our Master of Arts in Christian Ministry (MACM) degree program, we will launch a first-of-its-kind specialization in Modern Worship Music. Saint Paul will partner with The United Methodist Church of the Resurrection and their COR Worship Collective to prepare students to write, produce, and perform modern worship music. Students will integrate a worship leaders' skills with their study of theology, the bible, history, and worship in a diverse, inclusive, and spiritually enriching environment. Lastly, we recently completed the (Theo)Logic Studio on our Oklahoma Campus. The Studio serves as a dedicated space for creating, recording, and editing digital media resources tailored to the ministries of students, staff, faculty, and alums, encompassing content development ranging from podcasts and video resources to digital graphics.

We continue to invite Saint Paul students, alums, and friends to join us in a hybrid format, where participants may join in-person or online, allowing everyone to come together as one institution from wherever they are. Saint Paul offers weekly chapel services throughout the academic year featuring students, alums, faculty, and local leaders. In addition, weekly Spiritual Formation allows attendees to engage in spiritual practices led by new Oklahoma Chapel Coordinator Rev. Alanna Ireland '23. Some practices take us outdoors or to other sacred spaces, and others have us connect with community leaders.

For the 2023-2024 academic year, we brought 41 new, faithful theologians from across the

world to our learning community. International students from South Korea, Belgium, and Mexico added to the global learning environment on both campuses and online. Twenty-seven percent of incoming students identified as a race or ethnicity other than white, and 53 percent identified as female.

Saint Paul staff and faculty continue contributing to the academy, church, and society. The faculty of Saint Paul School of Theology maintains high standards of scholarship, research, publication, and engagement. Over the past year, their many activities and publications have been so numerous that space permits only sharing selected highlights:

- Dr. Israel Kamudzandu, Lindsey P. Pherigo Associate Professor of New Testament Studies and Biblical Interpretation, published *Translation as Incarnation: The Bible in the Twenty-First Century Global South* and was the featured guest speaker of our January forum.
- Dr. Joshua Bartholomew, Assistant Professor of Ethics, Church, and Society, published *Black Theology and The Black Panthers*
- Dr. Elaine Robinson, Professor of Methodist Studies and Christian Theology, published *Leading with Love: Spiritual Disciplines For Practical Leadership*
- Rabbi Michael Zedek, Rabbi-in-Residence, published *Taking Miracles Seriously: A Journey to Everyday Spirituality* and hosted a forum with Dr. Jeanne Hoeft, Associate Professor of Pastoral Theology and Pastoral Care, and Franklin and Louise Cole Associate Professor in Town and Country Ministries, on *The War in Israel and Traumatized Communities*
- Dr. Mike Graves, Professor Emeritus of William K. McElvaney of Preaching and Worship, published *Jesus' Vision for Your One Wild and Precious Life (on Things Like Poverty, Hunger, Polarization, Inclusion, and More)*

The 2023-2024 Fiscal Year brought a change in leadership to the Seminary. Rev. Neil Blair '80 retired as President on December 31, 2023, and President Jay Simmons, formerly Vice President of Institutional Advancement, took the helm at the start of 2024. In addition, Saint Paul Board of Trustees' Chair Dr. Amy Hogan stepped down as Board Chair, with Ms. Sharon Cleaver assuming the position until the end of June 2024. Our current strategic plan is set to conclude within the coming year. Consequently, the Board of Trustees formed a task force several months ago to prepare the next iteration of our strategic plan. Members of the Seminary's Executive Leadership Team are now working with faculty and staff to refine the draft scripted by the task force. These efforts will continue over the next few months until we have a document ready for review by the Board of Trustees. While we are still too early in this effort to comment on any specific initiatives, the plan ultimately endorsed by the Board will guide all our efforts for the next several years. Therefore, this effort is critical in defining how we ensure that Saint Paul remains a vital and vigorous Seminary committed to preparing our students for creative and innovative ministry.

For the 2023-2024 fiscal year, Saint Paul Course of Study (COS) School educated 250 individual students, including 79 new students, with approximately 600 registrations and

offering 46 classes. Serving 31 Conferences, 89 Districts, 116 Full Time and 126 Part-Time Licensed Local Pastors comprised these registrations. Seventy percent of these students are taking more than one course. To help offset student costs, twenty percent of all students received aid from their conference or church. COS School continues to attract a diverse student body. One hundred eighty-eight students ranged in age from 30 to 65, and 62 students ranged in age from 66 to 82. Students self-identified across four racial/ethnic groups. Fifty-two percent were male, and forty-eight percent were female. Many COS School students serve more than one church, many rural, with a few dozen students serving three or more churches. We helped 23 students finish the 20-course program this year, issuing them certificates of completion. With approval from GBHEM, the school has continued its course offerings in both asynchronous and synchronous online formats. Utilizing this online format, we reached students in 28 states. We continue to offer online registration completed by the student with the ability to access their student account through Populi as used by our Seminary students. COS also uses the same learning platform, Moodle, as our Seminary students. By implementing the Course of Study School into Populi, these students share the same benefits as the Seminary, allowing them to participate in the Saint Paul experience. They have full access to the Seminary library on campus and online, with several required readings accessible as an eBook. We have invited COS School students to join our Saint Paul School of Theology Weekly Chapel Services and Spiritual Formation gatherings and other Saint Paul events.

Saint Paul is a financially healthy Seminary. We operate with a balanced budget, no debt, and an endowment that is 9-10 times the size of our annual expenses. Sustainability has been our focus over the past six years, and we have achieved our goal. Investments in our future bring exciting new opportunities for our students, staff, and faculty. As always, we continue to be grateful for donations from the community that provide technology, scholarships, and evolving academic programs to students. Our significant technological investments have allowed us to maintain a hybrid educational delivery model, providing a flexible working arrangement for our students.

We are continuing to enhance our partnership with Zoom and Neat. We now have Neat Bars & Neat Boards in all our classrooms. In addition, during this last year, we implemented a Neat Board in Harris Chapel on our Oklahoma Campus. We also have Neat Boards in multiple common areas to encourage ad-hoc use of the technology for breakout groups and other miscellaneous meetings between our two campuses and our remote students. One of the best features of this technology is its ability to receive automatic real-time over-the-air feature upgrades. Zoom & Neat continue enhancing our learning environment by rolling out new enhancements, including enhanced whiteboarding, noise cancellation, and AI features. Our Neat equipment continuously monitors several environmental factors within our classrooms: air quality, temperature, humidity, VOC, and CO<sub>2</sub>, as well as being able to tell if the classrooms are occupied and how many individuals are in the room. We can also monitor the audio/video quality and network connectivity in each of our classrooms, as well as the connection quality for all remote students attending the class. We are excited about the additional enhancements that will come to our classrooms from Neat and Zoom over this next year.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. Your advocacy for the Seminary and generous financial support have been vital in realizing our accomplishments. Many thanks for the innumerable ways you have helped Saint Paul. Your prayers and actions on behalf of the Seminary are a blessing to all of us.

**Jay K. Simmons, *President***

*Saint Paul trustees, faculty, staff, alumni, and students thank you for your prayers and support.*

## United Theological Seminary

For more than 150 years, United Theological Seminary has prepared men and women to serve as faithful and fruitful Christian leaders who make disciples of Jesus Christ. In the 2022-2023 academic year, the seminary served 547 students, representing 36 states, 20 countries, and 43 denominations, with 38% of students identifying as United Methodist. United in Christ, the student body is a multi-ethnic, multi-racial community that is 43% African American, 27% White, 18% international, 9% Hispanic, and 2% Asian or Pacific Islander.\* During the 2022-2023 academic year, 120 graduates completed their programs.

### Houses of Study

United's academic programs include seven Houses of Study for denominational, church renewal, and/or language- and culture-based ministry, including online Spanish and Korean houses of study. These houses of study have enrolled over 120 new master's students in the United States and around the world.



**UNITED**  
THEOLOGICAL SEMINARY  
OF THE TWIN CITIES

### Bishop Bruce Ough Innovation Center

In 2023, the Bishop Bruce Ough Innovation Center, directed by Rev. Sue Nilson Kibbey, engaged more than 5,000 participants through 64 resourcing events and activities. The Center partnered with the Black Methodists for Church Renewal Laity Advocacy Committee to conduct the 2023 Laity Leadership Institution. The Center also launched a Dynamite Prayer movement, based on the guidebook *Dynamite Prayer: A 28 Day Experiment* (Invite Resources, 2022) by Rev. Kibbey and Rev. Dr. Rosario Picardo. Multiple United Methodist conferences and more than 90 congregations across denominations committed to be part of a Dynamite Prayer Wave and received resourcing on the practice of “breakthrough prayer.”

### New Faces at United

Over the past year, the seminary welcomed several new members to the United community. Bishop James Swanson, most recently bishop of the Mississippi Conference of The United Methodist Church, was installed as United Methodist Bishop-in-Residence. Dr. Pauline Paris Buisch and Rev. Dr. Xavier L. Johnson joined the faculty as Assistant Professor of Old Testament and Assistant Professor of Preaching and Black Church Studies, respectively, and Dr. Eliseo Mejia came on board as the Academic Oversight Officer for the Hispanic House of Study.

### Reducing Student Debt

Finances shouldn't stand in the way of a seminary education. That's why United has launched the Fresh Wind: Where the Spirit Takes Flight campaign to add \$10 million to the scholarship endowment, which will dramatically increase the seminary's capacity to provide scholarships to students for many years to come. As of January 2024, the seminary was more than 70% toward the \$10 million goal.

### Dr. Kent Millard, *President*

\* Student data represent 2022-2023 headcount enrollment, as of March 1, 2023. Denominational figures represent those who responded.

## Wesley Theological Seminary

*The mission of Wesley Theological Seminary (WTS) is to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to offer a prophetic voice in the public square.*

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**Wesley Innovation Hub:** WTS received a \$1.2M grant from the Lilly Endowment and will embark on groundbreaking initiatives that harness the power of technology, entrepreneurship, and interdisciplinary collaboration. <https://www.wesleyseminary.edu/innovation/>

**Center for Public Theology:** WTS received a generous grant from the Trinity Wall Street Foundation to launch “The Public Theology Fellows Program,” an innovative initiative to bridge gaps between faith communities and political action. <https://www.wesleyseminary.edu/ice/about-us/overview-2/>

**The Henry Luce III Center for the Arts and Religion:** WTS is thrilled to share two new exhibits, *Sacred ground*, which focused on the intersection of community-engaged art and spirituality; and *Paradise Lost*, a captivating exhibition highlighting transcultural, multicultural, and interreligious narratives. <https://www.luceartsandreligion.org/>

**Lewis Center for Church Leadership:** The Lewis Center conducts leading edge research for the local church. WTS is pleased to report a growing demand for transformative leadership training within religious communities. <https://www.churchleadership.com/>

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### The Rev. Dr. David McAllister-Wilson

*President, Wesley Theological Seminary*





## M. FINANCIAL REPORTS AND ACTIONS

### BOARD OF PENSIONS

#### Introduction

This is my second year as Chairperson of the Conference Board of Pensions (CBOP), but my 16th year on the board. The board meets twice a year, generally in March/April and November, in addition to conference calls/emails throughout the year to address other issues that may arise. Our Conference Benefits Officer (CBO), Bruce Galvin, continues to serve our conference in his 48th year with the Conference! Bruce has announced that he intends to retire from his duties as the CBO in the summer of 2026, giving him 50 years of service to the Pacific Northwest Conference in various staff capacities. Bruce will be very difficult to replace! We have begun the succession process, and I will have more to report on that transition later in the report (in the CBO Evaluation section). Until he departs, we will continue to ask him to develop a continuity checklist and notes showing the duties of the CBO and the tools he uses so our new CBO can be on the right track from day one. Bruce continues to bring thoughtful recommendations to the board and provides us with enough information to have vigorous discussions as we plan the future—exciting times with a bit of apprehension that we are purposefully managing.

As a board, it is our goal to make the best decisions we can with the best information available. We used to manage our funds in the best interest of the active and retired clergy and the local churches we proudly serve. Doing well with our investments allows us to reduce the costs for the local churches/conference budgets supporting their clergy while ensuring we have managed our funds to cover all our obligations. We have met our goal to fund our reserves to cover up to a 3-year downturn in the market/economy. Having a reserve is crucial so we do not shorten any of our obligations to the various pension funds. We eliminated the Board of Pension Apportionment in 2021 because we can now sustain our own expenses without needing the local churches to subsidize us. This has enabled the local churches to use that money elsewhere in their budgets. In summary and unlike some Conferences, the PNWC Board of Pensions has ensured we can meet all our obligations through our work with Wespath investments and our HealthFlex plans ensure our clergy are one of the healthiest groups in the US. We have incentives that help our clergy stay healthy, thus reducing their healthcare cost, giving us one of the lowest healthcare claims rates in HealthFlex. So far, our process is working, our Board is dedicated, and we are proud of the work we have done to benefit our clergy and local churches, reducing costs as much as possible in a socially responsible way.

COVID impacted our ability to continue the regular rotations on and off the PNWC Board of Pensions for several years. As we reported last year, COVID delayed nominations and required us to ask several board members to extend their tour and stay with us so we could complete our duties and enable us to find the right people to join the board in 2023 and 2024. Most of them stayed, and only a few new members joined us. This year, we have a significant number of boards changing out (about half). While this past year was productive, we were able to give the few new board members who joined last

year some exposure to our processes and some mentoring along the way. Those extended board members have officially left the board after our meeting in March 2024. Now, the challenge begins to put COVID behind us and find the future Board of Pensions Members.

We have the conference nominating committee working hard to fill those vacancies. Our by-laws direct that the board be made of 2/3 lay and 1/3 clergy members, and the search committee is striving to keep that balance. We have successfully maintained that ratio as it brings new ideas from the Conference clergy and those with external business-related experience.

Members of this dedicated board include “\*” after the name of those retiring from the board:

<i>Pam Brokaw</i> (Secretary)	Julleen Snyder*
<i>Joyce O'Connor-Magee</i> *	Chuck Natland*
Ilaise Folau*	<i>C. Shane Moore</i> (Vice-Chairperson)
Wendie Hansen	Stan Gent
<i>Sandy Ward</i>	<i>Brook McBride</i>
<i>Elizabeth Ingram Schindler</i>	

Non-voting members: Joe Talbott\*, *John Shaffer*, Brant Henshaw, *Mark Galang*, Peter Hang (Wespath Client Relations Manager) and Bruce Galvin.

### **Pension Board Obligations and Priorities**

The PNW Conference Board of Pensions By-Laws clearly define our responsibilities to ensure that we have the funds available to cover our pension obligations to the past and current clergy who have served or are serving this conference. Several pension plans (Pre-82, MPP, CRSP) drive those obligations, which change each year based on many factors, including actuary reports and the performance of the markets. The board must routinely review and take action to manage those factors to ensure we have the required amount of funding to cover the benefits our clergy have earned regardless of which plan or plans they participated in. This is a complicated analysis and one we take very seriously. Bruce, our CBO, constantly reviews and manages the obligations and moves funds around to cover our healthcare bills and retirement plan obligations. He keeps the Pension Board informed of these processes and gets our approvals as necessary. I cannot emphasize how vital the CBO position is to make sure we can do our jobs with the expert help that Bruce provides.

I also wanted to report that we completed the PNW Annual Conference direction several years ago to divest our pension investments from fossil fuels. With the Annual Conference concurrence to allow the Board to conduct that divestment over five years, we completed that change in 2022 and did not lose any funds as we managed that process. I can now report that while the funds we are invested in are different, we have had good results and are in almost as good a place as before divestment. We continue to monitor all

investments, but so far, this has gone well.

**Pension Board Subsidies**

For many years the Board has provided subsidies to offset some of the benefit costs for local churches, pastors and conference budgets. Five years history is shown below. Endowment earnings and reserves have provided the following funds.

	2020	2021	2022	2023	2024 Budget
<b>Churches Only</b>					
Mission Church Subsidy	\$8,907	\$9,053	\$8,919	\$8,919	\$9,029
HealthFles Exchange Premium Support	\$151,555	\$216,298	\$178,822	\$314,600	\$329,000
CRSP Defined Benefit Support				\$59,750	\$57,000
Well-Being Incentives		\$6,791	\$14,648	\$36,000	\$42,750
<b>Active Pastors</b>					
Medical Leave/ Grants	\$25,696	\$36,170	\$47,366	\$47,515	\$59,725
<b>Retirees</b>					
Health Subsidies	\$96,930	\$88,459	\$90,417	\$82,500	\$74,335
Special Grants	\$18,907	\$14,139	\$11,299	\$9,319	\$11,058
<b>Conf. Treasurer's Off.</b>					
Salary/Benefit support	\$43,339	\$43,481	\$17,927	\$18,635	\$19,300
<b>COVID Emergency Grants</b>		39,889		\$14,550	\$10,000
<b>Total Subsidy</b>	<b>\$345,344</b>	<b>\$454,280</b>	<b>\$369,398</b>	<b>\$591,688</b>	<b>\$612,197</b>

**HealthFlex Claims Performance**

Our conference HealthFlex claims ratio for 2023 was 82%. When large claims (over \$100,000) are taken out, the claims ratio drops to 61%, so the pooling of large claims (sharing in the costs) with the rest of the HealthFlex Plan Sponsors does benefit us in years with large claims. With good claims experience, the medical/pharmacy rate will increase by 1.4% in 2025. The increase in previous years was 4.1% in 2024, 3% in 2022, and 10% in 2022. Dental rates will remain the same in 2025. We encourage our participants to participate in the numerous well-being programs provided through HealthFlex. Higher participation does impact claims, the resulting rates, and participants' health. In 2023, about 65% of HealthFlex participants completed the three well-being incentives. Each salary-paying unit received a \$500 credit off their health cost in early 2024 when

participants completed the well-being incentives. In 2025, this well-being incentive will be increased to \$1,000.

### **2023 Financial Highlights (or lowlights): Balance Sheet / Operating Statement**

- 2023 was a good year in the financial markets, with the board’s funds invested in Wespath, almost returning what was lost in 2022. As of December 31, 2023:
- Health & Claimants Funds Endowments 18.45%
- CRSP Endowment 14.87%
- Pension Endowment and Endowment II 21.14%
- Pension Reserve 5.39%
- Pension Endowment and Endowment II: \$7,637,806
- Pension Reserve Fund: \$872,388
- Clergy Retirement Security Plan Endowment: \$11,003.357
- Conference Claimants Endowment: \$2,910,293
- Health Endowment: \$3,063,306
- Total Assets: \$29,125,574

Building a reserve fund for down market years is one of the primary focuses of this board, which helps us manage the lean earnings we have experienced over the past two decades.

### **CBO for Alaska Conference**

Bruce Galvin continues to be the CBO of the Alaska Missionary Conference and the PNW Conference. The Alaska Missionary Conference has submitted a petition to the 2024 General Conference to remain a missionary conference and not become a district of the PNW Conference as previously planned.

### **Retirements**

Since the last annual conference, 13 clergy serving the PNW Conference have indicated their intention to retire. The appointment year for new retirees is 334.5 years of service. We wish them a happy retirement. See the list of those seeking retirement in the recommendation section of the Preconference Handbook.

Retired pastor Rev. John Shaffer continues to provide capable leadership in ministering to retired clergy. He organizes and hosts the retirees’ luncheon at the annual conference (when held) and has authored and sent retirees informative newsletters. He also attends scheduled meetings of the retiree groups through the conference. Once again, we thank John for his dedicated service.

### **Past Service Rate**

The board has historically recommended an increase in the Past Service Rate for the The board has historically recommended an increase in the Past Service Rate for the pre-82

pension plan. The past service rate for 2024 is \$862, or 1.13% of the Conference Average Compensation (CAC). The conference intends to maintain the PSR at 1.0% of CAC. For the past few years, the CAC has not increased by 2%; consequently, a 2% increase in PSR has gradually raised it above 1% of CAC to benefit legacy retired clergy. Under the 2012 General Conference legislation, raising the past service rate is no longer required. Still, the CBOP recognizes how vital this pension income is for those who retired many years ago. We are maintaining the increase at 2% to help keep pension benefits fully funded. 2025, the recommended past service rate is \$879, or 113% of the CAC. Details of historical Past Service Rates are available from the CBO upon request.

### CBO Evaluation

opportunity for the CBO to bring concerns to the board and to provide feedback to him. During the main meeting, there will be further discussion about a succession plan for Bruce, along with the needs of the Episcopal Area staff. But to summarize, we are teaming up with the Oregon/Idaho Conference to find a Conference Benefits Officer and Human Relations person who will be responsible for running the programs while reporting separately to each Conference's Board of Pensions. This new person will have assistance from the staff at each conference to manage the day-to-day benefits officer's duties. The goal is to hire the executive person this summer and use the two years we have left with Bruce to mentor this person and the assistants before he retires.

### Conclusion

The markets have recovered from their lows of a few years ago and are still climbing to new highs. We are seeing the markets stabilize, but the average person has seen over 17% inflation since 2021. Yes, the inflation percentage has come down, but the cumulative effect of the last three years of high inflation is starting to hit consumers. Since the economy comprises 60% small businesses and depends heavily on consumer spending, we are still determining what this means for the economy's future growth and, thus, our investments. You can be sure that we are watching things constantly and ready to take action as necessary to preserve our funds, but we have a long-term focus. While some parts of the markets are strong, others are a little overvalued. Also, the Federal Reserve raising interest rates has stopped for now, and there may even be a few rate cuts that happen in 2024. The overall economy is strong, but government spending continues to add to our deficit, which is currently at \$34.6 trillion and climbing. We are still determining what that continued deficit spending will do to interest rates or the overall economy in the future, but it requires our continued analysis. Our mantra at the Board remains to build reserves to weather the down-market years and meet our obligations to the retirees now and in the future. The work of this Board will remain integral to meeting the retirement and health needs of the clergy in the coming challenging times. Again, I thank all board members for their faithful attendance, thoughtful deliberations and contributions, and continued support of the PNW Annual Conference.

Respectfully submitted by,

**Jeff Johnson, Chairperson, Conference Board of Pensions**

## TREASURER'S REPORT

As we move into the mid-years of the decade as The United Methodist Church, it is clear that we have changed, are changing, and will need to continue to change as an organization. The past few years have required adjustments and accommodations that put us on a new path. Our annual conference saw changes in leadership, staff, processes, politics, and outlook. There have been departures of faith communities and people. Modernization of systems and updating of processes. Many adaptations are uncomfortable for us due to long-held patterns and habits. Through it all, we are preparing for the future as a renewed faith community.

For the past several years, we have been engaged with a significant overhaul of the work and structure of the administrative life of our annual conference. We have embraced the retirement of long-serving staff, moved to new accounting systems, implemented new payment platforms and processes, and started to organize new structures for serving the local churches. The past 18 months have seen our operations impacted significantly by these changes. It is my hope that over the next 18, we will see things “settle down” a bit and that our services will settle into a more sustainable flow.

I did not anticipate how dramatic an impact long-serving staff retirements layered with a new accounting system would have on our work. Fortunately, we have some very dedicated and caring people working through it with patience and grace. I am so thankful for these wonderful souls who are patient and thoughtful amid pressures to provide answers “now” and figure out new ways to streamline in a world that is forever becoming more complex.

Our local churches have been outstanding partners in ministry in the past year. Their commitment to the connection and the missional work in their local context, at the conference and global levels, is admirable. Our receipts have remained in the low 90% range, with only a few churches choosing not to engage fully. For the last few years, the annual conference has worked very hard to trim the budget as we continue to be pressed for more services. Sharing the work and sharing in the work provides opportunities for continued ministry across our region. It is becoming apparent that more than minor adjustments will be needed in the years ahead. There is upward pressure on the conference budget due to inflation, rising wages, increasing employment complexity, and new initiatives. We find ourselves with an exciting opportunity to reimagine priorities and values and then rebuild ourselves to engage in those challenges.

As conference members, you are being asked to make choices about priorities and then vote on what you will support when you return to your local church. There will be challenges and hard decisions, but we are the leaders for this time, and it is up to us to commit to the values we hold collectively.

I promise you that the Treasurer's office is a partner who will listen and then work to respond to the needs of the local church. We will continue to assist with the benefits of our clergy, consult on property and administrative matters, steward the giving toward our collective ministry in the world, and resource local church committees in their practices

and procedures.

It is a pleasure to serve those of you who make administration part of their personal ministry and enable churches to be a guiding light in their community.

**Brant Henshaw**

*Treasurer, on behalf of a tremendous team ready to assist the local churches of the GNW Area*

## CONFERENCE TRUSTEE REPORT

As required by the Discipline, the PNW board of trustees provides a report of its “doings” each year. Information on finances and assets can be found in the main financial reports. This account supplements that information, covering the calendar year 2023. The trustees’ work as stewards of conference resources is backed by professional staff: Treasurer Brant Henshaw, Benefits Officer Bruce Galvin, and Chancellor Molly Gabel.

### Property Stewardship

The trustees continued to oversee the legacy properties of closed congregations that have come into conference ownership via the trust clause. Four church buildings are occupied by five United Methodist congregations that contribute significantly to the stewardship of the property. Most importantly, they put the buildings to holy use for their ministries and the welfare of their surrounding communities. One church is rented to a non-UMC congregation, and another is used for a community feeding program. Two are being held pending future use.

Trustees are also responsible for care of the episcopal residence, owned by the Annual Conference and supported by the three conferences in the GNW episcopal area.

### Disaffiliating Congregations

Conference trustees were assigned major responsibility in a temporary disaffiliation process created by the 2016 General Conference. In our conference, district superintendents shepherded the discernment process in each interested congregation. Trustees and staff assisted with research, cost estimates, and the completion of individual agreements. Trustees’ work (began in 2022 and completed in 2023) included:

- Preparing due diligence guidelines for churches considering disaffiliation
- Setting up teams to review disaffiliation paperwork
- Approving disaffiliation agreements and resolutions for 16 churches

The Special Session of the Annual Conference on May 7, 2023, completed the first phase of this work by approving 13 disaffiliations. A second Special Session on November 15, 2023, approved three additional disaffiliations. All 16 churches have honored the commitments made in their agreements.

### Supporting Innovation and Vitality

The PNW Annual Conference’s current practice is to support innovation and vitality with proceeds from selling closed churches. Our conference provides 55% of the funding for this area-wide program, which is requested and administered by the Board of Congregational Development. The trustees do not have a programmatic role.

### New Forums of Faithful Property Stewardship

Last year, we reported some new work encouraging local churches to consider development options for their property, particularly those that might make land available for



low-income housing and other community needs. This work is paused with the advent of Bishop Bridgeforth's M.I.L.E. challenge. "Ministries that Matter" emphasizes housing development, with new staffing and study underway. The November 4, 2023, "Housing God's Beloved" conference provided inspiration, information, and networking to launch this work in the Greater Northwest Area. Once the area-wide strategy is clear, we look forward to finding our place in its implementation.

*Pat Simpson*

*PNW Trustee Chair*

**PASTORAL COMPENSATIONS**

This compensation information reflects action by the Charge Conference setting the pastor’s salary, effective January 1, 2024 in most situations. The following notes are applicable:

1. Housing allowance is designated by an “H”, parsonage by a “P” and “N” as none. If pastor lives in a parsonage the housing column represents 25% of the Total Cash Salary column.
2. Total Cash Salary is the total of Cash Salary + Housing Exclusion
3. Housing Exclusion includes compensation designated for utilities and furnishings (non-taxable).
4. Cash Salary includes salary reductions for health insurance (Excess beyond the premium credit amount provided with HealthFlex Exchange), flexible spending account, health savings account, social security offset and/or United Methodist Personal Investment Plan contributions.
5. ARP stands for Accountable Reimbursement Plan professional expenses. The expenses are not included in cash salary. This represents the budgeted amount set by church to cover professional and business expenses of pastor.
6. The plan compensation (Plan Comp.) is the combination of the Total Cash Salary and Housing. It is used by Wespath Benefits and Investments to determine certain benefit costs.
7. Some churches are not listed. If they are not listed a 2024 pastoral support worksheet was not received or served by lay person assigned.
8. 2024 minimum salary for full-time appointment (Total Cash Salary is \$49,012).

**FINANCIALS**

Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing Allowance	Plan Comp.	ARP
<b>CREST TO COAST MISSIONAL DISTRICT</b>							
BATTLE GROUND	40,100	9,000	48,100	H	32,450	81,550	3,000
CAMAS	42,000	12,500	54,500	P	0	68,125	2,700
CENTRAL PARK	8,400	0	8,400	N	0	8,400	0
CENTRALIA & ROCHESTER	45,112	3,900	49,012	P	0	61,265	1,500
CHEHALIS	41,363	7,649	49,012	H	20,000	69,012	3,000
EATONVILLE	18,000	0	18,000	N	0	18,000	2,000
KALAMA	0	26,400	26,400	H	16,032	42,432	0
KELSO UMC & PRESBYTERIAN CHURCH	51,268	0	51,268	P	0	64,085	3,000
LACEY: ST ANDREWS	38,892	10,120	49,012	H	27,600	76,612	5,000
LAKEWOOD	24,506	0		H	15,000	39,506	2,200

**2024 PNWAC**

**FINANCIAL REPORTS M-11**

LITTLEROCK	16,800	0	16,800	N	0	16,800	0
LONGVIEW & CASTLE ROCK	38,500	0	38,500	H	23,700	62,200	5,000
MONTESANO	48,012	4,000	52,012	H	14,000	66,012	1,500
OCEAN SHORES,ELMA, & SATSP[	42,512	6,500	49,012	P	0	61,265	4,500
OLYMPIA: FIRST	45,237	5,500	50,737	H	27,376	78,113	3,500
OLYMPIA: FIRST	60,164	6,000	66,164	H	30,600	96,764	3,500
PUYALLUP	56,941	8,759	65,700	H	26,276	91,976	7,000
PUYALLUP: LIGHT OF THE HILL	52,727	4,500	57,227	P	0	71,534	6,000
RIDGEFIELD	48,400	6,000	54,400	H	24,000	78,400	6,700
SHELTON	48,199	7,500	55,699	P	0	69,624	5,000
SPANAWAY & ORTING	41,812	7,200	49,012	P	0	61,265	3,500
STEVENSON	7,200	0	7,200	H	7,200	14,400	2,000
SUMNER	48,400	6,500	54,900	P	0	68,625	1,500
TUMWATER	54,100	2,000	56,100	P	0	70,125	3,000
VADER: GRACE	0	0	0	N	0	0	2,000
VANCOUVER: FIRST	63,350	16,800	80,150	P	0	100,188	5,000
VANCOUVER: MILL PLAIN	60,240	0	60,240	H	20,400	80,640	1,229
VANCOUVER: ORCHARDS	47,462	4,000	51,462	P	0	64,328	1,500
VANCOUVER: SALMON CREEK	51,111	0	51,111	H	27,043	78,154	3,000
VANCOUVER: VANCOUVER HEIGHTS	53,937	4,560	58,497	P	0	73,121	3,600
WASHOUGAL	49,012	0	49,012	H	24,000	73,012	2,000
WHITE SALMON & GOLD-ENDALE	43,012	6,000	49,012	P	0	61,265	7,200
WILLAPA	18,360	5,700	24,060	N	0	24,060	2,000
WINLOCK	4,150	8,854	13,004	H	10,000	23,004	0
YELM: COMMUNITY	6,575	14,458	21,033	H	17,640	38,673	1,500

**FINANCIALS**

Cash	Cash Salary	Housing Exclusion	Total Cash Salary		Housing Allowance	Plan Comp.	ARP
<b>INLAND MISSIONAL</b>							
ANATONE	7,692	0	7,692	H	8,400	16,092	1,000
ASOTIN	16,088	0	16,088	N	0	16,088	1,000
CHENEY	51,644	5,000	56,644	H	16,200	72,844	5,000

# M-12 FINANCIAL REPORTS

2024 PNWAC

CLARKSTON & LEWISTON: FIRST	42,600	9,000	51,600	P	0	64,500	5,000
COEUR D'ALENE: COMMU- NITY	57,000	5,000	62,000	H	27,380	89,380	4,000
DAVENPORT EDWALL	42,000	8,000	50,000	P	0	62,500	5,500
DEER PARK	5,500	17,499	22,999	N	0	22,999	0
GRANGEVILLE	32,214	3,931	36,145	H	3,744	39,889	0
GREEN BLUFF: COMMUNITY	21,000	0	21,000	N	0	21,000	0
HARRINGTON	10,405	0	10,405	H	8,840	19,245	4,000
LEWISTON: ORCHARDS	18,759	18,000	36,759	N	0	36,759	200
MOSCOW: FIRST	46,920	12,000	58,920	P	0	73,650	3,000
PULLMAN: SIMPSON	39,425	9,587	49,012	H	19,200	68,212	3,000
RITZVILLE: TRINITY	11,600	0	11,600	H	6,000	17,600	1,500
SANDPOINT	19,506	5,000	24,506	P	0	30,633	0
SPOKANE: AUDUBON PARK	21,055	0	21,055	N	0	21,055	1,500
SPOKANE: AUDUBON PARK	38,688	25,000	63,688	H	24,000	87,688	3,500
SPOKANE: COVENANT	45,508	6,000	51,508	H	36,992	88,500	4,800
SPOKANE: FOWLER	27,088	3,000	30,088	H	19,728	49,816	3,000
SPOKANE: MANITO	47,000	4,000	51,000	H	25,450	76,450	2,500
SPOKANE: ST PAULS & LIBERTY PARK	21,000	4,000	25,000	P	0	31,250	4,000
SPOKANE VALLEY	51,600	6,000	57,600	H	19,000	76,600	7,000

FINANCIALS

	Cash Salary	Housing Exclusion	Total Cash Salary		Housing Allowance	Plan Comp.	ARP
<b>PUGET SOUND MISSIONAL DISTRICT</b>							
ALLEN	43,000	10,000	53,000	P	0	66,250	1,500
ANACORTES	60,148	4,950	65,098	H	16,500	81,598	4,000
BAINBRIDGE ISLAND: SEABOLD	31,759	5,000	36,759	P	0	45,949	2,250
BELLINGHAM: GARDEN ST	56,741	6,000	62,741	H	20,850	83,591	3,750
BOTHELL	40,000	0	40,000	N	0	40,000	1,000
BOTHELL	71,913	9,000	80,913	H	34,000	114,913	7,000
BREMERTON	49,012	0	49,012	H	22,200	71,212	3,500
BROWNSVILLE & TRACYTON	26,262	22,750	49,012	H	20,000	69,012	3,000
BURNABY BC FIRST UMC OF CANADA	67,500	0	67,500	H	17,500	85,000	11,500
COLBY	42,012	7,000	49,012	P	0	61,265	3,600
COUPEVILLE	50,000	9,000	59,000	P	0	73,750	1,200

**2024 PNWAC**

**FINANCIAL REPORTS M-13**

CUSTER	24,216	2,690	26,906	P	0	33,633	2,500
DARRINGTON	400	0	400	N	0	400	0
EDMONDS	96,000	4,000	100,000	P	0	125,000	6,000
EVERETT: LA PALABRA VIVIENTE	24,506	0	24,506	P	0	30,633	2,000
FERNDALE UNITED	46,012	3,000	49,012	H	26,820	75,832	3,000
GIG HARBOR	12,253	0	12,253	N	0	12,253	1,200
GIG HARBOR	73,291	5,676	78,967	H	25,170	104,137	6,500
KINGSTON: REDEEMER	37,012	12,000	49,012	H	20,400	69,412	2,000
KIRKLAND: LAKE WASHINGTON	60,100	9,900	70,000	H	20,000	90,000	4,000
LA CONNER	24,759	12,000	36,759	H	24,000	60,759	2,000
LANGLEY	59,747	6,751	66,498	P	0	83,123	5,000
LYNDEN	40,012	10,000	50,012	P	0	62,515	4,000
MARYSVILLE	59,301	10,000	69,301	H	25,200	94,501	4,523
MARYSVILLE	25,483	2,000	27,483	H	6,500	33,983	1,591
MILL CREEK: CEDAR CROSS	65,933	6,500	72,433	P	0	90,541	4,000
MONROE	20,574	6,329	26,903	H	10,207	37,110	1,000
MOUNT VERNON: FIRST	45,339	7,711	53,050	H	22,954	76,004	4,000
MOUNT VERNON: FIRST	40,698	9,180	49,878	H	15,300	65,178	4,000
OAK HARBOR	61,960	9,000	70,960	P	0	88,700	5,500
PORT ANGELES: FIRST	56,566	12,400	68,966	P	0	86,208	3,000
PORT HADLOCK COMM	41,967	0	41,967	N	0	41,967	0
PORT ORCHARD	49,326	8,400	57,726	H	27,600	85,326	3,000
PORT TOWNSEND: TRINITY	42,494	3,300	45,794	H	20,000	65,794	1,500
REDMOND	49,929	6,700	56,629	H	26,000	82,629	5,000
SAMMAMISH: FAITH	58,092	3,600	61,692	H	65,920	127,612	2,575
SEDRO WOOLLEY: CENTRAL & BAYVIEW	44,012	5,000	49,012	H	16,800	65,812	1,000
SEQUIM: TRINITY	67,000	5,500	72,500	H	30,000	102,500	5,000
SNOHOMISH	61,759	6,000	67,759	H	19,200	86,959	4,000
SNOQUALMIE & FALL CITY	46,012	3,000	49,012	P	0	61,265	2,000
STANWOOD	53,650	7,406	61,056	P	0	76,320	4,800
VASHON ISLAND	60,651	7,200	67,851	P	0	84,814	5,000
WOODINVILLE: BEAR CREEK	52,283	17,135	69,418	H	21,000	90,418	6,000

**FINANCIALS**

# M-14 FINANCIAL REPORTS

2024 PNWAC

## SEATAC MISSIONAL DISTRICT

AUBURN: FIRST	45,000	5,000	50,000	H	25,000	75,000	3,000
BELLEVUE: ALDERSGATE	61,514	6,000	67,514	P	0	84,393	6,000
BELLEVUE: FIRST & ST PETERS	54,000	13,000	67,000	H	44,806	111,806	5,470
BELLEVUE: KOREAN UMC OF SEATTLE	12,253	0	12,253	N	0	12,253	1,200
BURIEN: HIGHLINE	12,253	0	12,253	N	0	12,253	500
COVINGTON: CORNER-STONE	29,882	20,000	49,882	H	43,430	93,312	3,000
DES MOINES	42,745	10,000	52,745	P	0	65,931	3,000
FEDERAL WAY	44,169	4,843	49,012	H	44,500	93,512	3,000
FEDERAL WAY: GOOD SEED KOREAN	39,412	9,600	49,012	P	0	61,265	2,400
KENT	57,169	15,000	72,169	H	31,019	103,188	4,000
MERCER ISLAND	45,602	10,000	55,602	P	0	69,503	2,000
RENTON: FAIRWOOD COMMUNITY	66,447	7,334	73,781	H	30,804	104,585	3,000
RENTON: FIRST	54,500	0	54,500	H	20,420	74,920	3,000
SEATTLE: BEACON	43,012	6,000	49,012	H	21,000	70,012	5,000
SEATTLE: BLAINE MEMORIAL	49,012	0	49,012	H	11,375	60,387	1,500
SEATTLE: BLAINE MEMORIAL	50,958	14,000	64,958	H	23,000	87,958	5,000
SEATTLE: BRYN MAWR	3,000	21,506	24,506	H	12,000	36,506	500
SEATTLE: EL DIOS VIVIENTE	41,012	8,000	49,012	P	0	61,265	1,000
SEATTLE: FIRST	68,440	5,000	73,440	H	40,000	113,440	6,288
SEATTLE: FIRST TONGAN	24,506	24,506	49,012	H	6,248	55,260	1,000
SEATTLE: GRACE	12,064	0	12,064	P	0	15,080	0
SEATTLE: GREEN LAKE & WOODLAND PK	42,168	10,000	52,168	P	0	65,210	2,000
SEATTLE: HALLER LAKE	35,758	17,000	52,758	H	17,000	69,758	4,000
SEATTLE: MAGNOLIA	26,805	6,000	32,805	P	0	41,006	1,200
SEATTLE: QUEEN ANNE & TACOMA: FIRST	27,000	22,012	49,012	H	18,398	67,410	1,200
SEATTLE: SAND POINT	48,645	6,000	54,645	H	30,000	84,645	3,000
SEATTLE: TIBBETTS	58,300	6,500	64,800	P	0	81,000	4,400
SEATTLE: TRINITY	50,592	8,487	59,079	P	0	73,849	4,194
SEATTLE: UNIVERSITY GATHERING	47,509	7,400	54,909	H	40,200	95,109	6,000

**2024 PNWAC**

**FINANCIAL REPORTS M-15**

SEATTLE: VALLEY AND MOUNTAIN	39,925	9,087	49,012	H	34,488	83,500	0
SEATTLE: WALLINGFORD	52,000	10,000	62,000	P	0	77,500	4,000
SHORELINE	39,012	10,000	49,012	P	0	61,265	3,000
SHORELINE: RONALD	5,000	11,600	16,600	N	0	16,600	1,000
SHORELINE: RONALD	28,000	10,000	38,000	H	26,000	64,000	4,000
TACOMA: BROWNS POINT	22,568	35,498	58,066	H	19,600	77,666	4,500
TACOMA: FIRST	50,298	17,446	67,744	H	30,792	98,536	5,000
TACOMA: FIRST KOREAN	46,298	8,200	54,498	P	0	68,123	6,000
TACOMA: KALEVARIA	41,512	7,500	49,012	P	0	61,265	2,500
TACOMA: MASON	60,510	8,000	68,510	P	0	85,638	3,000
TACOMA: THE BRIDGE	8,400	8,400	16,800	N	0	16,800	2,000
TUKWILA: RIVERTON PARK	50,094	8,000	58,094	P	0	72,618	2,500
UNIVERSITY PLACE UNITED	46,640	2,372	49,012	H	37,628	86,640	3,000

Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing Allowance	Plan Comp.	ARP
<b>SEVEN RIVERS MISSIONAL DISTRICT</b>							

BENTON CITY	26,006	0	26,006	N	0	26,006	0
CASHMERE & MONITOR	44,000	12,000	56,000	P	0	70,000	3,000
CHELAN: LAKE CHELAN	23,582	2,418	26,000	P	0	32,500	1,600
DAYTON: FIRST	31,307	1,000	32,307	H	5,100	37,407	500
ELLENSBURG	46,500	5,000	51,500	H	24,000	75,500	2,500
EPHRATA	24,506	0	24,506	H	6,000	30,506	1,500
KENNEWICK: FIRST	69,000	9,000	78,000	P	0	97,500	4,000
KENNEWICK: WEST HIGH-LANDS	24,012	25,000	49,012	H	22,000	71,012	3,500
LEAVENWORTH	41,512	7,500	49,012	P	0	61,265	3,000
MANSON	12,253	0	12,253	H	3,600	15,853	1,000
METHOW VALLEY	13,229	0	13,229	N	0	13,229	2,500
MOSES LAKE	49,012	0	49,012	P	0	61,265	2,000
OMAK & CONCONULLY	19,200	0	19,200	N	0	19,200	0
PASCO: RIVERVIEW	23,000	0	23,000	H	24,000	47,000	4,000
PROSSER	52,195	4,725	56,920	P	0	71,150	2,500
RICHLAND CENTRAL UNITED PROTESTANT	59,450	10,200	69,650	H	28,200	97,850	6,100
SELAH	40,012	9,000	49,012	P	0	61,265	6,000

**FINANCIALS**

# M-16 FINANCIAL REPORTS

2024 PNWAC

SUNNYSIDE: MOMENTO NUEVO	36,010	7,999	44,009	P	0	55,011	0
WALLA WALLA: PIONEER	65,073	7,990	73,063	P	0	91,329	3,000
WENATCHEE: FIRST	44,155	17,952	62,107	H	33,048	95,155	3,060
YAKIMA: WESLEY	61,000	7,000	68,000	H	22,000	90,000	5,300



# PNW ANNUAL CONFERENCE,

## Churches which Paid 100% of All 2023 Apportionments

**CREST TO COAST  
MISSIONAL DISTRICT**

Battle Ground  
 Bay Center  
 Central Park  
 Centralia  
 Chehalis  
 Eatonville  
 Elma  
 Grays Harbor  
 Hoquiam  
 Kalama  
 Kelso First  
 Lacey: St. Andrews  
 Lakewood  
 Montesano  
 Oakville  
 Ocean Park  
 Ocean Shores  
 Olympia: First  
 Orting  
 Pe Ell  
 Puyallup  
 Puyallup: Light of the Hill  
 Randle  
 Ridgefield  
 Rochester  
 Satsop  
 Shelton  
 Stevenson  
 Sumner  
 Tumwater  
 Vader: Grace  
 Vancouver: First  
 Vancouver: Mill Plain  
 Vancouver: Orchards  
 Vancouver: Salmon Creek  
 Vancouver Heights  
 Washougal  
 White Salmon  
 Willapa  
 Winlock  
 Yelm

**INLAND  
MISSIONAL DISTRICT**

Anatone  
 Asotin  
 Bonners Ferry  
 Cheney  
 Clarkston  
 Coeur d'Alene  
 Colfax

Colville  
 Davenport Edwall  
 Deer Park  
 Elmore  
 Grangeville  
 Green Bluff  
 LaCrosse  
 Lewiston: First  
 Moscow  
 Nez Perce  
 Pomeroy  
 Pullman: Simpson  
 Reardan  
 Rockford  
 Sandpoint  
 Spokane: Audubon Park  
 Spokane: Covenant  
 Spokane: Liberty Park  
 Spokane: Manito  
 Spokane: Moran  
 Spokane: St. Paul's  
 Spokane Valley

**PUGET SOUND  
MISSIONAL DISTRICT**

Anacortes  
 Arlington  
 Bainbridge Island  
 Bay View  
 Bellingham: Garden Street  
 Bremerton  
 Brownsville  
 Colby  
 Coupville  
 Custer  
 Darrington  
 Fall City  
 Gig Harbor  
 Issaquah: Faith  
 Kingston: Redeemer  
 Kirkland: Lake Washington  
 LaConnor  
 Marysville  
 Mill Creek  
 Monroe  
 Mt. Vernon: First  
 Oak Harbor  
 Port Angeles  
 Port Hadlock  
 Port Orchard  
 Port Townsend  
 Redmond  
 Sequim: Trinity  
 Silverdale

Snohomish  
 Snoqualmie  
 Stanwood  
 Tracyton  
 Vancouver, BC: First UMC  
 Vashon  
 Woodinville: Bear Creek  
 Woodinville: Community

**SEATAC  
MISSIONAL DISTRICT**

Auburn  
 Bellevue: Aldersgate  
 Bellevue: First  
 Bellevue: Korean  
 Bellevue: St. Peter's  
 Des Moines  
 Edmonds  
 Everett: La Palabra  
 Federal Way: Good Seed  
 Federal Way: Sunrise  
 Kent  
 Mercer Island  
 Renton: First  
 Seattle: Blaine Memorial  
 Seattle: Bryn Mawr  
 Seattle: First Tongan  
 Seattle: First UMC  
 Seattle: Green Lake  
 Seattle: Haller Lake  
 Seattle: Magnolia  
 Seattle: Queen Anne  
 Seattle: Sandpoint  
 Seattle: Tibbetts  
 Seattle: Trinity  
 Seattle: University Gathering  
 Seattle: Valley and Mountain  
 Seattle: Wallingford  
 Seattle: Woodland Park  
 Shoreline: Shoreline  
 Tacoma: Brown's Point  
 Tacoma: Kalevaria  
 Tacoma: Mason  
 Tacoma: The Bridge  
 Tukwila: Riverton Park

**FINANCIALS**

Churches which Paid 100% of All 2023 Apportionments

**SEVEN RIVERS  
MISSIONAL DISTRICT**

Cashmere  
Chelan: Lake Chelan  
Conconully  
Connell  
Dayton  
East Wenatchee: Trinity  
Ellensburg  
Ephrata  
Goldendale  
Hartline  
Kennewick: First

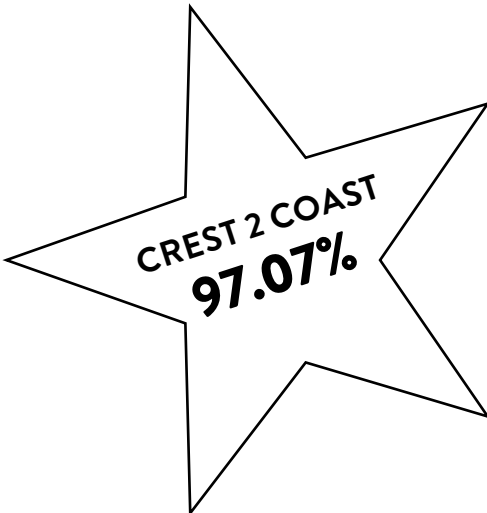
Malott  
Manson  
Monitor  
Moses Lake  
Omak  
Oroville  
Pasco: Riverview  
Prosser  
Royal City  
Selah  
Walla Walla: Pioneer  
Wenatchee: First  
Yakima: Wesley

# Thank You!

**THE PERCENTAGE OF PAYMENT BY EACH DISTRICT  
ON ALL APPORTIONMENTS IS AS FOLLOWS:**

<b>Crest 2 Coast</b>	<b>97.07%</b>
<b>Inland</b>	<b>95.24%</b>
<b>Puget Sound</b>	<b>95.67%</b>
<b>SeaTac</b>	<b>88.93%</b>
<b>Seven Rivers</b>	<b>87.25%</b>

**FINANCIALS**



## N. MEMOIRS

### FULL MEMBERS – ACTIVE

**Michael Lee Seui** He was born June 2, 1972, and died on April 11, 2024, inside his beloved Kalevaria United Methodist Church in Tacoma, WA. Rev. Michael L. Seui, current pastor of Kalevaria UMC, died tragically of a heart attack. He is survived by his beloved spouse, Faiilefa Seui, at 609 E. 35th St., Tacoma, WA 98404, and their four children: Wesley Seui, Palepa Fia Seui, Calvary Seui, and Junior Seui, all residing at the family home.

Rev. Michael L. Seui became a full member of the PNW Conference in 2004. His service to the PNW Conference began in 2006 when he was appointed to Tacoma: Calvary, then given the new name Kalevaria United Methodist Church. He has faithfully served that appointment since 2006.

Two memorial service times for Rev. Michael Lee Seui were held, the first on Sunday, May 19, 2024, at 2:30 p.m., led by the Samoan community, at Kalevaria United Methodist Church, 601 E 35th St, Tacoma, WA 98404.

Monday, May 20, at 10 a.m., a second memorial service was held at Kalevaria UMC, with Bishop Cedrick Bridgeforth preaching. It was followed by burial at Mountain View Cemetery and a reception at 1:30 p.m. at McGavick Conference Center.

### FULL MEMBERS – RETIRED

**David Leroy Ernst** Retired Elder David Leroy Ernst died on June 11, 2023, at Wesley Homes in Des Moines, WA. He is survived by his beloved spouse, Llewellyn A. Ernst and their daughter Lisa Priestley at 4902 95th Ave. W., University Place, WA 98467.

David Ernst got his undergraduate degree from Seattle Pacific College in 1955 with a Music Minor and a History Major. Then, he went on to Western Evangelical Seminary from 1955 – 1959 and was awarded the MTS degree: Master's in Theological Studies. Finally, in 1963, he graduated from Claremont School of Theology with a Master of Theology.

Reverend David L. Ernst was initially licensed in the EUB Church before 1968 and the merger with the Methodist Church. In 1968, he became an approved supply pastor in the Pacific Northwest Conference at Seattle: Skyway and became an Elder in 1969. His service record is as follows: Seattle: Skyway; Olympia: St. Andrews; Mount Vernon: First; Tacoma: First; and Gig Harbor. The Reverend David L. and Llewellyn A. Ernst entered

retirement on July 1, 1993. In retirement, Dave became a Chaplain at Wesley Homes Lea Hill.

The memorial service to celebrate the life and ministries of Rev. David L. Ernst was held on June 30, 2023, in Des Moines, WA. Cards of condolence may be sent to his daughter, Lisa Priestley, at the above address.

**Juli (Julia Cooper) Reinholz** Juli, 71, of Walla Walla, died September 17, 2023, at her home surrounded by her family. She was born September 7, 1952, to Theodore L. Cooper and Mary Jean Swisher at Ft. Belvoir, VA. She was a sister to Theodore Cooper Jr., William Cooper, Constance Kaiser, and Sarah Curry. She married David Reinholz in 1974, and they had two children, Victoria and Katherine. She traveled the world with her husband's military career and ensured the adventures were shared together as a family.

Juli embodied the ability to search, uncover, and find her calling. She graduated with multiple college degrees in Business, Education and, ultimately, a Master of Divinity from Garrett Evangelical Seminary. She was ordained as a United Methodist pastor in 2012. She led a church in Battle Ground, WA, and used her gifts to guide as District Superintendent for the Pacific NW Conference. She was the Senior Pastor at Pioneer United Methodist Church in Walla Walla, WA, and retired in June 2021.

She was passionate about social justice, caring for others with a kind heart, full inclusion, and speaking up for those who could not. Her vast community work included creating an overnight shelter for women, children, and their pets in Walla Walla. She served on the board of the Walla Walla Immigrant Rights Coalition and the Central Washington Justice for Our Neighbors. She supported the YWCA, teaching classes on compassion and the Enneagram for the staff, board, and the public.

Juli is survived by her husband, two daughters, two grandsons, Landon and Caleb Andrews, and one granddaughter, Evelyn Wolf. She will be dearly missed by those who had the opportunity to know her, both within her family and her community.

Celebration of Life services will be on Saturday, November 4, 2023, at 2:00 PM, at Pioneer United Methodist Church, 209 E. Birch St., Walla Walla. Memorial contributions may be made to the YWCA through the Herring Groseclose Funeral Home, 315 W. Alder St., Walla Walla, WA 99362.

**Gisela (Ehrentraut) Taber** Gisela Ehrentraut Taber passed away on September 22, 2023, at age 81. Gisela was born to Balduin Ehrentraut and Margaret Mohr on November 26, 1941, and lived the early years of her life as a German refugee evading the war. In 1950, Gisela, her parents, and her elder sister, Helga Wilkins, emigrated to Colfax, Washington. She excelled academically, graduating as valedictorian of Pullman High School and earning her bachelor's and master's degrees from Washington State University.

In 1969, her son Andrew was born to her and her then-husband, Ronald Taber. She raised him as a working mother, setting an important example as a hard-working career woman.

Gisela was an outspoken feminist and became executive director of the Washington

State Women's Council in 1971, which lobbied on behalf of bills about women's rights. She was integral in the fight for the ratification of the Equal Rights Amendment in the western states.

As a devoted Christian, she pursued an education at the Iliff School of Theology in Denver, Colorado, and graduated in 1990. Her service in the PNW Conference also started in 1990 and began at Davenport-Edwall, where two years later, she was ordained as an Elder in the PNW Conference. Rev. Gisela was appointed to Monroe in 1994, Kirkland: Lake Washington in 1999, and Sequim: Trinity UMC in 2001. She retired in 2007. Gisela enjoyed her retirement close to family in Olympia, WA, doting on her grandchildren, who regularly went to Oma's house for swimming and treats.

She lived generously, intent on leaving the world a better place than when she came. She adored her cats Hans, Mitzi, and Mordecai. Gisela was a pillar of her family and will be deeply missed. She is survived by her son, Andrew Taber, granddaughter Alexis Taber, and grandson, Alexander Taber.

Gisela's memorial service was held privately with family.

**Johann Christiaan Neethling** was born in Pretoria, South Africa, on December 26, 1946. He attended high school in Vanderbijipark, South Africa, and went to Rhodes University in Grahamstown, South Africa, now named Makhanda. He graduated with a BA in Systematic Theology in 1966 and attended Fuller Theological Seminary in Pasadena from 1967 to 1969 before returning to Rhodes University for his M. Divinity degree in 1974.

He and Anne had met at Rhodes University. When he left for Fuller in Pasadena, she followed him six months later and they were married on June 17, 1968. In the fullness of time, they had three children: Maria, born in 1971; Gabrielle, born in 1974; and Marieke, born in 1977.

Johann pastored in 8 different churches of different race groups in South Africa between 1972 and 1986. The family had to move to the US because they were threatened by the SA Police to be put in jail for working against the Apartheid system. So it was that before arriving in the Pacific Northwest Conference, Johann and Anne were in service to many different UMC churches/communities in South Africa, Indiana, New Mexico, and Texas. In 1995, Johann completed an MA in Counseling from Webster University in Albuquerque, New Mexico. He was appointed to Odessa, TX: Highland UMC and Estancia UMC in the New Mexico Conference from 1997 – 2002.

Moving to the Pacific Northwest, he was appointed to Skamokawa in 2003 and Morton Community UMC in 2004. He became board-certified for Chaplaincy work by the Association of Professional Chaplains and endorsed by the UMC GBHECM in 2005. He volunteered as the staff chaplain at the Swedish Medical Center in Seattle, WA during that time. In 2006, Johann became the Director of Spiritual Care for Providence Marianwood, Issaquah, WA, and the following year, was appointed to Marianwood Issaquah, WA, from 2007 until 2013. Taking a break for the first time, he went on Transitional Leave and, in April of 2015, was appointed to Providence Mt. Carmel in Colville, WA.

Johann was always involved in the communities they lived in: he served as the first white

pastor to join the all-black Southside Ministerial Alliance in Odessa, TX; he developed a middle school community service program at a local nursing home, a Family Life Center with Computer Education classes and an Exercise Gym for underserved families in Odessa TX, initiated and developed elementary after-school reading programs in TX and New Mexico, trained as an ESL instructor and taught classes to Mexican farm workers in Estancia, NM, served as a Middle School Conflict Mediation Director in Indiana and NM, as well as initiated a school-wide recycling program in Indiana.

How could one person fit so much into one day, let alone a life? He was a keen observer of people and their needs. He brought people together, built warm, cooperative relationships, and was skilled at relating to many different types of people. He made himself readily available to others with humor and a positive outlook.

His spouse Anne chose the following words to describe her beloved Johann: Caring, Humorous, and Positive, with an amazing ability to Bring People Together.

Retired Elder Johann C. Neethling died in Ocala, FL, on October 19, 2023. He is survived by his beloved spouse, Anne Neethling, at 9728 SW 94th Ave Unit C, Ocala, FL 34481, and their children Maria Henderson, Ocala, FL; Gabrielle Statkus, Ocala, FL; and Marieke Colby, Tiptecanoe, OH.

**Hazel Anne Burnett** was born in Boise, Idaho, to Hazel E. Cleveland Burnett and Blaine Walter Burnett. She grew up in Seattle and earned a BA at the University of Washington in 1951 and an MA in Religious Education from Hartford Seminary in 1953. In the 1950s and 1960s, she was Director of Christian Education in churches in Southern California. In 1970, she returned to Seattle.

She enrolled at the Pacific School of Religion in 1976. In 1979, at age 50, she graduated and was ordained to ministry in the Pacific Northwest Conference of the United Methodist Church.

During her 20-year pastoral career, she served churches in Eatonville, Centralia, and Vancouver, Washington. She cared for parishioners and colleagues, being present in their joys and griefs. Her spirit of hospitality made room for many. She was also good fun!

After retirement, Hazel Anne returned to Seattle, participating in the Queen Anne United Methodist faith community, volunteering at a homeless shelter, and continuing her involvement in PEO. She focused on inner growth and enrolled in the Academy of Spiritual Formation in California. Renewing her interest in traveling with friends and family, she explored ancestral roots and cultural forms of spiritual practice.

In accord with her faith, Hazel Anne was a lifelong advocate for justice and inclusion. She was active in the United Methodist Reconciling Ministries Network for LGBTQ+ members and leaders and supported the Southern Poverty Law Center's work.

Hazel Anne Burnett is survived by cousins Tracy Harris and Sue Riggs and by many close friends she made through the years.

Her memorial service was held on Monday, April 8, at 1:30 PM at Queen Anne United Methodist Church, 1606 5th Avenue W, Seattle, 98109. Memorial gifts may be made to

Queen Anne United Methodist Church.

**Paul Jennings Beeman** was born in Boston, Massachusetts, to Chauncey and Cora Belle (a Christian radio personality in the Midwest in the 30's) Beeman. Raised in a staunchly Oxford-style Methodist household and after graduating from high school, Paul briefly attended Asbury College in Wilmore, KY. It was while being raised and educated in these strictly conservative Christian environments that he realized his religious beliefs were far more liberal-while no less profound- than those around him.

He graduated from Valparaiso University and then Garrett Evangelical Seminary. He served as Associate Pastor at The Chicago Temple following graduation, then two small churches in Hekla and Euclid, NY. He became Director of Public Relations for the South Dakota Conference before being recruited to serve in the same capacity in the Pacific Northwest Conference in 1962. Paul served in that capacity until 1965. In 1965, he was appointed to Bellevue: St. Peters. He was there when they built their first building. In 1969, he was appointed to serve as District Superintendent in what was then the Spokane District. In 1973, he was appointed to First Church, Olympia, where he served eleven years. In 1984, he took a sabbatical and, with Betty, moved to the San Francisco Bay Area to assist his oldest son, Rick, in pursuit of multiple business ventures. From there, he and Betty decided to return to ministry and the Pacific Northwest. He returned to ministry at St. Paul's in Everett and ultimately retired from Aldersgate UMC in Bellevue.

Beyond his ministry, Paul constantly desired to see justice served. In the 60s, it was striving to advocate for equal rights regarding race. In the late 80s and 90s, it was around equal rights for gays and lesbians nationwide. He served two terms as National President of PFFLAG; he and Betty were a significant part of The Reconciling Network and advocated for hundreds of young adults their families had rejected.

He was preceded in death by his parents and Betty, his life partner of over seven decades. He is survived by their four children: Rick, in Santa Rosa, CA; Brad (spouse Dorothy), in Hoodspport, WA; Judy Beeman Graham (spouse Lenore), in Palm Desert, CA, and Cle Elum, WA; and David (spouse Justin), in Berkeley, CA. There are seven grandchildren and seven great-grandchildren.

**R. (Randall) King Rockhill** was born on May 18, 1941, at Virginia Mason Hospital in Seattle to Randall and Willa Rockhill. He grew up in nearby Renton, Wash., where he attended Sartori Grade School and Renton High School, graduating in 1959. He was an honor student, played trumpet in the band under his father's direction, and turned out for track. In his sophomore year of high school, he met Alice Temple, who later became his wife of 62 years.

King attended the University of Washington and was a Phi Kappa Psi fraternity member, where he majored in history while playing bridge and attending ROTC. He married Alice on March 17, 1962, and then attended Drew Theological Seminary in Madison, N.J., to become a lifelong United Methodist Church (UMC) Minister. During seminary,

daughter Wendelyn was born in 1964, and King served in a student church in Dingman's Ferry, Pa. In 1965, he served as associate minister at Haller Lake UMC under Larry Linnemann. Son Jason was born in 1967.

In 1968, King was assigned to the Garfield/Farmington churches in eastern Washington. This charge, off and on, extended to forty-six years. During that time, King served on the Whitman County Mental Health Board, on the staff at Washington State University's Koinonia House, studied and taught at WSU while working on a Ph.D. in history, taught religion at the University of Idaho, organized the construction of LaDow Court Assisted Living under a newly created hospital district, was associate director of Pastoral Institute, and the first director of Rural Ministries Resources (RMR) along with LIMPOP (limited population) small church ministry. He continued to play trumpet in multiple bands, was president of the Appaloosa Museum board, and performed hundreds of weddings with panache, storytelling, and celebrations of love. He retired in 2004 and moved to Harvard, where he became a gentleman farmer and logger, riding Appaloosa horses and raising organic beef. King was diagnosed with Alzheimer's in 2015 at age 74 years. He and Alice moved back to the Seattle area, building a house on Whidbey Island in 2016. This allowed them to be closer to family, including his children and grandchildren. He died in Memory Care on Friday, March 22, 2024.

King is survived by his wife Alice, daughter Wendy and her husband Joe; grandson Tristan Alving and his wife Jamie; son Jason and his wife Carol; grandson Tyler and partner Corinne, grandson Alex and wife Pearl; and great-grandsons Wally and Magnus; as well as King's sister Shari Fisher and her daughters and granddaughters.

King will be remembered for his compassion, engaging personality and preaching, love of music, and willingness to serve. He and Alice enjoyed a life of many blessings, including a loving and supportive family, good friends, wide-ranging travel experiences, and a long marriage.

A celebration of his life was held at 2 p.m. Saturday, May 18, at Haller Lake United Methodist Church, 13055 First Ave. NE, Seattle.

**Bill (Wilfred) Leeroyo Johnson** was born in Seattle, WA, on January 4, 1934. He graduated from Bellingham High School in 1952 and received his undergraduate schooling at Western Washington College of Education, where he met and later married Nancy P. Pedersen on June 12, 1955. While in school at Western (Bellingham), Bill began doing pulpit supply at Blanchard from Jan 1955 until June 1956. Graduating from Western in 1956, they moved to Evanston, Illinois, and he attended Garrett Biblical Institute, as it was known in those years. He was ordained a deacon in June of 1958. He served as a local pastor at Bardolph-Adair (Central Illinois Conference) from 1956-1958 and then as a probationary member, serving at Lake Mills UMC (East Wisconsin) from 1958-1960. He graduated from Garrett in 1960 and was ordained Elder in June 1960.

In 1960, Reverend Bill Johnson served the Pacific Northwest Conference in the following appointments: Snohomish; Tacoma: Fern Hill; Marysville; Spokane: St. Paul's; and



Ephrata. During the early years, Bill and Nancy welcomed three children into their lives and became a happy family: Kellee Jayne in 1958, Kimberlee Jill in 1961 (at Snohomish), and Kirk Adam in 1963 at Tacoma: Fern Hill UMC.

In the spring of 1976, Rev. Bill Johnson was elected to the position of Assistant Representative of the Western Jurisdiction on the National Camping Committee, responsible for giving guidance, directions, consultations, and training events for the Western Jurisdiction of the UMC. Also, in 1976, Bill received his Doctor of Ministry from the San Francisco Theological Seminary.

Bill was known for his congeniality and ease with people, relatable sermons, and fun-loving spirit with youth and young adults. He was very interested in getting kids to conference summer camps. This writer can testify as a young high schooler in the Marysville years. He was known as “RJ” to the UMY group at Marysville United Methodist Church. He is remembered as a fun-loving presence who consistently came to the meetings on Wednesday nights at the church in support of the adult leaders as well as the kids. His presence always lifted spirits, and the youth knew they were important to him and, by extension, to the church. He and his family brought new life and energy, as well as new families during those years, and he is remembered with love. He and Nancy retired in 1983.

His beloved spouse, Nancy, considers his legacy in the memories of all his friends and family to be “a good friend and a great father” and chose “Dedicated, Loving, and Lots of Fun” to describe her life companion.

Retired Elder Wilfred (Bill) L. Johnson died in Bellingham, WA, on April 7, 2024. He is survived by his beloved spouse, Nancy P. Johnson, at 20 Nelson Lane, Lopez Island, WA 98261; their three children, Kellee Johnson-Moore of Woodinville, WA; Kimberlee Johnson of Twisp, WA; and Kirk Johnson of Blaine, WA; and their five beloved grandchildren.

A memorial service to celebrate Rev. Bill Johnson’s gifts and ministries was held at 1:00 p.m. on Saturday, May 11, 2024, at the Marysville United Methodist Church.

**Hiroyasu Iwabuchi** a longstanding minister of the United Methodist Church who only fully retired four years ago from Blaine Memorial United Methodist Church, passed away on the evening of April 15, 2024, in Kita-Karuzawa, Japan. He is survived by his wife of nearly 58 years, Hiroko, and his two children, Maya and Luke.

Rev. Hiro and Hiroko moved back to Japan in 2020 after 51 years in the United States, a decision that proved to have a myriad of challenges but which meant that they could return to their homeland.

Rev. Hiro was born on July 17, 1940, in Kawasaki, Japan, to parents who moved from northern Ibaraki in search of a better life near the country’s capital. His father worked as a framer of kakejiku, or painting and calligraphy, the quintessentially Japanese artisan skill of mounting works by noted artists of the time onto scrolls made of beautifully ornate silk fabric. Hiro often spoke about what it was like to survive World War II and his profound

sadness for the cultural effect that the devastating aftermath had on his people. Seared into his children's memories are the scars on his head and left hand from being hit by an American GI vehicle at age 5, after which he was whisked to an army hospital and stitched up without anesthetic.

Post-war, occupied Japan was a massive reckoning for the young Hiro. Though he somehow managed to keep up morale at school as a diligent student, it was going to the cinema after school where he found solace and escape through the heightened world of Hollywood movies. He quickly acquired an almost encyclopedic memory of which actor starred in what, which later in life proved to be a surprisingly effective weapon during bouts of Trivial Pursuit and pub quiz nights. He was particularly drawn to the films of Gary Cooper and Gregory Peck, which usually feature a lone man facing seemingly insurmountable odds. The movie theatre was also where he discovered his love for music. One can imagine this youngster being swept up and overwhelmed by the lush orchestral sounds of film scores while gazing at the big screen. Any mention after that of Rachmaninov's 2nd Piano Concerto, and his face would soften as he'd pipe up, 'Ah, Brief Encounter!'

As a teenager, Hiro befriended the Fittz family, American missionaries, in Tokyo, and became a Christian at age 17. This led to his enrollment at Tokyo Christian College, where not only did he flourish academically but also where he found his calling to the ministry. Here, he would meet his future wife, Hiroko, and they married in 1966. Their first child, Maya, was born in 1967. He was briefly employed at Yokohama Bible Church as a junior minister during this period.

In 1969, Hiro moved his young family to the United States, accepting a scholarship to study at Wheaton College, Illinois, where he received two Master's degrees. He was then offered a post-graduate place at Fuller Seminary in Los Angeles. He relocated his family to a new city, this time additionally with 2-year-old Luke in tow. He was awarded another Master's degree and a Doctorate in Missiology for his efforts at Fuller. In LA, he found the opportunity to formulate his future ministry, culminating in his appointment at West Los Angeles United Methodist Church and permanent residence in the US. He stayed on for 12 years, followed by another 11 years at the Japanese American United Church in Manhattan, NYC. He then made his final ministerial move to Seattle, WA, at Blaine Memorial United Methodist Church, where he served for 21 years.

Rev. Hiro was fiercely devoted to all three of his church tenures from coast to coast. He never tired of encouraging and comforting his congregations through the spiritual teachings that he so ardently embraced. He spoke fondly and proudly of his work, acknowledging the vast complexities that a vocational life brings, and firmly believed in the power and compassion of his God. He will be remembered for his unwavering generosity, 'out-of-office hours,' his quickness to laugh at anything goofy (he loved Mr. Bean, after all), his relish for travel, his beautiful light baritone singing voice, his penchant for a romantic melody, and his passion for good pizza and ice cream.

**Ruth D. Mathis** On a rainy 34-degree Fahrenheit January 16, 1937, morning in Panama City (NW Florida), Ruth Mathis Dickenson was born. She spent her childhood in

Chipley, Florida. She was the firstborn to the Dickenson family and was to be the son and heir. She grew up being loved, cherished, and nurtured for herself. She was raised in a ten-room house in that Florida town, and four years later, her younger sister was born. They were baptized Methodist and taken to Sunday School and church. They were told about Great Grandpa Howell, who rode a southern Alabama Methodist circuit. Her parents exhibited great faith in her and her ability to care for herself and to achieve her personal goals.

She graduated from Florida State University in 1955. She became the first Kindergarten teacher at Kate Smith Elementary School in Chipley. She taught Kindergarten and second grade in Florida schools for two years before moving to California to marry the boy next door, now a Navy pilot. This is another chance to learn and grow in faith. They moved five times, had two girls, Grace and Amy, and left the Navy. They had their third little girl, Linda, in Maryland and began moving again, three moves in three years, and finally settling in Kennewick, WA. Ruth and the girls found a loving, supportive community within the local church in each place.

Ruth entered seminary at Iliff School of Theology in 1983, and the rest is history. She returned to the Pacific Northwest area and served the PNW Conference in the following appointments: Cathlamet UCC-Skamokawa Parish in Wahkiakum County, WA, from 1985 – 1989; Anacortes United Methodist Church from 1989 - 1992. Ruth served as a District Superintendent for the United Methodist Church in Spokane, WA from 1992 - 1998. In 1998, she became pastor at Mill Plain United Methodist Church and served there until her retirement in 2005. Ruth, not wanting to stop serving others, became a hospital chaplain at PeaceHealth Medical and pastored at Fern Prairie United Methodist Church in retirement. Ruth enjoyed creating new activities, especially for the youth of her congregation, as well as working many summers at Ocean Park, hosting a variety of retreats over the years. In her retirement, Ruth enjoyed volunteer work when she was not enjoying Burger King and Diet Pepsi. She was the mother of three daughters, Linda Jean Thompson of Gainesville, GA, Grace Dasinger of San Diego, CA, and Amy Heath of Vancouver, WA. She also has three grandchildren and three great-grandchildren.

Ruth Mathis, age 87, passed from natural causes on April 18, 2024. The Celebration of Life service for Ruth was held on Saturday, May 11, at 1:00 p.m. in the sanctuary of Mill Plain United Methodist Church, located at 15804 SE Mill Plain Blvd., Vancouver, WA. In lieu of flowers, Ruth asked that any contributions go to the Ruth Mathis scholarship fund at Mill Plain United Methodist Church or the Ocean Park Retreat Center and Camp.

**(C.) Cornelius Harry Garrison** was born to Alyce (Frey) Garrison and William H. Garrison Sr. on June 30, 1927, in Patterson, New Jersey. He had one older brother, William H. Garrison III, born 1922 – 1/25/1977. His mother would live until 1992, and Harry was the son who would outlive his father and brother, caring for his mother when she needed him as the only child alive in his mother's elder years.

Harry graduated from Patterson High School in 1945 and entered the US Navy that same year. By 1950, he was enrolled at the College of Puget Sound (later to be Univ. of

Puget Sound) and had met and married Maxine (Miki) Shaw. Harry graduated in 1955 with a Business Administration degree. Miki and Harry had four children together, some before seminary and some during the seminary years. Bruce Garrison was born in 1953, Dan Garrison was born in 1958, Jane Garrison was born in 1962, and Kim Nagel was born in 1966.

In 1956, Harry began work with the YMCA for several years, first as Director in Chicago, then to Portland, OR, and finally to Wenatchee, WA. In 1963, he was a student at Garrett Seminary in Evanston, Illinois, and a student pastor at the Methodist Church in Bondville, IL. By 1965, he was a senior at Garrett and had received a glowing recommendation from the Champaign, IL, District Superintendent to Bishop Everett W. Palmer in Seattle, WA. In 1966, after graduating with his Bachelor of Divinity, he was admitted to the PNW Conference. His beloved spouse, Miki, was a supportive and talented person, playing organ, directing, and singing in choirs. She was a member of the early interpretive liturgical dancing movement, sharing this part of herself at the Annual Conference in Illinois in 1965. She would go on to become, besides the mother of a parsonage full of children, a big part of Harry's ministry at his first four churches as organist, choir director, secretary, etc. They married in 1950, and they divorced in 1985. Both would go on to serve in the PNW Conference, as Miki became a Diaconal Minister, and Harry was appointed to two more churches before he retired.

His son Bruce says of his father, "As my father and pastor, my dad always accepted everyone for who they were. He always listened with an accepting and open mind. He always looked for the good in people. His ability to reach out and communicate with the youth of his congregations was amazing. He was loved and respected by all who met him. The three words Bruce chose for his father were Compassionate, Caring, and Strong.

Harry was a Little League coach, a Jaycees member, and a Chamber of Commerce Chairperson as a member of his communities. He was an advocate for LCBTQIA+ rights within the church and the community. He would be so pleased with the General Conference decision of 2024 removing barriers to God's children. He is smiling down on us!

Reverend C. Harry Garrison served in the PNW Conference at the following churches: Tacoma: Browns Point; Cashmere; Seattle: Highland Park; Seattle: Tibbetts; Vancouver: Mill Plain; and Burlington. In 1989, Harry was remarried to Betty (Thoman) while serving Burlington UMC. They retired in 1991. In retirement, Rev. Harry and Betty Garrison lived in Kona, Hawaii, for two years and served the Kona UMC from 2004-2005. He and Betty successfully got the church back on its feet and continues in its ministries today.

Rev. C. Harry Garrison died on May 7, 2024, in University Place, WA. He is survived by his beloved spouse, Betty Garrison, at 2602 S. Union Ave., Apt #D206, Tacoma, WA 98405, by seven grandchildren, five great-grandchildren, and his children: Kim Nagel of Tacoma, WA; Bruce Garrison of Peoria, AZ; Jane Garrison of Tacoma, WA; and Dan Garrison of Wenatchee, WA. Harry was pre-deceased by his first wife, retired Diaconal Minister (Maxine) Miki (Shaw) Garrison Craighead, on December 5, 2020.

## WIVES OF RETIRED FULL MEMBERS

**Mary Elizabeth (Cooper) Braun** was born in Gadsden, Alabama, to Jettie Merle (Farabee) and Alcie (Al) Lee Cooper, Sr., on September 11, 1936. She had two younger siblings, Jane and Al, Jr. She attended A.L. Miller High School in Macon, GA, and went to Wesleyan College in Macon, GA. 1954 – 1958.

After graduating Magna Cum Laude from Wesleyan College, she entered a master's program at Drew Theological Seminary. (1960-1961) It is at Drew where she met David Braun, whom she married on June 17, 1961.

Reverend David and Mary Braun came to the Pacific Northwest Conference from the Troy Conference (New York) in 1961, and the following are the appointments served in the Pacific Northwest Conference: Kendrick-Julietta, Idaho; Pasco: Riverview; Parkland; Marysville; Tacoma: Mason; and Bellevue: First. They retired in 2000.

Mary was an avid reader, enjoyed puzzles, and loved giraffes, accumulating a collection of over 100 giraffe figurines of various sizes and materials. She will be remembered for her intelligence, direct honesty, and generosity. She had a memorable laugh, a beautiful smile, and an easy manner with those who knew her and remember her well.

Mary passed away at age 87 at home. She is survived by Dave, her husband of 62 years; three daughters, Margaret (Meg) R. Lozada of Issaquah, WA; Vivian J. Braun Goodell, San Diego, CA; and Ellen E. Braun, Bellevue, WA. She and Dave have six grandchildren and four great-grandchildren. There was no service, as per Mary's wishes. Those honored to know and learn from her will not forget this wonderful woman.

## SURVIVING WIVES OF DECEASED MEMBERS

**Sara Jeanne (Mather) Lyon** was born November 19, 1925. She was educated in Tacoma schools and attended Lincoln High School in Tacoma, WA, where she graduated in 1944. She went to the College of Puget Sound and graduated with a Bachelor of Arts with honors in 1948. During her sophomore year, Sara met Bob Lyon, a new student at CPS, at the Bethany UMC church MYF meeting at the parsonage. She was the Bethany organist in those years, and they soon became a 'couple' and were married at Bethany on April 20, 1949.

Bob also graduated in 1949, and they soon headed out to Evanston, IL, to attend Garrett Evangelical Seminary. Robert Jay Lyon and his beloved Sara served in the Southern Indiana Conference before transferring to the PNW Conference in 1953. They had been married four years when they arrived in the Pacific Northwest. He was appointed to the following locations in the PNW Conference: Redmond, Okanogan-Malott, Stanwood, Tacoma, St. Paul's, Camas, Spanaway, and Eatonville. He and Sara retired in 1991.

In retirement, they both became interested in and active with shortwave radios, a hobby

they shared.

Sara, the surviving spouse of Rev. Robert J. Lyon, died on September 17, 2023. Her beloved “Bob” predeceased her on April 29, 2016. Sara is survived by their son Mark S. Lyon at 508 Milroy St., Olympia, WA 98502. The memorial service to celebrate Sara Lyon’s life and ministries was held Saturday, September 30, 2023, at 2 p.m. in the sanctuary of St. Andrew’s United Methodist Church, located at 540 School St. SE, Lacey, WA 98509-3866.

**Judith Anne (Borseth) Hullin** on April 6, 2024, Judith Anne Hullin, beloved sister, mother, and grandmother, passed away peacefully at home on Mercer Island at 81.

Judith was born in Cordova, Alaska, on October 7, 1942, where her parents, John and Judy Borseth, managed a salmon cannery during World War II. After the family moved to Seattle, she attended View Ridge Elementary School, Eckstein Middle School, Roosevelt High School, and Whitman College before graduating from the University of Washington with a B.A. in Mathematics in 1966.

She began a career as a computer programmer, one of relatively few women in the field, first at Boeing and later for many years at the Washington Natural Gas Company. In the years leading up to Y2K, she played a key role in preventing computer malfunctions that could have brought about the end of the world or, at the very least, delays in the dispatch of gas bills.

Judith, an avid and accomplished skier, met Dezso George-Falvy in the lift line at White Pass in 1962. They ended up sharing a lot more than a chair ride. The couple were married in 1963 and settled on Mercer Island. They had two children, Jane and Dean, and remained married for 17 years.

In the late 1980s, Judith reconnected with David Hullin, a United Methodist Church pastor and a childhood friend from View Ridge, after their parents had become neighbors again in a retirement community. Judith and Dave were married in 1989 and enjoyed 33 happy years together until Dave’s passing in 2022.

Judith became an active member of the United Methodist community, first in the Delridge neighborhood of Seattle, then at Trinity UMC in Ballard, and later at Mercer Island UMC. She reinvigorated the choir, spent Wednesdays weeding the garden, served on the finance committee, and supported the church in many other ways. She volunteered for Mary’s Place, tutored math students, battled the scourge of tobacco as a Smokenders instructor, and was an ardent supporter of Planned Parenthood.

She shared her husband Dave’s passions for golf and the Seattle Mariners, each bringing joy and sorrow in roughly equal measures. From her mother, she acquired a sharp mind for Scrabble, which always spelled trouble for her opponents.

Judith took exceptional pride in her Norwegian heritage. Together with her sister Jeri and brother Jay, she bravely revived an annual family tradition of ingesting lutefisk on Christmas Eve. She played an active role in the Sons of Norway Lodge, took every opportunity to wear her traditional bunad, marched in the Syttende Mai parade in Ballard, and

deepened ties with relatives in the old country. Echoes of this Nordic past could also be found in her wry, understated sense of humor.

Judith was relentlessly upbeat, always believing in “the power of positive parking,” which gave her an uncanny ability to find a parking place right next to her destination. She believed wholeheartedly that you can change your circumstances by changing your attitude – and lived that philosophy. Against all odds, she survived an aortic dissection in 2017 and, after that, lived each day grateful for the gift of life. She let people know how much they mattered and how their lives were full of possibility. All who knew her will miss her kindness, gentleness, and giving spirit.

Judith was preceded in death by her husband, Dave, her brother, Jan, and her sister, Jerilyn. She is survived by her brother Jay Borseth (Mary Lynn), her children Jane Reynolds (Craig) and Dean Falvy (Lisa), and her grandchildren Jonathan Theodore, Miles Falvy, and Leo Falvy.

Judith was remembered at a Memorial Service held at the Mercer Island United Methodist Church on Saturday, May 18th at 2 p.m. In lieu of gifts and flowers, memorials in Judith’s name may be made to Mary’s Place or Planned Parenthood.

## **BELOVED SERVANTS IN THE LIFE OF THE CONFERENCE WHO HAVE DIED SINCE THE LAST ANNUAL CONFERENCE**

**Claris Fern (Sloan) O’Connor** was born on December 10, 1931, in Libby, Montana. Her parents, Orville Kenneth and Helena Ellen (Zornes) Sloan, brought their first child home to Troy, Montana. Her mother had just turned 17. Claris was soon followed by her sister Joyce and brother Monte. She cared for her sister and brother as a second mother as a small child. Claris, a shy child, entered school early at the age of 5. Her family moved often, sometimes only staying a few months at any one place. Her shyness, red hair, and poverty didn’t make the constant moving easy. During WWII, the family lived in Manchester, Washington, where she remembered seeing navy ships and barrage balloons near their home. Following the war, her parents divorced, and later, her mother married Orville’s older brother, Walter Sloan. He brought not only her cousins, Iola and John, to be her stepsiblings, but he also brought stability to Claris’ life for the first time. Her cousin, Skip Walters, lived with the family for a while, making him seem like a brother.

Claris graduated from Rogers High School in Spokane class of 1950. On June 27, 1953, she married William D. O’Connor. For a few years, Claris worked in the tower of the Spokesman-Review. Moving to the Shadle area house she lived in for the rest of her life, Claris and Bill had a son, William (Billy), in 1954 and a daughter, Joyce, in 1957. Claris and Bill created a showcase backyard, which was twice featured on the Spokane garden tours. Claris was a dedicated mother studying subjects that interested her children. Together, they learned about dinosaurs and the planets and visited museums. She was reading classical works and

Mad Magazine. She and her mother instilled an early love of reading and learning in Billy and Joyce. In 1983, Claris earned an A.A. degree from SFCC, taking one class at a time and maintaining an A average.

She was actively involved in her church, Fowler UMC, teaching Sunday School, supporting and participating in mission trips to Mexico, representing the congregation at many Annual Conferences, and supporting the camping program. In 1969, she was hired as the Administrative Assistant of the Spokane District United Methodist church. For 35 years, Claris was the confidant and counsel to 7 District Superintendents, kept accurate books, supported and at times chastised clergy, and was the Registrar and Treasurer for Twinlow Camp. As a registrar, she ensured no child couldn't go camping because of a lack of funds. She would find donors and personally contact families to ensure campers could attend. Extremely organized, all books and work would be updated every Friday because, as she often said, "you might get hit by a bus!" In 1994, she was awarded the Bishop's Award for outstanding service to the United Methodist Church.

Claris was involved in the Associated Garden Club of Washington and Sandy Hill Spaldettes Garden Club of Spokane as a master arranger and judge. In 1973, she was named Woman of the Year by the Washington Associated Garden Club. The same year, she began training as a Master Certified Graphoanalyst through the International Graphoanalysis Society. This led to making lifelong friends and teaching handwriting analysis classes in Spokane and on cruise ships. In all, she went on 102 weeks of cruises and trips. She also did occasional handwriting work, helping hire individuals and performing forensic analysis. Her cruises and travels took her to many countries, including Egypt, Spain, Portugal, England, and France. Her favorite place was Florence, Italy. On one trip to Costa Rica, she snuggled with a sloth, falling in love with them. She collected sloths for years.

In her 80th year, she traveled with her son Bill to Israel and with her daughter Joyce to Rugby, England. She loved to travel, loved her dogs, especially Sport and Dylan, and especially loved her children. On July 5, 2023, at 91, Claris died peacefully, survived by her children Bill O'Connor and Joyce O'Connor, her favorite son-in-law, Tom Magee, and her chosen son, Art Hayashi. She is also survived by her uncle Richard Zornes, grandchildren Nicole and Jessica, four great-grandchildren, beloved nieces and nephews, extended family, and many friends. She was predeceased by her husband, Bill, in 2007, her parents, siblings - Iola Olsen, Joyce Birch, Monte Sloan, and John Sloan, and her cousin, Gale (Skip) Walters. A memorial gathering was held at her home on October 7th. Memorials may be made in her honor to Camp Twinlow, 22787 N Twinlow Rd, Rathdrum, ID 83858.

**Richard Lee Holmes**, was born on December 28, 1948. He died on May 19, 2024, on his way to lead worship in Central Park, WA.

At age 55, Richard L. Holmes began serving the Pacific Northwest Conference in 2004 as a Lay Volunteer in Ministry by DSA (District Superintendent assignment) to Central Park United Methodist Church in the LIMPOP program (Limited Population Program). By 2008, Bishop Grant Hagiya transferred him from his layperson-assigned status to Local Pastor status. He continued serving at Central Park UMC and volunteered in



numerous community capacities, advocating for veterans and people in need. He also participated with Twin Harbors churches, leading worship during regular pulpit exchanges. 2015 was Pastor Richard Holmes' last year as the PT local pastor for Central Park UMC. After 2016, he stayed busy in the district and among other things, provided pulpit supply to Ocean Shores UMC and took CLM cycle courses A-D classes at Mill Plain UMC in Vancouver, WA, as well as providing leadership to the Safe Sanctuary program as Designated Safety Officer and Disaster Response Contact for Central Park UMC. By no means had this man stopped serving Christ in his community! He had been representing Central Park UMC on a current district visioning project, recommending ways for churches to plan together and engage in community partnerships to address unmet needs at the time of his death. He is survived by his spouse, Connie Holmes, in Lacey, WA, and their grown children. He will be remembered for his big smile and great laugh. He will also be remembered for being instrumental in keeping his church connected during the pandemic, as he led the tech efforts during those tumultuous years.

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Clergy and Laity Memoirs compiled and written by Cathy Lang

**DISCONTINUED CHURCHES**

**BELLEVUE: KOREAN UMC OF SEATTLE CLOSURE**

Korean United Methodist Church of Seattle was founded in 1979 in Seattle, Washington, with the goal of creating a Korean American faith community to serve Korean immigrant families who came to America with the dream of success and prosperity.

On July 19 of that year, Rev. Jong-Won Kim and a group of local Koreans and Korean college students began their initial meetings with prayers, bible study, and outreach ministry. Their vision was to build a faith community of Korean immigrants in the Seattle area, to make disciples of Jesus Christ and enable their congregation and members to become contributing members of the society. Early Korean communities settled in Seattle, and its neighboring cities like Shoreline, Edmonds, Lynnwood, and Everett. Those loosely connected, diverse Korean communities were in need of God's grace and mercy to settle in the new

land, and to become an essential part of their local communities, they needed a venue to engage and weave their way through the fabric of society. It is always challenging to become a part of something without losing your own identity. The Pacific Northwest Conference recognized this need and decided to launch a new Korean United Methodist Church in Seattle area.

From these humble beginnings of the Korean UMC of Seattle was created a meaningful

ministry that has served the Korean and Korean American community for 44 years through the vision of the PNW Conference and a group of dedicated and faithful people who answered God's call. We give thanks to God for the journey of the Korean United Methodist Church of Seattle, and for this first vision that has inspired the birth of Korean congregations, Tacoma First Korean United Methodist and Good Seed Korean United Methodist Church.

### **LAPWAI UMC CLOSURE**

The Indian Mission at Lapwai was first organized by the Presbyterians in 1836. In 1898, the Methodist Episcopal Church assigned its first pastor there, and by 1910, the Lapwai leaders asked to be accepted into the Methodist Church with their sixty members. Over the years, the church was blessed with strong membership and equally strong lay participation in its ministries.

In recent years, congregant participation has decreased. As with many congregations, COVID-19 played a role in their continuing decrease, and by 2021, they became a Lay-Led Congregation.

In 2022, the Lapwai congregation began conversations with the Inland District Superintendent, Rev. Daniel Miranda, and the director of the Circle of Indigenous Ministries (GNW), Rev. Dr. Allen Buck, about the possibility of the land being returned to the Nez Perce Tribe. At a charge conference on September 5, 2023, the Lapwai congregation voted to close their church with a recommendation to the PNW Board of Trustees that they consider returning the land to the tribe.

A service of faithful completion has not been held as we wait for an appropriate time to celebrate the land's return to the Nez Perce tribe. The Nez Perce, also known as the Nimi'ipuu, have resided on that land in Idaho for thousands of years before the church was established there.

### **NEZPERCE UMC CLOSURE**

Nezperce UMC, located in the town of Nezperce, Idaho, became a mission in 1886. By the following year, it became a formal congregation of the Methodist Episcopal Church. In recent decades, it has been served by pastors Glenn Kennedy, Joel Aosved, Todd Scran-ton, Cynthia Roberts and Barbara Essen. Certified Lay Minister, Dennis Long, served as their last pastor for 11 years until 2022.

The congregation, numbering between five to a dozen attendees, was not able to recover from the outcomes of COVID-19 and the high cost of heating their drafty building. In November 2022, with only one official member on record, the church voted to move toward closure. Due to health issues with their pastor, the closing service was postponed. The certified lay minister assigned, Dennis Long, passed away in 2023.

On April 28, 2024, a service of faithful completion was attended by a dozen congregants, including Rev. Barbara Essen, as well as another twelve or so members of the Nezperce community. We celebrated 138 years of faithful service with sadness and joyful stories.



## O. OUR HONORED DEAD

For lists of previously deceased clergy of this Conference and its predecessor conferences, see particularly: the 1942, 1972, 1982 and 2006 Journals of the Pacific Northwest Annual Conference of the United Methodist Church, and the 1970 Journal of the Pacific Northwest Annual Conference (E) of The United Methodist Church.

| No. | Name                              | Date and Place of Birth                | Date and Place of Death          |
|-----|-----------------------------------|----------------------------------------|----------------------------------|
| 1.  | <i>Anderson, Rudolph A.</i>       | Apr. 12, 1903, Duluth, MN              | Oct. 14, 2005, Shoreline, WA     |
| 2.  | <i>Echelbarger, C. Kent</i>       | Jan. 10, 1925, Alderwood, WA           | Jan. 19, 2006, Fife, WA          |
| 3.  | <i>Jackson, Miles W.</i>          | Oct. 5, 1928, Lansing, MI              | Aug. 12, 2005, Blanchard, WA     |
| 4.  | <i>Jordan, Marvin Evan</i>        | Apr. 16, 1909, TX                      | May 30, 2006                     |
| 5.  | <i>Kete, Saimone L.</i>           | May 17, 1937, Fiji                     | Jan. 6, 2006, Shoreline, WA      |
| 6.  | <i>Liu, Tong Hui</i>              | May 16, 1931, Taiwan                   | June 20, 2005, Mercer Island, WA |
| 7.  | <i>Neiser, James Ray</i>          | July 25, 1914, Butler, PA              | Dec. 19, 2005, Centralia, WA     |
| 8.  | <i>Owen, Fred Ralph</i>           | Dec. 23, 1908, Astoria, OR             | Feb. 27, 2006                    |
| 9.  | <i>Perkins, Paul Gardner</i>      | July 30, 1913, Watertown, NY           | July 8, 2005, Vancouver, WA      |
| 10. | <i>Strance, William</i>           | Mar. 24, 1931                          | Jan. 29, 2006, Milwaukee, OR     |
| 11. | <i>Welch, Michael Allen</i>       | Jan. 17, 1941, Tacoma, WA              | Aug. 5, 2005, Spokane, WA        |
| 12. | <i>Albertson, Robert G.</i>       | Aug. 15, 1922, Greeley, CO             | Feb. 6, 2007, Tacoma, WA         |
| 13. | <i>Baldwin, Kenneth Lynn</i>      | Dec. 14, 1928, Portland, OR            | Jan. 28, 2007, Kirkland, WA      |
| 14. | <i>Brackett, William John</i>     | Dec. 3, 1945, Detroit, MI              | Aug. 17, 2006, Marinette, WI     |
| 15. | <i>Freeman, Archibald N.</i>      | Dec. 27, 1938, Havana, FL              | Aug. 14, 2006, Kingman, AZ       |
| 16. | <i>MacArthur, Walter A.</i>       | May 12, 1916, Billings, MT             | Feb. 2, 2007, Des Moines, WA     |
| 17. | <i>Peterson, Kenneth Walter</i>   | Jan. 13, 1926, Port Angeles, WA        | Aug. 27, 2006, Tacoma, WA        |
| 18. | <i>Rounds, Edwin David</i>        | June 26, 1909, Portland, OR            | June 14, 2006, Portland, OR      |
| 19. | <i>Showalter, Leonard B.</i>      | Feb. 6, 1933, Monterey, CA             | June 9, 2006, Centralia, WA      |
| 20. | <i>Tuttle, G. Richard</i>         | Feb. 27, 1917, Swampscott, MA          | August 11, 2006, Seattle, WA     |
| 21. | <i>Andrews, William F.</i>        | April 13, 1921, Lansing, MI            | January 9, 2008, Des Moines, WA  |
| 22. | <i>Harding, Joe Andrew</i>        | July 8, 1929, Kennett, MO              | November 19, 2007, Albany, OR    |
| 23. | <i>Hibbard, Eugene W.</i>         | February 11, 1915, Singapore, Malaysia | May 10, 2008, Des Moines, WA     |
| 24. | <i>Irby, Jay P.</i>               | October 1, 1932, Maud, OK              | September 3, 2007, Norman, OK    |
| 25. | <i>Rieble, Frederick Benjamin</i> | April 17, 1915, Harrington, WA         | August 22, 2007, Wenatchee, WA   |
| 26. | <i>Santos Jr., Julian B.</i>      | Nov. 11, 1927, Manila, Philippines     | April 24, 2008, Philippines      |
| 27. | <i>Sutberlin, Calvin J.</i>       | April 3, 1913, Stevensville, MT        | November 24, 2007                |
| 28. | <i>Uyemura, George</i>            | April 2, 1917, Portola, CA             | March 12, 2008, Portland, OR     |
| 29. | <i>Harrison, Robert Gordon</i>    | September 9, 1929 Honolulu, HI         | June 27, 2008 Oak Harbor, WA     |
| 30. | <i>Hicks, Robert Whitfield</i>    | October 2, 1914 Conyers, GA            | February 27, 2009 Lake Tapps, WA |
| 31. | <i>Imai, Gordon Shozo</i>         | Sep. 13, 1928 New Westminster, B.C.    | Nov. 22, 2008 Mission, B.C.      |
| 32. | <i>Larson, Randall William</i>    | July 18, 1920 Muskegon Heights, MI     | May 30, 2008 Puyallup, WA        |
| 33. | <i>Moffett, Barrett J.</i>        | July 2, 1955 Brigham City, UT          | November 5, 2008 Clarkston, WA   |
| 34. | <i>Welch, William Arlgh</i>       | March 10, 1922 Pasadena, CA            | June 18, 2008 Seattle, WA        |

## O-2 OUR HONORED DEAD

2024 PNWAC

| No. | Name                                  | Date and Place of Birth            | Date and Place of Death          |
|-----|---------------------------------------|------------------------------------|----------------------------------|
| 35. | <i>Wischmeier, Ac Chester</i>         | February 15, 1916 Hagerstown, IN   | January 10, 2009 Holland, OH     |
| 36. | <i>Countryman, Kenneth Wesley</i>     | May 21, 1912 Monroe, WA            | November 29, 2009 Lacey, WA      |
| 37. | <i>Dooley, Kenneth Duane</i>          | November 11, 1924 Horton, KS       | July 17, 2009 Port Angeles, WA   |
| 38. | <i>Green Sr., Floyd Evered</i>        | Feb. 27, 1921 Mariaville, NE       | October 1, 2009 Bothell, WA      |
| 39. | <i>Hunsberger, Paul Ira</i>           | April 3, 1916 Chaseley, ND         | December 2, 2009 Burien, WA      |
| 40. | <i>Moller, Donald Roy</i>             | April 10, 1936 Spokane, WA         | April 23, 2010 Spokane, WA       |
| 41. | <i>Smith, Richard Sylvester</i>       | December 21, 1928 Bangor, ME       | January 15, 2010 Sacramento, CA  |
| 42. | <i>Soltman, John Clemens</i>          | August 17, 1919 Pontiac, MI        | February 5, 2010 Lacey, WA       |
| 43. | <i>Vance, James Henry</i>             | February 10, 1921 Dayton, OH       | May 22, 2010 Redmond, WA         |
| 44. | <i>Campbell, Arthur Dwight</i>        | July 31, 1928 Darrington, WA       | Nov. 15, 2010 Des Moines, WA     |
| 45. | <i>Elliott, Roselyn Smutz</i>         | June 23, 1930 Joseph, OR           | November 19, 2010 Woodburn, OR   |
| 46. | <i>Hamlin, Paul Edmund</i>            | December 14, 1915 Chicago, IL      | June 22, 2010 Spokane, WA        |
| 47. | <i>Huff, Harold Scott</i>             | February 12, 1919 Portland, OR     | January 20, 2011 Des Moines, WA  |
| 48. | <i>Johnson, Edward Pierce</i>         | June 1, 1921 Columbus, OH          | December 15, 2010 Claremont, CA  |
| 49. | <i>Justad, Joseph Alan</i>            | July 20, 1922 St. Louis Park, MN   | August 18, 2010 Bothell, WA      |
| 50. | <i>Madden, Terence Edward</i>         | October 23, 1955 Oceanview, NY     | June 19, 2010 Forks, WA          |
| 51. | <i>Phillips, John William</i>         | May 16, 1920 Hugoton, KS           | October 18, 2010 Tacoma, WA      |
| 52. | <i>Smith, Eugene Vincent</i>          | June 20, 1929 Seattle, WA          | June 29, 2010 Monroe, WA         |
| 53. | <i>Stout, J. (Joel) Dean</i>          | June 13, 1926 Hammon, OK           | April 4, 2011 Chelan, WA         |
| 54. | <i>Swoboda, Eleanor Justice</i>       | July 12, 1929 Gooding, ID          | April 25, 2011 Kennewick, WA     |
| 55. | <i>Thomas, Robert Harold</i>          | June 3, 1929 Erie, IL              | June 27, 2010 Vancouver, WA      |
| 56. | <i>Tooley, LaVern Edgar</i>           | November 3, 1918 Black Hawk, WI    | April 1, 2011 Shelton, WA        |
| 57. | <i>Buford, William A.</i>             | October 7, 1923 Akron, OH          | March 29, 2012 Des Moines, WA    |
| 58. | <i>Campbell, L. Marshall</i>          | November 29, 1926 Darrington, WA   | March 9, 2012 Des Moines, WA     |
| 59. | <i>Lane, James McFarland</i>          | April 13, 1914 Zanesville, OH      | July 16, 2011 Des Moines, WA     |
| 60. | <i>Olive, Jack Duane</i>              | September 7, 1949 Tacoma, WA       | January 9, 2012 Seattle, WA      |
| 61. | <i>Rarden, Fred Arnold</i>            | May 31, 1928 La Junta, CO          | April 13, 2012 Chelan, WA        |
| 62. | <i>Tipple, Ralph Waldo Jr.</i>        | September 22, 1928 Toledo, OH      | April 20, 2012 Spokane, WA       |
| 63. | <i>Whitt, John Franklin</i>           | June 20, 1924 Roxboro, NC          | June 19, 2011 Tacoma, WA         |
| 64. | <i>Andrews, Milton Paul Jr.</i>       | June 16, 1922 Oklahoma City, OK    | February 14, 2013 Des Moines, WA |
| 65. | <i>Beal, Carl Burdette</i>            | March 30, 1927 Glen Allen, MO      | October 20, 2012 Orting, WA      |
| 66. | <i>Boyd, Carl Richard (Dick)</i>      | January 24, 1932 Leslie, AR        | March 24, 2013 Walla Walla, WA   |
| 67. | <i>Hughes, Robert Epperson (Bob)</i>  | January 18, 1928 Gadsden, AL       | December 9, 2012 Issaquah, WA    |
| 68. | <i>Kallis, Eric Leonard</i>           | Apr. 2, 1928 Lampman, Saskatchewan | November 26, 2012 Vancouver, WA  |
| 69. | <i>Kuntz, Stanley Robert</i>          | August 31, 1926 Pueblo, CO         | April 17, 2013 Des Moines, WA    |
| 70. | <i>Linnemann, Lawrence John</i>       | June 15, 1921 Newark, NJ           | Sep. 12, 2012 Bellingham, WA     |
| 71. | <i>Semke, Charles Wesley</i>          | Dec. 11, 1924 Oklahoma City, OK    | October 12, 2012 Plymouth, MN    |
| 72. | <i>Shields, Doyle Ellsworth (Des)</i> | July 24, 1925 Guy Mills, PA        | March 12, 2013 Ventura, CA       |
| 73. | <i>Walker, Daniel Downing</i>         | December 28, 1915 Ten Mile, OR     | March 9, 2013 San Diego, CA      |

| No.  | Name                                  | Date and Place of Birth                      | Date and Place of Death             |
|------|---------------------------------------|----------------------------------------------|-------------------------------------|
| 74.  | <i>Dean, Earl Leroy</i>               | October 9, 1923 Lyman, WA                    | August 3, 2013 Blaine, WA           |
| 75.  | <i>Kline, Marion</i>                  | April 22, 1911 Seattle, WA                   | February 4, 2014 Des Moines, WA     |
| 76.  | <i>Ortmeyer, Robert Henry</i>         | March 17, 1917 Charles City, IA              | Dec. 11, 2013 Des Moines, WA        |
| 77.  | <i>Reynolds, James Lewis</i>          | August 26, 1938 Continental, OH              | July 9, 2013 Port Orchard, WA       |
| 78.  | <i>Ritchey, William Harry</i>         | June 17, 1919 Roberts, ID                    | October 1, 2013 Gig Harbor, WA      |
| 79.  | <i>Seiber, Richard Allan</i>          | November 15, 1932 Los Angeles, CA            | June 19, 2013 University Place, WA  |
| 80.  | <i>Smith, Daniel Pierce</i>           | March 22, 1938 Chattanooga, TN               | January 26, 2014 Bothell, WA        |
| 81.  | <i>Aiton, Clinton Alexander</i>       | September 25, 1926 Sidney, MT                | March 13, 2015 Kirkland, WA         |
| 82.  | <i>Canlas, Querubin D. (Ben)</i>      | June 15, 1929 Concepcion Tarlac, Philippines | October 15, 2014 Seattle, WA        |
| 83.  | <i>Groves, Everett Louis</i>          | July 23, 1916 Aitkin, MN                     | June 4, 2014 Lacey, WA              |
| 84.  | <i>Kalso, Milton Lloyd</i>            | September 25, 1925 Mt. Vernon, WA            | Dec. 16, 2014 Mt. Vernon, WA        |
| 85.  | <i>Parker, Bruce Gordon</i>           | May 3, 1926 Tacoma, WA                       | January 29, 2015 Seattle, WA        |
| 86.  | <i>Severns, Muriel Smock Miller</i>   | May 26, 1930 Sharon, PA                      | February 15, 2015 Kent, WA          |
| 87.  | <i>Starr Jr., Edgar Lee</i>           | August 20, 1932 Jackson, MS                  | September 5, 2014 Des Moines, WA    |
| 88.  | <i>Stevenson, Robert Milligan</i>     | August 14, 1938 Indiana, PA                  | January 26, 2015 Pt. Townsend, WA   |
| 89.  | <i>Strunk, Leon Everett</i>           | June 20, 1925 Vancouver, WA                  | May 8, 2015 Asheville, NC           |
| 90.  | <i>Bachman, Clyde Phillips</i>        | July 14, 1922 Minneapolis, MN                | December 26, 2015 Tumwater, WA      |
| 91.  | <i>Cate, William (Bill) Burke</i>     | March 25, 1924 Itasca, TX                    | January 13, 2016 Bellevue, WA       |
| 92.  | <i>Hersh, Edgar Clarence</i>          | November 21, 1927 Allentown, PA              | Nov. 29, 2016 Woodinville, WA       |
| 93.  | <i>Hyde, Murray V.</i>                | September 20, 1920 Castle Rock, WA           | October 18, 2015 Castle Rock, WA    |
| 94.  | <i>Kaelin, Donald Reed</i>            | July 2, 1924 Spokane, WA                     | August 24, 2015 Coeur d'Alene, ID   |
| 95.  | <i>Knutson, Evelyn Elizabeth</i>      | August 4, 1931 Index, WA                     | April 3, 2016 Seattle, WA           |
| 96.  | <i>Lyon, Robert (Bob) Jay</i>         | September 14, 1926 Eagle River, WI           | April 29, 2016 Olympia, WA          |
| 97.  | <i>Pitts, Howard S.</i>               | September 17, 1918 Los Angeles, CA           | October 25, 2015 Des Moines, WA     |
| 98.  | <i>Strong, Troy Marion</i>            | August 21, 1922 Berea, KY                    | May 25, 2016 Des Moines, WA         |
| 99.  | <i>Berney, William (Bill) Grant</i>   | June 17, 1927 Walla Walla, WA                | January 31, 2017 Lacey, WA          |
| 100. | <i>Brizee, Robert (Bob) Louis</i>     | June 17, 1933 Twin Falls, ID                 | June 28, 2016 Wenatchee, WA         |
| 101. | <i>Brown Jr., George C.</i>           | January 5, 1928 St. Louis, MO                | January 7, 2017 Everett, WA         |
| 102. | <i>Carlson, Leroy Frederick</i>       | December 24, 1922 Yakima WA                  | June 2, 2016 Gig Harbor, WA         |
| 103. | <i>Hanson, Coriless Victor</i>        | April 4, 1930 Madawaska, ME                  | September 29, 2016 Lacey, WA        |
| 104. | <i>Huston, Douglas Ervin</i>          | June 9, 1952 Richmond Beach, WA              | February 18, 2017 Bremerton, WA     |
| 105. | <i>Morgan, M. (Melvin) Cbester</i>    | July 7, 1922 Blaine, CO                      | August 3, 2016 Seattle, WA          |
| 106. | <i>Peterson, Frank Newell</i>         | July 16, 1927 Bellingham, WA                 | February 27, 2017 Tacoma, WA        |
| 107. | <i>Schaub, Wayne Ralph</i>            | September 16, 1933 Aurora, IL                | January 31, 2017 Anacortes, WA      |
| 108. | <i>Waller, Robert (Bob) Frederick</i> | July 15, 1922 Missoula, MT                   | Feb. 14, 2017 Bainbridge Island, WA |
| 109. | <i>Aasen, David Lawrence</i>          | May 28, 1923 Eau Claire, WI                  | October 8, 2017 Seattle, WA         |
| 110. | <i>Aleona, Laurie Yvonne Jones</i>    | December 27, 1939 Aberdeen, WA               | October 4, 2017 Tacoma, WA          |
| 111. | <i>Brown, Christie Anne Lagergren</i> | August 16, 1948 Bremerton, WA                | March 21, 2018 Burien, WA           |
| 112. | <i>Griffen, Wayne Donald</i>          | September 14, 1917 Great Falls, MT           | March 3, 2018 Des Moines, WA        |

## O-4 OUR HONORED DEAD

2024 PNWAC

| No.  | Name                                    | Date and Place of Birth                | Date and Place of Death             |
|------|-----------------------------------------|----------------------------------------|-------------------------------------|
| 113. | <i>Graseclose, Kelvin Bruce</i>         | November 14, 1940 McMinnville, OR      | June 29, 2017 Wenatchee, WA         |
| 114. | <i>Iwamoto, Edward Toshiba</i>          | September 9, 1932 Lompoc, CA           | November 27, 2017 Kirkland, WA      |
| 115. | <i>Johnson, Ronald Kent</i>             | June 29, 1924 Lewiston, ID             | October 30, 2017 Des Moines, WA     |
| 116. | <i>Kester, Eugene Floyd</i>             | May 27, 1927 Marshfield/CoosBay OR     | September 3, 2017 Tacoma, WA        |
| 117. | <i>Roberts, Robert (Bob) Russell.</i>   | May 13, 1937 Spokane, WA               | June 24, 2017 Spokane, WA           |
| 118. | <i>Steeb, Donald Earl</i>               | March 20, 1927 Pittsburgh, PA          | January 25, 2018 Bothell, WA        |
| 119. | <i>Warren, Larry Michael</i>            | November 25, 1946 Bonne Terre, MO      | June 29, 2017 Olympia, WA           |
| 120. | <i>Ankeny, C. (Charles) Wendell</i>     | June 21, 1934 Blue Earth, MN           | July 15, 2018 Port Townsend, WA     |
| 121. | <i>Eldred, Laurence M.</i>              | June 10, 1924 Cosmopolis, WA           | March 4, 2019 Wenatchee, WA         |
| 122. | <i>Giri, Mahesh Ram</i>                 | January 1, 1941 Nausori, Fiji Islands  | March 20, 2019 Shoreline, WA        |
| 123. | <i>Maness Jr., Charles M.</i>           | April 3, 1925                          | May 25, 2018 Olympia, WA            |
| 124. | <i>Short, Jonathan Albert</i>           | August 2, 1957 Honolulu, HI            | Nov. 30, 2018 Federal Way, WA       |
| 125. | <i>Cornely, Bruce Edward</i>            | November 10, 1933 Portland, OR         | May 16, 2020 Kennewick, WA          |
| 126. | <i>Nash Jr., Franklin A.</i>            | December 6, 1932 Vicksburg, MS         | February 17, 2020, Hopkinsville, KY |
| 127. | <i>Perry, Jr., Harold (Hal) Orvis</i>   | May 26, 1936 Sioux Falls, SD           | June 16, 2019 Seattle, WA           |
| 128. | <i>Tovole, Edwin Bradford</i>           | January 24, 1925 New Haven, CT         | May 31, 2019 Des Moines, WA         |
| 129. | <i>Vabey, Robert Charles Fred</i>       | August 11, 1936 Los Angeles, CA        | November 11, 2020, WA               |
| 130. | <i>Slate, Thomas Charles</i>            | August 6, 1918 Morehead City, NC       | January 20, 2021 Puyallup, WA       |
| 131. | <i>Arms, Milton Wesley</i>              | September 3, 1922 Rosholt, SD          | March 21, 2021 Gig Harbor, WA       |
| 132. | <i>Graham, James Arthur</i>             | November 11, 1938 Augusta, WI          | April 27, 2021 Walla Walla, WA      |
| 133. | <i>Hanke, Raymond C.</i>                | July 9, 1952 Lexington, KY             | April 17, 2021 Phoenix, AZ          |
| 134. | <i>Kramer, Kathy Lee Mecklenburg</i>    | January 20, 1947 Ames, IA              | December 5, 2020 Tekoa, WA          |
| 135. | <i>Krupke, Carolyn E. Freeborg</i>      | July 12, 1928 Spokane, WA              | July 27, 2020 Spokane, WA           |
| 136. | <i>Todd, Phyllis Joyce</i>              | June 21, 1937, NY                      | May 25, 2021 Spokane, WA            |
| 137. | <i>Craighead, Maxine (Miki) Shaw</i>    | December 30, 1928, Tacoma, WA          | December 5, 2020 Puyallup, WA       |
| 138. | <i>Baker Jr., Walter "Stan" Stanley</i> | February 20, 1935 Dunn, NC             | June 22, 2021 Chehalis, WA          |
| 139. | <i>Schnee, Gordon LeRoy</i>             | June 26, 1942                          | August 17, 2021 Aberdeen, WA        |
| 140. | <i>Finkbeiner, Melvin Mathew</i>        | January 2, 1922 Connell, WA            | December 18, 2021 Des Moines, WA    |
| 141. | <i>Walker, Robert "Bob"</i>             | November 26, 1931 Portland, OR         | January 6, 2022 Lacey, WA           |
| 142. | <i>Thuirer, James "Jim" Edwin</i>       | June 3, 1939 Spencer, IA               | February 7, 2022 Des Moines, WA     |
| 143. | <i>Stierwalt, Rollin Earl</i>           | August 11, 1937 Lewiston, ID           | March 16, 2022 Auburn, WA           |
| 144. | <i>Spaur, Larry Edwin</i>               | February 19, 1949 Didsbury, AB, Canada | April 22, 2022 Richland, WA         |
| 145. | <i>Martin, Thomas Ray</i>               | June 4, 1935 Yakima, WA                | May 18, 2022 Tacoma, WA             |
| 146. | <i>Parish, Harold Emerson</i>           | April 3, 1925 Winnebago, MN            | September 14, 2021 Spokane, WA      |
| 147. | <i>Maddux, Marvin Andrew</i>            | November 30, 1932                      | May 19, 2022 Custer, WA             |
| 148. | <i>Lawson, Norman Roger</i>             | June 6, 1931 Mount Vernon, WA          | July 8, 2022 Puyallup, WA           |
| 149. | <i>Hullin, David Gary</i>               | September 4, 1941 Seattle, WA          | July 26, 2022 Mercer Island, WA     |
| 150. | <i>Brown, Mary Karen</i>                | March 17, 1935 Los Angeles, CA         | August 1, 2022 Bainbridge, WA       |
| 151. | <i>Pratt, George Clifford</i>           | April 1, 1932 Rockford, WA             | August 3, 2022 Des Moines, WA       |



| No.  | Name                                  | Date and Place of Birth                  | Date and Place of Death              |
|------|---------------------------------------|------------------------------------------|--------------------------------------|
| 152. | <i>Cooper, Earl Page</i>              | September 9, 1938 Amarillo, TX           | August 20, 2022 Scottsdale, AZ       |
| 153. | <i>Sauer, Walter Kenneth</i>          | February 4, 1926 Ritzville, WA           | July 28, 2022 Spokane, WA            |
| 154. | <i>Nicholson, Larry S.</i>            | September 10, 1935 Harrison, AR          | January 24, 2023 Hayesville, NC      |
| 155. | <i>Smith, Bill Doyle</i>              | December 2, 1938 Dundee, KS              | March 4, 2023 Seattle, WA            |
| 156. | <i>Walker, James "Jim" Harry</i>      | August 31, 1939 Toledo, OH               | April 12, 2023 Lewiston, ID          |
| 157. | <i>Martin, John Wesley</i>            | March 13, 1935 Wallace, ID               | May 14, 2023 Casa Grande, AZ         |
| 158. | <i>Beeman, Paul Jennings</i>          | November 22, 1927 Boston, MA             | January 26, 2024 Des Moines, WA      |
| 159. | <i>Burness, Hazel Anne</i>            | April 8, 1929 Boise, ID                  | January 1, 2024 Seattle, WA          |
| 160. | <i>Ernst, David Leroy</i>             | April 10, 1931                           | June 11, 2023 Des Moines, WA         |
| 161. | <i>Garrison, C (Cornelius) Harry</i>  | June 30, 1927 Patterson, NJ              | May 7, 2024 Tacoma, WA               |
| 162. | <i>Iwabuchi, Hiroyasu</i>             | January 17, 1940 Kawasaki, Japan         | April 15, 2024 Kita-Karuizawa, Japan |
| 163. | <i>Johnson, Bill (Wilfred) LeeRoy</i> | January 4, 1943                          | April 7, 2024 Lopez Island, WA       |
| 164. | <i>Mathis, Ruth Dickenson</i>         | January 16, 1937 Panama City, FL         | April 17, 2024 Vancouver, WA         |
| 165. | <i>Neethling, Jobann Christiaan</i>   | December 26, 1946 Pretoria, South Africa | October 19, 2023 Ocala, FL           |
| 166. | <i>Reinholz, Juli (Julia) Cooper</i>  | September 7, 1952 Ft. Belvoir, VA        | September 17, 2023 Walla Walla, WA   |
| 167. | <i>Rockbill, R. (Randall) King</i>    | May 18, 1941 Seattle, WA                 | October 18, 2023 Seattle WA          |
| 168. | <i>Seui, Michael Lee</i>              | June 2, 1972                             | April 11, 2024 Tacoma, WA            |
| 169. | <i>Taber, Gisela Ehrentraut</i>       | November 26, 1941 Germany                | September 22, 2023 Olympia, WA       |



## P. HISTORICAL

The Pacific Northwest Annual Conference of The United Methodist Church is a continuation of the work of the Methodist Church and The Evangelical United Brethren Church and their predecessor churches in Washington and Northern Idaho. Although these two churches united in 1968 to form The United Methodist Church, it was not until 1971 that their successor conferences in this area participated in a merger which joined the Washington-northern Idaho portion of the Pacific Northwest Annual Conference (E), formerly EUB, with the Pacific Northwest Annual Conference (M), formerly Methodist, to form the present Conference.

Pertinent historical data is to be found in the journals of this Conference and its predecessors. The 1972 *Journal* of the Pacific Northwest Annual Conference of The United Methodist Church brings together material concerning all of its predecessor conferences.

### A. ANNUAL SESSIONS OF THE PACIFIC NORTHWEST ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

| #  | Year | Date       | Place       | Bishop           | Secretary           | Treasurer           | Statistician         |
|----|------|------------|-------------|------------------|---------------------|---------------------|----------------------|
| 1  | 1971 | June 9-13  | Tacoma      | <i>Sparks</i>    | <i>F.A. Rarden</i>  | R.W. Stevens        | <i>R.J.Lyon</i>      |
| 2  | 1972 | June 14-18 | Tacoma      | <i>Sparks</i>    | <i>E.F. Altes</i>   | R.W. Stevens        | <i>J.W. Reinmuth</i> |
| 3  | 1972 | October 6  | Tacoma      | <i>Sparks</i>    | <i>E.F. Altes</i>   | R.W. Stevens        | <i>J.W. Reinmuth</i> |
| 4  | 1973 | June 6-10  | Spokane     | <i>Choy</i>      | <i>E.F. Altes</i>   | R.W. Stevens        | <i>J.W. Reinmuth</i> |
| 5  | 1974 | June 12-16 | Tacoma      | <i>Choy</i>      | <i>E.F. Altes</i>   | R.W. Stevens        | <i>J.W. Reinmuth</i> |
| 6  | 1975 | June 11-15 | Tacoma      | <i>Choy</i>      | <i>E.F. Altes</i>   | R.W. Stevens        | <i>J.W. Reinmuth</i> |
| 7  | 1976 | June 16-20 | Tacoma      | <i>Choy</i>      | <i>R.K. Johnson</i> | R.W. Stevens        | <i>J.W. Reinmuth</i> |
| 8  | 1977 | June 15-19 | Seattle     | <i>Choy</i>      | <i>R.K. Johnson</i> | R.W. Stevens        | <i>R.L. Hines</i>    |
| 9  | 1978 | June 14-18 | Pullman     | <i>Choy</i>      | <i>R.K. Johnson</i> | R.W. Stevens        | <i>R.L. Hines</i>    |
| 10 | 1979 | June 13-17 | Tacoma      | <i>Choy</i>      | <i>R.K. Johnson</i> | R.W. Stevens        | <i>R.L. Hines</i>    |
| 11 | 1980 | June 11-15 | Tacoma      | <i>Choy</i>      | <i>R.K. Johnson</i> | R.W. Stevens        | <i>R.L. Hines</i>    |
| 12 | 1981 | June 17-21 | Tacoma      | <i>Talbert</i>   | <i>R.K. Johnson</i> | R.W. Stevens        | <i>D.L. Magnuson</i> |
| 13 | 1982 | June 16-20 | Spokane     | <i>Talbert</i>   | <i>R.K. Johnson</i> | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 14 | 1983 | June 15-19 | Tacoma      | <i>Talbert</i>   | <i>R.K. Johnson</i> | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 15 | 1984 | June 13-17 | Tacoma      | <i>Talbert</i>   | <i>R.K. Johnson</i> | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 16 | 1985 | June 19-23 | Tacoma      | <i>Talbert</i>   | <i>E.B. Towle</i>   | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 17 | 1986 | June 18-22 | Walla Walla | <i>Talbert</i>   | <i>E.B. Towle</i>   | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 18 | 1987 | June 17-21 | Tacoma      | <i>Talbert</i>   | <i>E.B. Towle</i>   | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 19 | 1988 | June 15-19 | Tacoma      | <i>Talbert</i>   | <i>E.B. Towle</i>   | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 20 | 1989 | June 14-18 | Tacoma      | <i>McConnell</i> | <i>E.B. Towle</i>   | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 21 | 1990 | June 13-17 | Moscow, ID  | <i>McConnell</i> | <i>E.B. Towle</i>   | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 22 | 1991 | June 12-16 | Tacoma      | <i>McConnell</i> | <i>E.B. Towle</i>   | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 23 | 1992 | June 17-21 | Tacoma      | <i>McConnell</i> | <i>E.B. Towle</i>   | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 24 | 1993 | June 16-20 | Tacoma      | <i>McConnell</i> | <i>E.B. Towle</i>   | R.W. Stevens        | <i>K.D. Dooley</i>   |
| 25 | 1994 | June 15-19 | Spokane     | <i>McConnell</i> | <i>W.F. Andrews</i> | R.W. Stevens        | <i>W.D. Romeijn</i>  |
| 26 | 1995 | June 14-18 | Tacoma      | <i>McConnell</i> | <i>W.F. Andrews</i> | R.W. Stevens        | <i>W.D. Romeijn</i>  |
| 27 | 1996 | June 19-23 | Tacoma      | <i>McConnell</i> | <i>W.E. Stanton</i> | R.W. Stevens        | <i>W.D. Romeijn</i>  |
| 28 | 1997 | June 18-22 | Tacoma      | <i>Galvan</i>    | <i>W.E. Stanton</i> | R.W. Stevens        | <i>W.D. Romeijn</i>  |
| 29 | 1998 | June 17-21 | Tacoma      | <i>Galvan</i>    | <i>W.E. Stanton</i> | R.W. Stevens        | <i>W.D. Romeijn</i>  |
| 30 | 1999 | June 17-20 | Moscow, ID  | <i>Galvan</i>    | <i>W.E. Stanton</i> | R.W. Stevens        | <i>W.D. Romeijn</i>  |
| 31 | 2000 | June 14-18 | Tacoma      | <i>Galvan</i>    | <i>W.E. Stanton</i> | R.W. Stevens        | <i>W.D. Romeijn</i>  |
| 32 | 2001 | June 13-17 | Tacoma      | <i>Galvan</i>    | <i>W.E. Stanton</i> | <i>C.A. Parrish</i> | <i>W.D. Romeijn</i>  |
| 33 | 2002 | June 12-16 | Tacoma      | <i>Galvan</i>    | <i>W.E. Stanton</i> | <i>C.A. Parrish</i> | <i>W.D. Romeijn</i>  |
| 34 | 2003 | June 18-22 | Tacoma      | <i>Galvan</i>    | <i>W.E. Stanton</i> | <i>C.A. Parrish</i> | <i>W.D. Romeijn</i>  |

| #  | Year | Date       | Place        | Bishop             | Secretary           | Treasurer           | Statistician        |
|----|------|------------|--------------|--------------------|---------------------|---------------------|---------------------|
| 35 | 2004 | June 23-27 | Moscow, ID   | <i>Galvan</i>      | <i>W.E. Stanton</i> | <i>C.A. Parrish</i> | <i>W.D. Romeijn</i> |
| 36 | 2005 | June 15-18 | Tacoma       | <i>Paup</i>        | <i>W.E. Stanton</i> | <i>C.A. Parrish</i> | <i>D.P. Smith</i>   |
| 37 | 2006 | June 14-17 | Tacoma       | <i>Paup</i>        | <i>G. Kynn</i>      | <i>C.A. Parrish</i> | <i>D.P. Smith</i>   |
| 38 | 2007 | June 12-16 | Tacoma       | <i>Paup</i>        | <i>G. Kynn</i>      | <i>C.A. Parrish</i> | <i>D.P. Smith</i>   |
| 39 | 2008 | June 17-20 | Moscow, ID   | <i>Paup</i>        | <i>G. Kynn</i>      | <i>C.A. Parrish</i> | <i>D.P. Smith</i>   |
| 40 | 2009 | June 18-21 | Tacoma       | <i>Hagiya</i>      | <i>J. Shaffer</i>   | <i>C.A. Parrish</i> | <i>D.P. Smith</i>   |
| 41 | 2010 | June 18-21 | Tacoma       | <i>Hagiya</i>      | <i>J. Shaffer</i>   | <i>C.A. Parrish</i> | <i>D.P. Smith</i>   |
| 42 | 2011 | June 22-26 | Pasco        | <i>Hagiya</i>      | <i>J. Shaffer</i>   | <i>C.A. Parrish</i> | <i>D.P. Smith</i>   |
| 43 | 2012 | June 21-24 | Pasco        | <i>Hagiya</i>      | <i>J. Shaffer</i>   | <i>C.A. Parrish</i> | B. Henshaw          |
| 44 | 2013 | June 14-16 | Wenatchee    | <i>Hagiya</i>      | <i>S. DeLarme</i>   | <i>C.A. Parrish</i> | B. Henshaw          |
| 45 | 2014 | June 19-22 | Puyallup     | <i>Hagiya</i>      | <i>S. DeLarme</i>   | B. Henshaw          | B. Henshaw          |
| 46 | 2015 | June 24-27 | Pasco        | <i>Hagiya</i>      | <i>S. DeLarme</i>   | B. Henshaw          | N. Romeijn-Stout    |
| 47 | 2016 | June 24-26 | Puyallup     | <i>Hagiya</i>      | <i>S. DeLarme</i>   | B. Henshaw          | R. Jamieson         |
| 48 | 2017 | June 14-17 | Portland, OR | <i>Stanovsky</i>   | <i>S. DeLarme</i>   | B. Henshaw          | R. Jamieson         |
| 49 | 2018 | June 24-26 | Puyallup     | <i>Stanovsky</i>   | <i>W.E. Stanton</i> | B. Henshaw          | R. Jamieson         |
| 50 | 2019 | June 6-9   | Puyallup     | <i>Stanovsky</i>   | <i>S. DeLarme</i>   | B. Henshaw          | R. Jamieson         |
| 51 | 2020 | Sept. 17   | Online       | <i>Stanovsky</i>   | <i>S. DeLarme</i>   | B. Henshaw          | R. Jamieson         |
| 52 | 2021 | June 20-23 | Online       | <i>Stanovsky</i>   | <i>S. DeLarme</i>   | B. Henshaw          | R. Jamieson         |
| 53 | 2022 | June 1-25  | Online       | <i>Stanovsky</i>   | <i>S. DeLarme</i>   | B. Henshaw          | B. Henshaw          |
| 54 | 2023 | June 13-15 | Tacoma       | <i>Bridgeforth</i> | <i>S. DeLarme</i>   | B. Henshaw          | B. Henshaw          |
| 55 | 2024 | June 13-16 | Richland     | <i>Bridgeforth</i> | <i>S. DeLarme</i>   | B. Henshaw          | B. Henshaw          |

## B. WOMEN WHO WERE ORDAINED AND SERVED CHURCHES PRIOR TO 1959

(Printed here as directed by the Conference, June 18, 1992)

This list includes only those who served churches in the PNWAC following graduation or ordination. It is subject to revision for future publication. **Abbreviations:** GD, graduated deacon; GE, graduated elder; OD, ordained deacon; OE, ordained elder; R, retired. **Note:** Most of these women had reached retirement age before they could become members of Conference.

In 1959, **Ruth M. Lortz** (1935, OD; 1950, GE) was the first woman to become a member of the PNWAC.

**Anable, Hortense W. Miller Bennet** – 1950, GD, Medical Lake; '51, Avon-Bay View; '53, Nespelem; '55, GE; '56, Hartline; '59, Sumas-Nooksack Indian; '61, Pateros; '62, Cosmopolis; '64, R.

**Apel, Gertrude L.** – 1924, OD, Chewelah; '26, OE, Seattle: Trinity, Assoc.; '30, General Secretary, Washington-Northern Idaho Council of Churches; '59, Federal Way: Marine View; '64, R.

**Cotton, Ruth Smutz** – 1952, OD, Orchards-Fern Prairie, Assoc.; '54, OE; '56, Oregon Conf.

**Dealy, Gertrude Caudill** – 1954, GE; '55, Mabton.

**Graves, Mary Jane** – 1947, OE, Clark Fork; '49, Hartline.

**Kiehlbauch, Annette** – 1952, OD, Seattle: Shaw Memorial; '53, GE, Seattle: South park; '55, Vashon; '56, Edwall; '58, R.

**Koth, Marian R.** – 1954, GE, Nooksack; '56, NW''57, Buena-Liberty; '59, NA; '62, East Mill Plain; R.

**McKee, Mary** – 1931, OD, Silverdale-Tracyton; '33, OE; '35, Congregational in California; '53, Riverton; '59, R.

**Owen, Sophie** – 1946, OD, Orofino-Peck-Cavendish; '49, Pierce; '51, South Bend-Bay Center; '53, GE; '56, NA''66, Nooksack Indian; R.

**Pease, Bessie G.** – 1952, OD, Seattle: Shaw Memorial; '53, GE, Seattle: South Park; '55, Vashon; '56, Edwall; '60, R.

**Reisner, Elizabeth Goodall** – 1930, OD, Seward, Alaska; '36, NA; '57, R.

**Weaver, Ethel C.** – 1947, GD, College of Puget Sound; '54, GE

## Q. STATISTICAL TABLES

### A. REPORT FROM CONFERENCE STATISTICS

Conference statistics shows a shift in the size categories of our churches and a continuing trend of decline in overall average weekly attendance. We have experienced a 6% drop in membership over the last year. We have seen a 24% increase in baptisms across the conference. Much of the data will be found at [www.umdata.org](http://www.umdata.org).

Using the designations Corporate (351+), Program (151-350), Pastoral (51-150), and Family (up to 50), here’s the data. You will also see the annual total of reported Baptisms across the Conference.

|                           | 2018 | 2019 | 2020* | 2021* | 2022* |
|---------------------------|------|------|-------|-------|-------|
| Corporate (351+)          | 1    | 1    | 10    | 6     | 12    |
| Program (151-350)         | 23   | 20   | 44    | 31    | 60    |
| Pastoral (51-150)         | 92   | 88   | 85    | 78    | 46    |
| Family (< 51)             | 116  | 114  | 85    | 95    | 49    |
|                           |      |      |       |       |       |
| Conference Baptisms       | 294  | 257  | 103   | 128   | 172   |
|                           |      |      |       |       |       |
| Weekly Attendance of 100+ | 48   | 45   | 93    | 64    | 31    |

The average weekly attendance number of 100 is significant as it is generally accepted as the attendance level to sustain a full-time ordained pastor.

**\*Note:** As we report on the results from our second year in the pandemic we need to keep in mind that both 2020, 2021 and the self-reported attendance information includes both in person and online participation estimates. There are differences in approaches to estimating this data point which we can not adjust.

### B. STATISTICAL TABLES

This report contains data from the full Conference Statistical Tables Report as produced by the Pacific Northwest Treasurer’s Office for submission to the General Council on Finance and Administration. For this snapshot, we relied on the “Quick Facts” categories used at: <http://www.umdata.org>

When an “\*” is present, please contact the Treasurer’s office for the number it represents. The full statistics report can be downloaded in Microsoft Excel format at: <https://bit.ly/2023PNWStats>.

# STATISTICS

## Q-2 STATISTICS

2024 PNWAC

| Crest to Coast Missional District |                    |                            |                            |                           |                |                     |                                        |                          |                             |                                  |                               |                            |                       |                     |
|-----------------------------------|--------------------|----------------------------|----------------------------|---------------------------|----------------|---------------------|----------------------------------------|--------------------------|-----------------------------|----------------------------------|-------------------------------|----------------------------|-----------------------|---------------------|
| CHURCHNAME                        | PROFESSING MEMBERS | PROFESSORS OF FAITH (2A-C) | AVERAGE WORSHIP ATTENDANCE | ONLINE WORSHIP ATTENDANCE | TOTAL BAPTISMS | CONSTITUENT MEMBERS | CHRISTIAN FORMATION GROUP PARTICIPANTS | SUNDAY SCHOOL ATTENDANCE | TOTAL MISSION PARTICIPATION | TOTAL SERVED BY MISSION OUTREACH | APPORTIONMENT PERCENTAGE PAID | MISSION GIVING (SUM 30-38) | TOTAL CHURCH EXPENSES | TOTAL CHURCH INCOME |
| ABERDEEN: FIRST                   | 97                 | 0                          | 9                          |                           | 0              | 19                  | 11                                     | 0                        | 24                          | 1,068                            | *                             | \$2159                     | \$25,995              | \$23,160            |
| BATTLE GROUND                     | 133                | 4                          | 50                         | 12                        | 0              | 0                   | 40                                     | 0                        | 48                          | 375                              | 100%                          | \$0                        | \$204,503             | \$549,762           |
| BAY CENTER                        | 15                 | 0                          | 7                          |                           | 0              | 0                   | 15                                     | 0                        | 7                           |                                  | 100%                          | \$0                        | \$9,891               | \$14,602            |
| CAMAS                             | 102                | 0                          | 38                         | 0                         | 0              | 32                  | 41                                     | 16                       | 37                          | 1,300                            | *                             | \$3019                     | \$148,327             | \$146,767           |
| CASTLE ROCK                       | 87                 | 0                          | 20                         |                           | 1              | 0                   | 13                                     | 13                       | 5                           | 700                              | *                             | \$12,323                   | \$73,306              | \$91,518            |
| CENTRAL PARK                      | 20                 | 0                          | 10                         | 0                         | 0              | 7                   | 0                                      | 0                        | 15                          | 105                              | 100%                          | \$0                        | \$73,139              | \$63,969            |
| CENTRALIA                         | 168                | 1                          | 14                         | 2                         | 0              | 0                   | 2                                      | 0                        | 5                           |                                  | 100%                          | \$2,314                    | \$91,549              | \$78,070            |
| CHEHALIS                          | 237                | 0                          | 59                         | 84                        | 1              | 48                  | 61                                     | 22                       | 36                          | 2,000                            | 100%                          | \$6,294                    | \$239,376             | \$197,218           |
| EATONVILLE                        | 32                 | 0                          | 25                         | 0                         | 1              | 20                  | 22                                     | 0                        | 3                           | 25                               | 100%                          | \$758                      | \$69,827              | \$60,492            |
| ELMA                              | 112                | 0                          | 20                         | 10                        | 0              | 35                  | 42                                     | 15                       | 25                          | 1,500                            | 100%                          | \$7,537                    | \$31,488              | \$44,141            |
| FERN PRAIRIE                      | 10                 | 6                          | 12                         | 0                         | 0              | 12                  | 18                                     | 0                        | 11                          | 50                               | 100%                          | \$334                      | \$20,727              | \$38,729            |
| GRAYS RIVER                       | 20                 | 0                          | 12                         |                           | 0              | 0                   | 10                                     | 0                        | 5                           | 30                               | 100%                          | \$815                      | \$36,365              | \$32,657            |
| HOQUIAM                           | 47                 | 0                          | 16                         |                           | 0              | 13                  | 6                                      | 0                        | 20                          | 300                              | 100%                          | \$1,533                    | \$34,216              | \$45,618            |
| KALAMA                            | 45                 | 0                          | 18                         | 3                         | 0              | 10                  | 5                                      | 0                        | 11                          | 25                               | 100%                          | \$3,580                    | \$80,228              | \$76,258            |
| KELSOUIM PRESBYTERIAN             | 194                | 0                          | 69                         | 28                        | 1              | 118                 | 31                                     | 0                        | 96                          | 14,962                           | 100%                          | \$16,389                   | \$291,635             | \$287,138           |
| LACEY: ST ANDREWS                 | 131                | 1                          | 55                         | 7                         | 0              | 47                  | 111                                    | 6                        | 37                          | 1525                             | 100%                          | \$9,736                    | \$276,854             | \$241,399           |
| LAKEWOOD                          | 133                | 0                          | 25                         | 45                        | 0              | 35                  | 64                                     | 25                       | 15                          | 25,000                           | *                             | \$6,126                    | \$229,328             | \$226,139           |
| LITTLEROCK                        | 33                 | 1                          | 14                         |                           | 0              | 16                  | 6                                      | 0                        | 7                           | 43                               | *                             | \$0                        | \$25,614              | \$32,304            |
| LONGVIEW                          | 92                 | 0                          | 30                         | 9                         | 0              | 12                  | 12                                     | 5                        | 18                          | 600                              | *                             | \$2,639                    | \$86,823              | \$76,741            |
| MONTESANO                         | 160                | 1                          | 32                         | 13                        | 3              | 55                  | 55                                     | 15                       | 20                          | 80                               | *                             | \$11,328                   | \$211,883             | \$178,325           |
| MORTON UMC                        | 21                 | 1                          | 11                         | 1                         | 0              | 0                   | 0                                      | 0                        | 15                          | 158                              | *                             | \$2,019                    | \$33,645              | \$31,053            |
| OAKVILLE                          | 50                 | 0                          | 25                         | 0                         | 0              | 0                   | 9                                      | 2                        | 12                          | 400                              | 100%                          | \$2,018                    | \$23,646              | \$45,419            |
| OCEAN PARK                        | 28                 | 0                          | 13                         |                           | 0              | 0                   | 4                                      | 0                        |                             |                                  | 100%                          | \$100                      | \$31,805              | \$35,638            |
| OCEAN SHORES                      | 43                 | 0                          | 17                         |                           | 0              | 5                   | 5                                      | 0                        | 5                           | 30                               | 100%                          | \$288                      | \$54,125              | \$46,345            |
| OLYMPIA: FIRST                    | 450                | 2                          | 124                        | 61                        | 0              | 85                  | 255                                    | 18                       | 290                         | 1,275                            | 100%                          | \$68,857                   | \$868,539             | \$781,929           |

2024 PNWAC

STATISTICS Q-3

| CHURCHNAME                       | PROFESSING MEMBERS | PROFESSIONS OF FAITH (ZA-C) | AVERAGE WORSHIP ATTENDANCE | ONLINE WORSHIP ATTENDANCE | TOTAL BAPTISMS | CONSTITUENT MEMBERS | CHRISTIAN FORMATION GROUP PARTICIPANTS | SUNDAY SCHOOL ATTENDANCE | TOTAL MISSION PARTICIPATION | TOTAL SERVED BY MISSION OUTREACH | APPORTIONMENT PERCENTAGE PAID | MISSION GIVING (SUM 30-38) | TOTAL CHURCH EXPENSES | TOTAL CHURCH INCOME |
|----------------------------------|--------------------|-----------------------------|----------------------------|---------------------------|----------------|---------------------|----------------------------------------|--------------------------|-----------------------------|----------------------------------|-------------------------------|----------------------------|-----------------------|---------------------|
| OTRING                           | 22                 | 0                           | 12                         | 0                         | 0              | 0                   | 0                                      | 0                        | 8                           | 150                              | 100%                          | \$753                      | \$54,903              | \$55,462            |
| PUYALLUP                         | 398                | 9                           | 116                        | 22                        | 2              | 56                  | 152                                    | 66                       | 116                         | 425                              | 100%                          | \$35,398                   | \$662,961             | \$637,429           |
| PUYALLUP: LIGHT OF THE HILL      | 178                | 0                           | 42                         | 5                         | 0              | 0                   | 21                                     | 5                        | 50                          | 300                              | 100%                          | \$300                      | \$180,585             | \$219,487           |
| RANDLE                           | 50                 | 0                           | 30                         | 6                         | 0              | 0                   | 22                                     | 7                        | 9                           | 100                              | *                             | \$12,202                   | \$64,460              | \$57,823            |
| RIDGEFIELD                       | 214                | 1                           | 85                         | 17                        | 2              | 100                 | 95                                     | 15                       | 9                           | 83                               | 100%                          | \$0                        | \$228,050             | \$269,229           |
| ROCHESTER                        | 114                | 0                           | 13                         | 2                         | 0              | 0                   | 10                                     | 0                        | 15                          | 200                              | 100%                          | \$530                      | \$91,991              | \$118,272           |
| SATSOP                           | 65                 | 0                           |                            |                           | 0              | 0                   | 6                                      |                          | 25                          | 85                               | 100%                          | \$5,173                    | \$41,144              | \$38,014            |
| SHELTON                          | 82                 | 1                           | 51                         | 15                        | 2              | 50                  | 54                                     | 7                        | 21                          | 1,215                            | 100%                          | \$1,490                    | \$271,496             | \$244,195           |
| SPANAWAY                         | 159                | 0                           | 51                         | 5                         | 1              | 31                  | 31                                     | 6                        | 30                          | 2,500                            | 100%                          | \$2,652                    | \$174,669             | \$151,001           |
| STEVENSON                        | 32                 | 0                           | 19                         | 10                        | 0              | 13                  | 0                                      | 20                       | 70                          | 70                               | 100%                          | \$3,817                    | \$55,364              | \$73,595            |
| SUMNER                           | 153                | 8                           | 65                         | 6                         | 0              | 73                  | 10                                     | 40                       | 40                          | 10,000                           | 100%                          | \$8,556                    | \$183,483             | \$249,906           |
| TUMWATER                         | 111                | 6                           | 52                         | 3                         | 2              | 30                  | 19                                     | 5                        | 55                          | 10,001                           | 100%                          | \$13,318                   | \$181,180             | \$191,753           |
| VADER: GRACE                     | 22                 | 7                           | 7                          | 1                         | 0              | 5                   | 3                                      | 7                        | 7                           | 50                               | 100%                          | \$6,359                    | \$18,009              | \$12,078            |
| VANCOUVER: FIRST                 | 387                | 0                           | 131                        | 32                        | 2              | 72                  | 72                                     | 20                       | 75                          | 1,300                            | 100%                          | \$21,048                   | \$733,479             | \$506,525           |
| VANCOUVER: WILL PLAIN            | 260                | 3                           | 86                         | 35                        | 0              | 83                  | 168                                    | 25                       | 109                         | 1,152                            | 100%                          | \$30,975                   | \$369,344             | \$386,578           |
| VANCOUVER: ORCHARDS              | 102                | 0                           | 54                         | 5                         | 2              | 90                  | 48                                     | 11                       | 20                          | 150                              | 100%                          | \$3,606                    | \$201,000             | \$178,367           |
| VANCOUVER: SALMON CREEK          | 263                | 0                           | 88                         | 30                        | 2              | 25                  | 77                                     | 30                       | 50                          | 230                              | 100%                          | \$21,611                   | \$457,010             | \$371,427           |
| VANCOUVER: HEIGHTS               | 229                | 4                           | 64                         | 50                        | 0              | 0                   | 62                                     | 4                        | 25                          | 200                              | 100%                          | \$1,461                    | \$203,773             | \$203,212           |
| WASHOUGAL                        | 70                 | 0                           | 40                         | 0                         | 0              | 21                  | 38                                     | 25                       | 25                          | 50                               | 100%                          | \$3,820                    | \$250,995             | \$221,031           |
| WHITE SALMON                     | 72                 | 0                           | 16                         | 48                        | 0              | 9                   | 10                                     | 8                        | 8                           | 265                              | 100%                          | \$2,647                    | \$134,777             | \$123,767           |
| WILLAPA                          | 66                 | 0                           | 24                         | 19                        | 0              | 34                  | 49                                     | 8                        | 38                          | 1,594                            | 100%                          | \$8,010                    | \$79,511              | \$78,492            |
| WINLOCK                          | 35                 | 0                           | 16                         | 17                        | 0              | 16                  | 8                                      | 7                        | 7                           | 100                              | 100%                          | \$855                      | \$80,702              | \$69,313            |
| YELM COMMUNITY                   | 67                 | 0                           | 45                         | 3                         | 0              | 6                   | 14                                     | 2                        | 11                          | 60                               | 100%                          | \$1,000                    | \$98,690              | \$138,051           |
| <b>CYC TOTALS</b>                | <b>5,611</b>       | <b>49</b>                   | <b>1,832</b>               | <b>606</b>                | <b>22</b>      | <b>1,107</b>        | <b>1,870</b>                           | <b>358</b>               | <b>1,540</b>                | <b>81,831</b>                    | <b>97.60%</b>                 | <b>\$345,747</b>           | <b>\$8,090,410</b>    | <b>\$8,040,398</b>  |
| <b>INLAND MISSIONAL DISTRICT</b> |                    |                             |                            |                           |                |                     |                                        |                          |                             |                                  |                               |                            |                       |                     |
| ASOTIN                           | 79                 | 0                           | 18                         | 0                         | 0              | 0                   | 4                                      | 1                        | 1                           | 1                                | *                             | \$100                      | \$35,924              | \$39,155            |
| BONNERS FERRY/ID                 | 69                 | 0                           | 32                         | 0                         | 0              | 0                   | 20                                     | 16                       | 40                          | 800                              | 100%                          | \$2,390                    | \$90,752              | \$343,101           |

STATISTICS

# STATISTICS

## Q-4 STATISTICS

## 2024 PNWAC

| CHURCHNAME             | PROFESSING MEMBERS | PROFESSIONS OF FAITH (2A-C) | AVERAGE WORSHIP ATTENDANCE | ONLINE WORSHIP ATTENDANCE | TOTAL BAPTISMS | CONSTITUENT MEMBERS | CHRISTIAN FORMATION GROUP PARTICIPANTS | SUNDAY SCHOOL ATTENDANCE | TOTAL MISSION PARTICIPATION | MISSION OUTREACH BY | APPORTIONMENT PERCENTAGE PAID | MISSION GIVING (SUM 30-38) | TOTAL CHURCH EXPENSES | TOTAL CHURCH INCOME |
|------------------------|--------------------|-----------------------------|----------------------------|---------------------------|----------------|---------------------|----------------------------------------|--------------------------|-----------------------------|---------------------|-------------------------------|----------------------------|-----------------------|---------------------|
| CHENEY                 | 149                | 4                           | 60                         | 90                        | 1              | 127                 | 41                                     | 0                        | 70                          | 500                 | 100%                          | \$6,603                    | \$35,924              | \$189,887           |
| CLARKSTON              | 113                | 0                           | 63                         | 1,554                     | 0              | 51                  | 5                                      | 0                        | 15                          | 10,000              | 100%                          | \$2,148                    | \$90,752              | \$110,451           |
| COEUR DALENE ID.COM.   | 176                | 0                           | 38                         | 9                         | 1              | 77                  | 96                                     | 10                       | 100                         | 1,500               | 100%                          | \$28,354                   | \$195,451             | \$361,699           |
| DAVENPORT EDWALL       | 116                | 0                           | 82                         | 0                         | 0              | 22                  | 22                                     | 8                        | 10                          | 23                  | 100%                          | \$5,445                    | \$179,715             | \$114,004           |
| DEER PARK              | 105                | 1                           | 34                         | 0                         | 0              | 72                  | 56                                     | 27                       | 8                           | 30                  | 100%                          | \$333                      | \$387,692             | \$66,612            |
| ELMORE ID              | 40                 | 0                           | 41                         | 0                         | 0              | 0                   | 0                                      | 0                        | 0                           | 0                   | 100%                          | \$0                        | \$136,170             | \$-                 |
| GRANGEVILLE IDAHO      | 45                 | 0                           | 4                          | 4                         | 0              | 0                   | 31                                     | 12                       | 14                          | 2,000               | 100%                          | \$1,984                    | \$37,650              | \$108,960           |
| GREEN BLUFF COMMUNITY  | 96                 | 0                           | 24                         | 138                       | 0              | 38                  | 19                                     | 0                        | 19                          | 5,800               | 100%                          | \$6,125                    | \$3,438               | \$55,815            |
| HARRINGTON             | 38                 | 0                           | 14                         | 0                         | 1              | 7                   | 7                                      | 5                        | 8                           | 20                  | *                             | \$2,450                    | \$94,169              | \$43,201            |
| LEWISTON: FIRST        | 123                | 0                           | 15                         | 15                        | 0              | 11                  | 25                                     | 10                       | 5                           | 1,000               | 100%                          | \$4,075                    | \$52,232              | \$104,998           |
| LEWISTON: ORCHARDS     | 99                 | 0                           | 33                         | 5                         | 0              | 40                  | 12                                     | 5                        | 21                          | 1,020               | 100%                          | \$4,145                    | \$59,568              | \$382,724           |
| MOSCOW: FIRST          | 180                | 0                           | 34                         | 55                        | 0              | 107                 | 62                                     | 25                       | 15                          | 0                   | *                             | \$10,383                   | \$117,115             | \$209,119           |
| POMEROY                | 107                | 0                           | 115                        | 0                         | 0              | 30                  | 11                                     | 0                        | 4                           | 20                  | 100%                          | \$600                      | \$175,569             | \$41,042            |
| PULLMAN: SIMPSON       | 91                 | 0                           | 30                         | 35                        | 0              | 100                 | 90                                     | 12                       | 65                          | 300                 | 100%                          | \$300                      | \$231,911             | \$221,860           |
| RITZVILLE: TRINITY     | 183                | 0                           | 40                         | 0                         | 1              | 11                  | 11                                     | 10                       | 11                          | 953                 | 100%                          | \$4,325                    | \$31,825              | \$56,241            |
| ROCKFORD               | 83                 | 0                           | 19                         | 0                         | 0              | 12                  | 0                                      | 0                        | 3                           | 100                 | 100%                          | \$0                        | \$224,502             | \$29,703            |
| SANDPOINT ID           | 51                 | 2                           | 15                         | 24                        | 1              | 30                  | 27                                     | 6                        | 25                          | 2,400               | 100%                          | \$42,294                   | \$65,399              | \$185,004           |
| SPOKANE VALLEY UMC     | 378                | 0                           | 33                         | 50                        | 0              | 79                  | 79                                     | 28                       | 50                          | 650                 | 100%                          | \$30,776                   | \$24,902              | \$840,800           |
| SPOKANE: AUBON PARK    | 303                | 0                           | 125                        | 67                        | 4              | 70                  | 152                                    | 13                       | 55                          | 6,000               | 100%                          | \$3,160                    | \$206,555             | \$357,315           |
| SPOKANE: COVENANT      | 292                | 8                           | 100                        | 75                        | 5              | 250                 | 250                                    | 42                       | 110                         | 5,000               | 100%                          | \$77,366                   | \$426,895             | \$439,147           |
| SPOKANE: FOWLER        | 155                | 1                           | 90                         | 25                        | 2              | 3                   | 10                                     | 30                       | 15                          | 100                 | 100%                          | \$0                        | \$344,709             | \$129,611           |
| SPOKANE: HIGHLAND PARK | 189                | 7                           | 15                         | 0                         | 0              | 9                   | 9                                      | 0                        | 0                           | 0                   | 100%                          | \$0                        | \$412,095             | \$121,091           |
| SPOKANE: LIBERTY PARK  | 51                 | 0                           | 20                         | 54                        | 0              | 26                  | 0                                      | 0                        | 19                          | 0                   | 100%                          | \$150                      | \$156,200             | \$59,577            |
| SPOKANE: MANITO        | 92                 | 0                           | 4                          | 28                        | 0              | 27                  | 60                                     | 14                       | 50                          | 250                 | 100%                          | \$19,300                   | \$9,691               | \$340,177           |
| SPOKANE: MORAN         | 195                | 0                           | 39                         | 15                        | 0              | 69                  | 47                                     | 9                        | 25                          | 500                 | 100%                          | \$2,735                    | \$29,572              | \$162,571           |
| SPOKANE: ST PAULS      | 40                 | 0                           | 35                         | 53                        | 0              | 15                  | 0                                      | 0                        | 18                          | 0                   | 100%                          | \$250                      | \$334,630             | \$82,598            |



| CHURCHNAME                            | PROFESSING MEMBERS | PROFESSORS OF FAITH (2A-C) | AVERAGE WORSHIP ATTENDANCE | ONLINE WORSHIP ATTENDANCE | TOTAL BAPTISMS | CONSTITUENT MEMBERS | CHRISTIAN FORMATION GROUP PARTICIPANTS | SUNDAY SCHOOL ATTENDANCE | TOTAL MISSION PARTICIPATION | TOTAL SERVED BY MISSION OUTREACH | APPORTIONMENT PERCENTAGE PAID | MISSION GIVING (\$UM 30-38) | TOTAL CHURCH EXPENSES | TOTAL CHURCH INCOME |
|---------------------------------------|--------------------|----------------------------|----------------------------|---------------------------|----------------|---------------------|----------------------------------------|--------------------------|-----------------------------|----------------------------------|-------------------------------|-----------------------------|-----------------------|---------------------|
| <b>INLAND TOTALS</b>                  | <b>3,638</b>       | <b>23</b>                  | <b>1,112</b>               | <b>2,296</b>              | <b>16</b>      | <b>905</b>          | <b>1,146</b>                           | <b>283</b>               | <b>776</b>                  | <b>38,967</b>                    | <b>81.98%</b>                 | <b>\$253,791</b>            | <b>\$4,296,448</b>    | <b>\$5,196,463</b>  |
| <b>PUGET SOUND MISSIONAL DISTRICT</b> |                    |                            |                            |                           |                |                     |                                        |                          |                             |                                  |                               |                             |                       |                     |
| ALLEN                                 | 208                | 0                          | 35                         | 30                        | 0              | 0                   | 6                                      | 0                        | 35                          | 500                              | *                             | \$314                       | \$187,041             | \$172,887           |
| ANACORTES                             | 132                | 0                          | 66                         | 15                        | 0              | 44                  | 25                                     | 3                        | 0                           | 75                               | 100%                          | \$65,651                    | \$319,979             | \$63,845            |
| ARLINGTON UNITED                      | 48                 | 0                          | 18                         | 9                         | 1              | 11                  | 16                                     | 5                        | 3                           | 50                               | 100%                          | \$2,081                     | \$66,887              | \$66,986            |
| BAINBRIDGE ISLAND: SEABOLD            | 64                 | 0                          | 15                         | 25                        | 0              | 19                  | 5                                      | 0                        | 28                          | 1,700                            | 100%                          | \$690                       | \$125,514             | \$124,023           |
| BAYVIEW                               | 45                 | 0                          | 17                         | 0                         | 0              | 18                  | 12                                     | 0                        | 7                           | 25                               | *                             | \$793                       | \$30,605              | \$29,900            |
| BELLINGHAM: GARDEN ST                 | 306                | 1                          | 45                         | 30                        | 0              | 60                  | 15                                     | 12                       | 900                         | 100%                             | *                             | \$11,807                    | \$282,514             | \$222,954           |
| BOYHELL                               | 521                | 5                          | 172                        | 550                       | 0              | 1,494               | 484                                    | 40                       | 204                         | 1,504                            | *                             | \$17,595                    | \$945,920             | \$948,827           |
| BREMERTON                             | 140                | 0                          | 45                         | 33                        | 0              | 0                   | 0                                      | 0                        | 0                           | 0                                | 100%                          | \$20                        | \$185,985             | \$165,850           |
| BROWNSVILLE                           | 55                 | 0                          | 24                         | 8                         | 1              | 43                  | 28                                     | 25                       | 800                         | 100%                             | 100%                          | \$6,949                     | \$122,415             | \$129,214           |
| COLBY                                 | 69                 | 1                          | 25                         | 25                        | 1              | 35                  | 14                                     | 3                        | 17                          | 250                              | 100%                          | \$1,270                     | \$133,607             | \$123,752           |
| COUPEVILLE                            | 121                | 4                          | 60                         | 45                        | 1              | 60                  | 40                                     | 21                       | 149                         | 4,210                            | 100%                          | \$23,428                    | \$295,663             | \$222,195           |
| CUSTER                                | 112                | 1                          | 37                         | 14                        | 0              | 15                  | 15                                     | 40                       | 40                          | 2,200                            | 100%                          | \$10,957                    | \$96,626              | \$80,964            |
| DARRINGTON                            | 20                 | 0                          | 20                         | 0                         | 0              | 16                  | 9                                      | 6                        | 50                          | 100%                             | 100%                          | \$0                         | \$15,174              | \$21,711            |
| EDMONDS                               | 507                | 239                        | 120                        | 198                       | 3              | 0                   | 187                                    | 12                       | 170                         | 60                               | 100%                          | \$146,717                   | \$1,440,602           | \$1,578,254         |
| EVERETT: LA PALABRA VIVIENTE          | 30                 | 0                          | 0                          | 0                         | 0              | 10                  | 0                                      | 0                        | 0                           | 0                                | 100%                          | \$0                         | \$63,672              | \$38,434            |
| FALL CITY                             | 114                | 11                         | 30                         | 4                         | 0              | 24                  | 44                                     | 6                        | 15                          | 500                              | 100%                          | \$1,635                     | \$86,029              | \$86,029            |
| FERDALE UNITED                        | 105                | 0                          | 40                         | 10                        | 0              | 82                  | 7                                      | 30                       | 650                         | 100%                             | 100%                          | \$9,480                     | \$9,480               | \$177,691           |
| GIG HARBOR                            | 311                | 11                         | 179                        | 69                        | 5              | 117                 | 193                                    | 44                       | 327                         | 4,200                            | 100%                          | \$113,477                   | \$526,450             | \$570,828           |
| ISSAQUAH: FAITH                       | 600                | 6                          | 170                        | 30                        | 5              | 140                 | 35                                     | 125                      | 25                          | 25                               | 100%                          | \$23,868                    | \$640,675             | \$743,176           |
| KINGSTON: REEDEMER                    | 98                 | 0                          | 22                         | 34                        | 0              | 35                  | 5                                      | 60                       | 200                         | 100%                             | 100%                          | \$1,599                     | \$147,164             | \$128,618           |
| KIRKLAND: LAKE WASHINGTON             | 229                | 6                          | 60                         | 120                       | 0              | 68                  | 89                                     | 7                        | 80                          | 492                              | 100%                          | \$16,368                    | \$630,319             | \$635,601           |
| LA CONNER                             | 79                 | 2                          | 35                         | 50                        | 1              | 21                  | 0                                      | 21                       | 2,150                       | 100%                             | 100%                          | \$1,599                     | \$112,974             | \$115,384           |
| LANGLEY                               | 140                | 1                          | 58                         | 101                       | 0              | 120                 | 67                                     | 10                       | 20                          | 200                              | 100%                          | \$38,438                    | \$286,385             | \$251,635           |
| LYNDEN                                | 120                | 0                          | 35                         | 25                        | 0              | 0                   | 29                                     | 0                        | 50                          | 800                              | *                             | \$1,599                     | \$166,540             | \$107,261           |

# STATISTICS

## Q-6 STATISTICS

| CHURCHNAME                       | PROFESSING MEMBERS | PROFESSIONS OF FAITH (Z-A-C) | AVERAGE WORSHIP ATTENDANCE | ONLINE WORSHIP ATTENDANCE | TOTAL BAPTISMS | CONSTITUENT MEMBERS | CHRISTIAN FORMATION GROUP PARTICIPANTS | SUNDAY SCHOOL ATTENDANCE | TOTAL MISSION PARTICIPATION | TOTAL SERVED BY MISSION OUTREACH | APPORTMENT PERCENTAGE PAID | MISSION GIVING (SUM 30-38) | TOTAL CHURCH EXPENSES | TOTAL CHURCH INCOME |
|----------------------------------|--------------------|------------------------------|----------------------------|---------------------------|----------------|---------------------|----------------------------------------|--------------------------|-----------------------------|----------------------------------|----------------------------|----------------------------|-----------------------|---------------------|
| MARYSVILLE                       | 288                | 14                           | 96                         | 50                        | 1              | 1                   | 210                                    | 8                        | 110                         | 1490                             | 100%                       | \$44,983                   | \$542,528             | \$548,500           |
| MILL CREEK: CEDAR CROSS          | 304                | 0                            | 86                         | 13                        | 1              | 40                  | 52                                     | 25                       | 12                          | 7                                | *                          | \$29,814                   | \$422,541             | \$350,584           |
| MONROE                           | 67                 | 0                            | 34                         | 7                         | 0              | 23                  | 8                                      | 8                        | 30                          | 1,000                            | 100%                       | \$2,658                    | \$96,044              | \$73,739            |
| MOUNT VERNON: FIRST              | 163                | 0                            | 53                         | 29                        | 2              | 66                  | 50                                     | 20                       | 41                          | 2,236                            | 100%                       | \$34,195                   | \$459,302             | \$251,919           |
| NOOKSACK INDIAN                  | 3                  | 0                            | 1                          | 0                         | 0              | 0                   | 0                                      |                          |                             |                                  | *                          | \$0                        | \$0                   | \$-                 |
| OAK HARBOR                       | 316                | 6                            | 73                         | 25                        | 0              | 64                  | 10                                     | 0                        | 25                          | 15                               | 100%                       | \$17,166                   | \$448,115             | \$633,370           |
| PORT ANGELES: FIRST              | 328                | 0                            | 47                         | 140                       | 0              | 45                  | 32                                     |                          | 42                          | 1,565                            | 100%                       | \$13,332                   | \$411,314             | \$251,149           |
| PORT HADLOCK COMM                | 90                 | 0                            | 30                         | 30                        | 1              | 0                   | 0                                      |                          | 10                          | 150                              | 100%                       | \$13,600                   | \$141,213             | \$192,253           |
| PORT ORCHARD                     | 193                | 3                            | 75                         | 50                        | 0              | 27                  | 47                                     | 15                       | 60                          | 1,000                            | 100%                       | \$27,005                   | \$273,554             | \$301,812           |
| PORT TOWNSEND: TRINITY           | 183                | 2                            | 65                         | 32                        | 0              | 118                 | 40                                     | 2                        | 70                          | 2,000                            | 100%                       | \$4,113                    | \$191,575             | \$216,007           |
| REDMOND                          | 173                | 0                            | 60                         | 14                        | 0              | 55                  | 74                                     | 13                       | 30                          | 1,600                            | 100%                       | \$100                      | \$391,033             | \$460,869           |
| SEDRO WOOLLEY: CENTRAL           | 186                | 0                            | 34                         | 5                         | 0              | 21                  | 29                                     | 16                       | 15                          | 4,680                            | *                          | \$5,370                    | \$131,120             | \$81,351            |
| SEQUIM: TRINITY                  | 226                | 17                           | 120                        | 74                        | 2              | 48                  | 121                                    | 10                       | 145                         | 11,794                           | 100%                       | \$26,698                   | \$542,550             | \$507,633           |
| SNOHOMISH                        | 143                | 0                            | 52                         | 30                        | 0              | 103                 | 37                                     | 4                        | 35                          | 200                              | 100%                       | \$8,258                    | \$230,955             | \$247,085           |
| SNOQUALMIE                       | 94                 | 0                            | 40                         | 10                        | 0              | 13                  | 23                                     | 2                        | 15                          | 50                               | 100%                       | \$1,708                    | \$117,805             | \$97,970            |
| STANWOOD                         | 348                | 0                            | 55                         | 20                        | 0              | 10                  | 60                                     | 0                        | 50                          | 35,000                           | 100%                       | \$15,561                   | \$231,817             | \$182,966           |
| TRACYTON                         | 63                 | 0                            | 21                         | 0                         | 0              | 25                  | 12                                     |                          | 10                          | 350                              | 100%                       | \$1,378                    | \$98,660              | \$97,180            |
| VAN BC: FIRST UMC OF CANADA      | 220                | 0                            | 265                        | 30                        | 2              | 313                 | 148                                    | 21                       | 3                           |                                  | 100%                       | \$0                        | \$229,669             | \$247,497           |
| YASHON ISLAND                    | 78                 | 0                            | 39                         | 16                        | 0              | 40                  | 33                                     | 13                       | 37                          | 1,000                            | 100%                       | \$7,423                    | \$198,389             | \$145,995           |
| WOODINVILLE: BEAR CREEK          | 204                | 0                            | 70                         | 30                        | 0              | 15                  | 91                                     | 16                       | 85                          | 1,000                            | 100%                       | \$16,210                   | \$562,826             | \$364,410           |
| <b>PUGET SOUND TOTALS</b>        | <b>7,844</b>       | <b>330</b>                   | <b>2,644</b>               | <b>2,030</b>              | <b>27</b>      | <b>3,166</b>        | <b>2,637</b>                           | <b>381</b>               | <b>2,249</b>                | <b>86,678</b>                    | <b>87.80%</b>              | <b>\$693,422</b>           | <b>\$12,857,714</b>   | <b>\$12,058,308</b> |
| <b>SEATAK MISSIONAL DISTRICT</b> |                    |                              |                            |                           |                |                     |                                        |                          |                             |                                  |                            |                            |                       |                     |
| AUBURN: FIRST                    | 309                | 5                            | 60                         | 0                         | 6              | 0                   | 44                                     | 0                        | 30                          | 200                              | *                          | \$13,458                   | \$404,617             | \$349,909           |
| BELLEVUE: ALDERSGATE             | 235                | 2                            | 55                         | 37                        | 1              | 44                  | 79                                     | 8                        | 75                          | 3,370                            | 100%                       | \$23,202                   | \$363,871             | \$424,362           |
| BELLEVUE: FIRST                  | 153                | 0                            | 38                         | 0                         | 0              | 11                  | 24                                     | 0                        | 30                          | 170                              | 100%                       | \$14,170                   | \$435,100             | \$420,074           |

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|---------------------------|--------------------|-----------------------------|----------------------------|---------------------------|----------------|---------------------|----------------------------------------|--------------------------|-----------------------------|---------------------|----------------------------|----------------------------|-----------------------|---------------------|
| BELLEVUE: SAINT PETERS    | 228                | 0                           | 30                         | 15                        | 3              | 20                  | 14                                     | 0                        | 0                           | 0                   | 100%                       | \$2,027                    | \$292,514             | \$192,894           |
| BURIEN: HIGHLINE          | 114                | 0                           | 14                         |                           | 0              | 2                   | 14                                     | 5                        | 10                          | 300                 | 100%                       | \$0                        | \$70,703              | \$50,987            |
| COVINGTON: CORNERSTONE    | 374                | 4                           | 58                         | 34                        | 1              | 42                  | 44                                     | 41                       | 85                          | 1,350               | *                          | \$3,058                    | \$279,987             | \$277,757           |
| DES MOINES                | 295                | 0                           | 85                         | 28                        | 0              | 74                  | 68                                     | 68                       | 50                          | 5,500               | 100%                       | \$17,628                   | \$338,469             | \$372,923           |
| FEDERAL WAY               | 208                | 2                           | 80                         | 105                       | 1              | 273                 | 84                                     | 43                       | 25                          | 150                 | 100%                       | \$22,651                   | \$459,354             | \$424,362           |
| FED WAY: GOOD SEED KOREAN | 54                 | 0                           | 30                         | 15                        | 0              | 8                   | 8                                      | 3                        |                             |                     | *                          | \$7,974                    | \$130,430             | \$113,453           |
| KENT                      | 695                | 10                          | 164                        | 378                       | 1              | 208                 | 229                                    | 71                       | 210                         | 4,190               | 100%                       | \$104,870                  | \$724,878             | \$1,141,987         |
| MERCER ISLAND             | 81                 | 0                           | 32                         | 3                         | 0              | 38                  | 38                                     | 20                       | 12                          |                     | 100%                       | \$11,102                   | \$152,680             | \$113,481           |
| RENTON: FAIRWOOD COMM.    | 339                | 10                          | 126                        | 31                        | 2              | 141                 | 113                                    | 16                       | 40                          | 750                 | 100%                       | \$17,395                   | \$372,716             | \$410,109           |
| RENTON: FIRST             | 176                | 0                           | 50                         | 46                        | 0              | 46                  | 77                                     | 15                       | 25                          | 125                 | 100%                       | \$43,089                   | \$278,567             | \$262,600           |
| SEATTLE: BEACON           | 151                | 6                           | 60                         | 5                         | 2              | 64                  | 26                                     | 5                        | 33                          | 200                 | *                          | \$0                        | \$146,281             | \$184,219           |
| SEATTLE: BLAINE MEMORIAL  | 637                | 5                           | 100                        | 45                        | 3              | 0                   | 257                                    | 85                       | 80                          | 460                 | 100%                       | \$15,326                   | \$529,514             | \$807,216           |
| SEATTLE: BRYN MAWR        | 129                | 0                           | 18                         | 3                         | 0              | 36                  | 15                                     | 0                        | 25                          | 100                 | 100%                       | \$926                      | \$112,258             | \$97,911            |
| SEATTLE: EL DIOS VIVIENTE | 166                | 9                           | 92                         | 385                       | 14             | 143                 | 143                                    | 96                       | 134                         | 9                   | *                          | \$8,819                    | \$93,504              | \$102,045           |
| SEATTLE: FIRST            | 371                | 1                           | 151                        | 226                       | 2              | 80                  | 231                                    | 8                        | 624                         | 19,175              | 100%                       | \$1,313                    | \$795,808             | \$1,024,750         |
| SEATTLE: FIRST TONGAN     | 253                | 14                          |                            |                           | 0              | 227                 | 75                                     | 13                       | 4                           |                     | 100%                       | \$0                        | \$100,858             | \$158,917           |
| SEATTLE: GRACE            | 56                 | 0                           | 23                         | 11                        | 0              | 17                  | 17                                     | 5                        |                             |                     | *                          | \$1,950                    | \$70,935              | \$96,207            |
| SEATTLE: GREEN LAKE       | 84                 | 0                           | 10                         | 21                        | 0              | 121                 | 64                                     | 64                       | 30                          | 1,500               | 100%                       | \$755                      | \$97,686              | \$75,575            |
| SEATTLE: HALLER LAKE      | 96                 | 0                           | 23                         | 21                        | 0              | 20                  | 72                                     | 6                        | 50                          | 1,500               | 100%                       | \$18,337                   | \$329,997             | \$360,751           |
| SEATTLE: MAGNOLIA         | 15                 | 0                           | 18                         | 10                        | 0              | 11                  | 6                                      | 4                        | 4                           |                     | 100%                       | \$2,274                    | \$69,875              | \$80,807            |
| SEATTLE: QUEEN ANNE       | 36                 | 0                           | 23                         | 4                         | 0              | 99                  | 69                                     | 6                        | 33                          | 21,000              | 100%                       | \$8,345                    | \$178,581             | \$222,568           |
| SEATTLE: SAND POINT       | 199                | 2                           | 35                         | 30                        | 2              | 40                  | 28                                     | 10                       | 15                          | 25                  | 100%                       | \$5,935                    | \$408,802             | \$450,616           |
| SEATTLE: SEAVIEW & TONGAN | 109                | 0                           | 25                         | 19                        | 1              | 4                   | 20                                     | 14                       | 6                           | 110                 | *                          | \$0                        | \$42,548              | \$41,365            |
| SEATTLE: TIBBETS          | 230                | 2                           | 59                         | 0                         | 6              | 0                   | 58                                     | 23                       | 46                          | 5,000               | 100%                       | \$5,640                    | \$287,585             | \$353,163           |

STATISTICS

# STATISTICS

## Q-8 STATISTICS

| CHURCHNAME                   | PROFESSING MEMBERS | PROFESSORS OF FAITH (2A-C) | AVERAGE WORSHIP ATTENDANCE | ONLINE WORSHIP ATTENDANCE | TOTAL BAPTISMS | CONSTITUENT MEMBERS | CHRISTIAN FORMATION GROUP PARTICIPANTS | SUNDAY SCHOOL ATTENDANCE | TOTAL MISSION PARTICIPATION | TOTAL SERVED BY MISSION OUTREACH | APPORTIONMENT PERCENTAGE PAID * | MISSION GIVING (\$UM 30-38) | TOTAL CHURCH EXPENSES | TOTAL CHURCH INCOME |
|------------------------------|--------------------|----------------------------|----------------------------|---------------------------|----------------|---------------------|----------------------------------------|--------------------------|-----------------------------|----------------------------------|---------------------------------|-----------------------------|-----------------------|---------------------|
| SEATTLE: TRINITY             | 294                | 0                          |                            |                           | 0              |                     | 0                                      |                          |                             |                                  | *                               | \$0                         | \$193,527             | \$-                 |
| SEATTLE: UNIV. TEMPLE        | 265                | 11                         | 55                         | 25                        | 0              | 52                  | 28                                     | 75                       | 355                         | 355                              | 100%                            | \$24,833                    | \$1,354,961           | \$6,749,449         |
| SEATTLE: VALLEY & MOUNTAIN   | 155                | 0                          |                            |                           | 0              | 0                   |                                        |                          |                             |                                  | 100%                            | \$0                         | \$361,562             | \$-                 |
| SEATTLE: WALLINGFORD         | 135                | 0                          | 50                         | 15                        | 0              | 37                  | 5                                      | 45                       | 300                         | 300                              | 100%                            | \$22,802                    | \$343,617             | \$315,286           |
| SEATTLE: WOODLAND PARK       | 46                 | 0                          | 15                         | 10                        | 0              | 20                  | 0                                      | 8                        | 1,000                       | 1,000                            | 100%                            | \$3,005                     | \$153,689             | \$186,944           |
| SHORELINE                    | 58                 | 6                          | 35                         | 25                        | 0              | 32                  | 16                                     | 10                       | 10                          | 10                               | 100%                            | \$2,168                     | \$149,616             | \$136,427           |
| SHORELINE: RONALD            | 199                | 4                          | 60                         | 12                        | 1              | 62                  | 26                                     | 240                      |                             |                                  | *                               | \$4,736                     | \$235,084             | \$297,830           |
| TACOMA: FIRST MULTICULT. HUB | 47                 | 0                          | 24                         | 0                         | 0              | 26                  | 8                                      | 20                       |                             |                                  | *                               | \$9,879                     | \$245,130             | \$236,426           |
| TACOMA: BROWNS POINT         | 163                | 0                          | 47                         | 31                        | 0              | 48                  | 75                                     | 0                        | 37                          | 1,515                            | 100%                            | \$15,592                    | \$251,069             | \$289,303           |
| TACOMA: FIRST KOREAN         | 76                 | 2                          | 63                         | 25                        | 0              | 3                   | 8                                      | 2                        | 2                           | 2                                | *                               | \$9,100                     | \$250,174             | \$176,367           |
| TACOMA: KALEVARIA            | 105                | 7                          | 125                        |                           | 8              | 112                 | 66                                     |                          |                             |                                  | 100%                            | \$0                         | \$136,039             | \$96,211            |
| TACOMA: MASON                | 262                | 0                          | 44                         | 6                         | 0              | 41                  | 8                                      | 8                        | 20                          | 20                               | 100%                            | \$0                         | \$282,293             | \$219,922           |
| TACOMA: THE BRIDGE           | 29                 | 0                          | 13                         |                           | 0              | 4                   |                                        |                          |                             |                                  | 100%                            | \$0                         | \$82,623              | \$91,191            |
| TUKWILA: RIVERTON PARK       | 80                 | 0                          | 15                         | 10                        | 0              | 6                   | 38                                     | 99,999                   | 100%                        | 100%                             |                                 | \$0                         | \$418,289             | \$281,115           |
| UNIVERSITY PLACE UNITED      | 43                 | 0                          | 60                         | 15                        | 0              | 3                   | 3                                      | 12                       | 86,678                      | 100%                             | 100%                            | \$6,520                     | \$201,091             | \$215,515           |
| <b>SEATAC TOTALS</b>         | <b>7,750</b>       | <b>102</b>                 | <b>2,065</b>               | <b>1,646</b>              | <b>54</b>      | <b>1,590</b>        | <b>693</b>                             | <b>1,966</b>             | <b>255,307</b>              | <b>87,26%</b>                    | <b>\$446,882</b>                | <b>\$12,226,882</b>         | <b>\$17,902,994</b>   |                     |

### SEVEN RIVERS MISSIONAL DISTRICT

3

|                     |     |   |    |    |   |    |    |    |     |       |      |          |           |           |
|---------------------|-----|---|----|----|---|----|----|----|-----|-------|------|----------|-----------|-----------|
| BENTON CITY         | 133 | 0 | 33 | 0  | 3 | 3  | 12 |    |     |       | *    | \$0      | \$67,033  | \$109,019 |
| CASHMERE            | 116 | 0 | 22 | 0  | 0 | 43 | 6  | 8  | 300 | 100%  | 100% | \$1,250  | \$118,855 | \$82,438  |
| CHELAN: LAKE CHELAN | 36  | 0 | 21 | 0  | 0 | 21 | 9  | 0  | 13  | 650   | 100% | \$2,778  | \$91,491  | \$82,343  |
| CONCONULLY          | 34  | 0 | 20 | 64 | 0 | 34 | 0  | 4  | 500 | 100%  | 100% | \$894    | \$19,837  | \$24,298  |
| DAYTON: FIRST       | 42  | 0 | 16 |    | 0 | 10 | 19 |    |     |       | 100% | \$7,127  | \$97,992  | \$102,645 |
| ELLENSBURG          | 134 | 3 | 50 | 5  | 1 | 52 | 42 | 0  | 65  | 3,000 | *    | \$12,078 | \$191,644 | \$227,867 |
| EPHRATA             | 114 | 1 | 20 | 8  | 0 | 9  | 13 | 0  | 15  | 3,295 | 100% | \$15,000 | \$135,470 | \$133,010 |
| GOLDENDALE          | 89  | 0 | 15 | 5  | 0 | 19 | 0  | 15 | 500 | 100%  | 100% | \$1,433  | \$109,339 | \$81,015  |
| HARTLINE            | 29  | 0 | 9  | 0  | 0 | 5  | 0  | 0  | 10  | 50    | 100% | \$0      | \$8,991   | \$8,242   |

## 2024 PNWAC

# 2024 PNWAC

|                         |              |           |              |            |           |              |              |            |            |               |               |                  |                    |                    |
|-------------------------|--------------|-----------|--------------|------------|-----------|--------------|--------------|------------|------------|---------------|---------------|------------------|--------------------|--------------------|
| KENNEWICK: FIRST        | 538          | 6         | 95           | 74         | 3         | 17           | 80           | 38         | 26         | 2,753         | 100%          | \$28,577         | \$789,708          | \$679,601          |
| KENNEWICK: W. HIGHLANDS | 79           | 5         | 67           | 27         | 9         | 53           | 54           | 9          | 1          | 412           | *             | \$6,252          | \$256,818          | \$225,587          |
| LEAVENWORTH             | 88           | 0         | 30           | 2          | 0         | 100          | 37           | 2          | 55         | 300           | *             | \$16,557         | \$181,796          | \$166,612          |
| MANSON                  | 36           | 0         | 15           | 32         | 0         | 28           | 8            | 2          | 2          | 25            | 100%          | \$4,040          | \$41,036           | \$37,075           |
| METHOW VALLEY           | 79           | 0         | 25           | 0          | 0         | 16           | 16           | 20         | 100        | 100           | *             | \$2,546          | \$75,791           | \$74,392           |
| MONITOR                 | 126          | 0         | 17           | 0          | 0         | 19           | 3            | 2          | 3          | 60            | 100%          | \$49             | \$104,375          | \$56,691           |
| MOSES LAKE              | 184          | 2         | 30           | 15         | 0         | 25           | 17           | 7          | 12         | 1,409         | *             | \$4,424          | \$163,757          | \$128,922          |
| OWAK                    | 34           | 1         | 15           | 91         | 1         | 5            | 7            | 3          | 2          | 100%          | 100%          | \$1,570          | \$35,567           | \$40,325           |
| PASCO: RIVERVIEW        | 93           | 0         | 40           | 15         | 0         | 6            | 10           | 0          | 10         | 200           | 100%          | \$2,952          | \$155,177          | \$149,832          |
| PROSSER                 | 159          | 0         | 28           | 18         | 1         | 34           | 21           | 5          | 17         | 20,398        | 100%          | \$6,257          | \$206,144          | \$194,887          |
| RICHLAND CUP            | 418          | 8         | 185          | 275        | 0         | 100          | 305          | 75         | 120        | 12,500        | *             | \$65,254         | \$1,840,805        | \$1,524,807        |
| ROYAL CITY              | 13           | 0         | 8            | 0          | 0         | 3            | 3            | 11         |            |               | 100%          | \$6,236          | \$34,069           | \$32,631           |
| WALLA WALLA: PIONEER    | 359          | 2         | 91           | 21         | 1         | 79           | 203          | 40         | 91         | 1,766         | 100%          | \$18,727         | \$610,780          | \$530,828          |
| WATERVILLE FED          | 45           | 0         | 20           | 0          | 0         | 0            | 0            | 0          |            |               | *             | \$200            | \$56,510           | \$63,044           |
| WIENATCHEE: FIRST       | 502          | 8         | 175          | 25         | 0         | 137          | 25           | 120        | 7,500      | 100%          | 100%          | \$14,950         | \$674,524          | \$985,667          |
| YAKIMA: WESLEY          | 232          | 0         | 101          | 34         | 1         | 919          | 90           | 17         | 105        | 18,000        | 100%          | \$8,897          | \$433,791          | \$312,876          |
| <b>7 RIVERS TOTALS</b>  | <b>3,712</b> | <b>36</b> | <b>1,148</b> | <b>711</b> | <b>17</b> | <b>1,578</b> | <b>1,096</b> | <b>231</b> | <b>738</b> | <b>73,720</b> | <b>89.69%</b> | <b>\$228,048</b> | <b>\$6,501,300</b> | <b>\$6,054,654</b> |

## PNW CONFERENCE TOTALS

|                              |               |            |              |              |            |              |              |              |              |                |               |                    |                     |                     |
|------------------------------|---------------|------------|--------------|--------------|------------|--------------|--------------|--------------|--------------|----------------|---------------|--------------------|---------------------|---------------------|
| C2C TOTALS                   | 5,611         | 49         | 1,832        | 606          | 22         | 1,107        | 1,870        | 358          | 1,540        | 81,831         | 97.60%        | \$345,747          | \$8,090,410         | \$8,040,398         |
| INLAND TOTALS                | 3,638         | 23         | 1,112        | 2,296        | 16         | 905          | 1,146        | 283          | 776          | 38,967         | 81.98%        | \$255,791          | \$4,296,448         | \$5,196,463         |
| PUGET SOUND TOTALS           | 7,844         | 330        | 2,644        | 2,030        | 27         | 3,166        | 2,637        | 381          | 2,249        | 86,678         | 87.80%        | \$693,422          | \$12,857,714        | \$12,058,308        |
| SEAIAC TOTALS                | 7,750         | 102        | 2,065        | 1,646        | 54         | 1,590        | 2,587        | 693          | 1,966        | 255,307        | 87.26%        | \$446,882          | \$12,226,882        | \$17,902,994        |
| 7 RIVERS TOTALS              | 3,712         | 36         | 1,148        | 711          | 17         | 1,578        | 1,096        | 231          | 738          | 73,720         | 89.69%        | \$228,048          | \$6,501,300         | \$6,054,654         |
| <b>PNW CONFERENCE TOTALS</b> | <b>28,555</b> | <b>540</b> | <b>8,801</b> | <b>7,289</b> | <b>136</b> | <b>8,346</b> | <b>9,336</b> | <b>1,946</b> | <b>7,269</b> | <b>536,503</b> | <b>88.87%</b> | <b>\$1,969,890</b> | <b>\$48,972,794</b> | <b>\$49,252,817</b> |

# STATISTICS Q-9

# STATISTICS

## R. CONFERENCE ROLLS

### A-1 ELDERS IN FULL CONNECTION - PASTORS

For additional information see Section D, Alphabetical Directory. Names of ordained ministers are in *italics*. Please send any corrections to the Conference Secretary.

|                                |                                   |                               |
|--------------------------------|-----------------------------------|-------------------------------|
| <i>Adkinson, Austin</i>        | <i>Graef, John</i>                | <i>Parker, David</i>          |
| <i>Agduyeng, Yvonne</i>        | <i>Gudger-Raines, Christopher</i> | <i>Peterson, Thomas</i>       |
| <i>Agtarap, Shalom</i>         | <i>Gudger-Raines, Meredith</i>    | <i>Ramming, Melissa</i>       |
| <i>Amestoy, Alissa</i>         | <i>Hall, April</i>                | <i>Rigor, Hubert</i>          |
| <i>Aosved, Joel</i>            | <i>Hartgraves, Kathy</i>          | <i>Roberts, Cynthia</i>       |
| <i>Bagwell, Emily</i>          | <i>Hartman, Lee Carney</i>        | <i>Roberts, Denise</i>        |
| <i>Baumgartner, Laura</i>      | <i>Head-Corliss, James</i>        | <i>Roberts, Tara</i>          |
| <i>Beeman, Bradley</i>         | <i>Helmiere, John</i>             | <i>Romeijn-Stout, Jo Dene</i> |
| <i>Behn-Smith, Kendra</i>      | <i>Helton, Geoffrey</i>           | <i>Schaadt, Jo Ann</i>        |
| <i>Bolerjack, Jan</i>          | <i>Heschle, Henry</i>             | <i>Schindler, Elizabeth</i>   |
| <i>Bolger, Lara</i>            | <i>Hewson, Darryn</i>             | <i>Scriven, Cara</i>          |
| <i>Bowers, Carolyn</i>         | <i>Holmes, Laura</i>              | <i>Seman, Heather</i>         |
| <i>Breznau, Dan</i>            | <i>Irby, Thomas</i>               | <i>Shedlock, Katy</i>         |
| <i>Brokaw, Pam</i>             | <i>Johnson, Mark</i>              | <i>Shiple, Donald</i>         |
| <i>Brown, William</i>          | <i>Kim, Joseph</i>                | <i>Smith, Bruce</i>           |
| <i>Bryan, William</i>          | <i>Klosterman, Kathryn</i>        | <i>Smith, Jennifer</i>        |
| <i>Campton-Stehr, Michele</i>  | <i>Kurtz, Janelle</i>             | <i>Sparkman, Heather</i>      |
| <i>Canlas, Querubin</i>        | <i>Ladd, Katie</i>                | <i>Sperry, Deborah</i>        |
| <i>Carr, Troy Lynn</i>         | <i>Law, Cathlynn</i>              | <i>Taylor, Zachary</i>        |
| <i>Comer, Cecilia</i>          | <i>Lawson, Mike</i>               | <i>Ward, Sandra</i>           |
| <i>Conklin, Debra</i>          | <i>Lee, Kevin</i>                 | <i>Weistaner, Linda</i>       |
| <i>Connolley, Lisa</i>         | <i>Llenado, Ferdinand</i>         | <i>White, Justin</i>          |
| <i>Corsilles, Dione</i>        | <i>Lock, Ann</i>                  | <i>Wuenssch, Cheryl</i>       |
| <i>Crookes, Murray</i>         | <i>Longstroth, Patricia</i>       | <i>Yang, Thomas</i>           |
| <i>Dahlman-Oeth, Kelly</i>     | <i>Marston-Bibl, Ruth</i>         | <i>Yokota Love, Karen</i>     |
| <i>Del Rosario, Daniel</i>     | <i>McBride, Brook</i>             |                               |
| <i>DeLarme, Shirley</i>        | <i>McGuckin, Derek</i>            |                               |
| <i>Deuel, Robert</i>           | <i>McMurray, Mark</i>             |                               |
| <i>Dodd, Meredith</i>          | <i>Mitchell, Paul</i>             |                               |
| <i>Eisenbarth, Alexa</i>       | <i>Moore, C Shane</i>             |                               |
| <i>Farias, Jesse</i>           | <i>Mullinix, Jeffrey</i>          |                               |
| <i>Felicitas-Malana, Lilia</i> | <i>Murphy, James</i>              |                               |
| <i>Folau, Mausia</i>           | <i>Natland, Cody</i>              |                               |
| <i>Fraser, Molly</i>           | <i>Nicol, Amanda</i>              |                               |
| <i>Frisbie, Drew</i>           | <i>Ortiz, Paul</i>                |                               |
| <i>Giese, Melinda</i>          | <i>Ostrom, Susan</i>              |                               |
| <i>Gonzaga, Conrado</i>        | <i>Park, Yong</i>                 |                               |

**A-2. ELDERS IN FULL CONNECTION  
APPOINTED TO EXTENSION MINISTRIES**

(\*=Extension as secondary appointment)

| <u>Within UMC Connection</u> | <u>To Endorsed Extension<br/>Ministries</u> | <u>To Other Valid Ministries</u> |
|------------------------------|---------------------------------------------|----------------------------------|
| <i>Galang, John Mark</i>     | <i>Carter, James</i>                        | <i>Lisa Ishihara</i>             |
| <i>Miranda, Daniel</i>       | <i>Clark, Genevieve M.</i>                  | <i>Telfer, Thomas</i>            |
| <i>Miranda, Sheila</i>       | <i>Degener, Dennis</i>                      | <i>Wolle, Angela</i>             |
| <i>Nakano, Derek</i>         | <i>Gibson, Terrill</i>                      |                                  |
| <i>Neary, Kathy</i>          | <i>Henre, Abigail</i>                       |                                  |
| <i>Nieda, David</i>          | <i>Holloway, Melinda</i>                    |                                  |
| <i>Phillips, Jennifer</i>    | <i>Hudson, Kevin</i>                        |                                  |
| <i>Santos, Cruz Edwin</i>    | <i>Huycke, Mary</i>                         |                                  |
| <i>Sharpe, Neal</i>          | <i>Klepach, Scott</i>                       |                                  |
| <i>Valera, David</i>         | <i>Sealey, Gregg</i>                        |                                  |
| <i>Weber, Kathleen</i>       | <i>Smith, Michael</i>                       |                                  |
| <i>Wright, David</i>         | <i>Van der Does, Pam</i>                    |                                  |
|                              | <i>Wallace, Jeff</i>                        |                                  |
|                              | <i>Yackey, Kathleen</i>                     |                                  |

**A-3. ELDERS IN FULL CONNECTION  
PASTORS APPOINTED IN OTHER ANNUAL CONFERENCES**

|                                |                            |                               |
|--------------------------------|----------------------------|-------------------------------|
| <i>Banks, Casey</i>            | <i>Hicks, Tori</i>         | <i>Martin Tichenor, Karen</i> |
| <i>Carroll, Emily</i>          | <i>Jones, Robert</i>       | <i>Wang, John</i>             |
| <i>Coleman Campbell, Micah</i> | <i>Oliver, Andrew</i>      | <i>Wilcox, Daniel</i>         |
| <i>Dammann, Karen</i>          | <i>Romeijn-Stout, Nico</i> |                               |
| <i>Denton, Edd</i>             | <i>Stuart, Jen</i>         |                               |
| <i>Hicks, Robert</i>           | <i>Talbott, Lisa Marie</i> |                               |

**A-6. ELDERS IN FULL CONNECTION - ON LEAVE OF ABSENCE**

|                            |                             |                           |
|----------------------------|-----------------------------|---------------------------|
| <i>Bolger, Lara</i>        | <i>Hudson, Roger</i>        | <i>Scriven, Cara</i>      |
| <i>Fairburst, Richenda</i> | <i>Legner, Peter</i>        | <i>Seaman, Heather</i>    |
| <i>Lee Carney Hartman</i>  | <i>Murphy, James</i>        | <i>Smith-Worden, Jana</i> |
| <i>John Helmiere (FE)</i>  | <i>Schindler, Elizabeth</i> | <i>Wolle, Angela</i>      |

**A-7. ELDERS IN FULL CONNECTION - ON MEDICAL LEAVE**

|                      |                          |
|----------------------|--------------------------|
| <i>Henre, Robert</i> | <i>Kymn, Gloria</i>      |
| <i>Kennedy, Marc</i> | <i>McCutcheon, Paula</i> |

**A-8. ELDERS IN FULL CONNECTION - ON FAMILY LEAVE**

## A-9. ELDERS IN FULL CONNECTION - RETIRED

|                                 |                            |                               |
|---------------------------------|----------------------------|-------------------------------|
| <i>Abrams, Lloyd</i>            | <i>Degener, Dennis</i>     | <i>Hutchins, Graham</i>       |
| <i>Adachi-Osawa, Nancy</i>      | <i>DePano, Stanley</i>     | <i>Huycke, Mary</i>           |
| <i>Agtarap, Alfredo</i>         | <i>Dow, Kevin</i>          | <i>Hylkema, Davis</i>         |
| <i>Ahn, Jee</i>                 | <i>Duncan, Jeanne</i>      | <i>Ingram, Beryl</i>          |
| <i>Albright, Thomas</i>         | <i>Eberle, Thomas</i>      | <i>Ireland, Lindsay</i>       |
| <i>Alden, Leon</i>              | <i>Eddings, Lawrence</i>   | <i>Jackson, Gregory</i>       |
| <i>Anderson, Janette</i>        | <i>Edwards, David</i>      | <i>James, Cathlyn</i>         |
| <i>Aosved, Alvin</i>            | <i>Ellington, William</i>  | <i>Jeffrey, D. Paul</i>       |
| <i>Arnold, Lindsey</i>          | <i>Essen, Barbara</i>      | <i>Jennings, Amy</i>          |
| <i>Aumua, Chester</i>           | <i>Everett, Kathryn</i>    | <i>Jewell, Judy</i>           |
| <i>Baisinger, Karen</i>         | <i>Fear, Cheryl</i>        | <i>Johnson, Carol</i>         |
| <i>Baker, Walter</i>            | <i>Felver, Paul</i>        | <i>Johnson, David</i>         |
| <i>Baber, Steve</i>             | <i>Ferree-Clark, Nancy</i> | <i>Jones, Howard</i>          |
| <i>Barr, Roger</i>              | <i>Finkbeiner, James</i>   | <i>Jones, William</i>         |
| <i>Beeman, Patricia</i>         | <i>Foster, L. Daniel</i>   | <i>Joo, Wansik</i>            |
| <i>Berney, Ann</i>              | <i>Fredericksen, Karla</i> | <i>Kennedy, Glenn</i>         |
| <i>Bigham, Elmer</i>            | <i>Frey, Bonnie</i>        | <i>Knight, Leslie</i>         |
| <i>Biles, David</i>             | <i>Geiger, Ruth</i>        | <i>Koch, Richard</i>          |
| <i>Bowers, Flora</i>            | <i>Gerhard, Daniel</i>     | <i>Kuhn, Paul</i>             |
| <i>Boyd, Mary</i>               | <i>Gibson, Terrill</i>     | <i>Lang, Richard</i>          |
| <i>Branham, Edward</i>          | <i>Gillespie, David</i>    | <i>Lange, Donald</i>          |
| <i>Braun, David</i>             | <i>Goldson, Edsel</i>      | <i>Lewis, James</i>           |
| <i>Brenchley, Marilyn</i>       | <i>Gordon, William</i>     | <i>Lindsay-Hudgins, Debra</i> |
| <i>Brewer, John</i>             | <i>Gorman, Matt</i>        | <i>Lockwood, George</i>       |
| <i>Brown, Joanne</i>            | <i>Graves, Paul</i>        | <i>Lookingbill, Mary</i>      |
| <i>Brown, Sanford</i>           | <i>Gray, Ruth</i>          | <i>Lura, David</i>            |
| <i>Cahall, John</i>             | <i>Green, Floyd</i>        | <i>Ma, Jin Ming</i>           |
| <i>Carlson, A. Thomas</i>       | <i>Green, William</i>      | <i>Magnuson, Dennis</i>       |
| <i>Caskey, Steven</i>           | <i>Hackett, Keith</i>      | <i>Makus, Katherine</i>       |
| <i>Chae, John</i>               | <i>Hall, Terry</i>         | <i>Mariano, Carol</i>         |
| <i>Chamberlain, Betty</i>       | <i>Hamilton, Sharon</i>    | <i>Maxwell, John</i>          |
| <i>Cho, Kwan</i>                | <i>Hamsbar, Edward</i>     | <i>McDonald, Joy</i>          |
| <i>Choy, Wilbur</i>             | <i>Hargis, Richard</i>     | <i>McLemore, Douglas</i>      |
| <i>Chung, Shin</i>              | <i>Harrison, C. Scott</i>  | <i>McPherson, Richard</i>     |
| <i>Clarke, James</i>            | <i>Hart, Vincent</i>       | <i>Meyer-Odell, Patricia</i>  |
| <i>Cockrum, Dale</i>            | <i>Harvey, Pharis</i>      | <i>Miyake, Kenneth</i>        |
| <i>Coghill, Richard</i>         | <i>Hayes, Anne</i>         | <i>Moe, Sharon</i>            |
| <i>Coleman Campbell, Joanne</i> | <i>Hemrich, Jerald</i>     | <i>Moore, Benjamin</i>        |
| <i>Coleman Campbell, John</i>   | <i>Henderson, Randall</i>  | <i>Morrill, Justin</i>        |
| <i>Cook, J. Richard</i>         | <i>Hierholzer, John</i>    | <i>Morse, Kathryn</i>         |
| <i>Cotton, Bonnie</i>           | <i>Hindman, Charles</i>    | <i>Murphree, Lowell</i>       |
| <i>Cram, Chuck</i>              | <i>Hines, Ronald</i>       | <i>Needles, Roberta</i>       |
| <i>Cramer, Donald</i>           | <i>Hu, Andrew</i>          | <i>Norman, Stanley</i>        |
| <i>Davies, Carol</i>            | <i>Hubbard, Joe</i>        | <i>Northrup, Ronald</i>       |
| <i>Davis, K. James</i>          | <i>Huff, Walter</i>        | <i>O'Connor, Kathleen</i>     |
| <i>Davison, Karen</i>           | <i>Hunsberger, John</i>    | <i>O'Connor-Magee, Joyce</i>  |



**A-9. ELDERS IN FULL CONNECTION - RETIRED, continued**

|                            |                                  |                                                |
|----------------------------|----------------------------------|------------------------------------------------|
| <i>O'Donnell, Randolph</i> | <i>Schroeder, Stephen</i>        | <i>Wendleton, David</i>                        |
| <i>O'Neal, Michael</i>     | <i>Schultz, Judith</i>           | <i>Westfall Neuschwander,</i><br><i>Denise</i> |
| <i>Ocampo, J. Allan</i>    | <i>Scott, Marlu</i>              | <i>White, J. Edsel</i>                         |
| <i>Ocheltree, Rick</i>     | <i>Shaffer, John</i>             | <i>Wolf, Milton</i>                            |
| <i>Olson, Derel</i>        | <i>Sharrard, David</i>           | <i>Woodworth, Melvin</i>                       |
| <i>Olson, Jo Ann</i>       | <i>Shreve, Michael</i>           | <i>Yamashita, Robert</i>                       |
| <i>Oppelaar, Alan</i>      | <i>Simpson, James</i>            | <i>Yeoh, Keat</i>                              |
| <i>Orendorff, David</i>    | <i>Simpson, Patricia</i>         | <i>Yount, Nancy</i>                            |
| <i>Ortmeyer, John</i>      | <i>Smith, Alta</i>               | <i>Zaske, David</i>                            |
| <i>Osborne, Pamela</i>     | <i>Smith, Betty</i>              |                                                |
| <i>Overman, Richard</i>    | <i>Smith, Jerry</i>              |                                                |
| <i>Parker, Rebecca</i>     | <i>Smith, Michael</i>            |                                                |
| <i>Parrish, Craig</i>      | <i>Smith, Montgomery</i>         |                                                |
| <i>Paschke, Dennis</i>     | <i>Snook, Walter</i>             |                                                |
| <i>Pea, Jack</i>           | <i>Snow, Sherman</i>             |                                                |
| <i>Peach, Ellen</i>        | <i>Sorenson, A. Donald., Jr.</i> |                                                |
| <i>Peck, William</i>       | <i>Southwick, John</i>           |                                                |
| <i>Pierce, Lyda</i>        | <i>Speicher, Larry</i>           |                                                |
| <i>Poole, Steven</i>       | <i>Stanton, Wesley</i>           |                                                |
| <i>Price, Julia</i>        | <i>Starkey, Gary</i>             |                                                |
| <i>Price, William</i>      | <i>Steffen, Thomas</i>           |                                                |
| <i>Purkey, Edward</i>      | <i>Suzuki, Yugo</i>              |                                                |
| <i>Randall, Mark</i>       | <i>Tarr, Stephen</i>             |                                                |
| <i>Reeck, Darrell</i>      | <i>Tinney, David</i>             |                                                |
| <i>Reinmuth, John</i>      | <i>Todd, Homer</i>               |                                                |
| <i>Rice, Earl</i>          | <i>Tucker, R. Thomas</i>         |                                                |
| <i>Rice, Stephen</i>       | <i>Tudor, Brenda</i>             |                                                |
| <i>Roller, Victoria</i>    | <i>Van Beek, Rex</i>             |                                                |
| <i>Romeijn, Willem</i>     | <i>Vergin, David</i>             |                                                |
| <i>Rosas, Robert</i>       | <i>Vinther, Richard</i>          |                                                |
| <i>Rowe, Rodolph</i>       | <i>Waite, Douglas</i>            |                                                |
| <i>Russell, Tim</i>        | <i>Walker, Paul</i>              |                                                |
| <i>Sailer, Dan</i>         | <i>Ward, Robert</i>              |                                                |
| <i>Schneider, Wayne</i>    | <i>Watson, James</i>             |                                                |

**A-10. ELDERS IN FULL CONNECTION - SURVIVING SPOUSES**

|                          |                         |                           |
|--------------------------|-------------------------|---------------------------|
| <i>Ankeny, Laurel</i>    | <i>Hanke, Doreen</i>    | <i>Luke, Billie</i>       |
| <i>Bassett, Ethel</i>    | <i>Harrison, Carol</i>  | <i>Moller, Lois</i>       |
| <i>Benedict, Carol</i>   | <i>Herren, Janet</i>    | <i>Narum, Maxine</i>      |
| <i>Brizee, Adrienne</i>  | <i>Houck, Marilyn</i>   | <i>Olive, Glynn</i>       |
| <i>Canlas, Do Gracia</i> | <i>Hughes, Dottie</i>   | <i>Patterson, Barbara</i> |
| <i>Cate, Jan</i>         | <i>Irby, Peggy</i>      | <i>Reynolds, Susan</i>    |
| <i>Drew, Peggy</i>       | <i>Jensen, Carol</i>    | <i>Ritchey, Elizabeth</i> |
| <i>Farr, Lynette</i>     | <i>Kaelyn, Charlynn</i> | <i>Roddey, Edna</i>       |
| <i>Garner, Helen</i>     | <i>Kalso, Geraldine</i> | <i>Schaub, Andra</i>      |
| <i>Giri, Lalita</i>      | <i>Lee, Alice</i>       | <i>Seiber, Wilma</i>      |

**A-10. ELDERS IN FULL CONNECTION - SURVIVING SPOUSES, continued**

|                          |                  |
|--------------------------|------------------|
| Semke, Harriet           | Thomas, Charleen |
| Short, Karen             | Turner, Alma     |
| Sims, Ruth (McConnell)   | Vance, Geri      |
| Sjoberg, Cheryl (Vaughn) | Vaughn, Leslie   |
| Smith, Kendra            |                  |
| Smith, Peggy             |                  |
| Smith, Velma             |                  |
| Stevenson, Janet C.      |                  |
| Strance, Caryl           |                  |

**B-1. DEACONS IN FULL CONNECTION**

|                         |                                  |                            |
|-------------------------|----------------------------------|----------------------------|
| <i>Barckley, Kay C.</i> | <i>Ellison-Oslin, Kristin A.</i> | <i>Stanton-Nurse, Mary</i> |
| <i>Byers, Rachel</i>    | <i>Haberman, Mark</i>            |                            |

**B-2. DEACONS MEMBERS OF OTHER CONFERENCES**

*London, Steve*

**B-3. RETIRED DEACONS IN FULL CONNECTION**

|                              |                              |                           |
|------------------------------|------------------------------|---------------------------|
| <i>Cheshire, Lynn Marie</i>  | <i>Martin, Joy</i>           | <i>Peterson, Carolyn</i>  |
| <i>Duncan, Jr., R. Scott</i> | <i>McGuinness, Denise M.</i> | <i>Seaton, Suzanne K.</i> |
| <i>Leonard, Janet</i>        | <i>Nicholson, Laura</i>      |                           |

**C-1A. PROVISIONAL ELDERS (2016 Discipline)**

|                 |                  |                       |
|-----------------|------------------|-----------------------|
| Aho, Mele       | Kennedy, Marc    | Skinner-Creek, Ashley |
| Bland, Carrie   | Lyle, Catherine  | Tabor, Gayle          |
| Corliss, Kellen | Madsen, Megan    | Woods, Megan          |
| Ishihara, Lisa  | Rand, Evangeline |                       |

**C-1B. PROVISIONAL DEACONS (2016 Discipline)****D-1. ASSOCIATE MEMBERS - PASTORS****D-2. ASSOCIATE MEMBERS - RETIRED**

|                          |                        |                  |
|--------------------------|------------------------|------------------|
| Backlund, Dorothy Riegel | Kallshian, Marilyn     | Wilkins, Joan E. |
| Carlson, Kenneth W.      | Rivera-Garcia, Eleazar | Wilson, Roy I.   |
| Caviezel, Barbara        | Schellberg, Marta      |                  |
| Graham-Laraene, Sharon   | White, Calvin M.       |                  |

**E-1. MEMBERS OF OTHER CONFERENCES APPOINTED IN THIS CONFERENCE (OE)**

|                    |                    |                    |
|--------------------|--------------------|--------------------|
| Boegli, Susan      | Hiestand, John     | Poole, Kim         |
| Casey, Sarah       | Joh, Wongee        | Santos, Cruz-Edwin |
| Feagin, Richard O. | Jung, Joseph       | Smith, Jeremy      |
| Feliciano, Norman  | Llenado, Ferdinand | Thomison, Douglas  |
| Füss, Richard      | Mars John          |                    |
| Go, John           | Park, Mia MiKyung  |                    |

**E-2. AFFILIATE MEMBERS - WITHOUT VOTE**

**F-1. PASTORS-IN-CHARGE ORDAINED IN ANOTHER DENOMINATION (OF)**

|                     |                 |                  |
|---------------------|-----------------|------------------|
| Antilla, Phillip    | Dowling, Meghan | McKenzie, Jessie |
| Brown, Malcolm      | Dunn, Donald    | Wells, David     |
| Clark-Strait, Lauri | Harris, Byron   | F. David Wells   |
| Corner, Paul        | Howard, Luann   | Withers, Sharyn  |
| DeTienne, Tiffany   | Madsen, Megan   |                  |

**G-1. HONORABLE LOCATEES**

|                       |                        |                   |
|-----------------------|------------------------|-------------------|
| Bertoglio, Michael C. | Hanson, Rachon         | Weber, Donald R.  |
| Campbell, Kathleen R. | Karalfa, Linda K.      | Wells, Leah J.    |
| Corsaro, Monica       | Lancaster, Gail        | Williams, Mark E. |
| Dahlstrom, Laura      | Littlejohn, Marilyn J. | Wood, Jean Marie  |
| Edwards, Arthur       | Neal, Golden           | Yahng, Michael M. |

**G-2. HONORABLE LOCATEES - RETIRED**

|                      |                      |                   |
|----------------------|----------------------|-------------------|
| Bose, Kenneth        | Kinch, Robert F.     | Peterson, John W. |
| Calkins, Robert G.   | Knowles, Dewey A.    | Rector, Robert E. |
| Doughty, Richard P.  | Larson, Donald D.    | Smith, Dennis     |
| Fulkerson, Ronald P. | Martin, Wayne S.     | Stamey, Curtis H. |
| Hess, Robin G.       | McRae, Jacqueline L. |                   |
| Hussey, Dana         | Moore, Michael       |                   |

**H-1. LOCAL PASTORS - FULL TIME (FL)**

|                 |                 |                |
|-----------------|-----------------|----------------|
| Andres, Hannah  | Marie, Sheila   | Stauffer, Cody |
| Guzman, Gerardo | McFadden, Vonda | Wagner, Mark   |
| Jenkins, Samara | McGowan, Lesli  |                |
| Klepach, Scott  | Rodriguez, Joel |                |

**H-2. LOCAL PASTORS - PART TIME (PL)**

|                   |                   |                   |
|-------------------|-------------------|-------------------|
| Chamberlain, Brad | Kilroy, Kate      | Sleeth, Pat       |
| Devantier, Rene   | Malua, Sione      | Spaur Pile, Tanya |
| Deveney, Celeste  | Mattocks, Allison | Tifre, Zulma      |
| Estévez, Sofia    | Pacheco, Jose     |                   |
| Fisher, Karen     | Partch, Jennifer  |                   |
| Jenkins, Samara   | Puloka, Sia       |                   |

**H-3. LOCAL PASTORS - RETIRED**

|                       |                       |                  |
|-----------------------|-----------------------|------------------|
| Baker, Marcella       | Figuroa Rivera, Ralph | Riddle, Wendy    |
| Barrick, Kathy        | Griggs, Susan         | Sheahan, Colleen |
| Blackstock, Larry     | Harvill, Gerri        | Tuirotuma, Jale  |
| Bramstedt, K Marcella | Herrick, Hermie       | Vao, Maka        |
| Cooper, Michael       | McGinnis, Jim         | Walker, Kathy L. |
| DeMent, Peggy         | McNett, Margaret      |                  |
| Downing, Roger        | Mize, Jane            |                  |
| Figuroa, Irma         | Ray, Peggy            |                  |

H-4. LOCAL PASTORS - SURVIVING SPOUSES

Roddey, Edna B.

I-1A. CERTIFIED LAY MINISTER

|                          |                |                  |
|--------------------------|----------------|------------------|
| Arnold, Sharon           | Behrens, Randy | Watson, Frank    |
| Beeks-Kerstein, Debra    | Brown, Brian   | McCaulley, Sandi |
| Burns, Gary              | Dodd, Dallas   | Rosekrans, Scott |
| Grant, Ron               | Dunlap, Helen  | Brown, Kelvin    |
| Raymond, Cathy           | Kazda, Steven  | Garnett, Kathryn |
| Sardinia, Laurie         | Peacock, Karen |                  |
| Troxel, Laverne 'Cookie' | Robinson, Sue  |                  |
| Arnold, Sharon           |                |                  |

I-1B. CERTIFIED LAY MINISTER - RETIRED

|              |             |
|--------------|-------------|
| Scholl, Bill | Moon, Carol |
| Watts, Sonya |             |

I-2. LAY VOLUNTEERS IN MINISTRY (LIMPOP) - RETIRED

|                |                   |
|----------------|-------------------|
| Ashbrook, Paul | Howell, Donald E. |
| Corlett, Melba |                   |

J-1. LAY PERSONS ASSIGNED TO LOCAL CHURCHES (LPA)

|                   |            |                           |
|-------------------|------------|---------------------------|
| Elliott, Danielle | Jacob, Ann | Schneider, John "Jack" R. |
|-------------------|------------|---------------------------|

K-1. DIACONAL MINISTERS APPOINTED

Jabin, Peter

K-2. DIACONAL MINISTERS - RETIRED

|                        |                    |                       |
|------------------------|--------------------|-----------------------|
| Bowers, Leon F. (Bill) | Kite, Dick         | Schmitt, Geraldine M. |
| Flagel, Joanne         | Ostrander, Carolyn |                       |

L-1. DEACONESS MINISTERS - APPOINTED

|                 |                       |                |
|-----------------|-----------------------|----------------|
| Agtarap, Sophia | Salapang-Duncan, Myra | Swedberg, Lynn |
|-----------------|-----------------------|----------------|

L-2. DEACONESSSES/LAY MISSIONARIES - RETIRED

|                   |                  |            |
|-------------------|------------------|------------|
| Bartlett, Faye E. | Jones, Nellie M. | Ray, Angel |
|-------------------|------------------|------------|

M-1. MISSIONARIES FROM OR ASSIGNED TO PNWAC

|                     |                        |                       |
|---------------------|------------------------|-----------------------|
| Dietrich, Jean-Paul | Maleka, Jean Claude    | Scheuerman, Carmen    |
| Erbele, Evelyn      | Masuka                 | Segura-April, Desiree |
| Erbele, Teri        | Mufuk, Francine Ilunga | Segura-Guzman, Osias  |
| Kies, Jane          | Mpanga                 | Zimmerman, Mark       |
| Lim, Hesus Soriano  | Parker, Katherine      |                       |

CONFERENCE ROLLS

## R-8 CONFERENCE ROLLS

2024 PNWAC

### M-2. RETIRED MISSIONARIES FROM PNWAC

|                    |               |                   |
|--------------------|---------------|-------------------|
| Dingle, Leila V.   | Hobson, Ruby  | Schaad, Lloyd     |
| Edmonds, L. Dayton | Jeffrey, Paul | Schaad, Margaret  |
| Edmonds, Taleah    | Pierce, Lyda  | Suzuki, Elizabeth |
| Heiner, Howard     | Rice, Delbert | Suzuki, Yugo      |
| Heiner, Peggy      | Rice, Esther  |                   |

### M-3. GLOBAL MISSION FELLOWS - US2S

Leahy, Eithne

### N-4. CERTIFIED IN SPECIALIZED MINISTRIES

Jim McGinnis - Christian Education

Joy Martin - Spiritual Formation

### P-1. CONFERENCE AND DISTRICT DIRECTORS OF LAY SERVANT MINISTRIES

To obtain the services of a lay speaker, contact your district office or the Director of Lay Speaking for your district.

#### Conference Director

John Townsend, PO Box 1047, Newman Lake, WA 99025, 509-496-0964

#### Crest To Coast District Director

Kathryn Garnett, 520 5th St., Hoquiam, WA 98550, 360-328-4701

#### Inland District Director

Rosalee Mohny, 18613 E Baldwin Ave., Spokane Valley, WA 99016, 509-703-7688

#### Puget Sound District Director

Jan Catrell, 201 N Forest St., Bellingham, WA 98225, 360-223-5938

#### SeaTac District Director

Barbara Moreland, 701 10th St., Mukilteo, WA 98275, 425-355-7447

#### Seven Rivers District Director

vacant

### Q-1. LAY MEMBERS ELECTED BY DISTRICTS

#### Clergy Spouses

#### Young Adults

#### Youth

C2C:

C2C: Sakiusa Vakade-watabua

C2C:

IN:

IN:

IN: Kaylissa Beale

PS:

PS:

PS: Ian McKnight  
Rachel Tobey  
Patricia Gerdes

ST: Emma Hearn  
Anapuli Aho

ST:

Ann Jacob  
Amanda Tobey

SR:

SR:

Drew Hogan

ST: Lyne Onishi  
Falisha Hola

SR: Taylor Justo



Pacific Northwest Annual Conference  
The United Methodist Church

## Camp Sites and Directors

### INDIANOLA

**Director:** *David Collins*

10635 NE Shore Dr., Box 1150

Indianola, WA 98342

phone: 360-207-1519; FAX: 360-297-5142

e-mail: [office@campindianola.org](mailto:office@campindianola.org)

website: <http://www.campindianola.org>

### LAZY F

**Director:** **Dave Burfeind**

16170 Manastash Rd

Ellensburg, WA 98926

phone: 509-962-2780; FAX: 509-962-6414

e-mail: [office@lazyfcamp.org](mailto:office@lazyfcamp.org)

website: <http://www.lazyfcamp.org>

### OCEAN PARK

**Director:** **Greg Clensy**

28511 Vernon Ave, Box C

Ocean Park, WA 98640

phone: 360-665-4367; FAX: 360-665-6579

e-mail: [fun@opretreat.org](mailto:fun@opretreat.org)

website: <http://www.opretreat.org>

### TWINLOW

**Director:** **Tyler Rauhauser**

22787 N. Twinlow Rd

Rathdrum, ID 83858-8845

phone: 208-352-2671

e-mail: [office@twinlowcamp.org](mailto:office@twinlowcamp.org)

website: <http://www.twinlowcamp.org>

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