
PACIFIC NORTHWEST CONFERENCE

Ministry Priorities

November 2024



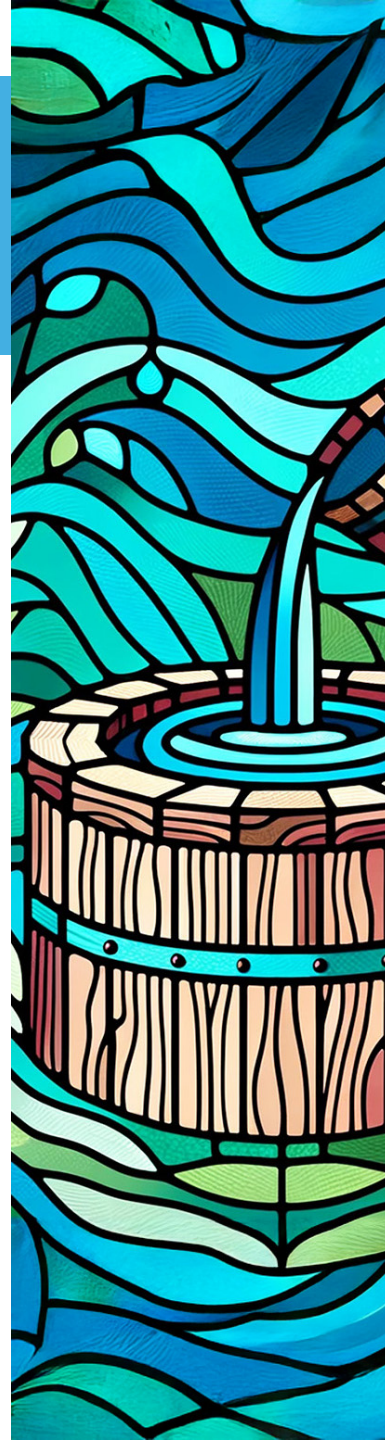
PACIFIC NORTHWEST

Administrative, Supportive, & Programmatic Priorities

PRINCIPLES / VALUES

- Leadership development
- Equity / Anti-racist
- Spiritual formation
- Discipleship
- Contextual / Collaborative

- | |
|--|
| • Lay leadership trainings on roles & responsibilities (discipleship/call) |
| • Secure preferred vendor lists and in-common service providers |
| • IT and tech support resources for local ministry teams |
| • Increase administrative and financial support for local ministries |
| • Creation Care / Climate Change |
| • Housing / Health / Hunger |
| • Young People (ministries) |



PACIFIC NORTHWEST

- **Deploy conveners** so that those with passions and affinities can connect and co-learn skills, share practices, and provide in-the-moment support to one another; and
- **Streamline access** to funding and consolidate funding sources to support a movement of ideas to plans, to actions, to evaluations, and on to next iterations; and
- **Try things**, let go of what's in the way, celebrate progress and leaders, learn through the process, apply learnings to future efforts, and affirm those who try new and different things.

LEADERSHIP DEVELOPMENT-EQUITY-SPIRITUAL FORMATION



PACIFIC NORTHWEST: Getting from here to there

- Continue Equity work with one staff person for the Area
- Temp staff coverage for three funding boards
 - AK - Vitality Team
 - OR-ID - Congregational Development Team
 - PNW - Board of Congregational Development
- Conference convenes groups vs. designing programs
- Faith communities and collaboratives discern & decide what works in their context
- Fund less staff and more functions
 - **Conveners** (gather affinity groupings)
 - **Planners** (discover pathways)
 - **Grant writers** (request funds)
 - **Evaluators** (evaluate progress/process)
 - **Partners** (others doing the work)

LEADERSHIP DEVELOPMENT-EQUITY-SPIRITUAL FORMATION



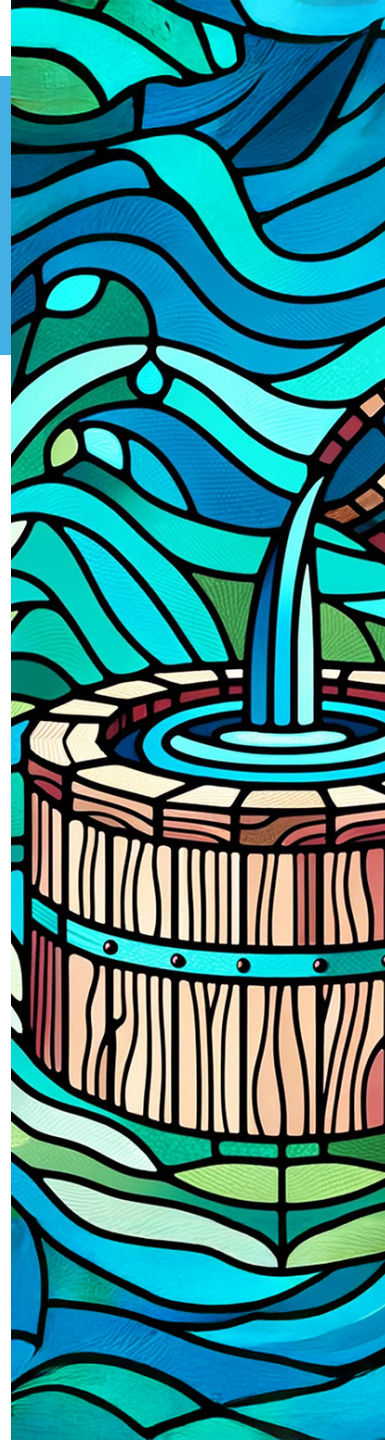
PACIFIC NORTHWEST (1/5)

Climate Care/Climate Change

Leading our communities to a cleaner and sustainable future so that the world is safer and better for future generations. "...do justice and to love goodness, and to walk humbly with your God. Micah 6:8 (NASB)

T A S K S

- Develop sustainable community through discipleship, worship, and service;
- Include creation care as a core discipline to observe in all planning;
Integrate planet-saving practices into all activities in each local ministry;
- Educate all conference entities about resources available steps everyone can take toward a sustainable future.



PACIFIC NORTHWEST (2/5)

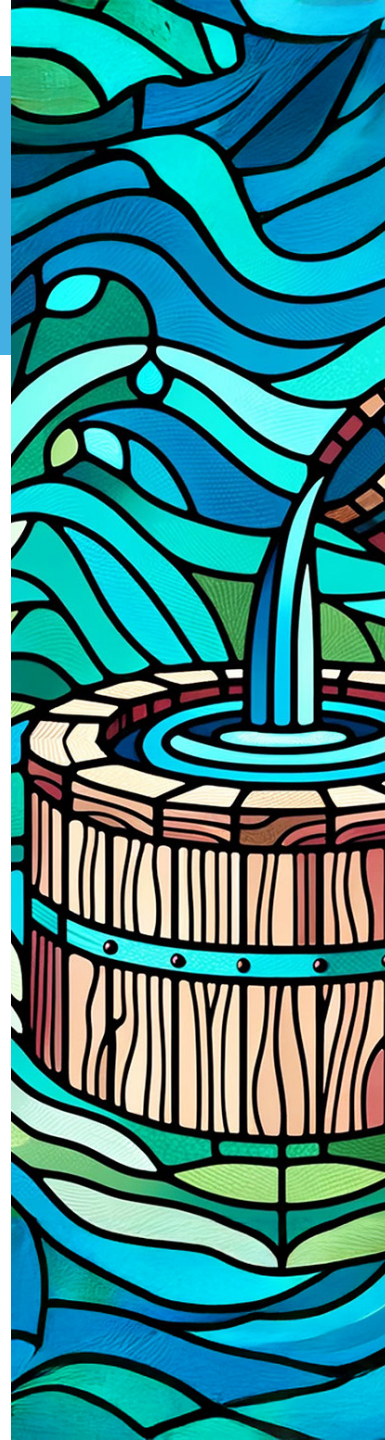
GNW
PRIORITY

Youth / Young People

Bridging the gap from childhood to adulthood with meaningful, intergenerational, and spiritual experiences in spaces where they belong.

T A S K S

- Invite and train parents and guardians to partner as volunteer Young People's Ministry leaders;
- Form activities as intergenerational experiences;
- Plan regular mission-based activities for multiple churches in the region;
- Partner with local colleges and nonprofits for form partnerships and places for internships and volunteer service;
- Train and deploy youth ministry volunteers across the conference.



PACIFIC NORTHWEST (3/5)

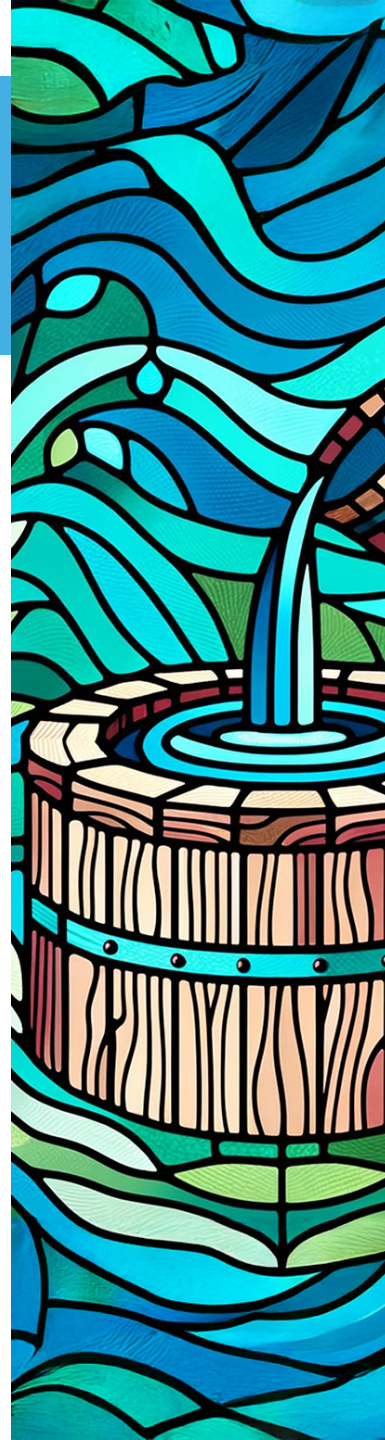
GNW
PRIORITY

Housing / Hunger / Health

Bridging Identifying existing assets, local and long-term needs, and partnerships so that we use all of what we have and who we are to serve holistic human need.

T A S K S

- Approach housing, hunger, and health as intersectional opportunities/challenges;
- Learn more about manageable steps to help people move toward safe housing and secure health; Improve community collaboration;
- Advocate for sustainable educational process development;
- Offer challenge or matching grants for ongoing and emerging programs that part of coops or collaboratives.



PACIFIC NORTHWEST (4/5)

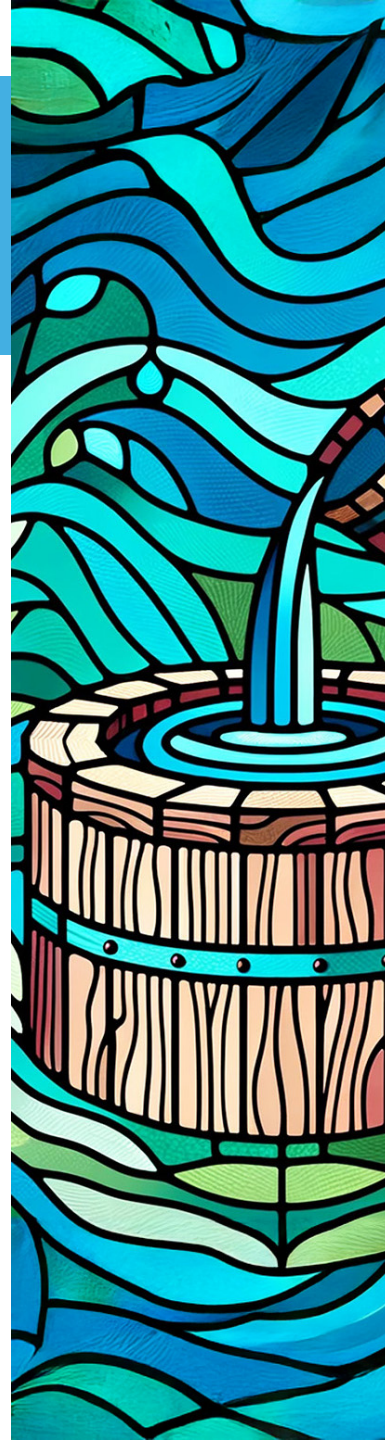
GNW
PRACTICE
VALUE

Equity / Justice / Anti-Racism

Centering those who are most impacted and excluded so that we create new systems and policies that address racism, micro-aggressions, and all inequities in our ministries and our communities.

T A S K S

- Highlight multiple pathways for people engage in the work based on where they are in their journey;
- Prepare every congregation to receive a cross-racial/cross-cultural appointment or assignment;
- Practice equity in appointment making and compensation standards for lay and clergy;
- Set equitable standards that inform our movement toward justice.



PACIFIC NORTHWEST (5/5)

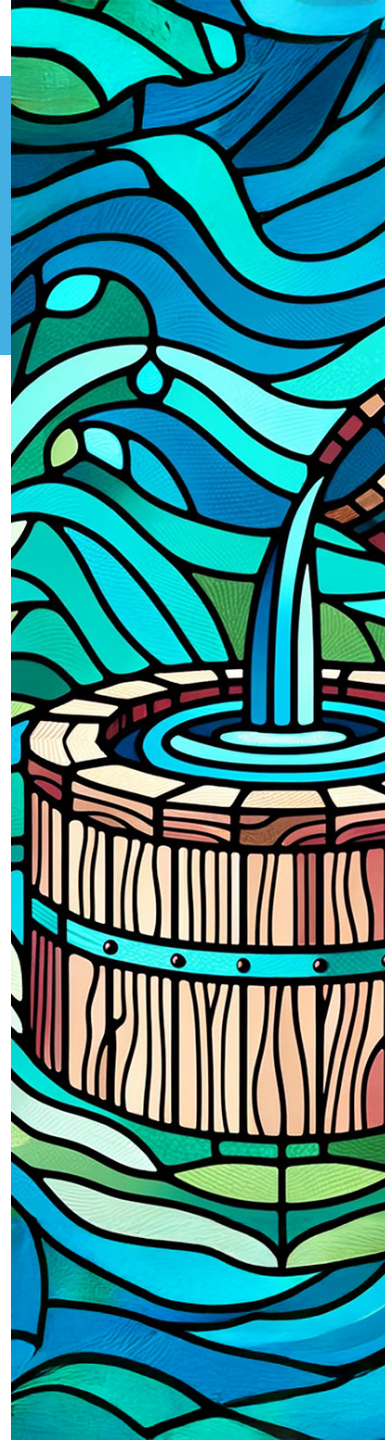
GNW
PRACTICE
VALUE

Spiritual Formation / Discipleship

Making disciples of Jesus Christ - equipping, enabling, and encouraging people to discern and use their gifts to transform the world so that others may be equipped, enabled, and encouraged to flourish as disciples.

T A S K S

- Access curriculum and resources through the media center to cut costs for local ministries;
- Use Lay Servant Ministries as a discernment process for those considering all forms of leadership;
- Direct engagement and dialogue about important matters – vary the voices;
- Do studies and discussions together;
- Share what is working in various communities.



PACIFIC NORTHWEST MOTION(S)

Motion 1: Receiving the Ministry Priorities Report

Motion 2: Approve the GNW priorities

Motion 3: Approve the PNW priorities

Motion 4: Approve the 2025 budget

Motion 5: Approve the Nominations Report

