

Ministry Reports

PRE-CONFERENCE HANDBOOK



Love Boldly

Serve Joyfully

Lead Courageously



PACIFIC NORTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH - 2026

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Office of Connectional Ministries

Mission & Purpose

The Office of Connectional Ministries coordinates and aligns ministries that connect local churches, leaders, and partners across the Pacific Northwest Annual Conference. Through collaboration, leadership development, faithful stewardship, and clear communication, we strengthen the church's capacity to live out the gospel with justice, humility, and hope in diverse communities.

“For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.”

1 Corinthians 12:12

Our work is guided by the Conference Ministry Priorities and Bishop Bridgeforth's M.I.L.E., with a focus on deepening discipleship, developing leaders across generations, **dismantling racism**, honoring cultural and contextual realities, and strengthening sustainable connectional systems that support faithful ministry in every setting.

What we have been doing

The Office of Connectional Ministries coordinates, supports, and aligns a broad range of ministries that serve congregations and individuals across the Conference, including:

- **Youth, Young Adult, and Emerging Leader Ministries**, such as Christmas Institute, SLAM trips, and other leadership formation pathways.
- **Leadership development and onboarding** for clergy and superintendents.
- **Native American Ministries**, supporting relationships with Native communities, honoring Indigenous leadership and spiritual wisdom, and engaging the church in truth-telling, healing, and reconciliation.
- **Ethnic Ministries**, including Pacific Islander, Korean, Hispanic/Latinx, and other immigrant communities, are strengthening culturally responsive leadership, discipleship, and pastoral care.
- **Disaster Response**, working with our Disaster Response Coordinators, the OCM helps in equipping congregations to prepare for, respond to, and recover from disasters through training, coordination, and connectional support.

“When our community was impacted by disaster, the connectional support we received reminded us that we were not alone and gave us the capacity to respond with compassion and hope.”

- **Creation care and community** witness initiatives and training events.
- **Certified Lay Ministry**, focused on lay leadership formation and discipleship.



- **Annual Conference Session** and other connectional gatherings.
- **Communications**, providing a trusted hub for information, storytelling, and technology—using current and emerging tools to help congregations live out their ministries, share their stories, and stay connected across distance and difference.
- **Ecumenical and United Methodist partnerships** that advance justice, reconciliation, and shared mission. Sending and receiving opportunities and resources to serve and thrive beyond the UMC connection and structure.

Partnering with local churches

Through connectional support, local churches gain access to resources, relationships, training, and communication tools that no single congregation could provide on its own. Our work helps congregations respond faithfully to their communities by addressing issues such as disaster recovery, poverty, housing insecurity, racism, and environmental stewardship, while honoring cultural context and strengthening shared identity across the Conference.

Connectional ministry shapes the faith of individuals across the Pacific Northwest. Youth and young adults find spaces of belonging and discernment. Lay members are equipped for leadership and service. Clergy and leaders from Native American, ethnic, and immigrant communities are supported in ways that honor their identities, contexts, and callings. Through shared platforms and storytelling, individuals remain connected to the wider church and inspired by the witness unfolding across the Conference.

Why the office of Connectional Ministries is staff-focused

The Office of Connectional Ministries' primary investment is in people. Much of the funding that supports OCM is dedicated to program and ministry staff who walk alongside congregations, leaders, and communities across the Pacific Northwest.

These staff serve as connectors, coaches, and companions in ministry. They provide guidance to local churches, support leadership formation, helping coordinate and communicate disaster response, strengthen ethnic and Native American ministries, equip ministries with, for and by youth and young adults, steward creation care initiatives, and ensure that Annual Conference Session and connectional gatherings are meaningful and accessible. They also maintain communication systems and technology that help the church stay informed, connected, and able to tell its story.

Because connectional ministry is relational by nature, it cannot be fully outsourced or automated. Investing in staff allows the Conference to respond quickly in times of crisis, build trust across cultures and communities, and sustain ministries over time rather than relying solely on short-term programs or volunteers.

In this way, funding the Office of Connectional Ministries is an investment in capacity, the capacity of local churches and individual disciples to live out their calling, supported by skilled leaders who help translate shared vision into faithful action.

Looking Ahead

In the coming year, we will continue investing in leadership formation across generations, deepening our commitment to anti-racism, equity, reconciliation, disaster preparedness, and strengthening our communications capacity so that connectional ministry is not only lived but clearly seen, shared, and sustained, together serving with courage, creativity, and hope.

Respectfully submitted,

Rev. David Valera

Executive Director Connectional Ministries

Communications

The Office of Connectional Ministries Communications Team supports and guides the communications efforts of the Pacific Northwest Conference and the Greater Northwest Area (GNW Area) of The United Methodist Church. We regularly publish stories on our news blog featuring original content and timely news items across the United Methodist connection.



Additionally, our communications team designs and supports the web ministry of the groups mentioned above, including their official websites and social media. We produce a weekly News Digest (bi-weekly in the summer) to help share information and support the different projects of our annual conference ministry areas. Submissions for this newsletter are due on Tuesday by noon to communications@pnwumc.org and are subject to approval.

Our work in supporting the communications needs of our annual conference also extends to supporting the local church's work. Through training and consultation, we assist local churches looking to expand or perfect their capacity to reach new people with the Gospel of Jesus Christ. We are partners with United Methodist Communications – <https://um-com.org> – in supporting the local church.

Finally, the conference supports local churches during times of crisis, providing communications support when situations emerge that require additional care and coordination. In this work, we coordinate with superintendents, local church leadership, and other involved persons to ensure that our response is faithful and helpful.

Communications Policy

The Pacific Northwest Conference Office of Connectional Ministries works collaboratively and creatively to serve the missional needs of United Methodist ministries in Washington State, Northern Idaho, and Southwest British Columbia. We welcome the submission of news and requests (job openings, ministry materials) that benefit the local church and serve the mission of our larger connection. Space limitations and other considerations may prevent your material from being printed or posted.

Any fundraising events or requests should be for official United Methodist projects, most typically denoted with a conference or general church Advance Number. Publication of causes, events, or job postings by partnered agencies, outside groups, and unofficial organizations within shall be at the discretion of the Director of Communications as guided by denominational policy and practice.

While we occasionally share information about ministry materials (books, curricula, etc.) and training opportunities that may benefit leaders in our local churches, we reserve the right to use our sole discretion in making such decisions.

- To submit a story or press release, use the following form – <https://gnw-reg.brtaapp.com/PNWStory>

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- To submit other items for the News Digest, Greater NW News Blog, or PNW Website, contact Patrick Scriven, pscriven@pnwumc.org
- To submit items for distribution in your District, contact your District Service Center Staff.

We reserve the right to edit all submissions. If submitting photos or artwork, please ensure that it is high-resolution and that you have attained any copyright and permissions that may apply.

To sign up for our PNW Conference newsletter, visit <https://gnw-email.brtapp.com/subscribe> and select “PNW News Digest.”

Respectfully submitted,

Patrick Scriven,
Director of Communications, PNW Conference

Hispanic/Latinx Ministries

Events and Projects

- “Viva La Church” Event (Western Jurisdiction Developers): Participated in a collaborative gathering focused on innovation and vitality in ministry development.
- Earthkeepers in Spanish (Des Moines): Supported creation spaces for environmental justice and stewardship within Spanish-speaking communities.
- Website Redesign: Redesigned and improved the Hispanic/Latinx Ministry website to increase accessibility and resource sharing. <https://www.pnwumc.org/ministries/ethnic-ministries/hispanic-ministry/>
- PNW AC 2025 Report – *Serving Together*: Led the production of the 2025 Annual Conference report, highlighting ministry impact.
- Ministry Portfolio Development: Created a comprehensive portfolio to strengthen visibility and sustainability of Hispanic/Latinx ministries.
- Grant Consultation Program: Developed a program to assist churches and leaders in identifying and applying for grants.
- Mentoring Program: Established a mentoring initiative to support candidates pursuing ministry within the conference.
- Facebook Page Launch: Created a social media presence to expand communication and engagement.
- Immigration Tools Package for Local Churches: Developed practical resources to equip congregations:
 - Rapid Response
 - Know Your Rights
 - Accompaniment Program
- CWJFON Board Membership: Served as a board member supporting immigration legal services and advocacy.
- Family Day for Pastors and Leaders: Organized a gathering at Fairwood UMC focused on mental health and self-care.
- Charge Conferences: Led charge conferences for Palabra Viviente UMC and El Dios Viviente UMC.
- Día de los Muertos Celebration: Participated in a community celebration at Blaine Memorial UMC.
- AETH Webinar Participation: Engaged in “La Iglesia que acompaña al in-



- **Pastoral Advocacy Video:** Contributed to “We Can’t Be Silent.”
- **Roots and Wings Event Workshop:** Led a workshop at Puget Sound District (Sedro-Woolley UMC).
- **Faith Action Network Dinner:** Participated in advocacy and networking efforts.
- **Strategic Meetings:** Met with the Office of the Plan and Rev. Dr. Lydia Muñoz for ministry alignment and strategy.
- **District Strategy Conversation:** Led a discussion on Hispanic/Latinx ministry strategy in the Puget Sound District.
- **Spiritual Resource:** Created 30 Días de Oración en los Salmos.
- **Sanctuary Everywhere Workshop:** Equipped communities with tools for compassion and justice.
- **Immigration Task Force (WJ):** Participated in leadership and celebrated Know Your Rights training for leaders.
- **“Firmes y Adelante” Pastoral Gathering:** Strengthened connections among Hispanic/Latinx leaders.
- **WJ Hispanic/Latinx Council:** Provided leadership and coordination.
- **National Association of Camp Directors:** Led a conversation on “Welcoming the Stranger.”

Articles and Publications

- *Why Hispanic/Latinx Ministry in the UMC Struggles—and How Faith Can Respond to Fear and Division*
- *An Immigrant with Papers*

Grants Awarded

- **Food Insecurity Grant** – General Board of Global Ministries (GBGM)
- **Mustard Seed Grant** – UMCOR
- **RELCC Grant** – Palabra Viviente UMC
- **CORR Action Fund Grant** – Asylum Ministry at Fairwood UMC
- **FTE Mentor Program Grant**

Report on Church Visits and Preaching Engagements

Church Visits and Preached at:

- Mercer Island UMC
- Blaine Memorial UMC
- La Conner UMC
- Des Moines UMC

- Fairwood UMC
- Haller Lake UMC
- Aloha UMC (Beaverton, OR)
- Vashon UMC

Impact and Observations

These engagements strengthened relationships with congregations and created opportunities to share the vision of Hispanic/Latinx ministry. Churches continue to show openness to deeper engagement, especially in areas of immigration support, community outreach, and leadership development.

Key Learnings and Priorities

- **Resource Development:** Expanding accessible tools for local churches remains essential.
- **Leadership Formation:** Mentoring and supporting new candidates is critical for long-term sustainability.
- **Digital Engagement:** Strengthening online presence increases connection and visibility.
- **Immigration Ministry:** Continued prioritization of advocacy, education, and accompaniment.
- **Grant Strategy:** Equipping ministries with funding resources enhances impact and growth.
- **Well-being of Leaders:** Intentional spaces for rest and mental health are necessary for sustainable ministry.

Strategic Direction

The Hispanic/Latinx Ministry continues aligning with the Bishop's M.I.L.E. initiative through:

- **Ministries that Matter:** Addressing urgent community needs, especially immigration and food insecurity.
- **Itineration and Location:** Supporting strategic placement and development of leaders.
- **Lay Leadership Development:** Providing tools and mentoring opportunities.
- **Eliminating Racism:** Advocating for justice, equity, and inclusion across ministries.

Gratitude

Deep gratitude to all pastors, leaders, congregations, and partners who continue to support and collaborate in this ministry. Special appreciation to the Hispanic/Latinx leadership across the conference and the Western Jurisdiction for their shared vision and

commitment.

Closing

We continue to witness God’s movement through the resilience, faith, and leadership of Hispanic/Latinx communities across the Pacific Northwest. This work remains a collective effort—rooted in justice, guided by faith, and sustained through connection.

¡Muchas bendiciones!

Rev. Cruz Edwin Santos

Director of Hispanic/Latinx Ministry

Connectional Ministries (Eastern WA & Beyond)

I began this appointment nearly five years ago as the Associate for Connectional Ministries in the Inland and Seven Rivers Districts, my job description was very vague. While a lack of clarity had its downsides, it also allowed me to explore opportunities as they emerged. As I represented Connectional Ministries in my first two years, and assisted the Inland and Seven Rivers District Superintendent, I had the opportunity to visit and preach at churches, lead some Charge Conferences, connect with UMCOR and UVMIM work in disaster relief and home rebuilds, serve as Presiding Pastor of the Okanogan Cohort, work on the new Lay Servant Ministries Guidelines, and build relationships with Mending Wings, a native faith-based non-profit on the Yakama Reservation.

When *Bishop Cedrick Bridgeforth* introduced the M.I.L.E., I found that much of the work of my first years fell within the “L” and the “E” categories. With this more specific guidance, I leaned into Lay Servant Ministries (Lay Ministry Enhancement) and SLAM Trips (Eliminating Racism). The work that I, along with many collaborators, have done over the past four years has brought these two programs from nothing to thriving, growing programs making a difference in the lives of individual church members, their churches, and communities, and has worked toward justice with our Native American siblings.

Bishop Cedrick’s emphasis on Lay Leadership Empowerment was very timely for the revival of the Lay Servant Ministries program. Under the guidance of my colleague, *Rev. Kathy Neary*, the Guidelines for Lay Servant Ministries were revised (in 2022) to provide a foundation for LSM work. Since then, the program has blossomed:

- LSM classes began three years ago in the PNW. We also collaborate with OR-ID, Mt Sky, and Alaska Conferences. With this partnership, our conferences can offer a wide variety of LSM classes.
- PNW courses now include the Basic Course, Spiritual Gifts, Preaching, Leading Public Prayer, Leading Worship, Lay Pastoral Care Giving, and Life in the UM Connection (Polity), with more courses coming in Fall 2026.
- A core Committee on Certified Lay Ministries is functioning. The committee carefully reviews all LSM Annual reports (73 in 2025). The past three years have seen certification of 30 new Lay Servants, 6 new Lay Speakers, and 1 new CLM (with 5 more in process). The Committee also oversees the renewal of certifications, including continuing education requirements.
- New record-keeping and updating records are in progress.

About the “E”, Eliminating Racism, my work with SLAM Trips has included:

- Building relationships with Native American leaders and youth on the Yakama Reservation.
- Co-coordinating the GNW Collaborative youth service and cultural learning SLAM Trips hosted by Mending Wings. Over 300 youth, leaders, and chaperones have participated in a SLAM Trip over the past three years, with up to 50 more expected to attend in summer 2026.

- Assisting with coordination of Dancing Our Prayers presentations in eastside churches.
- Providing foundational relationships for our Clergy Cultural Competency experience with Mending Wings, Fall of 2024.
- My SLAM Trip colleague, Rev. Drew Hogan, wrote and secured a TenX10 grant supporting the work of Mending Wings and UM Discipleship Ministries. This grant program was designed to fund two organizations that could do more together than apart. This funding will allow our United Methodist relation with Mending Wings to broaden beyond the GNW to the WJ and even globally. The grant will fund Mending Wings for SLAM Trip staff and provide scholarships for United Methodist BIPOC students to attend SLAM Trips this summer. It will also underwrite Dancing Our Prayers' attendance and participation in the United Methodist Global Young People's Convocation in Dublin, Ireland, in July 2026, to bring awareness of culturally diverse faith expressions. Funding will also support the creation of a culturally sensitive curriculum for Discipleship Ministries.



As I officially retire June 30, 2026, from my half-time position as Associate for Connectional Ministries, I am not leaving all my work behind. I feel blessed to have been asked to continue in a quarter-time capacity, specifically to work with Lay Servants Ministries and SLAM trips. Over the next two or three years, I will continue to work with these two programs, during which time it is planned to identify and train my successor for these ongoing ministries.

Respectfully submitted,

Rev. Sheila Miranda

Associate for Connectional Ministries

Archives and History

The conference year 2025 – 2026 has seen a transition. The Commission continues to meet via Zoom about every 6 weeks. Our agenda this year has been to research best practices for Archives & History as we move forward. It is our responsibility to find the location for the Annual Conference Archives and Historical documents. We have chosen to locate items in two locations:

The conference office will house materials related to the General Conference and Western Jurisdiction. We are in conversation with Des Moines United Methodist Church as our main location. Over the next year, items will be moved from the west and east sides. Plus, we are researching software to provide more access to our materials.

The Commission's job is focused on the Annual Conference's work and history. This task is different from local church history. Yet we support the work of the local church. This year, we launched a Zoom gathering for local church historians to answer questions and support their work. The gathering was held on March 31st with 18 participants. This gathering will be once a quarter throughout the year. Check the conference announcements for future dates.

We added a form to the conference website for contacting us about a research request. Plus, we continue to add documents to help the local church. Research into baptismal and death records continues as requested.

The General Commission on Archives and History offers two courses. One is the course on becoming a local church historian. The second concerns the Lay Servant Program: Certified Lay Minister - Ministry of Memory.

This year, at the Annual Conference, the Commission will present certificates honoring *Bishop Mary Ann Swenson* and *Paul Walker* for the 50th anniversary of their ordination as Elders in The United Methodist Church; both ordained by *Bishop Wilbur Choy* and *Bishop James Mathews*. *Leon Alden* for the 60th anniversary of his ordination as Elder in The Methodist Church; ordained by *Bishop Everett Palmer*.

The official records and archives of the Pacific Northwest Annual Conference of The United Methodist Church are currently located at the conference office in Des Moines, Washington, at The Bridge in Tacoma, Washington, and at Central Church in Richland, Washington.

Please check the conference website for details, or email for more information.

Respectfully Submitted

Rev. Pamela Osborne

Chair, PNW Commission on Archives and History

Camping Board of Stewards

The Camping Board of Stewards (CBS) is honored to serve alongside the churches and individuals of the Pacific Northwest Conference. Your support is vital to our mission, and we would like to share updates on the ministries of our camps over the past year.

Camp Indianola

In 2025, Camp Indianola successfully hosted its first Rainbow Camp for LGBTQI+ youth, with another session scheduled for 2026. Staff retention remains strong, and we are welcoming new leaders who have risen through our camper and LIT programs. We are also seeing increased engagement from United Methodist congregations, which are sponsoring campers and providing volunteers for facility improvements. This collaboration strengthens the connection between the camp experience and the local church.

Ocean Park Camp & Retreat

Ocean Park continues to serve as a community resource. Highlights from 2025 include:

- Providing short-term housing for 13 individuals experiencing displacement.
- Donating 401 pounds of fresh produce from our garden to the local food bank.
- Partnering with community centers and libraries for youth programming.
- Offering non-gendered cabins and serving as a designated warming shelter.

In 2026, we are expanding our reach through partnerships with the Migrant Program and the Chinook Tribe to offer educational and cultural programming.

Lazy F Camp and Retreat Center

Lazy F is experiencing significant growth. Our 2025 day camp operated at full capacity, and guest group reservations are projected to increase revenue by 12.5% in the coming year. We are also preparing for a major renovation of the Ponderosa dining hall beginning in August. This project includes structural upgrades, a new coffee lounge, and a camp store to better serve our guests.

Twinlow

Under the leadership of our new director, Tyler, Twinlow is focused on strengthening church partnerships and facility improvements. Following a successful summer of youth and water sports camps, we have completed dining hall remodels. Our next priority is a capital campaign for a new bath and shower house.

Looking Ahead

The CBS board is currently developing new initiatives, including retreats for the children of pastors and missionaries, as well as programs tailored for young adults.

We also want to honor the memory of Al Meeds, who served this ministry for over 40 years. While we miss his leadership, we are pleased to welcome Sharon Meeds to the board to continue his legacy.

Our theme for the upcoming year is “Into the Wilderness.”

This ministry requires a diverse “village” of supporters, including prayer warriors, musicians, planners, and builders. If you feel called to serve locally or regionally, please reach out to me, Alan Rogstad, or any CBS board member. We are eager to help you find a place where your heart for ministry can make an impact.

We look forward to what God has in store for the coming year.

In His Grip,

Richard Sperry

Chair - Camping Board of Stewards

Environmental Stewardship

About the Commission

Creation Care and Justice in the Pacific Northwest Conference means tending to the health of the environment, including all places where we live, work, play and pray and all who are affected by the upkeep or degradation of the environment. The 2024 session of the PNW Annual Conference established the Commission on Environmental Stewardship to accomplish several tasks related to achieving the net-zero emission goals it set for 2040 and to address the intersectional relationship between faith, race, and the environment. Our commission meets monthly by Zoom to continue our work, and anyone is invited to attend and participate in these meetings. Weaving together racial, environmental, health, and housing justice, the Commission seeks to align the work of local churches, conference staff, boards, and agencies, and the Annual Conference with the goals adopted at Annual Conference 2023, 2024, and 2025, with the adopted ministry priorities, and Ministries that Matter.

Highlights from this Year

Earthkeeper training in PNW

In October of 2025, the General Board of Global Ministries held their fall Earthkeeper training in the Pacific Northwest Conference, with support from members of the PNW Environmental Stewardship Commission. The training included a site visit to Vashon UMC to learn how congregations can partner with the communities where they are located to become community resiliency hubs.

Annual Conference mission table

At the 2025 Annual Conference, the commission provided a table at the ministry fair, providing information and resources for our congregations on addressing climate change in their communities, and working towards climate goals for their facilities.

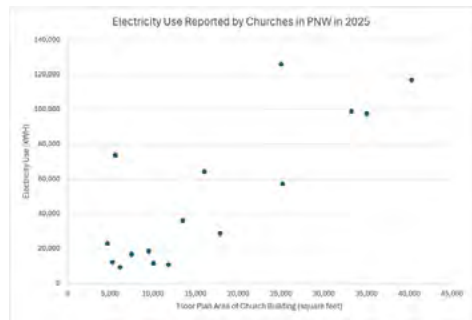
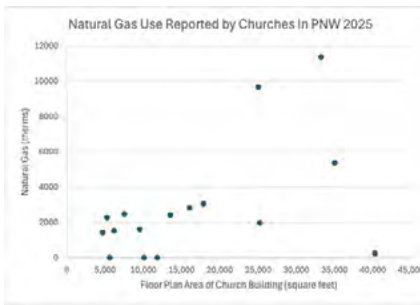


New Initiatives - Charge Conference Forms

In 2025, the first year congregations were asked to submit greenhouse gas audits and checklists about environmental justice activities in the local church, 98 congregations,

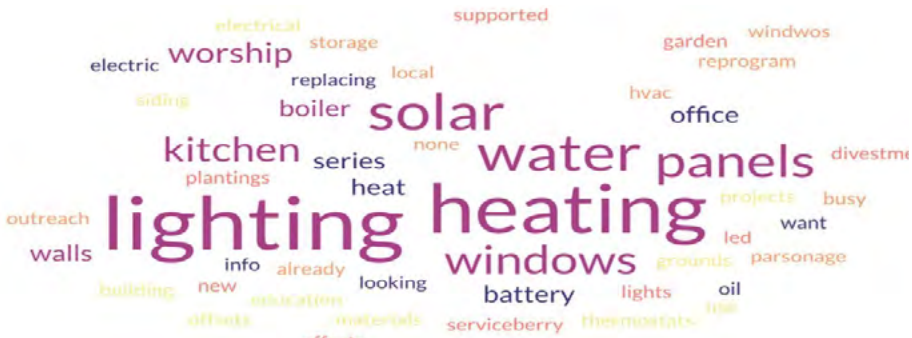
making up half of the Annual Conference, submitted responses. These responses provide a baseline of information about how church buildings are responding to climate constraints, what efficiency measures are in widespread use already, and where there is interest and capacity for doing more environmental stewardship and environmental justice work.

One thing that churches identified was their energy sources for heat and lighting. Not surprisingly, churches use primarily electricity and natural gas, and the larger the church building, the more energy it takes to heat and light the facility. A plot of building area vs. energy use shows some predictable trends and a few outliers. Churches whose data is above the majority of other data on the graph represent those whose energy use is higher than others using similar fuels. Those whose data appears below most other data on the graph are generally those with solar panels, which decrease the need for electrical energy and/or natural gas.



This type of information may be helpful as the Commission works with churches where efficiency measures and alternative energy sources may make a significant difference in the church budget.

In addition, congregations reported efficiency measures they are already taking, such as replacing incandescent or fluorescent light bulbs with LED bulbs or transitioning to more efficient heating sources. While there are measures being taken throughout our church buildings, light and heat were the most often reported.



When asked what they would like to learn more about, more churches said EV chargers than any other response.



Commission activities in coming months will be largely directed by responses to these forms. Anticipate more resources and links on the conference website (<https://www.pnwumc.org/creation-care/>) about grant programs, worship materials, audit ideas, and more.

Resources Shared and Support to Local Congregations

In its first full year of existence, the Commission on Environmental Stewardship was able to partner with the Faith Foundation NW to resource local congregations through grants to replace aging furnaces, water heaters, and clothes dryers in parsonages. In 2025, Faith Foundation Northwest distributed a total of \$289,180.99 in rebates funded by Washington’s Climate Commitment Act for heat pumps and other high-efficiency electric equipment in parsonages and camp residences. Across 2024/25, this grant put half a million dollars of state money to work improving the real property of faith communities!

The Commission also encourages and supports local churches in applying for clean energy grants through various funding sources. Below is a list of churches and camps that recently applied for grants, many of which received funding.

Over the past 24-36 months, 11 PNW churches have applied for 15 grants totaling \$4,373,925 for solar panel and battery storage systems. Of these 15 proposals, 11 were awarded - for a total of \$3,989,018 or 91% of dollars applied for. The sources of funding were WA Commerce Clean Energy Grants (85%), WSU Community Solar (13%) and Puget Sound Energy (3%). Most grant requests were for actual system installation and some were for design assistance. We hope to help equip and resource many more congregations and communities in the next year as we continue working towards meeting net-zero goals across our conference.

Churches/Camps receiving grants in 2025 from Faith Foundation Northwest for heat pumps and other high-efficiency electric equipment:

Prosser UMC, Coupeville UMC, Edmonds UMC, United in Grace ELCA/UMC (Monroe), Pioneer UMC (Walla Walla), Highline UMC (Burien), Shoreline UMC (Seattle), Bethlehem Baptist (Tacoma), Alder Street Baptist (Centralia), Haller Lake UMC (Seattle), Queen Anne UMC (Seattle), Morton UMC, Brownsville UMC (Bremerton), Camp Indianola, Ocean Park Camp

Churches that applied for solar panel and battery storage grants through the last 24-36 months (most of which were awarded):

Federal Way UMC, Methow Valley UMC, Edmonds UMC, Vashon UMC, Kent UMC, Langley UMC, Blaine Memorial UMC, Vancouver 1st UMC, Snohomish UMC, Seattle 1st UMC, Marysville UMC

You can read about the success of one of these solar projects at this news article link shared recently in the conference newsletter, with leadership and involvement in the project by a youth in our conference and a member of this commission, Juliana Robinson, at Methow Valley United Methodist Church. <https://favs.news/methow-valley-church-solar-resilience-hub-ev-charging/>

If your church has installed solar panels and/or battery storage and you are not listed above, please let us know.

The Commission maintains an email PNW Grant Seekers Update Newsletter that is published quarterly with the latest news about green energy grants with 90 subscribers so far. This newsletter is available to anyone interested so please let us know if you would like to subscribe. Send a request to egwalker72@gmail.com, the newsletter editor.

In addition, Commission members led workshops at District and Conference events, such as at the Gathering of the Orders and at Roots and Wings, to help local congregations become aware of grants as well as worship and educational materials they can put to use immediately. Annual Conference legislation, put forward by the Commission, advanced efforts to meet net-zero goals and connect those separated by geography with others who have shared vision and values for the hope of all Creation.

Currently, our Commission does not receive direct funding for the work we have been called to do or the work we are called to invite local congregations to do. We do appreciate the staff support *from many in the Conference office and the administrative support for our meetings*. In an effort to grow our capacity, we applied for a grant from the Ministry Opportunity Fund earlier this year to launch an Energy Audit Initiative and provide resources to local congregations. However this grant was denied because there is still ongoing debate about how the work of our Commission will be supported monetarily. At this time, we continue to move forward as volunteers with no budget.

Next Steps

Commission members hope to become more relevant and more accessible in our work at the local level. We see a major priority, moving forward, in strengthening our efforts by partnering with communities most affected by climate change to amplify their witness and

prioritize justice for those on the margins.

In the 2026-27 Annual Conference year, we are streamlining our work into three categories: Modeling Environmental Justice, Empowering Others, and Developing Resources. In addition to these three priorities, some of our work will also be internal to growing our team and the capacity of our team members. Our meetings are always open to anyone who wishes to attend, and all attending have a voice and the opportunity to share in the decision-making process on most matters. We operate by consensus, led by rotating chair-people.

Related to all of our priorities, we will be sharing more through the summer and fall about a new Feast Day that ecumenical bodies around the world have been developing for several years, which will be added to the calendar this year on September 1. It will be called the Feast of Creation and is the first Feast Day to be added to the liturgical calendar since 1925, so this is a once-in-a-lifetime event. Watch for legislation encouraging participation in local churches, and for worship, educational materials, and webinars coming soon from the United Methodist Creation Justice Movement and Discipleship Ministries (for more information).

If you are interested in our work and would like to be in touch, we will have a table at the Ministry Fair during Annual Conference and will host a table at dinner one evening. We hope to meet you and learn more about your interests in this important work.

Submitted by,

Deaconess Sophia Agtarap and Rev. Paul Mitchell, Co-Chairs

**Rev. Jackie Celin and Rev. Laura Baumgartner, Caretaker of God's Creation
Co-coordinators**

Congregational Development

The Board of Congregational Development (BOCD) offers financial support to innovative ministry projects throughout the conference, both within existing congregations and for new church starts. Currently, our team supports the following projects:

- First UMC Canada, Multiplication Project, led by Pastor *Norman Feliciano*
- Federal Way UMC, Community Engagement Project, led by Pastor Caleb Encinas Cortés
- Fowler UMC/New Day Ministries, led by Pastor René Devantier
- Mount Vernon UMC, Latinx Ministry, led by Pastor Zulma Tifre
- Tacoma Multicultural Hub, led by Pastor *Shalom Agtarap*
- Vashon UMC, Vitality Project, led by Pastor *Pat Longstroth*

Many of these projects are aimed at lessening housing, hunger, and health disparities, as well as standing for equity and justice and against racism. Some projects are also working ecumenically, with support coming from the United Methodist Church and the Evangelical Lutheran Church in America (ELCA), a model for which we are deeply grateful.

In describing the work they do with BOCD support, one innovator writes:

“I was able to plan and put on an Adventure Camp with a community organization and other local churches to provide an inclusive summer day camp experience for children who are currently transitioning out of homelessness, recruiting an expert facilitator to train volunteers to use more trauma-informed approaches with vulnerable children.”

The conference staff person supporting our team is ministry consultant Teri Watanabe. With her support and the cabinet’s support, we were able to send several innovators to Viva La Church, a Western Jurisdiction conference focused on revitalization, innovation, property redevelopment, Latinx ministry, and fresh expressions of church in a post-Christendom context. Teri’s support has been invaluable in helping the team negotiate agreements with our innovators and in developing a streamlined grant process for emerging projects across the Greater Northwest Episcopal Area.

Every day, our innovators and the leaders they work with are making disciples of Jesus Christ for the transformation of the world. In such a time as this, they continue to love boldly, serve joyfully, and lead courageously. We are grateful to be a small part of their work.

As a board, we continue to explore ways to equip our leaders better to do the work they have been called to do in the world. In 2026-2027, we hope to visit more sites in person, to establish equitable processes for accessing funding, and to continue developing transparent processes for accountability and reflection.

Submitted by,

Rev. Meredith Dodd

Chair, Board of Congregational Development

Board of Church and Society

The Mission of the Pacific Northwest Conference Board of Church and Society mirrors that of the General Board of Church and Society to live faith, seek justice, and pursue peace by translating Christian social concerns into action. Our Purpose is to be a conduit between the General Board and Districts and Local Churches within our Conference, providing education, resources, and advocacy opportunities relevant to our area and the world based on the Social Principles of the United Methodist Church.

Our 2025 issue priorities have aligned with those of the Conference: Climate Care, Hunger and Health, and Standing for Equity and Justice Against Racism, specifically through our grants and awards, action alerts sent to Local Church Social Justice Advocates, Annual Conference Petitions, and collaborative work with United Women in Faith and the Commission on Environmental Stewardship and EarthKeepers. Reflecting the M.I.L.E., we have Board representation from all Districts who keep us informed of social justice issues in their Districts and who relay Action Alerts, including from the General Board, and Faith Action Network, to Local Church Social Justice Advocates. Our Board is inclusive with lay and clergy members, and racial, ethnic, gender, sexual orientation, and age diversity.

Highlights of our year include:

- Participation in the Annual Conference Ministry Fair with a display of resources for local churches, an opportunity to sign up to be a Local Church Social Justice Advocate, and Board member presence to field questions
- Having a member of the General Board of Church and Society on our Board
- Addition of the role of Commission on Environmental Stewardship to our Board
- Annual Conference support of two petitions we co-sponsored with the Commission on Environmental Stewardship: “Encouraging Fossil Fuel Divestment for Denominational Funds” and “Affirming General Conference Decisions About Creation Care.”
- Awarding two Martin Luther King, Jr. Awards for their exceptional work reflecting the principles of Dr. King:
 - *Amy Gates was recognized for her work developing the Prayer Group for Racial Justice at Gig Harbor UMC.
 - *Karina O’Malley was recognized for her leadership as Safe Parking Coordinator at Lake Washington UMC’s Safe Parking program.
- Awarding two Peace with Justice grants to:
 - * Boundary County Victim Services will support staff attending advanced training to better support survivors of domestic violence, child abuse, sexual assault, stalking, and human trafficking.

* The Abundant Grace Free Market, in partnership with Federal Way UMC, helps distribute new and gently used clothing, sharing and redistributing the community's abundance.

The Board has been committed to our outreach to local churches. Members are available to provide resources and to learn about the social concerns they are experiencing in their communities. We encourage applications for Peace with Justice Grants to help establish a needed program for justice work relevant to their community, or that enhances the work of an ongoing program. Local Church Social Justice Advocates are important partners with our Board in achieving our Mission, as we resource them with timely opportunities for legislative action aligned with our Social Principles.

As we look ahead, we hope to send two young clergy to the 2026 Young Adult Clergy Forum in Washington, D.C., sponsored by the General Board of Church and Society. This event immerses the participants in social justice advocacy right on Capitol Hill, equipping them for a lifetime of ministry that incorporates John Wesley's "social holiness." A second goal is to continue and strengthen our collaboration with the Environmental Stewardship Commission and United Women in Faith to provide education and resources for our local churches, knowing that together we will be stronger and more effective in our mission.

Respectfully Submitted,

Judy Dirks

Convenor, Conference Board of Church and Society

Board of Ordained Ministry

The mission and purpose of the Board of Ordained Ministry (BOM), which is composed of clergy and laity, is to nurture, discern, and faithfully recommend clergy for ministry within the local church and in the world. We believe that true formation happens within the grace of community and the faithfulness of accountability. Our ministry lives at the sacred intersection where both are held together in trust and care.

The following areas signify the overarching ministry of the BOM:

- evaluation of clergy readiness for ministry and support of their continued effectiveness.
- ongoing evaluation of our policies, processes, and practices to make them equitable.
- implementation and alignment of our work with the M.I.L.E. and other ministry priorities of our annual conference, as they pertain to ordained ministry.

These areas then inform the respective work of our sub-teams that meet throughout the year:



- The Conference Relations Committee's (CRC) work involves ensuring that all clergy related to our annual conference have the appropriate status. This includes making leave recommendations, validating extension ministry sites, working with ministers from other denominations, and celebrating retirements. CRC journeys alongside clergy, helping them to navigate their transitions. It is a privilege to be trusted with and to be a holding place for our colleagues' stories.
- The Formation Team invests in our pastoral leaders' wellness, spiritual formation, and ongoing professional education. Formation includes training mentors who help candidates explore and understand their call to ministry. Formation oversees quadrennial continuing education requirements, such as Boundaries, Anti-Racism, and Cultural Competency training. They also administer Continuing Formation Grants, which are available to all appointed or assigned pastoral leaders in our conference. These leaders are eligible for \$3,500 per quadrennium. In 2025, Formation awarded \$2,500 in seminary scholarships and \$11,000 in Continuing Formation Grants.
- The Interview Team meets with candidates and discerns their readiness for provisional and ordained ministry. In advance of the interview week, the team prays for candidates and reviews their submitted written and recorded materials. This year, the interview team participated in two trainings to make their interviews more equitable: one from GCORR on anti-racism, and one from our disability ministry awareness team. After interview week, the team evaluates their process through the lens of equity and candidate experiences. This year, that evaluation resulted in a new resource to clarify the metrics for readiness and effectiveness for clergy candidates.
- At the January 2026 interviews, the team met with 15 candidates at varying stages of applying for provisional membership, maintaining provisional membership, or applying for ordination and full membership. The Interview Team recommends 1 elder candidate for commissioning and provisional membership. The team recommends 1

deacon and 4 elders for ordination and full membership.

- The Orders Team is led by the elected clergy Orders chairs (chairs of the Licensed Local Pastors, Deacons, and Elders). In the fall of 2025, the Orders team hosted a Gathering of the Orders in Wenatchee with singer-songwriter Carrie Newcomer as the guest speaker. Ongoing support for clergy is available through the Caring Colleagues program that the Orders team put together.
- The Order of Deacons: We celebrate with our deacons the 30th anniversary of the Order of Deacons. We will mark this celebration, in part, with a video at Annual Conference and a specially commissioned song for this anniversary. The Order of Deacons also highlights milestones in the commissioning and ordination of new deacons in our PNW and Alaska areas. We extend gratitude to the Annual Conference 2025 worship team for including deacon, Rev. Rachel Byers, in the consecration of Holy Communion with Bishop Bridgeforth as part of worship. The Order of Deacons continues to work closely with GBHEM to understand the new paragraph in the Book of Discipline, which gives deacons sacramental authority in their context.
- Thresholds: A Residence in Ministry Program serves newly commissioned clergy. The new name, “Thresholds,” reflects an intentional re-design of this program to honor the threshold between what has been and what is yet to come for provisional clergy. Thresholds is an intentional invitation into on-going formation and discernment. Provisional clergy are welcomed into a rhythm of learning sessions, listening circles, and retreats designed to nurture deep roots, encourage courageous boundaries, and help participants claim their calling as bearers of new life in our Wesleyan tradition.
- We also acknowledge and give thanks to our District Committees on Ministry, who interview and walk alongside candidates who are exploring a call to ministry. In addition, the transcript review committee works hard to ensure that our candidates are supported in relation to their educational requirements. Finally, we are thankful for the work of Stephanie Franklin, our BOM administrator.



Our focus for 2026 is to work collaboratively with other boards, agencies, and conference staff to steward the shared responsibility of supporting and equipping pastoral leaders to be effective in their ministry. Some areas of collaboration include: how Safe Harbor functions in light of denominational changes; how to train and equip clergy on ethical considerations for the use of AI in ministry; and cultural competency training under the new convener model of ministry.

Respectfully Submitted,

Janelle Kurtz

Chair, Conference Board of Ordained Ministry

Report of the Order of Deaconess/Home Missioner (DHM)

Celebrating 138 Years of Love, Justice & Service

Our Movement

The key biblical text for the deaconess movement as it emerged in the nineteenth century was Romans 16:1–2: “I commend to you our sister Phoebe, a deacon (diakonos) of the church at Cenchreae, so that you may welcome her in the Lord as is fitting for the saints, and help her in whatever she may require from you, for she has been a benefactor of many and of myself as well.”

The Methodist deaconess movement in the United States began when Lucy Rider Meyer and her husband started the first deaconess training school in Chicago in 1885. In 1888, the Office of Deaconess was officially recognized by the General Conference of the Methodist Episcopal Church, and the office has remained active ever since. Early deaconesses “lived in community with other deaconesses and devoted themselves to service (diakonia in Greek, hence the term deaconess), particularly with the urban poor, as teachers, nurses, evangelists, pastors, administrators, missionaries, and social service workers.” Methodist deaconesses in the late 19th and early 20th centuries are credited with starting schools and hospitals in communities where they did not previously exist, and the need for such ministries was great. Deaconesses often worked under harsh conditions and in cutting-edge ministries of social service on behalf of women, children, and youth. They were courageous and set the path for many social service institutions across the country today. Deaconesses and Home Missioners continue this legacy of serving in cutting-edge ministries of love, justice, and service today. We serve in a variety of ministry settings, including health/wellness, law, education, advocacy, and social services.

At the General Conference in 1988, when the category of home missionary was eliminated in The United Methodist Church, there was no place for laity who identify as men to live out a recognized calling to lifetime service. This led to the establishment of the home missionary category of service, the equivalent of deaconesses, at the 2004 General Conference. Legislation was passed at the 2016 General Conference to make the Office of Deaconess and Home Missioner an official order within The United Methodist Church. The Order of Deaconess and Home Missioner is one of three orders of ministry in The United Methodist Church, serving alongside the orders of Elder and Deacon, and is the only order for laity. Deaconesses and Home Missioners feel called by God to a full-time vocation in service with those who are marginalized and in need in the world today.

Deaconesses and Home Missioners function through diverse forms of service directed toward the world to make Jesus Christ known in the fullness of God’s ministry and mission, which mandate followers to:

- a) Alleviate suffering

¹Priscilla Pope-Levison, *No Man’s Land: The International Methodist Deaconess Movement, 1874–1918* (Eugene, OR: Cascade Books, 2025), 15.²Ibid.

- b) Eradicate causes of injustice and all that robs life of dignity and worth
- c) Facilitate the development of full human potential
- d) “Share in the building of a global community through the universal church.”

Our Ministries Vary. Our Call to Service Binds Us.

The Pacific Northwest Conference has six active Deaconesses/Home Missioners serving under appointment and one Deaconess/Home Missioner in a retired relationship. We serve in a variety of ministry settings, including health/wellness, law, education, advocacy, and social services. Our ministries vary, but our call to love, justice, and service binds us as a covenant community.

The United Methodist Deaconess movement is a founding member of the worldwide ecumenical diaconal movement called DIAKONIA. DIAKONIA offers an international and ecumenical community of diaconal friendship, connecting us in diversity and commonality. DIAKONIA broadens our worldview and deepens our sense of diaconal vocation. DIAKONIA reminds the church of God’s call to service, justice, compassion, and peace for creation, and assists us in living out our ministries in the world with vision and hope. In July 2025, DIAKONIA World Federation gathered for a worldwide assembly in Tanzania. At this event, we also celebrated the consecration of 15 Africa Region deaconesses/home missioners at the first-ever United Methodist Consecration Service in Africa.

The order of Deaconesses and Home Missioners meets virtually weekly for spiritual support, holds virtual discernment events for those interested in joining the Order, and facilitates intersectional justice education training events.

We are celebrating the consecration of 22 new deaconesses and home missioners at the United Women in Faith Assembly in Indianapolis, IN, on May 15, 2026. In September of 2026, members of our community will gather virtually as an Order through our association (The National Association of Deaconesses, Home Missioners and Home Missionaries - NADHM) to learn, dream, worship, and advocate in community.

Is this the Call for you?

Is this a Call for you? If so, there is an opportunity to be a part of a supportive community in relationship with The United Methodist Church as a deaconess or home missioner. Discernment Events are held at various times throughout the year. The Deaconess/Home Missioner Discernment event is an opportunity to explore God’s call to vocational ministry. If this calling is for you or someone you know, we want to hear from you!

Website: <https://uwfaith.org/what-we-do/deaconess-and-home-missioner/>

Email: deaconess@uwfaith.org , **Call:** 1-332-240-3898

Respectfully Submitted,

Deaconesses Sophia Agtarap, Melissa Bortnick, Ronda Cordill, Lisa Holyfield, Myra Salapang-Duncan, and Lynn Swedburg,

Board of Laity

The Board of Laity has been determined to collaborate with one another to envision and strengthen the board's role in empowering laity. Although our lives have been filled with different obstacles, milestones, and responsibilities, the board continues to be committed to advancing the work we are called to.

As a board, we've taken time to have important conversations about our ministry. As we collaborate with one another, each member continues diligently in the ministries they are called to and are passionate about what the future of our church and conference will look like. Over the past year, the Board of Laity has met two times. Both meetings have been via zoom. We further plan to meet a few more times as we prepare for Annual Conference and continue to collaborate and envision the future of the Board of Laity. With plans to meet in-person for further collaboration efforts. It has been an honor to serve alongside the board, as they continue to provide insights in understanding the dynamics that exist within our Annual Conference.

As a board, we hope to envision opportunities for laity to feel empowered and guided to step into new roles and embrace the different ministries they are called to within the church. Uplifting laity voices continues to be at the core of our work. We continue to ask ourselves how we can support the laity of the Pacific Northwest Annual Conference, bringing them together to spaces and tables that lack the representation of laity voices.

With current events, it is important now more than ever to continue inviting people into these spaces, whether it's through workshops, meetings, or even local church potlucks. We must continue to create accessible opportunities that can allow laity to be visionaries, build community, and feel confident that they are receiving the resources they need. While also creating more accessible and digestible content to provide laity with more clarity when navigating complex information and structures. This shared goal continues to fuel our work, and we look forward to continuing our efforts to empower the laity of our conference.

As we move forward, we hope to have more engagement opportunities with laity across the conference. We hope to provide space for laity to feel invited to be curious and ask questions. We will continue to seize the opportunity and time now to support our laity to the best of our abilities.

Respectfully Submitted,

Falisha Hola

Pacific Northwest Annual Conference Lay Leader

The Faith Foundation Northwest

The Foundation’s mission is to support the long-term financial health of faith communities. As of December 31st, 2025, we managed \$119M on behalf of 199 churches, agencies, and camps. 2025 year-end net returns were 14.20% for our Diversified Moderate Portfolio, 16.61% for our Fossil Free Moderate Portfolio, 17.31% for our Fossil Free Aggressive Portfolio, and 4.08% for our Stable Value Portfolio.

In 2025, Faith Foundation Northwest:

- Processed \$7.48M in withdrawals for ministry and received and invested \$11.67M in deposits
- Taught 19 planned giving workshops
- Launched a free, online Clergy Financial Education tool
- Originated 3 new loans, bringing our total loan program to \$2.18M loaned out to 16 congregations
- Transferred more than \$1.3M in stock gifts to local churches, free of charge
- Awarded mini grants to 4 congregations, totaling \$13.4K

Respectfully Submitted,

Julia Frisbie

Executive Director

Statement of Financial Position

	Un-Audited 12/31/25	Audited
	2025	2023
ASSETS		
Cash & Cash Equivalents	3,177,533	1,081,748
Marketable Securities	113,580,773	97,174,696
Loans Receivable	2,052,796	1,460,183
Property Held	34,226	28,475
TOTAL ASSETS	118,969,329	99,869,102
LIABILITIES & NET ASSETS		
LIABILITIES		
Accounts Payable	55,199	1,561
Accrued Liabilities	-	-
Due to Others	108,083,099	89,790,415

Reserve Value Trust & Annuities	453,410	1,062,548.00
TOTAL LIABILITIES	108,591,709	90,854,524
NET ASSETS		
Unrestricted	3,221,114	2,906,881
Temporarily Restricted	830,768	837,340
Permanently Restricted	6,325,737	5,270,357
TOTAL NET ASSETS	10,337,620	9,014,578
TOTAL LIABILITIES & NET ASSETS	118,969,329	99,869,102

Circle of Indigenous Ministries

The GNW Circle of Indigenous Ministries (CIM) is rooted in relationships. Over the past year, staff and volunteers have continued building trust with Tribes and Indigenous communities across the GNW and beyond. This work includes implementation of the WJ Plan for Indigenous Ministries, including the on-going Truth Telling Team's efforts. (We encourage engagement with the Doe-Kag-Wats/Indianola and Jason Lee Truth Telling Team's reports from last year, available on our website - greaterpnw.org/circle/) and attention to this year's - Kalapuyan Removal and Father Wilbur team's presentations.

Sarah Augustine and *Allen Buck* continue to meet monthly with members of the six Truth Telling Teams (TTTs), who then also gather in their smaller groups to deepen the team's work. All teams have now participated in Intercultural Development through the GNW Equity Team. Two TTTs reported during the last Annual Conference season, two are scheduled to report in 2026, and two more in 2027, culminating in a collective report for the 2028 Jurisdictional Conference. Teams that have already reported continue their research and writing while also contributing to guided relational work with tribes/tribal members, discernment, and conversations around repair and meaningful action.

The Doe-Kag-Wats Team (Indianola) presented at Seattle First in November 2025, met with the Suquamish Tribal Council, and later shared research with the Tribe's Cultural Committee. Approximately twenty Tribal members, including three Council members, offered valuable feedback that is shaping the next phase of the work. The Father Wilbur Team conducted extensive archival research across regional institutions, uncovering previously uncatalogued materials. Their work renewed relationships with the Confederated Bands and Tribes of Yakama, including conversations involving Wilbur Memorial Mission.

In 2025-26 the Circle has also supported our WJ DCMs by contributing to the Association of DCMs (Director of Connectional Ministries) event at Great Spirit UMC, where the CIM work was featured prominently. Additional engagements including 2 of the Puget Sound District's Roots and Wings events, United Women in Faith gatherings, the General Church Communicators event, and national Native American Comprehensive Plan conversations.

As Truth Telling, Land Genealogy, and Land Acknowledgement efforts deepen, they invite an essential question: So what? We are inviting the broader community into collective discernment. This PNW Annual Conference's "So What?" conversations will center on the Truth Telling work shared so far, particularly in Indianola, so we might seek faithful next steps together internally and also in relationship with indigenous relatives.

It was recently announced that beginning July 1, 2026, the CIM Director position will become full-time. We are also creating an official CIM Board to help guide this work and ensure it is led by Indigenous Native American and Alaskan Natives to support the priorities and values they discern with the Spirit. Wado (thank you).

Respectfully Submitted,

Rev. Dr. Allen Buck

Director, Circle of Indigenous Ministries

Commission on Ethnic Ministries (COEM)

Mission and Purpose

The Commission on Ethnic Ministries (COEM) is called to advocate for, support, and empower ethnic clergy across the Greater Northwest Area. We strive to ensure that the diverse voices of our connection are not only heard but are deeply integrated into the life and leadership of the Annual Conference.

Ministry Priorities and the M.I.L.E.

Our work directly advances the Bishop's M.I.L.E. by focusing on Leading with Integrity and Engaging in Ministry that honors our diverse cultural landscapes. By providing specialized resources for ethnic clergy and youth, we align with the PNW Conference's priorities to dismantle systemic barriers and promote a truly inclusive connectional church.

Highlights from the Year

This year has been a season of deep connection and tangible support for our ethnic leaders. We have focused on moving from isolation to community through several key initiatives:

- **Investing in Clergy Leadership:** We funded attendance for African American clergy to participate in Lead-Well, a vital Western Jurisdiction partnership with Strengthening the Black Church for the 21st Century. Additionally, we supported the Lead-Well Retreat, which promoted essential peer connections and wellness across the jurisdiction.
- **National & Cultural Representation:** We empowered clergy to represent our area at the National Association of Filipino American United Methodists and sent a delegation to the Black Methodists for Church Renewal (BMCR) national meeting in Los Angeles.
- **Educational & Civic Partnerships:** We partnered with Hispanic Ministries to provide financial support for a local leader's seminary education and collaborated with the League of Women Voters to support an ethnic clergy person's civic engagement in their local county.
- **Empowering the Next Generation:** Through our camp ministry grants, we have expanded opportunities for ethnic youth to lead and grow. This year, our funding facilitated transformative camp experiences and supported a local camp in hiring an ethnic student staff member, ensuring diverse representation in leadership roles. Our support of **S.L.A.M. (Students Learning About Mission)** youth on the Yakama Nation provided an immersive, faith-based service experience centered on cultural learning and spiritual growth. Furthermore, we expanded our reach by supporting the **Christmas Institute (CI-PNW)** and its new Canadian chapter, helping Filipino and Filipino American/Canadian youth and young adults connect their unique cultural identities with faith in action, while building a stronger, cross-border, connectional fellowship.

Impact on Local Churches

The COEM serves as a bridge, ensuring that clergy in cross-racial and cross-cultural appointments do not feel isolated but are instead resourced and encouraged. By investing in seminary education, S.L.A.M. youth leadership, and professional retreats like Lead-Well, we help local congregations benefit from healthy, well-equipped, and spiritually renewed leaders. Our work extends the reach of the local church by promoting a sense of belonging for immigrant families and ensuring that our youth see themselves as the current and future leaders of the United Methodist connection.

Looking Ahead

As we move into 2026, we are excited to partner with the Western Jurisdiction Inter-Ethnic Coordinating Committee to host an Ethnic Summit in Portland, Oregon, this April. This inaugural gathering will focus on mental health, unity as resistance, and spiritual renewal for ethnic clergy across the jurisdiction. We continue to lean into the wisdom of Proverbs 3:5–6: “Trust God from the bottom of your heart; don’t try to figure out everything on your own. Listen for God’s voice in everything you do, everywhere you go; he’s the one who will keep you on track.” -MSG.

Respectively Submitted,

Rev. Dr. Troy Lynn Carr

Chair, Commission on Ethnic Ministries

CI-CA 2025

ANNUAL REPORT

FILLED.
FED.
FUELLED.

CI-CA ANNUAL REPORT

2025

The Fire We Chose to Keep

In December 2025, the First United Methodist Church of Canada joyfully hosted its second Christmas Institute.

In the months following the first CI in 2024, a shared reflection emerged among campers and leaders alike: a “fire” had been ignited or rekindled within them. This image became a powerful thread woven through testimonies, capturing a renewed passion, deepened faith, and a strengthened sense of purpose.

During the leaders’ post-retreat gathering to close CI-CA 2024, they took time to reflect on what they had experienced, what lingered with them, and what they hoped to carry into their daily lives. From these reflections, the idea of an “eternal flame” began to take shape, a hope that the fire within would not fade after camp, but continue to burn steadily long after.

Throughout 2025, this vision came to life in meaningful ways. Leaders remained actively engaged in the life of the church, inspiring others to step in and grow, while campers were encouraged to nurture and sustain the flame within them. By the time planning began for CI-CA 2025, the theme had already taken root in both heart and practice.

“Eternal Flame” was not just a concept; it had become a shared experience, a living testimony, and a natural choice for the year ahead.





Camp Summary

CI-CA 2025 took place from **December 27 to 30, 2025**, at **Camp Luther** in Mission, BC, spanning four days and three nights. Previously held as a three-day, two-night gathering, the extended schedule came in response to a popular request from campers. The added day was met with great enthusiasm, as many were excited to experience more time together at camp.



Called from Many Places

CI-CA 2025 welcomed campers, leaders and pastors from all around the world.

Campers:

British Columbia: 16
Alberta: 9
Manitoba: 15

Leaders:

British Columbia: 12
Alberta: 1
Manitoba: 1
Toronto: 1

Pastors:

Canada: 2
US: 3

LOGO RATIONALE



eternal flame

In the heart of our logo stands a wooden cross, defying flames with unwavering grace.

A steadfast symbol, it echoes that Christ is the rock-solid core of our faith.

The infinity sign snuggling under the flame whispers tales of endless campfire nights reminding us of God's eternal love, ever-giving nature, and unwavering presence.

eternal flame

Eternal Flame is a picture of God's presence: a fire that never burns out. Through every high and low, in both the laughter and the ache, this flame continues to burn, lighting the dark, warming the weary, and renewing hearts that have grown cold.

Even when our own spark feels small, God's flame surrounds us, lifts us, and whispers truth into our hearts: You are seen. You are held. You are never alone.

At CI, we make space to rest in that light, to feel its warmth, to notice its gentle glow, and to carry that same glow into the world around us.

A flame that comforts.
A flame that guides.
A flame that shines wherever we go.

Your laughter, your stories, your questions,
your pain, your heart.

There's room for it all in the glow of God's everlasting love.



FILLED (*John 4:13-14*)

Centered on the story of the woman at the well, we reflected on Jesus as the source of living water. We talked about spiritual thirst, the search for meaning, and how only God can truly fill the emptiness within us. In Him, we are renewed, restored, and deeply satisfied.

FED (*John 6:35*)

Through Jesus' words, "I am the bread of life," we explored what it means to be spiritually nourished. We discussed the importance of staying rooted in God through His Word, prayer, and community, recognizing that our faith must be continually fed to grow strong and steady.

FUELLED (*Genesis 37-41*)

Looking at the life of Joseph, we reflected on trusting God through every season. We talked about perseverance, purpose, and how even in waiting or hardship, God is at work. Our faith is fuelled when we hold on to His promises and continue forward with hope.

THE ETERNAL FLAME

Across all three subthemes, we were reminded of one truth: God is our eternal flame. He is the One who fills us when we are empty, feeds us when we are weak, and fuels us when we feel weary. He rekindles what feels dim, gives us warmth in every season, and lights our world with His constant and unchanging presence.



CI-CA 2025 Leaders

They were the ones who stayed up the latest and woke up the earliest, giving of themselves in ways that often went unseen. Their servant hearts never seemed to run dry, constantly pouring out time, energy, and care for everyone around them.

They were called Ate and Kuya, Filipino terms meaning older sister and older brother, and a sign of deep respect. More than titles, these names reflected who they truly were to us, guiding, protecting, and caring with both warmth and sincerity.

AJ Balacua	Operations Coordinator, 12 Family Group
Anfer Tagao	Praise band, YA-2 Family Group
Charis Navarro	Worship Coordinator, 10-11 Family Group
Elisha Aquino	Creative Writing, 10-11 Family Group
Ian Bautista	Dance, 8-9 Family Group
Jay Pacamarra	AV Tech, YA-1 Family Group
Jessika Valera	Registrations Coordinator, YA-1 Family Group
Jonah Papilla	Media & Content, YA-2 Family Group
Josh Valera	Activities Coordinator, 8-9 Family Group
Joy Almeron	Praise band, Craft, 10-11 Family Group
Lovie Santillan	Fitness, 12 Family Group
Mell Julian	Media & Content, Praise band, Craft, 8-9 Family Group
MJ Tabian	Fitness, 12 Family Group
Rem Santiago	AV Tech, YA-2 Family Group
Simba Tagao	Praise band, 10-11 Family Group



CI-CA 2025 Deans, Pastors and Parents

The pastors who guided us throughout the planning and during CI who faithfully prayed over us and ensured our cups were full even as we poured into others. They offered wisdom in moments of uncertainty, spoke encouragement when we felt stretched, and reminded us to stay grounded in our purpose. With patience and discernment, they helped shape not only the flow of the event but also the hearts of those leading it. Their presence brought peace, their counsel brought clarity, and their unwavering support created a space where both leaders and campers could grow, serve, and encounter God more deeply.

We are also deeply grateful for the parents, whose great support meant so much throughout the journey. Through their trust, encouragement, prayers, and willingness to help in countless ways, they played an essential role in making CI possible. Their partnership and belief in the value of this experience gave both leaders and campers the confidence to participate fully, knowing they were being supported every step of the way.

- | | |
|--------------------------------|-------------------------------|
| Pastor Norman Feliciano | Dean, Dec. 29 Morning Worship |
| Pastor Dave Valera | Dean, Dec. 29 Evening Worship |
| Pastor Art Razon | Dec. 28, Morning Worship |
| Pastor Bing Canlas | Dec. 28, Afternoon Worship |
| Pastor Mark Galang | Dec. 27, Opening Worship |
| Mr. Milmar Abella | Parent/ Guardian |

CI-CA ANNUAL REPORT

2025



Camp Preparation

The planning for CI-CA 2025 started in the summer of 2025, where leaders gathered both in person and online for training sessions to brainstorm, suggest ideas, and go over even the tiniest details to ensure that CI-CA remained safe, welcoming, and fun.

Some challenges were faced along the way, as availability often clashed with other commitments and the time differences across Canada. Leadership care was also initiated by Pastor Norman and the four Core Leads, AJ Balacua, Josh Valera, Jessika Valera, and Charis Navarro, to ensure that the bond between the leaders remained strong. We met online for Bible studies, played games, and had meaningful life discussions as well.

On top of that, the leaders worked hard to make CI-CA accessible for everyone. We acknowledged the added financial expenditures for those flying in from other provinces. Our goal was to provide scholarships and financial assistance for those who reached out. Many efforts were made to support this, including a Valentine's Concert Fundraiser, Christmas caroling, and monetary support from parents.



MINISTRY REPORTS

FINANCIAL REPORT

CI-CA2025

SOURCE OF FUNDS	Amount (CAD)	Amount (USD)
PNW Grant	7,840.00	
Registration Fee (Non-FUMCC Members)		
Pacific Community Methodist Church	3,006.00	
Edmonton Filipino UMC	668	
Donation	1,250.00	
Registration Fee (FUMCC Members)		
Squamish Christian Fellowship	260	
Vancouver Fellowship	1,300.00	
Fraser Valley Fellowship	1,300.00	
Burnaby Fellowship	5,200.00	
TOTAL	20,824.00	15,116.87
EXPENSES		
Campsite	16,175.00	
T-Shirts	1,454.44	
Materials (booklet, name tags)	81.06	
TOTAL	17,710.50	12,856.67
Excess of Receipts over Expenses	3,113.50	2,260.20

TESTIMONIES FROM CAMPERS

OWEN
MALTO

My whole experience on CI-25 felt like I was hiking a hill. Before CI, my goal was to build my relationship with God because I felt like I wasn't putting effort into building that relationship. I wanted guidance from the pastors and the leaders, I wanted to learn their relationship with God and how it changed their lives.

I got really invested in the story of Joseph the Dreamer and it taught me that whatever challenges and problems that I may have in the future, God is always there to make the path for me and I am willing to accept the challenges and hardships that may come. All the leaders and campers that I met at the camp were genuine, funny, talented, and kind. By listening to their stories and experiences, I got to learn more about them and having to put their faith in God in their life was inspiring. It made me realise that I am blessed with what I have right now and will continue to be humble about it. The praise and worship team were very talented and passionate, I truly respect them for putting in the effort to perform 2-3 times a day for us. I liked how they were very engaging towards the campers and watching the campers sing their hearts out was inspiring, which made me sing my heart out too and I haven't felt like that in a long time.

When I heard that the theme of the CI was '**Eternal Flame**' my first thought was that the Eternal Flame represents oneself's faith in God but the real meaning was that the "Eternal Flame is a picture of God's presence: a fire that never burns out, a flame that comforts, guides, and shines where we go." The bonfire night was probably the most memorable moment in the whole camp because everyone was there to praise and worship in front of the bonfire, which was fitting to the theme of "Eternal Flame".

The act of faith night was for me the 'peak of the mountain' for me because I finally had the courage to tell someone what I have been going through last year. It was hard and I was vulnerable but it felt good to let it out and to have someone tell me that God is always there for me. I am truly grateful that I went to the CI because I felt that I mended my relationship with God and I felt that the flame that was fading away has grown into a bigger one.

TESTIMONIES FROM CAMPERS



CHRISTIAN GANADIN

Many are picked, but few are chosen. CI-CA was first introduced to me back in August during the Summer Institute of FUMCO. They said that it will be held in Vancouver and has an age limit of 12. I didn't think much of it because, in my mind, it's so far away and the expenses are too much. Not until I moved to Calgary, where once again CI-CA was brought up on a random day and they were already sending forms. But I have not signed up yet till the last few weeks before the CI, probably. I wouldn't have signed up if it weren't for Pastor Rjohn, who kept asking me if I signed up already.

After everyone registered, we thought about the expenses because the flights are like 700 dollars, and we planned to just have our own CI. Days passed. I was at T&T, and Pastor Rjohn called asking for my full name. He said they were booking tickets for the CI. I was shocked. It was unexpected, but I said to myself, "you know what okay I'm going then!". God always has a way for you, and that time I knew that was my calling. As I said earlier, "many are picked but few are chosen," I always keep this phrase in my mind whenever I'm in any situation.

From the book of Isaiah 6:8, saying, "Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here I am Lord. Send me!'" Many people wanted to attend this Christmas Institute. For me, I wanted to go, but not that badly. What I didn't see coming was that I was chosen by God to go to the CI and show me. It doesn't mean you won't have fun because there are very few people, but it's not all about the fun. It's about getting close to Jesus, strengthening your faith in Him, and for Him to keep burning in our hearts. I've made unexpected friends, and to the leaders, they were so nice that they don't feel like leaders at all. They were like campers, just like us. Well, I hope to be a leader someday, but maybe that someday will be the next CI-CA. You never know! God was already burning inside me, but after the CI, He seemed to radiate even more light. At this point forward, I've learned many things in the CI, especially how to embrace a different way of doing a CI! To Know Christ And to Make Him Known!

TESTIMONIES FROM CAMPERS



ELISHA ABELLA

Ever since I was born, I was taught to believe in God, but CI gave me a new understanding of faith which really touched a deep part of my heart. Many people know that I'm the type of person who strives for perfection. I have this need to always meet the expectations people put on me because they tell me how impressed they are with all my capabilities. I don't understand why I'm so driven to show up how people expect me to be. It's like I put myself in these situations where it's too much for me to handle, just because I want to meet everyone's expectations of me. There were many times where I burned myself out trying to meet those expectations.

CI taught me a lesson that really touched me, like it was meant for me to hear it. The words, "You are loved, you are accepted, and you don't need to earn your place." CI taught me that I don't need to be perfect to be loved by God, that God loves me as I am and invited me into His arms because of my imperfections. That made me accept myself as I am too.

I came to realize that it doesn't matter what others think of me, or what the world thinks of me. I have a Father in heaven who loves me for who I am now and welcomes me into His love with open arms, no matter what. From a girl who was broken by the world, I found my place in Christ's arms. Now I not only call myself a believer, but a follower, a child of God.

CI made me realize and let go of all of the burdens my heart was carrying that I didn't even know about. It's an experience that you would have to go through to understand, but after CI my heart truly feels much lighter than when I first walked in.

CI-CA 2026 Planning Timeline & To-Do List

Note: This timeline is subject to change as planning progresses.

JANUARY – FEBRUARY

Review post-treat survey, set camp dates, identify venues, and finalize the 2025 budget.

MARCH

Confirm venue, define camp theme and goals, estimate budget, and form the core team.

APRIL – MAY

Confirm leaders, plan Summer Institute, and check venue requirements.

JUNE

Summer Institute, assign small group leaders, and start training.

JULY

Design camp materials, buy initial supplies, and begin content planning.

AUGUST – SEPTEMBER

Promotion starts, Pre-registration begins

OCTOBER

Official registration begins

NOVEMBER

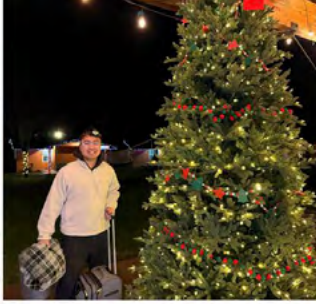
Confirm attendance and collect final payments

DECEMBER

CI-CA 2026 happens!



MINISTRY REPORTS

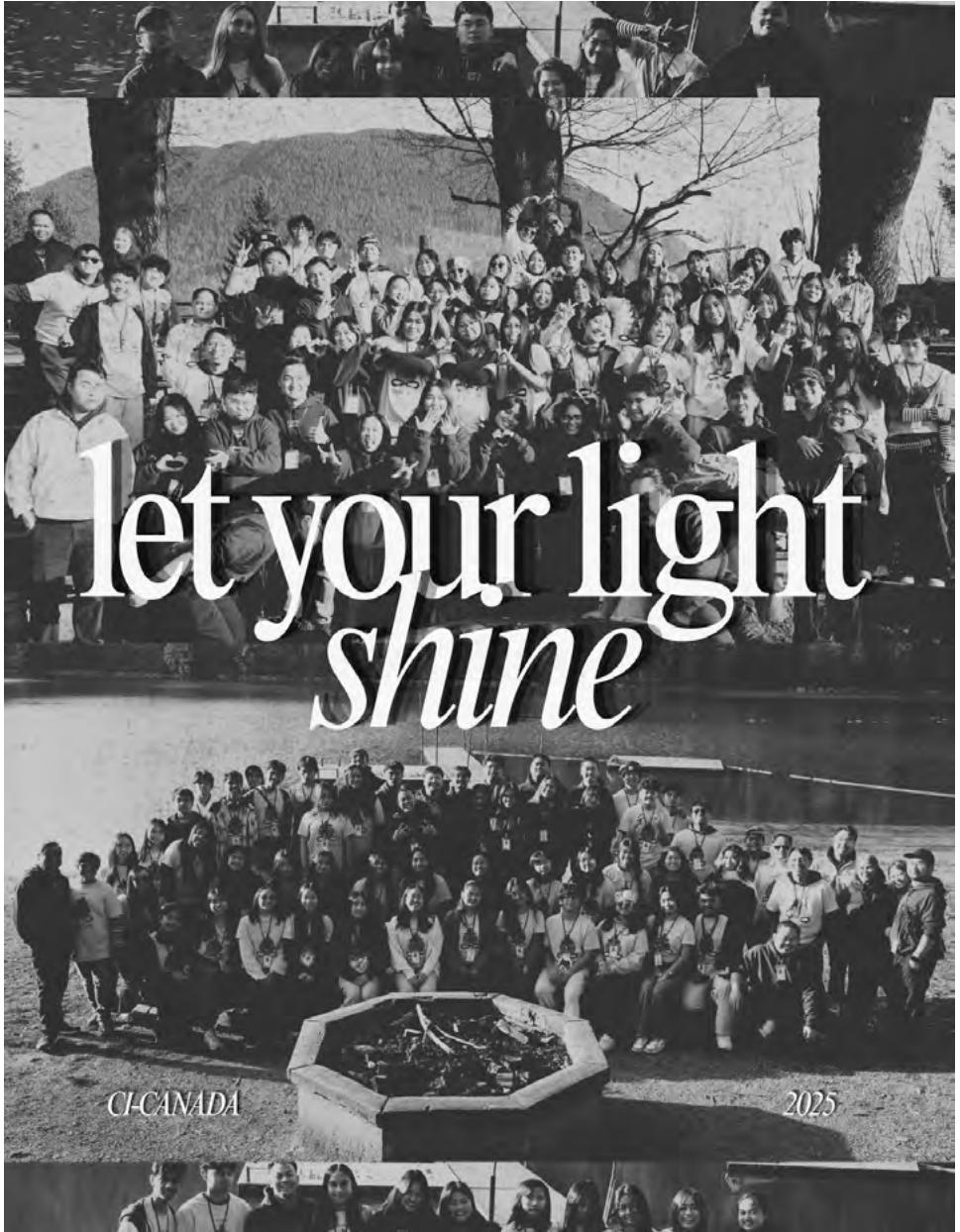




MINISTRY REPORTS



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let your light
shine

CIC-CANADA

2025

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LAKE RETREAT CAMP
AVENSDALE, WA



CI-PNW

M N N W

ANNUAL REPORT 2025

MINISTRY REPORTS



PROGRAM AND AGENDA



CI-PNW's 2025 theme of "**Balikbayan**" comes from the Filipino language meaning *balik* = "return" and *bayan* = "home." Home is a place of formation. The people of faith who were always on a journey always longed for

home — until they realized God made a home in them and the people made their home in God. It doesn't matter if we can't get back home (in a physical sense) — we have a home in God.

CI-PNW hosted a **5-day, 4-night** camp near the greater Seattle-area. Continued financial support from the **Pacific Northwest Conference of The United Methodist Church** and local fundraising and sponsorship efforts enabled us to **keep registration costs lower** for all participants and help subsidize the costs of our volunteer leaders and campers most in need who otherwise would not be able to participate due to rising costs. We hope to continue finding more ways to keep registration costs more affordable for everyone.

Christmas Institute is an ethnically relevant ministry supported through the **PNWUMC Commission on Ethnic Ministries (COEM)** and is designed to nurture our young people in their spiritual faith and call to ministry, inspiring great leaders throughout our global church and community. In addition to supporting the CI-PNW team, we continued to uplift and pray for the leaders of CI-Canada in their second year of running their own camp. More efforts to fellowship together and consider some combined mid-year gatherings are in the works.

CI-PNW 2025 HIGHLIGHTS

67 total attendees

- 13 first-time campers (Grades 6-12)
- 14 returning campers (Grades 7-12)
- 10 Leaders-In-Training / LITs (Post-HS)
- 12 full-time leaders and clergy (deans)
- 16 additional support staff, workshop leaders, and clergy support
- 2 future CI campers (family members)
- Plus multiple visitors and guests during morning/evening worship sessions and MTV talent night (over 50 guests!)

Relevant Activities and Programming

- Age-specific small group discussions
- Special Topics Forum: Poetry Workshop
- Spiritual act of faith (self-reflection, preparation/journey, sharing stories)
- Interest/Passion Group workshops: Tinkling (Filipino dance), Youth Praise Band, Health & Wellness, Grounding Skills, Home Architecture, Sounds and Smells of Home, Taking Care of a Home Emergency, Balik-Volleyball, and more!

2025 DESIGN TEAM

Sarah Agtarap
#Pastor Shalom Agtarap
#Sophia Agtarap
+Gelo Andres

Pastor Dione Corsilles
+BJ Martinez
^Jun Navarro
^Rachel Navarro

*Lawrence Paltep
^EJ Ragual
+Nica Sy
+Pastor Riva Tabelisma

+Beacon UMC | *Blaine Memorial UMC | #First UMC of Tacoma | ^Kent UMC



THEME AND BIBLE STUDY OVERVIEW

CI-PNW 2025 THEME: "BALIKBAYAN"

**Bible Study Overview prepared by Pastor Shalom Agtarap
in collaboration with the CI-PNW Design Team**

In the Filipino language, the word "balikbayan" means "return home." This year at Christmas Institute, we explored our relationship with home — as young people, as Christians, and as Filipinos. As overseas Filipinos, many of our campers may have a complicated relationship with the idea of "home," especially as it relates to seeing the Philippines or Filipino identity as home when growing up in the US. Through camp, we acknowledged the complexity of home. Through taking up the call of Jesus, we are called out to places that are uncomfortable and unfamiliar, and we are called back to make a difference at home.

SUB-THEME #1: WHERE IS HOME?

Psalm 90:1-2; Genesis 1 from First Nations Translation

SUB-THEME #2: HOME SHAPES YOU

Matthew 2:13-15, 19-23; Luke 4:14-24

SUB-THEME #3: YOU SHAPE HOME

Luke 4:14-24; Luke 12:49-53



Together, we encouraged and reflected upon stories of migration, how God has been home for generation upon generations, and we took part in collecting items (canned goods, supplies for medical missions) for packing balikbayan boxes that will be sent to the Philippines, especially those who have been impacted by recent floods.

CI-PNW MISSION, VISION, AND VALUES

The theme for 2025 was steadfast, building upon the historical knowledge and integrity of almost 30 years of the CI-PNW ministry (and over 100 years of CI ministry in the Philippines) as it remains in alignment with our United Methodist beliefs, our Wesleyan heritage, our Filipino heritage and cultural values, and informed by our Social Principles.

OUR MISSION STATEMENT

CI-PNW is open to ALL who are seeking Jesus Christ, spiritual guidance, acceptance, and fellowship. Our target population includes youth and young adults of immigrant Filipino and Filipino American/Canadian families within The United Methodist Church — to strengthen and support our youth as they become leaders.

OUR VISION

To know Jesus Christ, and make Him known... | To fellowship with other believers...
To mature in our faith... | To link our cultural identities with faith in action...



CI-PNW CORE LEADERSHIP AND ORGANIZATION



CI-PNW COLLECTIVE + DEANS 2025

LEADERSHIP DEV COORD

Nette Sanchez

CONNECTIONS COORDINATOR

Gelo Andres

CONTENT COORDINATOR

Nica Sy

OPERATIONS COORDINATOR

EJ Ragual

WORSHIP COORDINATOR

Lawrence Paltep

ACTIVITIES COORDINATOR

BJ Martinez

CI-PNW DEANS

Pastor Dione Corsilles, Pastor Riva Tabelisma





CI-PNW 2025 SCHEDULE

	SATURDAY Dec 27	SUNDAY Dec 28	MONDAY Dec 29	TUESDAY Dec 30	WEDNESDAY Dec 31
7:30 AM		Optional Morning Stretch	Optional Morning Stretch	Optional Morning Stretch	CAMPER CLEAN UP Pack and clean
8:00 AM		Morning Devotion	Morning Devotion	Morning Devotion	Breakfast
8:30 AM		Breakfast 8:30 - 9:30 AM	Breakfast 8:30 - 9:30 AM	Breakfast 8:30 - 9:30 AM	Breakfast 8:30 - 9:30 AM
9:00 AM		Morning Worship 9:35 - 10:20 AM	Morning Worship 9:30 - 10:30 AM	Morning Worship 8:30 - 10:30 AM	Vacate rooms by 9:45 AM Family Groups 10:30 AM
9:30 AM		Family Groups 10:30 AM - 12:00 PM	Family Groups 10:30 AM - 12:00 PM	Family Groups 10:30 AM - 12:00 PM	Closing Worship and Communion 10:30 AM - 12:40 PM
10:00 AM					
10:30 AM		Break	Break	Break	Campers depart by 12pm
11:00 AM		Lunch 12:30 - 1:30 PM	Lunch 12:30 - 1:30 PM	Lunch 12:30 - 1:30 PM	LEADERS ONLY Lunch and clean-up
11:30 AM					
12:00 PM					LEADERS ONLY
1:00 PM	No leaders before 2pm	Siesta 1:30 - 2:30 PM	Siesta 1:30 - 2:00 PM	Siesta 1:30 - 2:00 PM	Load equipment and depart
1:30 PM					Leaders depart by 2:30pm
2:00 PM	LEADERS ONLY 2-4 PM Set-up and general prep prior to camper arrival	OlympicFest Games 2:30 - 4:00 PM	Camp Photos 2:50 PM OlympicFest Games 2:30 - 3:50 PM	OlympicFest Games 2:00 - 3:00 PM	
2:30 PM			Prayer session 3:00 - 4:30 PM	OPEN FORUM 3:00 - 4:00 PM	
3:00 PM	No campers before 4pm		MTV Practice / Break 4:30 - 5:30 PM		
3:30 PM				Get ready for dinner	
4:00 PM	ALL CAMPERS ARRIVE AT 4PM required check in / vacate rooms	MTV Practice / Break 4PM		Final Dinner (CI Banquet) 5:30 - 8:30 PM	
4:30 PM	Get ready for dinner	Dinner 5:30 - 8:30 PM	Dinner 5:30 - 8:30 PM	Break	
5:00 PM	Dinner 5:30 - 8:30 PM				
5:30 PM					
6:00 PM	CI-PNW Orientation and Intros 6:30 - 7:30 PM	Family Groups 8:30 - 7:30 PM	* GUESTS ARE WELCOME! Evening Worship followed by MTV Night / Talent Night 8:30 - 9:00 PM	Family Groups 7:00 - 8:30 PM	
6:30 PM				KK Revelations 8:00 PM	
7:00 PM	Family Groups 7:30 PM	Evening Worship 7:30 - 8:30 PM		Evening Worship and Act of Faith 9:30 - 10:30 PM	
7:30 PM					
8:00 PM	Evening Worship 8:00 - 9:00 PM	Faith Families 8:30 - 9:30 PM	Free Time 9:00 - 10:00 PM		
8:30 PM					
9:00 PM	Bedtime / Free Time 9:00 - 10:00 PM	Free Time 9:30 - 10:00 PM			
9:30 PM					
10:00 PM	NOISE CURFEW 10PM	NOISE CURFEW 10PM	NOISE CURFEW 10PM	(10PM noise curfew still in effect)	Schedule subject to change.
10:30 PM	Quiet hours in assigned rooms	Quiet hours in assigned rooms	Quiet hours in assigned rooms	Quiet hours in assigned spaces	Let your light shine bright!
11:00 PM	Lights out 11pm	Lights out 11pm	Lights out 11pm		Last Updated 11/8/2025

LEADERSHIP TEAM

Leaders-in-Training

Reuel Alejo
 Bianca Bangayan
 Jacob Baradi
 Fhalyne Caoili
 Fhedrick Caoili
 Gino D'Ambrosio
 Sherley Anne Martinez
 Julia Nabua
 Tim Ninnemann
 Jericho Ragual

Leaders

Gelo Andres
 Maxwell Colorado
 BJ Martinez
 Jun Navarro
 Rach Navarro
 Lawrence Paltep
 Lendon Paltep
 EJ Ragual
 Nette Sanchez
 Nica Sy

Workshop Support

Sarah Agtarap
 Michael Corsilles
 Antonia Derramas
 Troy Osaki

Clergy Support

Pastor Fred Agtarap
 Pastor Shalom Agtarap
 Deaconess Sophia Agtarap
 Pastor Dione Corsilles
 Pastor John Go
 Pastor Jojo Nabua
 Pastor Job Pangilinan
 Pastor Riva Tabelisma
 Pastor Dave Valera

Support Staff

Hazel Rollofazo
 Bless Soriano
 Belle Tinte
 Nicole Vicente



FINANCIAL REPORT

submitted by Rachel Navarro, CI-PNW Treasurer

ASSETS FOR CI-PNW 2025

SOURCE OF FUNDS	AMOUNT
PNW Commission on Ethnic Ministries (COEM)	\$ 8,400.00
Fundraising/Donations/Sponsors	\$ 875.00
Registration Fees + Leadership Contributions	\$ 8,000.00
TOTAL	\$ 17,275.00

In-kind donations for CI-PNW 2025 included food/snacks for most of the leadership team meetings, various snacks for the campers/leaders, workshop supplies, and more.

EXPENDITURES FOR CI-PNW 2025

EXPENDITURES	AMOUNT
Campsite (lodging and meals)	\$ 14,853.00
CI Leadership Development & Trainings	\$ 1,074.00
General Materials & Other Operational Costs	\$ 1,306.00
TOTAL	\$ 17,233.00

1/30/2026 ESTIMATED SURPLUS FROM 2025: +\$42.00

General Materials and Other Operational Costs included essential first aid supplies, worship resources, camp t-shirts and materials, and the cost to maintain Zoom and our website domain.

*STRATEGIC LEADERSHIP DEVELOPMENT EXPENSES

AVAILABLE FUNDS* (as of 1/30/2026)	\$ 840.00
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2025 - No new expenses incurred

**\$1,500.00 was designated back in 2021 to help subsidize and support additional training costs for CI-PNW Leadership, which could include conference registration fees, general trainings, stipends for guest speakers, and potential travel costs to/from an activity.*

We will continue to report back to the Conference on how these particular funds are used until they are fully expended.



PLANNING FOR CI-PNW 2026

PROJECTED TIMELINE

(can be modified as needed)

JANUARY - FEBRUARY	<ul style="list-style-type: none"> • Wrap-up discussions and evaluations of the previous year • Confirm/book campsite for the upcoming year
MARCH	<ul style="list-style-type: none"> • Advisory Board confirms priorities for the year • Identify new and returning members of Collective + Deans • Continue to identify potential new and returning leaders
APRIL - MAY	<ul style="list-style-type: none"> • Leadership application period (new and returning leaders) • Onboarding new/returning members of the Collective
JUNE	<ul style="list-style-type: none"> • Design Team + Bible Study writers work to develop theme • Collective + Deans continue regular check-ins/conversations
SUMMERTIME	<ul style="list-style-type: none"> • Leadership Trainings begin (Kick-Off + Summer Institute / SI) • CI theme and Bible Study is finalized for upcoming camp (worship guide, family group discussions, activities, etc.)
SEPTEMBER	<ul style="list-style-type: none"> • CI Registration opens (outreach to local churches) • More leadership development and trainings (including background checks and safety awareness trainings) • Reach out to speakers, support staff, community partners
OCTOBER - NOVEMBER	<ul style="list-style-type: none"> • CI Registration continues (gradual deadlines) • More leadership development and trainings
DECEMBER	<ul style="list-style-type: none"> • Final preparations are completed • CI camp occurs end of December





MINISTRY REPORTS

Conference Board of Pensions

Introduction

As I conclude my seventh and final year as Chairperson of the Conference Board of Pensions (CBOP), I reflect on the remarkable journey we have undertaken together. When I first joined this Board, we faced a challenging financial landscape, with assets of just \$6 million and no reserve funds to weather market downturns. Today, I am proud to share that we have transformed our financial position to over \$36 million, complete with three years' worth of reserves. This solid foundation ensures that we can meet our obligations to support the pension plans and benefits for both pastors and laypersons.

This achievement has been a collective effort, guided by the extraordinary leadership of Bruce Galvin. Bruce has been the architect of our transformation, elevating the CBOP into a respected program recognized throughout The United Methodist Church (UMC). His expertise has not only enhanced our operations but has also influenced many other boards across the nation. His insights are sought after by organizations like Wespeth Benefits and Investments, where he has proven that forward-thinking can address routine challenges, yielding beneficial outcomes for all.

Bruce, it has been an honor to collaborate with you and to forge a lasting friendship throughout this journey. Your dedication to the Pensions and Benefits community, along with your exceptional skills and wisdom, have profoundly impacted the lives of the deserving pastors and laypeople we serve. The success we celebrate today is a testament to your hard work and commitment. As you retire, I wish you all the best in this new chapter of your life. You are truly a gem in our community. Thank you for everything, Bruce. God bless you always.

PNWBOP 2025-2026 Update

Meeting Schedule

The Board of Pensions (BOP) meets biannually in March and November, with additional communications throughout the year.

Key Personnel Updates

Bruce Galvin, the Conference Benefits Officer (CBO), is retiring on July 1, 2026, after 50 years of service. Kristi Durham, Bruce's successor, was hired last year but has been focused on the Oregon Idaho Conference.

Challenges Faced

The shared service model with the Oregon Idaho Conference has encountered difficulties, primarily due to personnel changes affecting the treasurer's office. Inadequate data has hindered the timely management of investment funds and cash flow for the CBOP to Wespeth Benefits & Investments.

Board Actions to Address this Issue

The CBOP has approved hiring an additional full-time accounting staff member to alleviate the treasurer's workload. This person will focus on: CBOP financial data, Camping

Board of Stewards accounting and support for the Director of Connectional Ministries.

Transition Support

Bruce Galvin will provide consulting services and financial counseling as requested during the transition to ensure continuity and support for Kristi. The Board remains committed to thoughtful discussions and decision-making for the benefit of clergy and their survivors.

Transition Team and Leadership Changes

The Transition Team will continue for another year to support Kristi's training and integration into her new role.

Chairperson Transition: I am stepping down as the PNWC Board of Pensions Chairperson effective 30 June, 2026, but will assume the role of Chairperson Emeritus with no vote. *Rev. Shane Moore* will take over as Chairperson to oversee the board's operations and monitor the transition process.

Summary

The Board is focused on ensuring a smooth transition and maintaining the integrity of its operations while adapting to recent challenges. The hiring of new staff and continued guidance from experienced members like Bruce and the outgoing Chair will be crucial for the upcoming year.

Board Member Update

As we approach the end of June, we want to acknowledge the transitions occurring within our Board of Members. Several members will be completing their terms, leading to a number of vacancies. We are actively seeking individuals who possess the appropriate skills and passion to serve on the board.

Important Considerations

Our CBOP By-Laws differ from the Conference By-Laws in length of classes of 4-year terms with no limit on the number of terms due to the finance background and expertise required. Also, we require a specific ratio of Lay and Pastor members. To ensure we maintain this balance, please reach out to the CBOP Chair, the CBO or *Rev. Derek Nakano*, nominations chair for guidance on the board composition.

Acknowledgments

We extend our heartfelt gratitude to the following members for their dedicated service to the CBOP

Rev. Pam Brokaw (Secretary), *Rev. Sandy Ward*, *Rev. Brook McBride*

CBOP Board Members

The following individuals will serve on the board from July 1, 2026, to June 30, 2027:

Rev. C. Shane Moore (Chairperson), Stan Gent (Vice Chairperson), *Rev. Elizabeth Ingram Schindler* (Wespath board of director), Jennielyn Baradi, Palepa Seui, *Rev. Tara Roberts*,

C.J. Amestoy, Rev. Tom Telfer, Sara Culp, Sione Finau, Mary Walker

Non-Voting Members

Rev. John Shaffer (Minister to retirees), Brant Henshaw, Rev. Mark Galang, Peter Hang (Wespath Client Relations Manager), Bruce Galvin, Jeff Johnson (Chairperson Emeritus)

Next Steps We encourage all interested clergy candidates to consider applying for the open board positions. Your contributions can significantly impact our mission and community. Thank you for your commitment to our work and for supporting a smooth transition in leadership.

Pension Board Subsidies

For many years the Board has provided subsidies to offset some of the benefit costs for local churches, pastors and conference budgets. Five years history is shown below plus budget for current year. Endowment earnings and reserves have provided the following funds.

	2021	2022	2023	2024	2025	2026 Estimate
Churches Only						
Mission Church Subsidy	\$9,053	\$8,919	\$9,300	\$9,029	\$8,200	\$8,525
HealthFlex Exchange Premium Support	\$216,298	\$178,822	\$318,600	\$310,000	\$480,000	\$461,000
CRSP De-fined Bene-fit & UMPIP Support			\$60,500	\$56,500	\$125,724	
Compass/ UMPIP Support						\$163,210
Well-Being Incentives	\$6,791	\$14,648	\$41,000	\$42,750	\$40,000	\$75,500
Active Pastors						
Medical Leave/ Health	\$36,170	\$47,366	\$47,515	\$26,500	\$42,915	\$46,620
Retirees						
Health Sub-sidies	\$88,459	\$90,417	\$85,000	\$57,150	\$48,853	\$52,000

Special Grants	\$14,139	\$11,299	\$11,629	\$11,167	\$9,722	\$9,222
Conf. Treasurer's Off./ Episcopal Area						
Salary/Benefit support	\$43,481	\$17,927	\$18,645	\$17,585	\$300,000	\$300,000
Treas. Office Accountant & Transition Consultant						\$110,000
COVID Emergency Grants	\$39,889		\$8,400			
Total Subsidy	\$454,280	\$369,398	\$610,587	\$530,681	\$1,055,414	\$1,226,077

HealthFlex Claims Performance

Our conference HealthFlex claims ratio for 2025 was 110% compared to 87% in 2024. With the overall health industry costs trending much higher than inflation and the overall high claims of the overall HealthFlex program, the medical/pharmacy rates in 2027 will be up by 16.4%! The 10-year average is 6.2% increase per year. Dental and vision rates remain the same in 2027 compared to 2026. We encourage all participants to participate in the numerous well-being programs provided through HealthFlex. Higher participation does impact claims, the resulting rates and participants' health. In 2025, about 60% of HealthFlex participants completed the three well-being incentives. Each salary paying unit received a \$1,000 credit off their health cost in early 2026 where participants completed the well-being incentives in 2025. The incentives will remain at \$1,000 in 2026. If your church did not receive the well-being credit, please encourage your pastor to complete the incentives. It will also put money in their pocket. It is a win-win situation for both the financial well-being of the church and the health of your pastor.

To accommodate such a large increase in 2027, the board's active health budget will increase to \$725,000, which brings down the church's share to 7.5% increase. Premium credit to participants will increase approximately 15%, so only slight increase to them in 2027. The board also understands that not all churches have pastors that receive benefits so, the 2027 budget will cover the cost of health insurance for conference staff (lay & clergy). The estimated health cost for conference staff in 2027 is \$325,000. This will help the council on finance and administration when they prepare their overall conference 2027 budget, which is mostly funded by apportionments. The overall 2027 board of pensions budget is \$1,919,510. This is an increase of \$565,000 compared to 2026 budget! See below on how the budget can increase this much.

2025 Financial Highlights: Balance Sheet / Operating Statement

2025 was a good year for our investments in both the stock, bond and alternatives markets. As of December 31, 2025:

- Health & Claimants Funds Endowments 17.1%
- CRSP Endowment 15.0%
- Pension Endowment 16.8%
- Pension Endowment II 23.0%
- Pension Reserve 7.6%
- Pension Endowment & Endowment II: \$5,894,264
- Pension Reserve Fund: \$1,082,794
- Clergy Retirement Security Plan Endowment: \$17,291,624
- Conference Claimants Endowment: \$3,888,262
- Health Endowment: \$3,576,963
- Disaffiliation Fund: \$535,931
- Total Assets held at Wespath: \$36,425,611

With the success of asset growth and the new derisking strategies at Wespath related to funding defined benefit pension plan, there is little or no need to carry pension reserves in the future. At the November meeting of the board, it was approved to reallocate \$4 million from the pension endowment to the CRSP endowment. In the future, additional pension reserves/endowment assets will be repurposed to the legacy endowment funds that provide the earning for the increasing budget of the board.

The board's policy is to have at least 3 years of budgeted reserves to protect against earnings fluctuation during down earnings years. The board's operating reserves meet the 3 year requirement even with a much higher operating budget.

CBO for Alaska Conference

Bruce Galvin continues to be the CBO of the Alaska Missionary Conference as well as CBO of the PNW Conference until his retirement on July 1, 2026.

Retirements

So far this year nine clergy serving the PNW Conference have indicated their intention to retire during the 7/1/2025 to 6/30/2026 appointment year, with 253.5 years of service. We wish them happy retirement. See the list of those seeking retirement in the recommendation section of Pre-conference Handbook.

Retired pastor *Rev. John Shaffer* continues to provide capable leadership in ministering to retired clergy. He organizes and hosts the retirees' luncheon at annual conference (when held) and has authored and sent retirees informative newsletters and bereavement cards. He also attends scheduled meetings of the retiree groups throughout the conference. We once again thank John for his dedicated service.

Past Service Rate

The funding plan for the Pre-82 past service rate is a 2% increase per year. When there is sufficient funding, additional increases are recommended to the annual conference above 2%. In 2026 the past service rate is \$986. CBOP recognizes how important this pension income is for those that retired many years ago. The board of pensions is recommending to annual conference an increase in 2027 PSR by 5%. With this increase the Pre-82 plan will remain fully funded. The 2027 recommended past service rate is \$1,015. Details of historical Past Service Rates are available from the CBO upon request.

CBO Evaluation & Transition**Context and Background**

During the March meeting, the Board of Pensions (BOP) typically allows the Conference Benefits Officer (CBO) to share concerns and receive evaluations. However, due to the presence of guests from the Oregon Idaho Conference, the usual closed session did not occur. Instead, the meeting focused on integrating Kristi into the BOP processes and ensuring she collaborates effectively with Bruce during his remaining months.

Role of Kristi

Kristi will serve as the CBO for three Conferences, necessitating careful navigation of each Conference's independent policies. Her role will involve supporting each Conference's Board of Pensions while ensuring compliance with their individual and established practices.

Learning and Transition

Kristi will work closely with Bruce until end of June, engaging in numerous discussions to ensure a thorough transition. The goal is to finalize the transition by Summer 2027, with Bruce providing mentorship throughout this period.

Market Overview

The investment market saw significant gains in 2025 and early 2026, despite some tariff-related concerns. However, ongoing global volatility is anticipated for the foreseeable future with an upward trend and now the Iran war with increased gas prices. Core inflation remains a factor, though it has eased from previous years. The consumer price index in most recent release is back above 3% but down from the peak of 9% with the cumulative price increases since COVID of over 21%. This has strained the pocketbooks of many Americans, especially and including clergy.

Investment Strategy and Concerns

The Board's primary goal is to safeguard investments to meet pension obligations for current and future retirees. Investments are managed through socially responsible funds at Wespath, and returns on those investments have been doing well over the last few years. In addition, the Board is committed to maintaining reserves to navigate future market downturns, emphasizing a strong stewardship approach under Bruce and from Wespath's experts as we transition to Kristi as CBO.

Conclusion

The Board remains dedicated to ensuring the welfare of clergy and their families through thoughtful investment strategies and careful management of pension plans. Kristi's leadership, combined with Bruce's mentorship, is expected to facilitate a successful transition and continued support for all three Conferences under the Board's oversight.

Respectfully submitted,

Jeffrey R. Johnson

Chair, Conferencer Board of Pensions

Report from Conference Benefits Officer

In the past, I have not provided a report in the Pre-conference Handbook, but given this is the end of my 50 years of service to the conference, it was time to share some parting words and thanks to many.

In December of 1975, I received a call from my mother-in-law through the secretary at Woodland Park UMC, who said there was an opening for an assistant to the conference treasurer. I was unemployed and had a 7-month-old child, so work was necessary, but it couldn't keep me engaged in church financial work for very long. Obviously, something kept me engaged, and here I am 50 years later. I am grateful for the opportunity given to me by Robert Stevens, conference treasurer, and *Rev. Bruce Parker*, a member of CF&A. Bruce was my pastor when I was a youth at Centralia UMC and vouched for the Galvin family and me.

Bob Stevens was my mentor for the next 24 years until his retirement in 2000. He was someone you could ask anything, and he would give a reasonable answer. I would have been the likely one to succeed him as conference treasurer, but I decided this position was not for me. He asked me if I would like to be the conference benefits officer, in addition to being assistant treasurer. I agreed to be the CBO. Wespath had just created this non-disciplinary position so they would have someone to contact about benefits in each conference. Since 2000, I have attended 1 to 2 meetings a year that Wespath has organized. I appreciate Wespath and all the guidance and help the staff there has provided. Their administration of the denomination's pension and benefit programs is at the highest level.

I am grateful for the Bishops and District Superintendents I have served with. They have always been there when an issue arose and helped me resolve it. I want to thank *Bishop Wilbur Choy* and *Bishop Elaine Stanovsky* in particular. *Bishop Choy* was my first Bishop. I consulted him for support when I found out my wife had Hodgkin's disease. *Bishop Stanovsky* was my pastor at Crown Hill UMC and was there when my wife passed away 8 years ago.

I want to thank all the members of the board of pensions I have worked with, especially the last four chairpersons after becoming CBO: Jeff Johnson, Carey Kolb, Jerry Flagel, and *Rev. Bruce Cornely*. We were a good working team. I am proud of the board's work over the years, especially in reducing apportionments and transitioning to assist local churches/conference budgets in covering benefit costs. In 2000, the pension and benefit apportionment was \$1.5 million. In 2021, the apportionment was reduced to zero. The 2027 budget of \$1.9 million has a large portion giving back to the churches and the conference budgets.

I want a shout-out to all the conference staff members I have worked with, including conference treasurers *Rev. Craig Parrish* and Brant Henshaw, and assistant treasurer Rik Jamieson. I would also like to thank the long-serving retired accountant, Pam Kaiser, and Inge Hart.

Lastly, I want to thank all the active and retired clergy I have served and become friends with over all these years. Hopefully, some of them have benefited from the financial advice I have given them.

When I became CBO in 2000, the board's pension assets were \$3.6 million. At the end of 2025, they were over \$36 million.

It has been my honor to serve the Pacific Northwest Conference of The United Methodist Church for 5 decades and a little longer, as a consultant to ensure the transition goes smoothly.

I look forward to retirement, with my detached dwelling beginning construction imminently, watching my six-year-old granddaughter grow up, taking a few more strokes at a little ball, and playing with my marbles.

With much appreciation,

Bruce Galvin

Conference Benefits Officer

Global Ministries

Connecting the Pacific Northwest Conference with God's global mission through missionary support, partnership, humanitarian service, and opportunities for local churches to engage in mission around the world.

Global Ministries is the international mission, humanitarian relief, and development organization of The United Methodist Church. We connect people within and beyond the church to share God's love and Christ's caring presence throughout the world.

The mission of Global Ministries is to help the whole church participate in God's mission. We answer God's call by sending missionaries, strengthening churches, providing humanitarian relief, and improving community health.

Purpose: To bring United Methodist conferences, churches, and members together to engage in God's mission.

Vision: The vision of Global Ministries is a worldwide church working together and following Christ's example of mission and ministry.

Mission Goals: Global Ministries lives out its purpose and pursues its vision through four historic mission goals:

- Making disciples of Jesus Christ
- Developing and renewing Christian congregations and communities
- Alleviating human suffering
- Seeking justice, freedom, and peace

The Conference Board of Global Ministries serves as a program committee and the mission "arm" of our conference. The Board consists of representatives from many areas of ministry and mission. Our work helps churches grow and reach out in service to others, often in coordination with conferences in our **Greater Northwest Episcopal Area**.

We are the United Methodist Church in action. All programming and spending are guided by the question: How does this educate, enable, and empower the local church to be in mission?

Board Members Include: Conference Secretary for Global Ministries, UWF President, Mission u Dean, Global Mission Fellow Coordinator, UMCOR and Disaster Coordinator, UMVIM Coordinator, Spanish Group Coordinator, UWF Conference Education and Interpretation Coordinator, and Director of Connectional Ministries

We continue to host missionary itineration virtually on the first Thursday of each month through our program "Still in Mission." As of March 5, 2026, we have reached Episode #86.

Pacific Northwest Giving Report for Global Ministries – 2025

Grand Total:	\$411,315.61
Church Giving	\$349,687.78
Individual Giving	\$ 59,627.83
Organization Giving	\$ 2,000.00

Missionaries Itinerating in 2026**Alma and Richard Navarro – Taiwan**

May 25 – June 7, 2026

Joy Prim – Hong Kong

July 10 – August 2, 2026

Abigayle Bolado – Switzerland

October 3 – 9, 2026

Missionaries Supported by Pacific Northwest Churches

1. Joy Eva Bohol – Switzerland, Advance #3021829
2. Abigayle Bolado – Switzerland, Advance #3022621
3. Helen Camarce – Cambodia, Advance #139537
4. Katherine Parker – Nepal, Advance #15187Z
5. Joy Prim – Hong Kong, Advance #3021344
6. Alma Navarro – Taiwan, Advance #3022029
7. Richard Navarro – Taiwan, Advance #3022030
8. Douglas William – Argentina, Advance #3022122
9. Miriam Safford – Global Mission Fellow, Advance #3022802

You can support missionaries through a **covenant relationship**, donations to their projects, your prayers, and your participation in supporting Christ's work around the world.

As we continue this work together, we give thanks for the faithful generosity, prayers, and commitment of our Pacific Northwest churches and individuals. Through Global Ministries, we remain connected to God's mission across cultures and continents, witnessing Christ's love in action through partnership, service, and justice.

Through our connection in the **Pacific Northwest Conference and the Greater Northwest Episcopal Area**, we join United Methodists around the world in living out God's mission of love, compassion, and hope.

May we continue to respond to God's call to be a church that reaches beyond our walls—sharing hope, healing, and compassion with the world. Together, we remain United Methodists in mission.

“Go therefore and make disciples of all nations...”

— Matthew 28:19 (NRSV)

Respectfully Submitted,

Marilyn S. Reid

Conference Mission Secretary – Global Ministries

PNW Conference Disaster Response, 2025 Accomplishments

Overview

The mission of the PNW Disaster Response is to engage church congregations with their communities through volunteer opportunities, UMCOR training, disaster preparedness, relief support during active disasters and long-term recovery engagement. These efforts support the Bishop's M.I.L.E through Missions that Matter, Lay Ministry Engagement and Eliminating Racism by facilitating volunteer efforts that assist the most vulnerable populations.

Highlights

- **LA Wildfire Response.** We teamed with the Cal-Pac Conference and the Cal-Nevada Conference in late January to staff the Eaton Fire Wildfire Resource Hub in Pasadena, benefiting the fire survivors. Twenty volunteers, including two from the PNW Conference, contributed about 1000 hours over a two-week period to serve 872 survivor households.
- **Early Response Team (ERT) Basic Training on March.** 27 volunteers were qualified for UMCOR's Early Response Team badges during a March ERT Basic Training held at Bothell UMC. This was one of the largest training sessions since 2019.
- **Community Support, ERT Mission for the July Burdoin Fire.** At the request of Washington State, we responded to the Burdoin Fire (Columbia Gorge area) by attending public comment meetings, distributing relief supplies and offering clean up support to survivors. A team of seven ERT members deployed for several days cleaning up ashes, hauling debris and being caring listeners for the two survivor families.
- **UMCOR's Connecting Neighbors Preparedness Workshop.** Seven new Connecting Neighbors disaster preparedness Ambassadors were qualified at an October workshop held at Edmonds United Methodist Church. The Ambassadors were among 36 community participants and seven United Methodist churches.
- **UMCOR and the PNWUMC Conference Awarded \$300K to the Spokane Region Long Term Recovery Group.** A \$275K UMCOR Grant combined with a matching \$25,000 commitment of PNWUMC Advance #352 recovery funds is supporting Disaster Case Management and serving the unmet needs of the survivors. We worked with UMCOR to provide four days of Disaster Case Management training for three Disaster Case Managers.
- **LA Wildfire Hazardous Material Awareness Workshop Presentation.** Dana was tapped by the National Voluntary Organizations Active in Disaster (NVOAD) as a nationally recognized subject matter expert to lead the "Hazardous Materials Awareness" two-hour virtual workshop on May 1 for the Los Angeles Region Community Recovery Organization benefitting survivors from the Alta Dena and Pacific Palisades wildfires.
- **ERT 200 Wildfire Presentation to the Northeast Jurisdiction.** Dana and Kathy

presented the UMCOR 200 level ERT Wildfire training course in December to participants from the NE Jurisdiction. This is part of an UMCOR initiative to build capacity within the Conferences.

December 2025 Washington State Floods. In early December, Washington State was struck by a series of atmospheric rivers that severely impacted 16 counties and their communities, public infrastructure and businesses. The PNW Disaster Response mission and volunteers immediately responded by:

- Facilitating an UMCOR \$10,000 Solidarity Grant at the request of the Bishop;
- Interfacing with the Washington Volunteer Organizations Active in Disaster (WaVOAD) and the Washington State Emergency Management Department to share needs and resources on evacuee housing, RV parking, personal care kits, etc community and assistance centers. Coordinated with multiple UMC churches meeting these needs
- Deploying ERT assessors for three days in Whatcom County assisting with survivor assessment and intake;
- Coordinating volunteers to staff seven county-led Disaster Assistance Centers providing gift/gas cards, personal care kits, flood recovery guides to survivors;
- Recertificating ERT volunteers to be ready for anticipated missions;
- Purchasing and arranging distribution of \$1,000 in gas/gift cards for affected families through the UMC in Burnaby, BC.

We'll continue to engage church congregations with mission opportunities such as relief supply storage, building relief kits, staffing disaster assistance centers, hosting ERTs, serving as cooling/warming/clean air centers, preparedness training and engagement with disaster long term recovery.

Respectfully Submitted,

Dana and Kathy Bryson



PNW ERT in Sumas preparing to spray and fog homes for mold control after the December 2025 floods. Photo by Dana Bryson.



PNW ERT sorting debris near Lyle, Wa after the July Burdoin Fire. Photo by Dana Bryson.



PNW ERT member Keith Skore preparing to fog underneath a home in Sumas after the December 2025 floods. Photo by Dana Bryson



Volunteers from Whatcom County transporting UMCOR clean up kits from the Mount Vernon UMC regional storage center to the Sumas area after the December 2025 floods. Photo by Rev. Christopher Gudger-Raines.

Equity and Intercultural Competency Report (GNW)

Last year's Annual Conference theme was "Blessed and Broken," and those words stayed in my heart throughout the year as I took my first steps in this new role and met pastors, laity, churches, boards, and agencies from all around our Area. This report offers a snapshot of how our shared resources are being used to support the Area's commitment to equity, justice, and intercultural competency—and where we are being invited to grow next.

In the midst of the blessing of new friendships with Christian kin, brokenness was revealed—both inside and outside of our system. The pressures of the world around us, including targeted attacks on immigrant and trans siblings, have increased fear and anxiety exponentially for churches and their communities. Our churches are rife with microaggressions and sometimes outright racism. Sexism and transphobia are unfortunately alive and well.

And yet.

And yet the data shows that our churches are also filled with people who are deeply well-meaning.

I say this with confidence because the data consistently shows it. Over and over again, our congregational aggregate scores on the Intercultural Development Continuum reflect a Perceived Orientation in Acceptance. This indicates a genuine desire within the body to be curious about cultural differences, to be open and accepting to others, and to continue learning. This is the intention.

The impact, of course, is different.

Again and again, the data shows that our churches, boards, and agencies are mostly in Minimization—the stage in which we emphasize commonality and comfort. While this often comes from a sincere desire for unity, Minimization can unintentionally erase lived experiences and prevent us from fully seeing and responding to harm. It can sound like "we're all the same," when the reality is that people in our communities are not treated the same.

There are notable exceptions to this pattern, including the Oregon-Idaho Board of Ordained Ministries and the outgoing Greater Northwest Area Cabinet. These groups have committed to intentional, long-term work on intercultural competency and have demonstrated measurable growth over time. This matters because it shows that transformation is possible—and that these practices bear fruit when we engage them with consistency and care.

I feel greatly blessed by the talented team of Intercultural Development Inventory Qualified Administrators with whom I serve—Cynthia MacLeod, Rev. Karen Hernandez, Rev. Brett Pinder, Rev. Ethan Gregory, Rhondalei Gabuat, Rev. Dr. Troy Carr, Rev. Mark Galang, and Rev. Julia Nielson. Over the past year, this team has provided workshops, IDI interpretations, and follow-up support to:

- 3 churches and 3 events in Alaska
- 7 churches and 4 additional groups or agencies in Oregon-Idaho
- 5 churches and 2 additional groups in the Pacific Northwest

We have also worked with the Greater Northwest Area Cabinet, incoming Superintendency Teams, and the Circle of Indigenous Ministries Truth Telling Project.

In total, we have served 14 churches and 11 boards, agencies, or Area groups, assessed nearly 300 individuals—most of whom are laity—and provided individual interpretation and guidance.

These numbers matter because they represent more than participation; they represent capacity-building. This work equips leaders and congregations to move from good intentions toward more faithful, effective, and just ministry. Because of this investment, leaders are developing greater awareness of cultural difference, congregations are beginning to name and address harm, and people are beginning to see that our systems need to shift toward more equitable practices. This is long-term work, and these are meaningful signs of transformation.

There are still significant gaps that require our collective attention and follow-through. This includes the Action Learning Groups that were intended to be the culmination of the Equity Cohort trainings, as well as continued engagement with churches that participated in the Congregational Cohort. The investment—both in time and in financial resources—has been too great for this learning to be lost or left on a shelf. Strengthening these next steps will be a key focus of my work in the coming year.

I will also prioritize deepening follow-through, strengthening ongoing learning structures, and ensuring that the investment already made leads to sustained and embodied transformation in our churches and leadership.

As an Area, we are broken, and we are blessed. My heart is filled with hope when I hear the enthusiasm and passion of laity who are eager to help their churches become more welcoming and more just, and who are committed to learning how to love their neighbors more boldly.

This is the work of transformation. This is the work of grace. I am grateful that we are called to do this work together.

Respectfully Submitted,

Rev. Lisa Talbott

*Greater Northwest Assistant to the Bishop
Equity & Intercultural Competency*

Greater Northwest Shared Services

How We Got Here

Shared Services didn't happen overnight. The idea took shape in early 2022: what if the three conferences in the Greater Northwest Episcopal Area stopped duplicating administrative and financial functions and started sharing them instead? Rather than each conference maintaining its own parallel structures, the vision was to pool expertise, reduce redundancy, and ultimately deliver better service to everyone.

Getting there took time and care. Through natural attrition and thoughtful restructuring, the team built something that meets the requirements of the Book of Discipline while creating real organizational efficiency. After years of incubation, Shared Services was formally adopted in late 2025.

Where Things Stand

A lot of good work is underway. Common platforms are in place, processes are being unified, report templates are being reformatted, manual workflows are being streamlined, and the team is aligning how work gets done across offices.

That said, it's only fair to be candid: there have been headwinds.

The past two years have been genuinely challenging for our Finance Office, and we ask for your continued patience as the Shared Services ministry takes shape. The Shared Services structure has only been in place for six months. In that time, the team has merged the PNW and Oregon-Idaho Finance Offices, updated software systems, filled several key positions, worked with CFAs across three conferences on budget planning, and coordinated annual audits — all while absorbing the departure of long-tenured staff through leave and retirement, and onboarding new and temporary employees. The end result of Shared Services will be vital to the health of all three conferences, but the implementation has been — as these things often are — messy, time-consuming, and at times overwhelming.

The bottom line: the team has not hit its own service goals, and that has caused real frustration. That's acknowledged without excuse. The work to get back on track is happening with real urgency, and the commitment to delivering the data, reporting, and resourcing everyone expects remains firm. Thank you for your patience with a work in progress.

What the Work Actually Looks Like

Shared Services operates across three areas of focus for the full GNW Episcopal Area:

Property and Assets — The Area includes 36 Annual Conference-owned properties requiring ongoing management, maintenance, insurance, and care. This work encompasses state corporate filings, Archives and History resources, property transitions and uses, and risk mitigation — all of which demand focused, consistent attention. The team also provides regular support to local church volunteers navigating property-related questions and responsibilities.

Benefits and Human Resources — Benefit and HR compliance spans four states and a Canadian province. Layer equity work in conference staffing structures on top of that, and it's

a genuinely complex undertaking. The team runs and processes payroll for approximately 50 district, conference, and GNW Area staff and manages payroll for 50 to 200 seasonal camp and retreat employees depending on the time of year.

Finance — Across three conferences, the team processes around 1,800 transactions per month, which includes AP and AR for benefits, payroll, equitable compensation, mission aid, apportionments, insurance, congregational development, programmatic expenses, special offerings and advances, and UMCOR grants, to name a few. There are over 18 “company” entities we do the financials for that are included in the 4 annual audits.

Beyond those core functions, the team manages vendor and contract relationships, coordinates fire and liability insurance, oversees conference legal representation, resources the Cabinet, supports the Episcopal office, ensures compliance with federal and state statutes, provides resources to local churches, and supports district administrative staff. The team also works closely with the Faith Foundation to extend support to local ministries.

It’s a lot — and it’s meaningful work.

Who’s Doing It

Katrishca Barker — Director of Property and Assets

Kat brings deep experience in real estate, property management, church structures, small businesses, and vendor relations — and she genuinely enjoys the work, which shows. A veteran and a pastor’s kid, she’s also an entrepreneur with a practical, can-do approach to problem-solving.

Kat works with the Conference Trustees on property matters, helps Superintendents navigate property compliance with the Book of Discipline, and guides the transition of closed church properties into the care of the Trustees. Property insurance, vendor relations, and tenant matters also fall under her purview.

Kristi Durham — Director of Human Resources and Benefits

Kristi came to the GNW with both private and public sector experience, and is a veteran. What sets her apart is her conviction that HR and benefits work isn’t just about compliance — it’s about people thriving. She’s passionate about wellness, wholeness, and helping participants think about expanding their health-span, not just their life-span.

She brings an energetic, strategic, and process-driven approach that will build on the solid denominational resources and fiscal foundation already in place for the conference benefit programs. Expect a real emphasis on health and wellness to take shape over time.

Kristi is supported by Madeline Stafford, who serves as payroll administrator and front-line contact for payroll and benefits administration and participant support.

Sara Goetze — Director of Finance / Assistant Treasurer

Sara is the senior member of the Shared Services Director team, having worked for the Oregon-Idaho Conference since 2022. A lifelong Methodist, she holds an MBA from Willamette University and worked for United Way before joining the conference world. She’s a fast study with a genuine gift for numbers, has embraced denominational service in

several roles, and currently serves as President of the Association of Annual Conference Treasurers — a fitting role for someone who clearly loves this work.

When she's not navigating AP/AR, billing, banking, accounting, audit, or financial services across two offices, Sara can probably be found in a quirky independent bookstore or tracking down very good chocolate.

Sara is ably assisted by Brittany Eisenhut, Henny Tanugoro, Alex Mendez, Steffanie Taylor, Patt Warden

Brant Henshaw — Executive Director of Finance and Administration / Treasurer

Brant serves as Treasurer for all three conferences in the GNW Area. He was raised Methodist, studied Economics and Finance at the University of Puget Sound, and then spent several years backpacking across the Asia Pacific region before running a nonprofit service organization in Taipei for nine years. Upon returning to Seattle, he stepped into the newly created Executive Director of Camp and Retreat Ministries role for the PNW Conference — a position he held for six years before moving into Finance and Administration, where he's been ever since.

When he's not managing the financial and administrative life of three conferences, Brant is likely working on a home project, supporting his grown kids, traveling somewhere interesting, or learning about something new.

Respectfully Submitted,

Brant Henshaw

PNW Conference Treasurer

How to Reach us?

Payroll and Benefits Billing and questions start with:

Madeline Stafford madeline@umoi.org

For HR or Benefits programs: **Board of Pensions**

Kristi Durham kristi@umoi.org

For Property or Fire and Liability Insurance issues: **Trustees**

Katrishca Barker kbarker@pnwumc.org

Apportionment information, Insurance billings, reimbursements, ACH transactions:

Patt Warden patt@umoi.org

Henny Tanugoro henny@umoi.org

Alex Mendez bookkeeper@pnwumc.org

Brittany Eisenhut beisenhut@pnwumc.org

Board financial reports, new financial initiatives, budgeting, and internal audit:

Council on Finance

Sara Goetze sarag@umoi.org

Oversight of the people, systems, and structures that keep the GNW Episcopal Area running:

Brant Henshaw bhenshaw@pnwumc.org

PNW Annual Conference - 2025 Apportionments

Church Name	Apportionment	YTD paid	% Paid	Balance Due
INLAND MISSIONAL DISTRICT				
ELMORE ID	1467	1620.2	100	0
RITZVILLE: TRINITY	6676	6786.1	100	0
ASOTIN	5557	5557	100	0
BONNERS FERRY	7719	7719.24	100	0
CHENEY	18659	18659	100	0
COEUR D'ALENE: COMMUNITY	41098	41098	100	0
DAVENPORT EDWALL	12889	12889	100	0
DEER PARK	9018	9018.24	100	0
GRANGEVILLE	8995	8995	100	0
GREEN BLUFF: COMMUNITY	6277	6277	100	0
LEWISTON: FIRST	14019	14019	100	0
MOSCOW: FIRST	30293	30293	100	0
NEW CONNECTIONS	14285	14285	100	0
POMEROY	3127	3127	100	0
PULLMAN: SIMPSON	22761	22761	100	0
ROCKFORD UMC	3481	3481	100	0
SPOKANE VALLEY	43779	43779	100	0
SPOKANE: AUDUBON PARK	40392	40392	100	0
SPOKANE: COVENANT	36499	36499.2	100	0
SPOKANE: FOWLER	17580	17580	100	0
SPOKANE: HIGHLAND PARK	2624	2624	100	0
SPOKANE: MORAN	20556	20556.16	100	0
SPOKANE: ST PAULS	5077	5077	100	0
LEWISTON: ORCHARDS	9594	9541.01	99.45	52.99
SANDPOINT	13212	12111.22	91.67	1100.78
SPOKANE: MANITO	35451	28360.8	80	7090.2
HARRINGTON	6834	1370	20.05	5464
SPOKANE: LIBERTY PARK	2989	363	12.14	2626
OROFINO PECK	3432	0	0	3432
DISTRICT TOTALS	\$444,340	\$424,838.17	90.77	\$19,765.97

MINISTRY REPORTS

L-82 MINISTRY REPORTS

2026 PNWAC

Church Name	Apportionment	YTD paid	% Paid	Balance Due
CREST TO COAST MISSIONAL DISTRICT				
WASHOUGAL	18012	18368.16	101.98	1.98
OCEAN SHORES	5785	5806.39	100.37	0.37
FERN PRAIRIE	3289	3289.2	100.01	0.01
LITTLEROCK	3345	3345.36	100.01	4.7
OCEAN PARK	3196	3196.2	100.01	0.57
BATTLE GROUND	14286	14286	100	0
CAMAS	12858	12858	100	17.34
CENTRAL PARK	4427	4427	100	0
CENTRALIA	8458	8458	100	0
EATONVILLE	6770	6770	100	0
ELMA	4034	4034	100	0
GRAYS RIVER	1008	1008	100	0
HOQUIAM	4335	4335	100	0
KALAMA	8456	8456	100	0
KELSO UNITED METHODIST PRESBY- TERIAN CHURCH	27148	27148	100	0
LACEY: ST ANDREWS	26316	26316	100	0
LONGVIEW	10566	10566	100	0
MONTESANO	17418	17418	100	0
MORTON: COMMUNITY	4177	4177.2	100	8.64
OAKVILLE	2222	2222	100	0
OLYMPIA: FIRST	84505	84505	100	0
ORTING	5987	5987	100	0
PUYALLUP	64021	64021	100	0
PUYALLUP: LIGHT OF THE HILL	13917	13917	100	0
RANDLE	4812	4812	100	0
RIDGEFIELD	27901	27901	100	0
ROCHESTER	8483	8483	100	32.48
SATSOP	4694	4694.04	100	0
SHELTON	14216	14216	100	30.47
STEVENSON	6444	6444	100	0
SUMNER	15194	15194	100	0
TUMWATER	15616	15616	100	0

MINISTRY REPORTS

2026 PNWAC

MINISTRY REPORTS L-83

VADER: GRACE	1476	1476	100	0
VANCOUVER: FIRST	59130	59130	100	0
VANCOUVER: MILL PLAIN	32672	32671.73	100	6.43
VANCOUVER: ORCHARDS	18120	18120	100	0
VANCOUVER: SALMON CREEK	44413	44413	100	0
VANCOUVER: VANCOUVER HEIGHTS	19129	19129	100	0
WHITE SALMON	13401	13401	100	0
WILLAPA	7026	7026	100	0
YELM: COMMUNITY	11344	11344.2	100	0
CHEHALIS	18412	15366	83.46	7.19
CASTLE ROCK	7367	5392.55	73.2	-2.39
BAY CENTER	1035	517.68	50.02	-49.98
SPANAWAY	17544	8772	50	-50
LAKEWOOD	22461	4450	19.81	-80.19
WINLOCK	7564	1300	17.19	-48.54
ABERDEEN: FIRST	3175	0	0	-73.46
DISTRICT TOTALS	\$291,825	\$269,945.54	91.54	\$41,761.70

L-84 MINISTRY REPORTS

2026 PNWAC

Church Name	Apportionment	YTD paid	% Paid	Balance Due
PUGET SOUND MISSIONAL DISTRICT				
FALL CITY	11900	12891.68	108.33	0
MILL CREEK: CEDAR CROSS	38947	38968	100.05	0
ALLEN	23410	23410	100	0
ANACORTES	28363	28362.96	100	0.08
ARLINGTON UNITED	7031	7031.28	100	0
BELLINGHAM: GARDEN ST	28409	28409	100	0
BROWNSVILLE	9539	9539	100	0
BURNABY BC: FIRST UMC OF CAN- ADA	22314	22314	100	0
COLBY	12725	12724.97	100	0.03
COUPEVILLE	20343	20343	100	0
CUSTER	8506	8506.2	100	0
EDMONDS	149328	149328	100	0
GIG HARBOR	45823	45823	100	0
KINGSTON: REDEEMER	12224	12224	100	0
KIRKLAND: LAKE WASHINGTON	67964	67964	100	0
LANGLEY	29037	29037	100	0
MARYSVILLE	51985	51985	100	0
MOUNT VERNON: FIRST	45705	45705.12	100	0
OAK HARBOR	47031	47031	100	0
PORT ANGELES: FIRST	35881	35881	100	0
PORT ORCHARD	28720	28720	100	0
PORT TOWNSEND: TRINITY	21376	21376	100	0
REDMOND	38095	38095	100	0
SAMMAMISH: FAITH	71772	71772	100	0
SEDRO WOOLLEY: CENTRAL	9502	9502	100	0
SEQUIM: TRINITY	44632	44632	100	0
STANWOOD	19834	19834	100	0
TRACYTON	11534	11534	100	0
VASHON ISLAND	17633	17633	100	0
WOODINVILLE: BEAR CREEK	46031	46031	100	0
PORT HADLOCK COMM	16699	16637.78	99.63	61.38
BREMERTON	21788	19972.59	91.67	1815.41

MINISTRY REPORTS

2026 PNWAC**MINISTRY REPORTS L-85**

DARRINGTON	1930	1769.24	91.67	160.76
LA CONNER	11949	10953.25	91.67	995.75
SNOQUALMIE	11661	10689.27	91.67	971.73
SNOHOMISH	24646	22590	91.66	2056
BOTHELL	101333	89009.45	87.84	12323.55
LYNDEN	19443	10400	53.49	9043
BAY IEW	3712	1856	50	1856
FERNDALE UNITED	11830	5915.16	50	5914.84
BAINBRIDGE ISLAND: SEABOLD	14708	4210.75	28.63	10497.25
MONROE	12036	3175.29	26.38	8860.71
NOOKSACK INDIAN	326	0	0	326
DISTRICT TOTALS	\$1,257,655	\$1,203,786	91.54	\$54,882.49

L-86 MINISTRY REPORTS

2026 PNWAC

Church Name	Apportionment	YTD paid	% Paid	Balance Due
SEATAC MISSIONAL DISTRICT				
SEATTLE: BRYN MAWR	12480	14616.27	117.12	0
SEATTLE: WOODLAND PARK	17404	19149.28	110.03	0
SEATTLE: BLAINE MEMORIAL	59866	64854.83	108.33	0
AUBURN: FIRST	29504	29504	100	0
BELLEVUE: ALDRSGATE	21815	21815	100	0
BURIEN: HIGHLINE	7926	7926	100	0
DES MOINES	37466	37466	100	0
FEDERAL WAY	41290	41290	100	0
KENT	76040	76040	100	0
MERCER ISLAND	12670	12670.32	100	0
RENTON: FAIRWOOD COMMUNITY	38893	38893	100	0
RENTON: RENTON UMC	26885	26885	100	0
SEATTLE: FIRST	83985	83985.24	100	0
SEATTLE: FIRST TONGAN	7271	7271	100	0
SEATTLE: GRACE	9958	9958	100	0
SEATTLE: GREEN LAKE	10403	10403.16	100	0
SEATTLE: HALLER LAKE	30527	30527	100	0
SEATTLE: MAGNOLIA	7646	7646	100	0
SEATTLE: QUEEN ANNE	21601	21601	100	0
SEATTLE: TIBBETTS	23459	23459	100	0
SEATTLE: TRINITY	21337	21337	100	0
SEATTLE: UNIVERSITY GATHERING	37288	37288	100	0
SEATTLE: WALLINGFORD	33733	33733.08	100	0
SHORELINE	14422	14422	100	0
SHORELINE: RONALD	15152	15152	100	0
TACOMA: BROWNS POINT	22535	22535	100	0
TACOMA: FIRST KOREAN	20336	20336	100	0
TACOMA: MASON	36936	36936	100	0
TACOMA: THE BRIDGE	4838	4838	100	0
TUKWILA: RIVERTON PARK	22770	22770	100	0
BELLEVUE: FIRST	40764	37367.22	91.67	3396.78
SEATTLE: SAND POINT	42849	35562.24	82.99	7286.76

MINISTRY REPORTS

2026 PNWAC**MINISTRY REPORTS L-87**

UNITED CHURCH IN UNIVERSITY PLACE	1930	1769.24	91.67	160.76
TACOMA: FIRST	11949	10953.25	91.67	995.75
BELLEVUE: SAINT PETERS	11661	10689.27	91.67	971.73
SEATTLE: BEACON	24646	22590	91.66	2056
SEATTLE: VALLEY AND MOUNTAIN	101333	89009.45	87.84	12323.55
COVINGTON: CORNERSTONE	19443	10400	53.49	9043
SEATTLE: SEAVIEW AND TONGAN FELLOWSHIP	3712	1856	50	1856
TACOMA: KALEVARIA	11830	5915.16	50	5914.84
DISTRICT TOTALS	\$1,337,630	\$957,125.17	86.54	\$144,201

L-88 MINISTRY REPORTS

2026 PNWAC

Church Name	Apportionment	YTD paid	% Paid	Balance Due
SEVEN RIVERS MISSIONAL DISTRICT				
OMAK	4051	4051.32	100.01	0
BENTON CITY	8986	8986	100	0
CHELAN: LAKE CHELAN	8978	8978	100	0
CONCONULLY	2363	2363	100	0
ELLENSBURG	21648	21648	100	0
EPHRATA	9107	9107	100	0
GOLDENDALE	12235	12235	100	0
HARTLINE	1120	1120	100	0
KENNEWICK: FIRST	79346	79346	100	0
MANSON	4386	4386	100	0
METHOW VALLEY	9035	9035	100	0
PASCO: RIVERVIEW	16904	16904	100	0
SELAH	10803	10803	100	0
WALLA WALLA: PIONEER	61902	61902	100	0
WENATCHEE: FIRST	72983	72983	100	0
YAKIMA: WESLEY	45920	45920	100	0
ROYAL CITY	2707	2706.48	99.98	0.52
PROSSER	15633	13724.84	87.79	1908.16
CASHMERE	12283	10235.5	83.33	2047.5
DAYTON: FIRST	8889	7407.6	83.33	1481.4
RICHLAND CENTRAL UNITED PROT- ESTANT	188602	144999.96	76.88	43602.12
KENNEWICK: WEST HIGHLANDS	25043	18908.52	75.5	6134.72
MONITOR	9554	4000	41.87	5554
LEAVENWORTH	16911	1515	8.96	15396
OKANOGAN	4924	404	8.2	4520
MOSES LAKE	17117	0	0	17117
WATERVILLE FED	8067	0	0	8067
WHITE SWAN: WILBUR MEMORIAL	1279	0	0	1279
DISTRICT TOTALS	680,776	573,669.22	77.35	107,107.40

MINISTRY REPORTS

Thank You! - Apportionments Paid in Full

The churches listed below paid their 2025 Shared Ministry Apportionments, fully honoring what the Discipline defines as "the first benevolent responsibility" of the local church.

Crest to Coast

Battle Ground
 Camas
 Central Park
 Centralia
 Eatonville
 Elma
 Fern Prairie
 Grays River
 Hoquiam
 Kalama
 Kelso
 Lacey: St Andrews
 Little Rock
 Longview
 Montesano
 Morton: Community
 Oakville
 Ocean Park
 Ocean Shores
 Olympia: First
 Orting
 Puyallup
 Puyallup: Light Of The Hill
 Randle
 Ridgefield
 Rochester
 Satsop
 Shelton
 Stevenson
 Sumner
 Tumwater
 Vader: Grace
 Vancouver: First
 Vancouver: Mill Plain
 Vancouver: Orchards
 Vancouver: Salmon Creek
 Vancouver: Vancouver Heights
 Washougal
 White Salmon
 Willapa
 Yelm: Community

Inland

Asotin
 Bonners Ferry
 Cheney
 Coeur D'alene:
 Community
 Davenport Edwall
 Deer Park
 Elmore (ID)
 Grangeville
 Green Bluff: Community
 Lewiston: First
 Moscow: First
 New Connections
 Pomeroy
 Pullman: Simpson
 Ritzville: Trinity
 Rockford
 Spokane Valley
 Spokane: Audubon Park
 Spokane: Covenant
 Spokane: Fowler
 Spokane: Highland Park
 Spokane: Moran
 Spokane: St Pauls

Puget Sound

Allen
 Anacortes
 Arlington United
 Bellingham: Garden St
 Brownsville
 Burnaby, BC: First Canada
 Colby
 Coupeville
 Custer
 Edmonds
 Fall City
 Gig Harbor
 Kingston: Redeemer
 Kirkland: Lake
 Washington
 Langley
 Marysville
 Mill Creek: Cedar Cross
 Mount Vernon: First
 Oak Harbor

Port Angeles: First
 Port Orchard
 Port Townsend: Trinity
 Redmond
 Sammamish: Faith
 Sedro Woolley:
 Central
 Sequim: Trinity
 Stanwood
 Tracyton
 Vashon Island
 Woodinville: Bear Creek
 Port Hadlock
 Community

SeaTac

Auburn: First
 Bellevue: Aldersgate
 Burien: Highline
 Des Moines
 Federal Way
 Kent
 Mercer Island
 Renton: Fairwood
 Renton
 Seattle: Blaine
 Memorial
 Seattle: Bryn Mawr
 Seattle: First
 Seattle: First Tongan
 Seattle: Grace
 Seattle: Green Lake
 Seattle: Haller Lake
 Seattle: Magnolia
 Seattle: Queen Anne
 Seattle: Tibbetts
 Seattle: Trinity
 Seattle: University
 Seattle: Wallingford
 Sea: Woodland Park
 Shoreline
 Shoreline: Ronald
 Tacoma: Browns Point
 Tacoma: First Korean
 Tacoma: Mason
 Tacoma: The Bridge
 Tukwila: Riverton Park

Seven Rivers

Benton City
 Chelan: Lake Chelan
 Conconully
 Ellensburg
 Ephrata
 Goldendale
 Hartline
 Kennewick: First
 Manson
 Methow Valley
 Omak
 Pasco: Riverview
 Selah
 Walla Walla: Pioneer
 Wenatchee: First
 Yakima: Wesley
 Royal City

% Paid By District

1. Puget Sound - **95.72%**
2. Inland - 95.61%
3. Crest to Coast - 94.38%
4. SeaTac - 87.61%
5. Seven Rivers - 84.27%

**FINANCE & ADMINISTRATION**

General Council on Finance and Administration

THE UNITED METHODIST CHURCH

Caitlin Congdon
General Secretary & Treasurer
The General Council on
Finance and Administration
1908 Grand Ave.
Nashville, TN 37212
www.GCFA.org

Subject: Thank you for 100% Apportionment Giving

Dear Bishop Bridgeforth,

Grace and peace to you!

On behalf of the General Council on Finance and Administration, I write to express my deep gratitude for your annual conference's faithful commitment in paying 100% of your apportionments.

Your generosity is more than a financial milestone—it is a powerful witness to our shared connection and our collective calling. Because of your faithfulness, together we are living into the mission of The United Methodist Church: to make disciples of Jesus Christ for the transformation of the world. Your commitment helps ensure that ministries across the globe are resourced, supported, and sustained in ways that no single conference could accomplish alone.

In a time when the Church is navigating both change and opportunity, your leadership stands as a sign of hope, trust, and partnership in our shared mission. You are helping to strengthen the whole connection and extend the reach of our ministry in meaningful and lasting ways.

As a small token of our appreciation, we are pleased to provide a slide for your use at your upcoming annual conference session, celebrating this important achievement. We hope it offers an opportunity to recognize and give thanks for the collective faithfulness of your churches and leaders.

Thank you for your continued commitment to connectionalism, stewardship, and the mission we share.

Thank You

Your full apportionment payment demonstrates leadership, partnership, and dedication to our shared mission. Thank you for sustaining the work we do together.



FINANCE & ADMINISTRATION
General Council on Finance and Administration



Pastoral Compensation

This compensation information reflects action by the Charge Conference setting the pastor's salary, effective January 1, 2026, in most situations. The following notes are applicable:

1. Housing allowance is designated by an "H", parsonage by a "P" and "N" as none. If pastor lives in a parsonage the housing column represents 35% of the Total Cash Salary column.
2. Total Cash Salary is the total of Cash Salary + Housing Exclusion
3. Housing Exclusion includes compensation designated for utilities and furnishings (non-taxable for income taxes).
4. Cash Salary includes salary reductions for health insurance (Excess beyond the premium credit amount provided with HealthFlex Exchange), flexible spending account, health savings account, social security offset and/or United Methodist Personal Investment Plan contributions.
5. ARP stands for Accountable Reimbursement Plan professional expenses. The expenses are not included in cash salary. This represents the budgeted amount set by the church to cover professional and business expenses of pastor.
6. The plan compensation (Plan Comp.) is the combination of the Total Cash Salary and Housing. It is used by Wespeth Benefits and Investments to determine certain benefit costs.
7. Some churches are not listed. If they are not listed, a 2026 pastoral support worksheet was not received or served by lay led congregation.
8. 2026 minimum salary for full-time appointment (Total Cash Salary is \$52,807).

Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing Allowance	Plan Comp.	ARP
CREST TO COAST MISSIONAL DISTRICT							
BATTLE GROUND	53,500	11,000	64,500	H	38,750	103,250	3,000
CAMAS	42,115	17,000	59,115	P	0	79,805	4,000
CHEHALIS	45,158	7,649	52,807	H	22,000	74,807	2,000
EATONVILLE	18,000	0	18,000	N	0	18,000	2,000
KELSO UMC PRESBY- TERIAN	52,807	0	52,807	H	18,482	71,289	3,000
LACEY: ST ANDREWS	40,807	12,000	52,807	H	32,400	85,207	4,000
LAKEWOOD	37,100	0	37,100	N	0	37,100	5,000
MONTESANO	51,807	4,000	55,807	H	16,000	71,807	1,500
OCEAN SHORES, SAT- SOP & ELMA	52,807	0	52,807	P	0	71,289	4,500
OLYMPIA: FIRST	61,487	6,000	67,487	H	30,600	98,087	3,500
OLYMPIA: FIRST	50,940	5,500	56,440	H	29,376	85,816	3,500
PUYALLUP	54,240	8,760	63,000	H	31,550	94,550	5,000
PUYALLUP	16,211	18,000	34,211	N	0	34,211	1,500
PUYALLUP: LIGHT OF THE HILL	30,658	28,000	58,658	H	24,000	82,658	6,000
RIDGEFIELD	57,664	6,000	63,664	H	25,200	88,864	6,700
SHELTON	48,061	7,500	55,561	H	26,400	81,961	5,000
SPANAWAY & ORTING	46,307	6,500	52,807		0	71,289	0
STEVENSON	16,800	0	16,800	N	0	16,800	2,000
SUMNER	49,852	7,000	56,852	P	0	76,750	2,000
TUMWATER	54,672	6,000	60,672	P	0	81,907	3,000
VADER: GRACE	0	0	0	N	0	0	2,000
VANCOUVER: FIRST	69,903	12,250	82,153	H	24,000	106,153	5,100
VANCOUVER: MILL PLAIN	60,235	0	60,235	H	27,600	87,835	2,280
VANCOUVER: OR- CHARDS	42,660	13,000	55,660	P	0	75,141	1,500
VANCOUVER: SALMON CREEK	53,000	0	53,000	H	32,543	85,543	3,000
VANCOUVER: VANCOU- VER HEIGHTS	57,110	4,560	61,670	P	0	83,255	0
WASHOUGAL	55,112	0	55,112	H	31,000	86,112	2,000

MINISTRY REPORTS

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2026 PNWAC

WINLOCK	4,177	9,025	13,202	H	10,000	23,202	0
WASHOUGAL	53,088	0	53,088	H	24,000	77,088	2,000
Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing Allowance	Plan Comp	ARP
WHITE SALMON	44,546	6,500	51,046	P	0	63,808	4,000
WILLAPA	19,524	6,000	25,524	N	0	25,524	2,000
WINLOCK	4,150	8,854	13,004	H	10,000	23,004	0
INLAND MISSIONAL							
CHENEY	53,193	5,000	58,193	H	16,200	74,393	5,000
CLARKSTON & LEWIS- TON: FIRST & OR- CHARDS	54,600	9,000	63,600	P	0	85,860	5,000
COEUR D'ALENE: COMMUNITY	53,500	2,500	56,000	H	24,000	80,000	3,000
DAVENPORT EDWALL	45,000	8,000	53,000	P	0	71,550	5,500
DEER PARK	24,720	0	24,720	N	0	24,720	1,200
GRANGEVILLE & EL- MORE	43,000	9,000	52,000	P	0	70,200	4,000
GREEN BLUFF	21,600	0	21,600	N	0	21,600	0
MOSCOW: FIRST	41,625	18,000	59,625	H	18,000	77,625	3,000
PULLMAN: SIMPSON	43,562	11,621	55,183	H	19,200	74,383	3,500
RITZVILLE: TRINITY	25,964	0	25,964	H	12,000	18,762	3,000
SANDPOINT	21,404	5,000	26,404	H	18,000	44,404	2,500
SPOKANE VALLEY	61,060	5,500	66,560	H	19,200	85,760	7,000
SPOKANE: AUDUBON PARK	42,141	25,490	67,631	H	24,000	91,631	4,500
SPOKANE: AUDUBON PARK	22,338	0	22,338	N	0	22,338	2,000
SPOKANE: COVENANT	48,020	6,000	54,020	H	39,400	93,420	4,800
SPOKANE: FOWLER	36,605	3,000	39,605	H	19,728	59,333	3,000
SPOKANE: MANITO	47,000	5,807	52,807	H	25,450	78,257	2,500
SPOKANE: ST PAULS & LIBERTY PARK	22,404	4,000	26,404	H	4,000	30,404	2,000
PUGET SOUND MISSIONAL DISTRICT							
ALLEN	62,017	0	62,017	P	0	83,723	2,500
ANACORTES	60,148	4,950	65,098	H	16,500	81,598	4,000
ARLINGTON: UNITED	46,596	7,200	53,796	P	0	72,625	1,500

MINISTRY REPORTS

BAINBRIDGE ISLAND: SEABOLD	24,604	1,800	26,404	P	0	36,404	200
BELLINGHAM: GARDEN ST	56,741	6,000	62,741	H	33,000	95,741	3,750
BOTHELL	75,360	10,890	86,250	H	34,000	120,250	7,250
Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing Allowance	Plan Comp.	ARP
BOTHELL	42,000	0	42,000	N	0	42,000	500
BREMERTON	52,807	0	52,807	H	2,000	54,807	3,500
BROWNSVILLE & TRACYTON	20,000	32,807	52,807	H	23,000	75,807	3,000
BURNABY BC FIRST UMC OF CANADA	67,500	0	67,500	H	17,500	85,000	0
COLBY	46,807	6,000	52,807	P	0	71,289	3,500
COUPEVILLE	55,447	9,000	64,447	P	0	87,003	1,200
CUSTER	25,924	2,880	28,804	P	0	38,885	2,500
DARRINGTON	4,800	0	4,800	N	0	4,800	500
EDMONDS	101,772	5,140	106,912	P	0	144,331	6,000
EVERETT: LA PALABRA VIVIENTE	26,404	0	26,404	P	0	36,404	2,000
FERNDALE UNITED	49,807	3,000	52,807	H	28,578	81,385	3,000
GIG HARBOR	80,000	6,000	86,000	H	35,000	121,000	6,500
GIG HARBOR	15,000	0	15,000	N	0	15,000	2,500
KINGSTON: REDEEMER	26,404	0	26,404	H	20,400	46,804	3,703
KIRKLAND: LAKE WASHINGTON	65,275	9,900	75,175	H	20,000	95,175	4,000
LA CONNER	42,807	10,000	52,807	H	10,000	62,807	0
LANGLEY	64,622	6,751	71,373	P	0	96,354	5,000
LYNDEN	26,404	9,241	35,645	H	9,241	44,886	4,000
MARYSVILLE	66,632	10,000	76,632	H	26,712	103,344	6,000
MARYSVILLE	27,115	2,500	29,615	H	6,708	36,323	2,262
MILL CREEK: CEDAR CROSS	69,889	6,500	76,389	P	0	103,125	4,000
MOUNT VERNON: FIRST	48,100	8,181	56,281	H	24,352	80,633	0
MOUNT VERNON: FIRST	43,176	9,739	52,915	H	16,232	69,147	0
OAK HARBOR	63,632	9,000	72,632	H	17,740	90,372	5,500
PORT ANGELES: FIRST	61,285	3,000	64,285	P	0	86,785	3,000

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PORT HADLOCK COMM	41,967	0	41,967	N	0	41,967	1,000
PORT ORCHARD	51,780	8,400	60,180	H	27,600	87,780	4,800
PORT TOWNSEND: TRINITY	45,391	3,300	48,691	H	20,000	68,691	1,500
REDMOND	52,807	6,700	59,507	H	32,593	92,100	4,000
SAMMAMISH: FAITH	61,000	3,600	64,600	H	75,730	140,330	2,840
Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing Allowance	Plan Comp.	ARP
SEDRO WOOLLEY: CENTRAL	47,807	5,000	52,807	H	24,000	76,807	3,000
SEQUIM: TRINITY	68,500	5,500	74,000	H	33,900	107,900	5,000
SNOHOMISH	66,982	6,000	72,982	P	0	98,526	4,000
SNOQUALMIE & FALL CITY	32,807	20,000	52,807	P	0	71,289	3,000
STANWOOD	53,656	7,406	61,062	P	0	82,434	4,800
VASHON ISLAND	60,651	7,200	67,851	P	0	91,599	5,000
WOODINVILLE: BEAR CREEK	55,981	17,135	73,116	H	21,000	94,116	6,000
SEATAC MISSIONAL DISTRICT							
AUBURN: FIRST	48,688	5,600	54,288	H	26,677	80,965	3,000
BELLEVUE: ALDERS- GATE	37,450	18,140	55,590	H	34,200	89,790	6,500
BELLEVUE: HOPE	65,940	13,500	79,440	P	0	107,244	5,500
BURIEN: HIGHLINE	40,137	5,225	45,362	H	14,640	60,002	0
COVINGTON: CORNER- STONE	32,807	20,000	52,807	H	42,588	95,395	3,000
DES MOINES	42,825	10,000	52,825	H	30,000	82,825	3,000
FEDERAL WAY	42,807	10,000	52,807	H	46,496	99,303	3,000
FEDERAL WAY	46,037	8,500	54,537	H	25,000	79,537	2,000
FEDERAL WAY: GOOD SEED KOREAN	41,446	9,600	51,046	P	0	63,808	2,400
KENT	59,439	15,000	74,439	H	31,019	105,458	4,000
MERCER ISLAND	45,602	10,000	55,602	P	0	69,503	2,000
RENTON: FAIRWOOD COMMUNITY	72,560	8,008	80,568	H	33,638	114,206	3,000
RENTON: FAIRWOOD COMMUNITY	6,425	6,168	12,593	H	24,672	37,265	1,000

RENTON: RENTON UMC	52,500	9,000	61,500	P	0	83,025	1,500
SEATTLE: BEACON	48,607	6,600	55,207	H	21,600	76,807	2,500
SEATTLE: BLAINE ME-MORIAL	63,142	12,684	75,826	H	22,000	97,826	5,000
SEATTLE: BRYN MAWR	5,080	21,324	26,404	H	12,000	38,404	500
SEATTLE: EL DIOS VIVIENTE	45,000	8,500	53,500	P	0	72,225	1,000
SEATTLE: FIRST	13,721	39,086	52,807	H	914	53,721	2,200
SEATTLE: FIRST TONGAN	22,807	30,000	52,807	H	7,000	59,807	1,000
SEATTLE: HALLER LAKE	43,800	10,000	53,800	H	32,000	85,800	5,000
SEATTLE: MAGNOLIA	29,152	6,000	35,152	P	0	47,455	1,200
Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing Allowance	Plan Comp.	ARP
SEATTLE: QUEEN ANNE	27,800	25,007	52,807	H	18,998	71,805	1,200
SEATTLE: SAND POINT	58,546	0	58,546	H	30,000	88,546	3,150
SEATTLE: SEAVIEW	26,404	0	26,404	P	0	35,645	1,000
SEATTLE: TIBBETTS	60,049	6,500	66,549	P	0	89,841	0
SEATTLE: TRINITY	54,199	9,096	63,295	P	0	85,448	3,600
SEATTLE: UNIVERSITY GATHERING & GREEN-LAKE	48,697	10,000	58,697	H	40,200	98,897	6,000
SEATTLE: VALLEY AND MOUNTAIN	51,607	1,200	52,807	H	30,693	83,500	0
SEATTLE: WALLING-FORD	57,010	10,000	67,010	P	0	90,464	2,500
SEATTLE: WOODLAND PARK	48,906	10,000	58,906	H	36,000	94,906	0
SHORELINE	42,807	10,000	52,807	P	0	71,289	3,500
SHORELINE: RONALD	49,600	10,000	59,600	H	30,000	89,600	5,000
TACOMA: BROWNS POINT	22,568	45,089	67,657	H	19,600	87,257	4,500
TACOMA: FIRST	63,958	14,408	78,366	H	30,792	109,158	5,000
TACOMA: FIRST KO-REAN	48,332	8,200	56,532	P	0	76,318	6,000
TUKWILA: RIVERTON PARK	54,961	8,000	62,961	P	0	84,997	2,500
SEVEN RIVERS MISSIONAL DISTRICT							
BENTON CITY	27,623	0	27,623	N	0	27,623	0

L-98 MINISTRY REPORTS

2026 PNWAC

CASHMERE & MONITOR	46,200	12,000	58,200	P	0	72,750	3,000
CHELAN: LAKE CHELAN	24,388	2,704	27,092	P	0	33,865	1,600
DAYTON: FIRST	32,559	1,000	33,559	H	5,100	38,659	500
ELLENSBURG	50,500	5,000	55,500	H	24,000	79,500	2,500
EPHRATA	25,523	0	25,523	H	6,000	31,523	1,500
KENNEWICK: FIRST	71,000	7,000	78,000	P	0	97,500	4,000
KENNEWICK: WEST HIGHLANDS	26,046	25,000	51,046	H	22,000	73,046	3,500
LEAVENWORTH	44,046	7,000	51,046	P	0	63,808	3,000
MANSON	12,762	0	12,762	H	3,600	16,362	1,500
MOSES LAKE	48,046	3,000	51,046	P	0	63,808	1,000
OMAK & CONCONULLY	21,900	0	21,900	N	0	21,900	0
PASCO: RIVERVIEW	25,000	0	25,000	H	24,000	49,000	4,000
PROSSER	52,195	4,725	56,920	P	0	71,150	5,000
RICHLAND CENTRAL UNITED PROTESTANT	59,757	11,400	71,157	H	28,650	99,807	6,100
Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing Allowance	Plan Comp.	ARP
SELAH	44,046	9,000	53,046	P	0	66,308	6,000
WALLA WALLA: PIONEER	66,700	8,190	74,890	P	0	93,613	3,000
WENATCHEE: FIRST	46,164	18,591	64,755	H	34,039	98,794	3,152
YAKIMA: WESLEY	63,700	7,000	70,700	H	22,000	92,700	5,000

Compensation Report

As of 1st Quarter 2026

Role	Appointment / Employment Space	Plan Comp.	Full Time?	Notes
GNW Treasurer, Exec. Director of Finance and Administration	GNW Position	146,260	Full time	PNW is responsible for 60%
PNW Benefits Officer and Retirement Planner	PNW Conference Office	145,401	Full time	100% Funded by Board of Pensions, ending June 30
Senior Pastor	EDMONDS	144,331	Full time	
Senior Pastor	SAMMAMISH: FAITH	140,330	Full time	
Director of Connectional Ministries	PNW Conference Office	122,441	Full time	
Assistant to the Bishop/ Equity and Intercultural Competency	GNW Position	121,540	Full time	25% from Episcopal Office 75% shared by GNW
Senior Pastor	GIG HARBOR	121,000	Full time	
Senior Pastor	BOTHELL	120,250	Full time	
Senior Pastor	RENTON: FAIRWOOD COMMUNITY	114,206	Full time	PNW is responsible for \$36K- Superintendent
Director of HR and Benefits	GNW Position	113,300	Full time	PNW is responsible for 60% - Supported by Board of Pensions
Director of Finance / Assistant Treasurer	GNW Position	113,300	Full time	PNW is responsible for 60%
Senior Pastor	TACOMA: FIRST	109,158	Full time	PNW is responsible for \$36K- Superintendent
Senior Pastor	KENNEWICK: FIRST	109,134	Full time	
Director of Communications	PNW Conference Office	108,742	Full time	
Senior Pastor	KENT	108,538	Full time	
Senior Pastor	SEQUIM: TRINITY	107,900	Full time	
Senior Pastor	BELLEVUE: HOPE	107,244	Full time	
Senior Pastor	VANCOUVER: FIRST	106,153	Full time	
Director of Property and Asset Management	GNW Position	105,060	Full time	PNW is responsible for 60%
Senior Pastor	WALLA WALLA: PIONEER	103,937	Full time	
Senior Pastor	MARYSVILLE	103,344	Full time	
Senior Pastor	BATTLE GROUND	103,250	Full time	
Senior Pastor	MILL CREEK: CEDAR CROSS	103,125	Full time	
Senior Pastor	WENATCHEE: FIRST	101,758	Full time	
Senior Pastor	RICHLAND CENTRAL UNITED PROTESTANT	99,807	Full time	
Senior Pastor	FEDERAL WAY	99,303	Full time	
Senior Pastor	SEATTLE U GATHERING & GREEN LAKE	98,897		
Senior Pastor	SNOHOMISH	98,526		
Senior Pastor	OLYMPIA: FIRST	98,087		

MINISTRY REPORTS

L-100 MINISTRY REPORTS

2026 PNWAC

Role	Appointment / Employment Space	Plan Comp.	Full Time?	Notes
Senior Pastor	SEATTLE: BLAINE MEMORIAL	97,826		
Senior Pastor	LANGLEY	96,354		
Director of Camp and Retreat Ministries	PNW Conference Office	99,969	Full Time	100% Funded by Camping Board of Stewards
Director of Hispanic/Latinx Ministries	PNW Conference Office	95,910	Full Time	
Senior Pastor	BELLINGHAM: GARDEN ST	95,741		
Senior Pastor	COVINGTON: CORNERSTONE	95,395		
Senior Pastor	KIRKLAND: LAKE WASHINGTON	95,175		
Senior Pastor	YAKIMA: WESLEY	95,000		
Senior Pastor	SEATTLE: WOODLAND PARK	94,906		
Senior Pastor	PUYALLUP	94,550		
Senior Pastor	WOODINVILLE: BEAR CREEK	94,116		
Senior Pastor	SPOKANE: COVENANT	93,420		
Senior Pastor	REDMOND	92,100		
Senior Pastor	SPOKANE: AUDUBON PARK	91,631		
Senior Pastor	VASHON ISLAND	91,599		Receives Conference investment
Senior Pastor	SEATTLE: WALLINGFORD	90,464		
Senior Pastor	OAK HARBOR	90,372		
Senior Pastor	SEATTLE: TIBBETTS	89,841		
Senior Pastor	BELLEVUE: ALDERSGATE	89,790		
Senior Pastor	SHORELINE: RONALD	89,600		
Senior Pastor	RIDGEFIELD	88,864		
Senior Pastor	SEATTLE: SAND POINT	88,546		
Senior Pastor	VANCOUVER: MILL PLAIN	87,835		
Senior Pastor	PORT ORCHARD	87,780		
Senior Pastor	TACOMA: BROWNS POINT	87,257		
Senior Pastor	COUPEVILLE	87,003		
Senior Pastor	PORT ANGELES: FIRST	86,785		
Senior Pastor	WASHOUGAL	86,112		
Senior Pastor	CLARKSTON & LEWISTON: FIRST & ORCHARDS	85,860		
Associate Pastor	OLYMPIA: FIRST	85,816		
Senior Pastor	SEATTLE: HALLER LAKE	85,800		
Senior Pastor	SPOKANE VALLEY	85,760		

Role	Appointment / Employment Space	Plan Comp.	Full Time?	Notes
Senior Pastor	VANCOUVER: SALMON CREEK	85,543		
Senior Pastor	SEATTLE: TRINITY	85,448		
Senior Pastor	LACEY: ST ANDREWS	85,207		
Senior Pastor	BURNABY B.C. FIRST UMC OF CANADA	85,000		Receives Conference investment
Senior Pastor	TUKWILA: RIVERTON PARK	84,997		Receives Conference investment
Senior Pastor	ALLEN	83,723		
Lay Supply	SEATTLE: VALLEY AND MOUNTAIN	83,500		
Senior Pastor	VANCOUVER: VANCOUVER HEIGHTS	83,255		
Senior Pastor	RENTON	83,025		
Senior Pastor	DES MOINES	82,825		
Senior Pastor	PUYALLUP: LIGHT OF THE HILL	82,658		
Senior Pastor	STANWOOD	82,434		
Senior Pastor	SHELTON	81,961		
Senior Pastor	TUMWATER	81,907		
Senior Pastor	ANACORTES	81,598		
Senior Pastor	FERNDALE UNITED	81,385		
Senior Pastor	AUBURN: FIRST	80,965		
Senior Pastor	MOUNT VERNON: FIRST	80,633		Receives Conference investment
Senior Pastor	ELLENSBURG	80,500		
Senior Pastor	COEUR D'ALENE: COMMUNITY	80,000		
Senior Pastor	CAMAS	79,805		
Minister of Community Engagement	FEDERAL WAY	79,537		
Senior Pastor	CASHMERE & MONITOR	78,570		
Senior Pastor	SPOKANE: MANITO	78,257		
Senior Pastor	MOSCOW: FIRST	77,625		
Senior Pastor	PROSSER	77,610		
Senior Pastor	SEATTLE: BEACON	76,807		Receives Conference investment
Senior Pastor	SEDRO WOOLLEY: CENTRAL	76,807		
Senior Pastor	SUMNER	76,750		
Senior Pastor	TACOMA: FIRST KOREAN	76,318		
Senior Pastor	KENNEWICK: WEST HIGHLANDS	76,107		
Senior Pastor	CHENEY	75,989		

MINISTRY REPORTS

L-102 MINISTRY REPORTS

2026 PNWAC

Role	Appointment / Employment Space	Plan Comp.	Full Time?	Notes
Senior Pastor	BROWNSVILLE & TRACYTON	75,807		
Senior Pastor	MERCER ISLAND	75,678		
Senior Pastor	VANCOUVER: ORCHARDS	75,141		
Senior Pastor	CHEHALIS	74,807		
Senior Pastor	SELAH	74,664		
Senior Pastor	PULLMAN: SIMPSON	74,383		
Senior Pastor	ARLINGTON: UNITED	72,625		
Senior Pastor	SEATTLE: EL DIOS VIVIENTE	72,225		Receives Conference investment
Senior Pastor	MONTESANO	71,807		Receives Conference investment
Senior Pastor	SEATTLE: QUEEN ANNE	71,805		Receives Conference investment
Senior Pastor	DAVENPORT EDWALL	71,550		
Senior Pastor	COLBY	71,289		
Senior Pastor	FEDERAL WAY: GOOD SEED KOREAN	71,289		
Senior Pastor	KELSO UMC PRESBYTERIAN	71,289		
Senior Pastor	OCEAN SHORES, SATSOP & ELMA	71,289		
Senior Pastor	SHORELINE	71,289		
Senior Pastor	SNOQUALMIE & FALL CITY	71,289		
Senior Pastor	SPANAWAY & ORTING	71,289		
Senior Pastor	GRANGEVILLE & ELMORE	70,200		
Senior Pastor	MOUNT VERNON: FIRST	69,147		
Senior Pastor	PORT TOWNSEND: TRINITY	68,691		
Senior Pastor	LA CONNER	62,807		
Senior Pastor	BURIEN: HIGHLINE	60,002		
Senior Pastor	SEATTLE: FIRST TONGAN	59,807		Receives Conference investment
Senior Pastor	SPOKANE: FOWLER	59,333		
Senior Pastor	BREMERTON	54,807		
Senior Pastor	SEATTLE: FIRST	53,721		1/2 time interim pastor
Senior Pastor	YELM	49,026		
Senior Pastor	PASCO: RIVERVIEW	49,000		
Senior Pastor	SEATTLE: MAGNOLIA	47,455		
Senior Pastor	KINGSTON: REDEEMER	46,804		
Senior Pastor	LYNDEN	44,886		
Senior Pastor	SANDPOINT	44,404		

MINISTRY REPORTS

Role	Appointment / Employment Space	Plan Comp.	Full Time?	Notes
Director of the Circle of Indiginous Ministries	GNW Position	43,260	half time	PNW is responsible for 55.5%
Senior Pastor	BOTHELL	42,000		
Senior Pastor	PORT HADLOCK COMM	41,967		
Congregational Development Director	GNW Position	39,600		PNW is responsible for 55.5%
Senior Pastor	CUSTER	38,885		
Senior Pastor	LEAVENWORTH	38,700		
Senior Pastor	SEATTLE: BRYN MAWR	38,404		
Senior Pastor	CHELAN: LAKE CHELAN	38,002		
Senior Pastor	RENTON: FAIRWOOD COMMUNITY	37,265		
Senior Pastor	LAKEWOOD	37,100		
Senior Pastor	BAINBRIDGE ISLAND: SEABOLD	36,404		
Senior Pastor	EVERETT: LA PALABRA VIVIENTE	36,404		Receives Conference investment
Senior Pastor	MARYSVILLE	36,323		
Senior Pastor	SEATTLE: SEAVIEW	35,645		
Senior Pastor	DAYTON: FIRST	35,600		
Senior Pastor	PUYALLUP	34,211		
Senior Pastor	EPHRATA	32,404		
Senior Pastor	SPOKANE: ST PAULS & LIBERTY PARK	30,404		
Senior Pastor	BENTON CITY	29,404		
Senior Pastor	DEER PAKR	24,720		
Senior Pastor	WINLOCK	23,202		
Senior Pastor	SPOKANE: AUDUBON PARK	22,338		
Senior Pastor	GREEN BLUFF	21,600		
Senior Pastor	OMAK & CONCONULLY	21,000		
Senior Pastor	RITZVILLE: TRINITY	18,762		
Senior Pastor	EATONVILLE	18,000		
Senior Pastor	METHOW VALLEY	17,426		
Senior Pastor	MANSON	16,802		
Senior Pastor	STEVENSON	16,800		
Senior Pastor	GIG HARBOR	15,000		
Senior Pastor	DARRINGTON	4,800		
Senior Pastor	VADER: GRACE	0		

Board of Trustees

As the Discipline requires, the PNW Board of Trustees reports its “doings.” This report covers August 2025 through Spring 2026. Information on finances and assets can be found in the main financial reports. The Trustees’ work is supported by conference staff: Treasurer Brant Henshaw, Director of Property Asset Management Katrishca Barker, Assistant Treasurer Sara Goetze, and Chancellor Molly Gabel.

New Leadership and Rhythm

In August 2025, the board elected Jeremy Smith as Chair, Job Pangilinan as Vice-Chair, and Yvonne Agduyeng as Secretary. We grounded our work in 1 Corinthians 4:1–2 and adopted a mission and vision statement: “Guided by faith to steward our fiduciary and legal responsibilities, we ensure that every property, trust, and resource is faithfully leveraged for mission and ministry. Our stewardship will embody transparency, justice, and accountability.”

We established guiding principles of persistence, contingency, significance, and early discernment with late commitment. We set a rhythm of six meetings per year, including an in-person January retreat. We also transitioned board meetings to use Basecamp, which rapidly became a helpful tool for collecting documents, minutes, and conversations.

Property Stewardship

The Trustees oversee a complex portfolio of conference-held properties. A key development this year was the Shared Service’s hiring of Katrishca Barker, whose real estate and property management expertise has brought consistency and professionalism to how we track and care for these properties.

We continued to honor Bishop Bridgeforth’s guidance, urging discernment over reflexive sale of closed church properties, while recognizing that some properties carry unsustainable costs.

Some notable updates:

- After careful evaluation, the Trustees voted to recommend the sale of several properties where no viable ministry use was identified: Pacific/Algona, Pe Ell, Sunnyside, Wallace (Idaho), the Crown Hill Parsonage, and the Nez Perce brick church building.
- The Tacoma property (formerly Calvary UMC) entered foreclosure after years of unresolved obligations, and its status is pending.
- The Crown Hill property (that houses Trinity UMC Ballard) experienced a basement fire, resulting in a total loss of the lower level. Insurance proceedings are underway, and the congregation is currently worshipping alongside Seattle First UMC.
- The East Wenatchee (Trinity) property continued under an MOU with Wenatchee First UMC, which the Trustees extended as the congregation explores community ministry and low-income housing.

- The episcopal residence in Normandy Park required basement waterproofing, furnace repairs, and exterior painting (costs shared across the GNW episcopal area).
- Finally, the Conference Office building will need a roof replacement; approximately \$480,000 is currently set aside for major maintenance in the near future.

Church Closures and Implementing Petition #7 and #8

The closures of Aberdeen First UMC and Seattle: Magnolia UMC are pending before the annual conference. Aberdeen has held its final service, and management has transferred to the conference. Magnolia houses a Montessori school, and the Trustees recommended a year of discernment before decisions about that property's future. The anticipated merger of Fowler UMC and Audubon Park UMC in Spokane is also pending.

The 2025 Annual Conference adopted Petition #10, directing the Trustees to offer closed church properties to United Methodist congregations before pursuing sale. Implementing this petition became a central focus of our work. We developed a process: when property transfers to the Trustees, we open it to mission and vision proposals from UMC entities and congregations, reviewed through an equity lens in consultation with the Board of Church Location and Building and the District Superintendent. Approved proposals will enter into a discernment period, with the eventual result that the ministry may receive the deed to the property. We will also contact four congregations that already occupy closed church properties to align those relationships with the petition's framework.

Area churches and United Methodist ministries can find the current opportunities and the petition process for use of these properties at the PNW website www.pnwumc.org/trustees/

Other Notable Actions

- The sale of the Seattle District Parsonage, under discussion since 2015, has been sent to the annual conference for approval.
- The Crest to Coast District Board of Church Location and Building piloted a property evaluation process to assess the ministry potential of closed properties before moving toward sale.
- The Trustees have entered discernment on implementing the Western Jurisdiction resolution that all conferences donate 10% of building sale proceeds to the local Indigenous Circles; a decision of process is forthcoming.
- PNW Conference Archives are being consolidated into a single location at Des Moines UMC, with Trustees' support.

Transitions

We gave thanks for the service of *Pat Simpson*, who served faithfully as Trustee Chair and shepherded the board through the disaffiliation era and the Lapwai land return, and Dennis Magnuson, who completed two terms of dedicated service. We welcomed Catherine Lyle and Bev Heunisch to the board.

Blessings and thank you for your trust. Contact me with any questions!

Respectfully Submitted

Rev. Jeremy Smith

PNW Trustee Chair

United Women in Faith

As a conference organization, UNITED WOMEN IN FAITH continues to focus on reaching out to women around our conference who are passionate about mission and ministry with those on the margins, whether or not they are part of a local unit. There has been much “thinking outside the box” to continue connecting women of faith in their various passions and callings to impact our world, to provide leadership and soul-care opportunities to assure ongoing diversity within our organization, and to inspire women in their own spiritual journey. We have branched out in programming and learning opportunities such as “Faith Talks,” “Voices from the Field,” Mighty Networks, and online “Author Talks,” which are only some of the ways we, as United Women in Faith, are able to expand our concepts of Mission, Faith Development, Supportive Community and Education for the Transformation of our world. We were so thrilled to once again hold our “Cooperative Mission u” event in person, gathering at Wesley UMC in Yakima, July 24-26, 2025. We continued to offer class sessions for adults, children, and youth. We were also able to participate in some “hands-on community mission work” that Wesley UMC was involved in. For the 2024-28 quadrennium, our Missional priorities are “Climate Justice Care” and “Ending the School to Prison Pipeline”. Mission u 2026 will move to a “camping environment” as we gather adults, youth, and children at Lazy F Camp and Retreat Center in Ellensburg, July 10-12, to come together to come together for “Experiencing Emmanuel”. **Registration closes May 20, and scholarships are available.



United
Women
in Faith

- **Reading Program 2025:** One of the many ways that education for transformation is impacted is by our United Women in Faith Reading Program. The selected books cover Leadership Development, Nurturing Community, Mission Education, Social Action, and Spiritual Growth, and include books for adults, children, and youth. There have been a variety of book study formats, both in person and via Zoom, as well as participation in Author Talks through the National Division. Our districts present their reader awards at their district events.
- **Mission Giving:** Through our Five Channels of Mission Giving (Pledge, Thank Offering, Mission Recognition, Gift and Memory, Gift in Mission), our National Organization of United Women in Faith supports over 226 programs in 34 countries with 121 mission institutions within the United States. In 2025, we exceeded our pledge, and for 2026, as a conference, we have pledged \$ 75,000 to MISSION GIVING for mission and ministry locally and globally..
- **The Pacific Northwest United Women in Faith Endowment Fund:** Established in 1997, and thanks to generous donors, \$1928.05 was contributed in 2025. The interest for 2025 of \$4,247.20 will be shared among Mission Giving (25%); \$1000 to support Racial Justice Grants in support with PNW Conference Board of Church and Society, \$500 each to the two National Mission Institutions located in the PNW and the balance will be used for Scholarship Opportunities. Since January 2019,

funds have been invested in a Diversified Moderate Portfolio.

- **Legacy Fund:** This fund is an investment (managed by Wespath) to ensure ongoing leadership development for United Women in Faith. A highlight of building this fund was our Annual Day of Giving on March 23. For the Day of Giving 2025, nationwide, \$404,596 was raised for Legacy. This honors the original date when a small group of women gathered in 1869 to plan to financially support women missionaries. Donations are received to honor, memorialize, and include in planned giving by individuals who believe in our Purpose of Mission and Ministry with Women, Children, and Youth for the next 150 years! In 2026, our Day of Giving is set for March 23 in a virtual/online celebration. In 2025, \$1,750 was contributed to the Legacy Fund by our local units in the Pacific Northwest.
- **Mission Agencies:** The Atlantic Street Center in Seattle and the Tacoma Community House are the two national mission institutes in the Pacific Northwest Annual Conference. Both received support from United Women in Faith throughout the conference and the National Division. We have representatives from our Pacific Northwest United Women in Faith working with both national mission institutions in various capacities.
- **The Conference UMW Annual Meeting:** this was held on October 17-18, 2025, at Bothell UMC, and we were shown amazing hospitality by the lay and clergy there, with a theme “If Not Now, When?” where our Bishop Cedrick Bridgeforth spoke along with Jana Jones, our National Board President of United Women in Faith. We also had an empowering panel with Nica Sy, Cecille Corsilles-Sy, and Jana Jones. Our scripture focus was Micah 6:8. In 2026, we look forward to gathering October 23-24 in Bellevue at Hope UMC with the theme: “Dream It, Believe It, Do It!” We plan to build on the excitement that over 50 of us from the Pacific Northwest will gather for Assembly 2026 in Indianapolis, Indiana, in May 2026.

In 2026, United Women in Faith wishes to acknowledge the 70th anniversary of the ordination of female clergy within the Methodist system. Over the past 157 years, United Women in Faith (and its 25 predecessor organizations) has worked diligently to provide women the opportunity for leadership, spiritual growth, transformational learning, and passion for justice through bold action, and we say “thank you” to our female clergy sisters for answering the call set before you. We are here for ongoing support.

We encourage you to explore United Women in Faith and the many opportunities for making a difference through the following sites: uwfaith.org and pnwumc.org/uwfaith

Respectfully Submitted,

Deb Avery, President

PNW Conference United Women in Faith

Africa University

Grace and peace to you in the name of Jesus Christ.

2025 was a year of robust growth and momentum for Africa University (AU). In June, AU graduated its largest class ever—622 students from 20 African countries. In August, the university welcomed its most diverse incoming class, with students from 30 nations. They study in four colleges, a law school, and two institutes on a modern, fully debt-free campus built for learning and community.

Thank you to the congregations of the Pacific Northwest Conference of The United Methodist Church for your faithful and gracious support of Africa University. In 2025, Pacific Northwest Conference congregations generously invested at 100 percent in the Africa University Fund.

Your steadfast commitment is making a profound difference in forming disciples who love boldly, serve joyfully, and lead courageously—across Africa and around the world.

2025 Highlights

- A self-funded solar power plant now supplies 100 percent of AU campus electricity, easing pressure on Zimbabwe's national grid and benefiting nearby communities.
- A new collaboration with the United Nations University Institute for Water, Environment and Health advances research in food security, sustainable agriculture, and environmental resilience. Faculty and graduate researchers are developing evidence-based responses to climate stress, water insecurity, and agricultural vulnerability—equipping communities to adapt and thrive.
- An expanded partnership supporting applied research with The United Methodist Church's Global Ministries agency focuses on at-risk agriculture and malaria prevention, strengthening rural communities.
- In partnership with United Methodist Communications, AU is training African church communicators in digital engagement and media strategy—strengthening the Church's witness across diverse contexts.



These milestones are directly connected to your generosity. As this quadrennium continues, Africa University thanks every congregation in the Pacific Northwest Conference for striving to maintain AUF support at 100 percent each year. AU also invites churches to explore becoming “Keystone Congregations” by committing \$7,000 annually in direct scholarship support for one undergraduate student—and walking alongside that student

with prayer and encouragement throughout their degree journey.

Africa University remains a living expression of our worldwide connection. Your continual engagement is pivotal. Because you pray, Pacific Northwest United Methodists, leaders are called and formed. Because you give, research advances. Because you believe in Africa University, hope expands across nations.

Thank you for standing with AU across three and a half decades of transformative ministry. Together, we are shaping a generation equipped to lead Africa—and the Church—into a resilient and faithful future.

James H. Salley

President and Chief Executive Officer – Africa University (Tennessee) Inc., and Associate Vice Chancellor for Institutional Advancement – Africa University (Zimbabwe).

jsalley@africau.org | <https://support.africau.org> | www.africau.edu

Boston University School of Theology

Your partnership, prayers, and support are a cherished gift as BUSTH seeks to serve the church and the world! In a year like 2025, BUSTH's commitments to equip transformational leaders for peace and justice are more necessary and significant. We are hopeful and vigilant in our continued partnership with you.

NEWS:

- Students:** The academic year 2025-26 entering class was among our most diverse, with 106 new students, 40% of whom are international students from 17 different countries.
- Faculty:** In July, Rebecca Copeland and Luis Menéndez-Antuña were promoted to Associate Professor. In September, Nicolette Manglos-Weber became Associate Dean of Students & Community Life, and Rady Roldán-Figueroa ('05) started as Associate Dean for Academic Affairs. Timothy Adkins-Jones ('09;'21) joined as Assistant Professor of Homiletics.
- Expanding Online/Hybrid Programming:** BUSTH launched a fully Online Master of Divinity (OMDiv) program in November and the first cohort is planned for Fall 2026. Learn more at bu.edu/sth/omdiv. In May, the Doctor of Ministry (DMin) program graduated its largest class ever, 18.
- Faculty Research:** Professor Steven Sandage is a co-principal investigator for "Training and Treatment Integration Research for Virtue and Flourishing in Mental Healthcare: A Team Science Project," which received a \$5.2 million grant from the John Templeton Foundation to address a growing need among therapists for training on how to integrate relational virtues and human flourishing in clinical practice. Faculty published more than 130 books, scholarly articles, op-eds, presentations, and book reviews during 2025. Many were interviewed by media publications or featured on podcasts for their scholarship in topics such as trauma-informed care, humility among religious leaders, and biblical agriculture. Selected stories: bu.edu/sth/research/faculty-research/.
- Scholarships:** BUSTH continues to benefit from nearly 125 scholarships overall, donated to by school alumni, other BU alumni, and friends of BU including more than 20 named scholarships from living alumni and/or their family members.
- Contextual Education:** Funded by the Lilly Endowment, Director of Contextual Education Anastasia Kidd and Director of Enrollment Chad Moore will lead "The New Wineskins Network" \$1 million initiative to build sustainable, collaborative infrastructure for student and clergy formation across the Boston region.
- Online Lifelong Learning:** BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include "Digital Ministry as Contemplative Practice." Learn more at bu.edu/sth/oll.



Boston University School of Theology

- **Development:** Recent accomplishments include a generous pledge to endow a Praise & Worship Fund as well as some new operating funds including the Manoog C. Peters Chaplaincy Fund to further support the school's chaplaincy curriculum, and the Center for Global Christianity and Mission Film Project Fund to promote the Center's ministry.

COMMITMENT TO JUSTICE and COMPASSION:

- BUSTH's inaugural Fr. Vincent Machozi ('15) Colloquium will be held in February to honor the life's work of our alumnus, martyred in the DRC for his work advocating for civilian victims of political violence. "Ecologies of Peacemaking" will bring together scholars in the areas of social conflict, economic inequalities, and environmental degradation. Register at bu.edu/sth/machozi-colloquium.
- Our Fall 2025 Lowell Lecture presented the work of Rev. Dr. Micah L. McCreary, whose topic "Leading Through and Beyond our Wounds" focused on becoming trauma-responsive leaders.
- Work continues to improve accessibility, sustainability, and responsible investing as written in our 2030 Strategic Plan. BUSTH is the first certified Green School at BU.

With faith and gratitude,

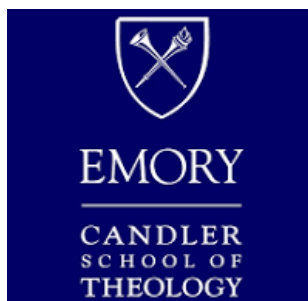
G. Sujin Pak

Dean, Boston University School of Theology

Candler School of Theology

As Candler School of Theology at Emory University continues in its second century of educating faithful and creative leaders for the church's ministries throughout the world, we are heartened by the work and witness of The United Methodist Church and look forward to our enduring partnership as the denomination moves into its next chapter with a vision to love boldly, serve joyfully, and lead courageously.

An official seminary of The United Methodist Church, Candler has a strong Methodist presence among our students, faculty and staff, while holding true to the Wesleyan value of ecumenical openness. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 507 from 11 countries, 42 states, 45 denominations, 34 UM annual conferences, and 50% persons of color. We see this diversity as a blessing, enriching our life together and providing the perfect context for training for relevant ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.



Last fall Candler welcomed its largest incoming class in over a decade. This strong enrollment reflects years of intentional work to reimagine programs, continue to invest in faculty excellence, and offer robust scholarship support through the generosity of alumni and friends. And even more importantly, it reflects that God is still calling people to join the holy work of transforming the world in Jesus' name.

Candler offers six degrees, most of which are available in hybrid or online formats. Nearly a quarter of MDiv students participate in Candler's Teaching Parish program, earning course credit by serving as student pastors in local churches. And our proven DMin program—with a remarkably high 94% completion rate—is 90% online. These flexible options along with Candler's recognized academic excellence and hands-on learning opportunities are opening possibilities for more people to follow God's call to ministry.

Reducing financial barriers to high-quality theological education remains a top priority at Candler. This year, we are on track to award nearly \$8.5 million in scholarship support across degree programs. All MDiv students receive scholarships, with those who are certified candidates for ordained ministry in the UMC receiving full tuition.

Several programs beyond our formal degrees make Candler a true hub of Christian learning. The Candler Foundry, our public theological education initiative, offers in-person and online courses, events, and certificate programs. The United Methodist Course of Study School at Candler worked with 19 annual conferences to educate licensed local pastors in 2025. The Candler Center for Christian Leadership, which trains United Methodist leaders in best business practices, now has certified facilitators in 33 annual conferences. And a recent \$10 million grant from Lilly Endowment will further develop Candler's La Mesa Academy, a multicultural, multilingual program dedicated to the theological education of lay ministers.

We are preparing for a leadership transition in summer of 2026, as Jonathan Strom completes his tenure as dean of Candler in July. We invite your prayers as we search for the school's next dean.

When we talk to Candler alumni and students about their call, one thing becomes clear: The specifics may be different, shaped by their unique gifts, contexts, and life experiences, but their drive to join God's work of transforming lives and the world is a constant. We recently launched a series called "Candler Changemakers" highlighting the range of fascinating ways our alumni are leading change as they fulfill their call. Follow along on our website (candler.emory.edu) and social media to see how God is working through them. You'll be inspired!

Office of Communications

Candler School of Theology, Emory University

Claremont School of Theology

We remain at the forefront of innovation and creativity in theological education. Our new global Ph.D. program allows students to study in their own country, thus avoiding the “brain drain” that so often robs countries of their best and brightest minds. We send our faculty to teach where they live, enabling a more affordable educational model. We are projecting a new Doctor of Ministry degree that will incorporate innovation and the “Fresh Expressions” movement as a paradigm of what the church might become in the near future. We are also pioneering a new professional doctoral degree concentrating on spirituality and spiritual direction. Students of this program will be steeped in the depths of spirituality and become professional spiritual directors upon graduation.

These highlights stress our new values of “Compassion, Justice, and Belonging. These values will be our North Star and guide and direct all we do now and in the future.

It would be nice if our CST life could end with these highlights, but lived life must embrace sorrows along with joys, setbacks, and failures along with successes, injustices along with righteousness.



Our disappointments and setbacks include a ten-year litigation between the Claremont Colleges and CST over selling our 16.4-acre Claremont property. The civil courts affirmed a historic 1957 agreement that our founders made with the Claremont Colleges over the right of first refusal and an archaic formula that calculates the terms. Neither side could decipher that formula, and the Claremont Colleges insisted on paying only four million dollars for our property, which was conservatively worth ten times that amount.

The final arbitration we went through was binding, and the educational market value of the property was between 40-80 million dollars. However, the Arbitrator decided to calculate the formula and came up with a final price of 7.7 million dollars. We were counting on at least double that price to service our debts and allow us a viable future. You can imagine our shock and disappointment over this ruling. The sting of injustice is that the Claremont Colleges are land-banking the property at the lowest cost, whereas our institutional survival is at stake for CST.

Faced with this setback, we could either give up or find the resiliency to pick up the pieces and move forward. It is much like the decision the Disciples faced upon the death and crucifixion of Jesus. They could either give up in despair or put back their shattered faith and wait for the Lord. Thankfully, for us, they chose the latter, and God provided a new beginning in a resurrected Christ and sending of the Holy Spirit in the creation of the church. We often face these watershed decisions and movements in our own lives, and thanks be to God for giving us the faith and hope to model our move forward. God always provides a new beginning for us, and CST is no different.

This does not mean that our challenges end or everything will turn out like roses. As we

navigate the light and darkness of our lives, the road is never easy. Yet, God never promised us easy. What we have been promised is that we will never be abandoned. That is true of our individual lives and the institutions that we love.

Be the Hope,

Bishop Grant Hagiya

President, Claremont School of Theology

Drew University Theological School

Drew University Theological School is a global seminary with a global student population serving the worldwide church. Drew Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church, society, and the wider world. Building upon its Wesleyan and Methodist foundations, Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities of its faculty, students, and staff. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience, reflecting an ongoing trend among theological schools in the United States and Canada. In providing theological education to the world, Drew holds in-person classes in Madison, New Jersey, classes that meet exclusively online, while others meet in hybrid fashion, i.e., partially online, partially in-person, as well as in-person Doctor of Ministry program in South Korea. Regular chapel services are offered in a hybrid way on Tuesdays and Thursdays with people participating from Seminary Hall as well as online. Chapel worship is live-streamed so that students, alumni, and friends around the world can participate.



In Fall 2025 Drew Theological School welcomed 88 new students in all degree programs, with total student enrollment (by headcount) in Fall 2025 semester being 365. Enrollment of international students at Drew is very strong at 140 students in Fall 2025. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promote adaptive leadership skills, and encourage innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across in the teaching, learning, and the formation of students. These values are: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School continues to experience an increase in United Methodist students, including United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences of The United Methodist Church across the United States, and especially within nearby regional episcopal areas of Greater New Jersey, Eastern Pennsylvania, Susquehanna, Upper New York, New York, and New England.

Edwin David Aponte, PhD, ThD (honorary)

Dean and Professor of Religion & Culture

Duke Divinity School

Duke Divinity School celebrated its 99th Opening Convocation in August 2025 with a sermon from Dean Edgardo Colón-Emeric to begin the Nicene Creed Preaching Series at Duke Divinity School. He emphasized that the Nicene Creed is both a Pentecost profession and a peace proclamation:

“Perhaps this is the season for untangling the Nicene Creed from state theology and church theology. Perhaps this is a task for a divinity school whose mission claims to ‘engage in spiritually disciplined and academically rigorous education, in service and witness to the Triune God in the midst of the church, the academy, and the world.’ ... Christ did not preach peace looking for recognition or awards. His life is a single extended sermon on peace. Peace is believing that our lowest point does not limit our highest hope, because we acknowledge the power of baptism, the possibility of repentance, and the forgiveness of sin. We believe. We believe. This is a Pentecost profession, a peace proclamation, and also a praise pronouncement.”



This year we have joined with Christians around the world to commemorate the 17th centennial of the Council of Nicaea and the Nicene Creed. Duke Divinity scholars and ministry leaders published the book *Trinitarian Matters: 1700 Years of Shaping Christian Identity and Practice*. The school hosted two conference events to explore and learn from Nicaea: Convocation & Pastors’ School, focused for those in church and vocational ministry; and “Visible and Invisible: Surprising Encounters in Theology and the Arts,” with musical performances, poetry, and artistic expressions informed by the richness of the Nicene Creed.

Through God’s sustaining grace, we continue to welcome students from across the nation and around the world to be trained for faithful ministries serving God in churches, chaplaincy, and community service. In 2025, we were joined by 219 students. The Master of Divinity program gained 120 new students in both residential and hybrid programs, a 10 percent growth over last year. The Master of Arts in Christian Practice enrolled six new students; the Doctor of Ministry, 34; Master of Theology, seven; Master of Theological Studies, 32; and the Doctor of Theology welcomed five new students to campus. The Certificate in Theology and Health Care welcomed 14 students.

Duke Divinity is committed to facilitating clear and supportive pathways into theological education to encourage and equip those who are discerning a call to ministry. We confirmed an MOU with Huntingdon College, reaffirming our mutual dedication to nurturing vocations, strengthening the United Methodist tradition, and investing in the next generation of Christian leaders.

We welcomed four new faculty this year: Jonathan Tran, professor of theological ethics; Natalie Carnes, professor of theology; Matthew Whelan, associate research professor of theology; and Nina Balmaceda, Irene and William McCutchen Associate Professor of the Practice of Reconciliation and director of the Center for Reconciliation.

Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and partnership with this annual conference. We look forward to our ongoing work with you as we join the leading of God's Spirit in the task of preparing people for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

Respectfully Submitted,

Edgardo Colón-Emeric
Dean, Duke Divinity School

Gammon Theological Seminary

- Gammon Theological Seminary remains the only Historically Black Theological Institution (HBTI) of The United Methodist Church. Gammon Theological Seminary's mission is to provide academic and degree-granting programs that help prepare individuals who understand their vocation as working in partnership with God in forming a just and generative world for all, for the practice of Christian ministry and public leadership.



Accreditation

- Launched Gammon's independent Master of Divinity program in 2024 as a key step toward separate accreditation with SACSCOC and ATS.
- Hosted initial SACSCOC site visit in October 2025, received affirmation of 93% compliance on all SACSCOC Standards, final review pending the June 2026 SACSCOC Board meeting. Starting the ATS Accreditation process in 2026 with a goal of full ATS accreditation awarded by December 2027.

Enrollment

- As of Spring 2026, Gammon enrolls 41 students (10 new and 31 continuing), reflecting sustained growth since the Fall 2024 launch of the independent MDiv program.
- Student body includes 30 United Methodist-affiliated students (73.2 percent), with 28 specifically identifying as UMC (68.3 percent), demonstrating Gammon's deep denominational roots.
- More than 70 percent of students are directly engaged in or preparing for ordained and licensed ministry: 42.5 percent actively discerning call and 30 percent already certified candidates or licensed local pastors.
- Student-to-faculty ratios have remained healthy (4:1 to 7:1), with more than 70 percent of students enrolled full-time each term, demonstrating stable instructional capacity and careful scaling.

Fund Development

- Secured a three-year, \$975,000 capacity-building grant from GBHEM to underwrite Gammon 3.0 operational expansion and strengthen institutional infrastructure.
- Received a \$375,000 grant from the William I. H. and Lula E. Pitts Foundation to support Phase III renovations, modernizing classrooms, offices, and the faculty hub for collaborative learning and academic planning.
- Obtained a \$250,000 scholarship grant from The SOMA Foundation to provide current-use aid for students in the 2025–2026 academic year, directly reducing educational debt.

- Launched the “Become 1 of 1 Million” endowed scholarship campaign fund to raise \$1 million in scholarship funds for Gammon students, enabling students to answer their call to ministry without incurring significant debt.

We offer profound thanks to God and to the entire United Methodist connection—bishops, cabinets, annual conferences, congregations, alumni, donors, and friends—for your faithful partnership in this season of renewal. Your prayers, apportionment support, special offerings, and generous gifts are establishing the work of our hands and making it possible for the vision of Gammon 3.0 to become a lived reality for current and future students. Together, we are strengthening Gammon as a vital, sustainable, and innovative seminary forming leaders for the church and the world.

Respectfully Submitted,

Rev. Dr. Candace M. Lewis
President-CEO

Saint Paul School of Theology

What does God require of us? To act justly, love mercifully, and walk humbly with God. At Saint Paul School of Theology, this call from Micah 6:8 shapes everything we do—from preparing pastors to serve rural communities to fostering a beloved community where all belong. Centered in Christ and rooted in the Wesleyan tradition, we are committed to forming innovative leaders who make disciples of Jesus Christ for the transformation of the world.

A Year of Growth and Vitality

2025 has been marked by remarkable momentum. Our Course of Study School educated 248 students—a 6% increase—with 628 course registrations, representing a 14% growth. These servant leaders are making a tangible difference: 42% serve rural communities with populations under 2,500, and 22 students serve as pastors of three or more churches. We celebrated 21 students completing the 20-course program, equipping them for licensed ministry.



Seminary enrollment grew by 9%, with a 33% increase in new students for Fall 2025. Our commitment to diversity is bearing fruit, with 29% racial diversity among students and almost even gender distribution. Students from 31 states and 220 cities connect with us through flexible online and hybrid learning options, while 16 graduates of the Course of Study School have transitioned into our degree programs.

Living Our Strategic Vision

Our Board of Trustees has recently endorsed a strategic plan that reflects our values and responds to the changing contexts of the church and the world. We are striving to become a beloved community that embodies belonging, justice, equity, and inclusion. Our new Doctor of Ministry track in Spirituality, Innovation, and Adaptive Leadership exemplifies this vision, developing change agents grounded in contemplative spirituality and equipped with emotional intelligence and intercultural competence. These same principles permeate our Master of Divinity and Master of Arts in Christian Ministry programs.

Saint Paul remains financially healthy, operating with a balanced budget, no debt, and an endowment ten times our annual expenses. This sustainability, rooted in community donations, enables us to invest in scholarships, technology, and evolving academic programs that serve our students and the church.

Looking Ahead

In 2026, we are strengthening our foundation and expanding our horizons by cultivating a vibrant alum network—a lifelong professional and spiritual home. Through mentorship, resource sharing, and collaborative ministry, we are building a dynamic ecosystem that empowers graduates from their first day of classes through retirement and beyond.

Saint Paul School of Theology invites you to join us in this journey of formation, innova-

tion, and transformation. Together, we are preparing leaders who embody justice, mercy, and humility as they serve Christ and His church.

Jay K. Simmons

President, Saint Paul School of Theology

Saint Paul trustees, faculty, staff, alumni, and students thank you for your prayers and support.

United Methodist Communications Report

United Methodist Communications embraces our mission of engaging The United Methodist Church through Christ-centered communications.

At UMCCom we are focused on denominational communications needs as we support the current and emerging communications needs of The United Methodist Church. We do so, following our strategic goals:

- Engage people with the story of God's work in the world through The UMC
- Foster partnerships throughout the denomination to create a stronger voice for The UMC
- Drive technology innovation to reach people where they are
- Nurture our people and demonstrate good stewardship

The agency's work is structured into three overarching ministry areas:

- **Communications & Marketing**
 - o Denominational Content
 - o Public Relations
 - o Marketing
 - o Promotion of Giving
 - o Creative Strategy
- **Partnerships, News & Production**
 - o UM News
 - o Agency Partnerships
 - o Regional Conference Partnerships
 - o Denominational Partnerships
 - o Production
- **Operations, Infrastructure & Innovation**
 - o Denominational communications infrastructure
 - o Contextual communications technology for regional ministry
 - o Innovating processes, culture, learning, and technologies

United Methodist Communications strives to support, inform, and equip annual conferences. Efforts surrounding this partnership include monthly communicator meetings, disaster and crisis communications support, supplying resources for annual conference use or adaptation (such as The UMC vision, #BeUMC campaign, United in Impact, regionalization information and legislation explainers), media pitching and consultation, and sharing stories from within conferences to broader United Methodist audiences. Serving annual conferences is an integral part of our commitment to ensuring that The United Methodist Church remains present and engaged in existing and emerging communication platforms and strategies. UMCCom is here to team up with our annual conference ministry partners.

Highlights of resources provided to keep all annual conferences and their members in-

formed, equipped, and inspired include:

- **Resources for church leaders**
 - o Discover the latest ministry resources from across our global connection at ResourceUMC.org.
 - o The Source e-newsletter highlights new ideas and updates for church leaders.
 - o The MyCom e-newsletter and podcast offers practical tips about communications, marketing, technology, video production, social media and outreach to help your ministry be more effective.
- **Resources for church members**
 - o At UMC.org, find inspirational and informational content to share with your congregation.
 - o The United Methodist Now e-newsletter brings United Methodists inspiration for daily living.
 - o The Get Your Spirit in Shape podcast will keep your soul as healthy as your body.
 - o The Recap video news segments sharing insights into the lives of United Methodists around the world.
- **News updates**
 - o UMNews.org keeps you plugged into the latest news from around the denomination with fair, faithful and trusted reporting.
 - o The UM News Digest is a free newsletter, emailed Monday-Wednesday and Friday, that includes news from annual conferences, United Methodist agencies, and other sources.

UMCom is dedicated to creating and sharing stories and messages that highlight God's mission and ministry through The United Methodist Church. Though the topics and needs may shift over time, our commitment to worldwide denominational communications remains.

Dan Krause

General Secretary United Methodist Communications

United Theological Seminary

Since 1871, United Theological Seminary has prepared faithful and fruitful Christian leaders who make disciples of Jesus Christ. In the 2024-25 fiscal year, the seminary served 642 graduate students, 275 doctoral and 375 masters,* reflecting approximately 30 percent enrollment growth since 2021 and placing United among the largest United Methodist seminaries in the United States.

A diverse community of many denominations, races and nationalities, United welcomed students from 38 states, 24 nations, and 54 denominations, with United Methodists representing the largest denominational group within the student body.

Academics

United's academic programs remain grounded in the historic Christian faith, scriptural holiness, and a commitment to the renewal of the church, preparing graduates to serve with wisdom, integrity, and hope.



United introduced a Doctor of Theology in 2024 to support pastor-scholars called to ministry at the intersection of the church and academy. The new degree program welcomed 13 students in its first year.

The seminary's Doctor of Ministry program continues to attract experienced ministry leaders seeking advanced professional education focused on faithful leadership. In the 2024-25 school year, 262 students participated in the mentor-led program.

Master's programs include eight houses of study, serving nearly 200 students in the United States and around the world, with programs offered in English, Spanish and Korean. In July 2025, 11 students attended the first Contextual Ministry Retreat for the African House of Study, held at the Kenya Methodist Conference Center in Nairobi. The Hispanic House of Study will celebrate its first class of graduates in May 2026, with candidates from across the United States, Mexico, Colombia, and Peru.

Through rigorous scholarship, intentional mentoring, worship, and community life, as well as practical engagement with the church's needs, academic life at United advances the seminary's vision of Spirit-led leaders, a Christ-like Church, and a transformed world.

Finances

United continues to focus on reducing the educational debt of its students. The Fresh Wind Campaign to raise \$10 million for the endowment is expanding scholarship opportunities for current and future students. The campaign has raised more than \$9 million toward this goal, by the grace of God and through the generosity of alumni/ae, churches, and friends of the seminary.

Looking Ahead

United enters the coming years with gratitude for God's faithfulness and confidence in God's future. Several senior leaders have answered new calls, and President Dr. Kent Mil

lard has announced his retirement effective June 30, 2026, concluding ten years of service marked by encouragement, vision, and stability. A Presidential Search Committee is at work to identify United's next president, who will begin service on July 1, 2026.

Trusting God's promise spoken through the prophet Isaiah, "I am about to do a new thing" (Isaiah 43:19), United remains committed to preparing Christian leaders who boldly proclaim the gospel and make disciples of Jesus Christ. Thanks be to God!

Dr. Kent Millard

President

**12-month unduplicated headcount enrollment for the 2024-25 fiscal year from July 1, 2024, to June 30, 2025.*

Wesley Theological Seminary

As I complete my tenure as president of Wesley Theological Seminary, I am confident in handing the leadership to Dr. Carla Works, the 11th President of our school. Dr. Works, Dean and Woodrow and Mildred Miller Professor of Biblical Theology at Wesley DC, is a distinguished New Testament scholar, educator, and church-centered theologian. Wesley Theological Seminary (Wesley DC) remains steadfast in its mission to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to model a prophetic voice in the public square. In a season marked by institutional change, civic uncertainty, and renewed hope for the United Methodist Church, Wesley DC actively forms leaders who are spiritually grounded, intellectually rigorous, and engaged with the world God loves through the following programs.



Master of Divinity, Master of Arts, Master of Theological Studies Degrees:

Wesley DC offers Master of Divinity, Master of Arts, and Master of Theological Studies degrees through residential, hybrid, and fully online formats. Our programs serve a diverse student body representing a wide range of denominations, cultural contexts, and vocational callings. Across all modalities, Wesley DC emphasizes ministerial formation that integrates theological depth, spiritual practice, and contextual engagement. <https://www.wesleyseminary.edu/study/>

Doctor of Ministry Degree: Wesley DC remains one of the largest Doctor of Ministry

programs in the United States and serves experienced ministerial leaders from across the world. In May 2025, ten chaplains from southern Africa graduated through a landmark partnership with Africa University, reflecting Wesley DC's growing global reach. Our DMin tracks for military chaplains continue to grow, including through a renewed partnership with the U.S. Army Institute for Religious Leadership. New tracks in Church Leadership Excellence, Soul Care, Global Church Leadership, and others begin in 2027; learn more about how you can grow in wisdom and leadership at: <https://www.wesleyseminary.edu/doctorofministry/program/>.

Course of Study: As the regional Course of Study school for the Northeast Jurisdiction, Wesley DC delivers the full Course of Study curriculum online. Scholar-practitioners teach these courses, equipping Local Pastors across the denomination with flexible, high-quality preparation for ministry. <https://www.wesleyseminary.edu/degree-programs/course-of-study/>.

Ministry Certificates and Lifelong Learning: Wesley Pathways for Ministry offers online courses and certificates to help you discover your passion for ministry and strengthen your leadership skills, whether you are a layperson or a pastor. Courses and certificates

help people gain ministry and leadership skills for church, community, and specialized ministry settings. Many courses/certificates are stackable for master's or doctoral credit and/or can be taken for CEUs. <https://www.wesleypathways.com/>

Office of Admissions: Are you ready to explore your next faithful step? The Admissions Office regularly holds in-person and online open houses for potential master's and DMin students, and admissions officers are available to answer your questions and help you discern. <https://www.wesleyseminary.edu/admissions/explorewesley/>

The Hub for Collaboration and Imagination: Is your church ready to engage new generations or journey toward thriving in new ways? The Hub is currently accepting applications for its Engaging Young Adults nationwide, virtual cohort for congregations beginning August 2026, and will be recruiting new cohorts of congregations for [Bringing Church Home](#) (helping churches better accompany and support parents/caregivers in sharing their faith) and [Children of Faith](#) (helping churches center children in worship and formation) in fall 2026. The Hub is also entering into partnerships with UMC districts and annual conferences, equipping leaders to experiment, learn, and adapt faithfully in their local contexts. . <https://www.wesleyseminary.edu/wesley-innovation-hub/>

Lewis Center for Church Leadership: The Lewis Center welcomed Rev. Dr. Jonathan Page as its new Director in 2025. Dr. Page brings deep experience in leadership development across ecclesial and secular contexts and is guiding the Center into its next chapter of service to the Church. Through its widely read Leading Ideas [newsletter](#) and the Leading Ideas Talks [podcast](#), the Lewis Center reaches thousands of leaders across the denomination. <https://www.churchleadership.com/>

The Henry Luce III Center for the Arts and Religion: The Luce Center welcomed Rev. Timothy Chon, MDiv, MFA as its new Director in 2025. Since Spring 2025, the Luce Center, which serves as a vital intersection of theology, creativity, and public imagination, has presented four exhibitions in the Dadian Gallery. In 2025, the Luce Center completed a major studio renovation that expanded capacity to support multiple artists-in-residence simultaneously. The Center welcomed professional Artist-in-Residence Khaleelah Harris alongside new Student Artists-in-Residence, strengthening its commitment to nurturing artists at every stage of practice. <https://www.luceartsandreligion.org/>

Center for Public Theology: CPT builds on its nearly fifty-year legacy by equipping faith leaders for thoughtful, courageous public witness. In collaboration with the Florida Annual Conference and with support from Trinity Wall Street, CPT leads a Public Theology Fellowship addressing immigration and public witness in politically diverse congregations. CPT continues to offer its flagship course, Faith and Politics in the Public Square, which remains open to seminarians nationwide. The course brings participants to Washington, DC for sustained engagement with policymakers, journalists, scholars, and activists. This year's cohort engaged leaders including Senator Chris Coons, NPR's Michel Martin, Judge Thomas Griffith, and Tope Folarin of the Institute for Policy Studies-preparing leaders to serve faithfully amid rapidly shifting public realities. <https://www.wesleyseminary.edu/ice/programs/>

public-theology/. <https://www.wesleyseminary.edu/ice/programs/public-theology/>

Community Engagement Institute: CEI forms leaders for justice-centered, community-rooted ministry. In March 2025, CEI hosted Fostering Urban Vitality and a Heart for the City, a two-day urban ministry conference in Baltimore, with support from City Seminary of New York and the Lilly Endowment. CEI offers traditional courses and immersive travel seminars open to all Master's-level students. With grants from the General Board of Global Ministries, CEI continues to offer the Heal the Sick Health Minister's Certificate. Since its inception, the program has trained more than 500 health ministers across 38 states and seven countries. In Spring 2026, CEI will offer Trauma-Informed Congregations, equipping leaders to address trauma with theological, cultural, and communal wisdom. <https://www.wesleyseminary.edu/ice/about-us/overview-2/>

Wesley Theological Seminary remains deeply committed to the United Methodist Church and to the formation of leaders who serve with humility, imagination, and courage. As the Church continues to discern its future, Wesley stands ready—faithful to its mission, responsive to the moment, and hopeful in God's ongoing work. For the Church. For the world. For such a time as this.

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Rev. Dr. David McAllister-Wilson

President