

PRE-CONFERENCE HANDBOOK

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Line	Petition #1
1	CONFERENCE ADVANCE SPECIALS
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3	BE IT RESOLVED, the following agencies and projects which are initiat-
4	ed, developed and/or supported within the Pacific Northwest Conference be
5	designated as Conference Advance Specials and be given support through
6	the second-mile giving by churches of the PNW AC 2025-2025
7	Conference Advance Special Applications.
8	
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19	
20	SPONSORED BY
21	Marilyn Reid
22	Conference Board of Global Ministries

# In MINIMUM COMPENSATION BE IT RESOLVED, that the minimum compensation schedule for fulltime service set by the Annual Conference for the Calendar year 2026 will be \$52,807. EXPLANATION: In keeping with the custom of the Commission and the Annual Conference, the minimum compensation has been increased by

**EXPLANATION:** In keeping with the custom of the Commission and the Annual Conference, the minimum compensation has been increased by 3.45%. This figure represents the average of the increase in the 2024 Seattle Area CPI (2.7%) and the increase in 2024 Pastor's Plan Compensation (4.2%) across the conference. This compensation does not include Accountable Reimbursement Plan professional expenses, including travel.

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#### **SPONSORED BY**

15 Commission on Equitable Compensation

Line	Petition #3
1	MOVING ALLOWANCE
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3	The Moving Allowance will be reimbursed through the local church, which
4	will provide a W-2 to the pastor, as this allowance has been taxable since 2018.
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6	<b>BE IT RESOLVED</b> , the recommended moving allowance schedule for the
7	2025-2026 appointment year is:
8	A Later conference up to \$2,400 (Dule VI See 2(a))
9 10	<ul><li>A. Intra-conference up to \$2,400 (Rule XI, Sec. 2(a)).</li><li>B. Retiring minister up to \$2,400 (Rule XI, Sec. 2(b)).</li></ul>
11	C. Surviving spouse up to \$2,400 (Rule XI, Sec. 2(b)).
12	D. Minister on Disability Leave, up to \$2,400 (Rule XI, Sec. 2(b)).
13	E. Seminary students returning for local church appointment will be
14	reimbursed on the basis of receipts for moving expenses,
15	including meals and lodging en route, as approved by the District
16	Superintendent with the following dollar limits, based on the one-
17	way mileage from the seminary to the appointment (Rule XI, Sec. 2(c))
18	• Over 2,500 miles – up to \$5,000
19	• 1,501 to 2,500 miles – up to \$4,500
20	• 1,001 to 1,500 miles – up to \$4,100
21	• 801 to 1,000 miles – up to \$3,400
22	• 501 to 800 miles – up to \$2,900
23 24	• 500 miles or less – up to \$2,400 F. Candidates for ministry or ministerial members (including paragraph
24 25	F. Candidates for ministry or ministerial members (including paragraph 337.1) transferring in shall be reimbursed up to the seminary students
26	limits (E) with the provision that the Cabinet may authorize expendi-
27	tures of up to 150% of the seminary student limit (Rule XI, Sec. 2(c)).
_,	tures of up to 100% of the community states a mile (2000-12,000).
Line	Petition #4
1	CONFERENCE TREASURER AND ASSISTANT TREASURER
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3	BE IT RESOLVED, in accordance with the 2020/24 Book of Discipline,
4	¶619, the Conference Council on Finance and Administration nominates

surer for the remainder of the quadrennium.

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#### **SPONSORED BY**

Pacific Northwest Council on Finance and Administration

Brant Henshaw as Conference Treasurer and Sara Goetze as Assistant Trea-

#### Line Petition #5 PAST SERVICE PENSION RATE 1 2 3 **BE IT RESOLVED**, that effective January 1, 2026, the Ministerial Pen-4 sion Rate and the Local Pastors Pension Rate shall be \$967 and that Sup-5 plement One to the Clergy Retirement Security Program be so amended. 6 7 **EXPLANATION:** Supplement One to CRSP is the name of Addendum 8 A to MPP (ministerial pension plan) and CPP (comprehensive protection 9 plan) that was originally adopted by the 1981 session of this Annual Conference (1981 Journal, page 178), and all other provisions of Supplement 10 11 One/Addendum A continue as previously adopted. This new pension rate represents a one-time 10% increase in the past service rate. The conference 12 13 board of pensions recognizes the disparity of pension benefits between more 14 recent retirees and those who have been retired for many years. With a sufficient funding surplus, the 10% increase is recommended. In 2025, the past 15 service rate is \$879. Eighty-six participants will be impacted, assuming the 16 17 population remains the same. 18 19 SPONSORED BY Pacific Northwest Board of Pensions 20

#### Line Petition #6 1 **DISABILITY BENEFITS** 2 3 BE IT RESOLVED, that the Pacific Northwest Annual Conference rec-4 ommends that the Wespath Benefits and Investments provide Comprehen-5 sive Protection Plan Disability Benefits for the Conference year 2025-2026 6 only if approved for CPP disability benefits by Wespath for Robert Henre, 7 Gloria Kymn, Paula McCutcheon, Don Shipley, and Cheryl Wuensch. 8 SPONSORED BY 9 10 Pacific Northwest Board of Pensions

# Line Petition #7 RETIREMENT ANNUITY RESPONSIBILITY

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**RESOLVED**, that the Pacific Northwest Conference accept the applicable annuity responsibility for the following persons retiring at the 2025 session of the Annual Conference as of 3/12/2025:

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б				Appt.	Effective
7	Name	Disc. ¶	Age	Years	Date
8	Bradley Beeman	358.2(c)	70 and 1 months	33	7/1/2025
9	Pamela Brokaw	358.1	72 and 0 months	11.75	7/1/2025
10	Kathleen Hartgraves	358.2(c)	65 and 1 months	20.5	7/1/2025
11	Charles Lawson	358.2(c)	71 and 10 months	13	7/1/2025
12	Jeffrey Mullinix	358.2(c)(d)	65 and 10 months	16.79	3/15/2025
13	Thomas Peterson	358.2(Ь)	62 and 5 months	36	7/1/2025
14	Cynthia Roberts	358.2(c)	69 and 1 months	20	7/1/2025
15	Jo-Dene Romeijn-Stout	358.2(c)	67 and 10 months	38	7/1/2025
16	Linda Weistaner	358.2(Ь)	64 and 2 months	31	7/1/2025

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#### **SPONSORED BY**

Pacific Northwest Board of Pensions

# Line Petition #8 RETIREMENT GRANTS

**RESOLVED**, that the following persons receive grants in lieu of pension from the Pacific Northwest Conference:

# PERSONS RECEIVING GRANTS IN THE PACIFIC NORTHWEST ANNUAL CONFERENCE THE UNITED METHODIST CHURCH

2025 - 2026 Pension Grant Schedule

Name (age by end of year)	Service in Confer- ence	Year Eligible	Applicable Pension Rate	Grant \$	Payment Period
Wanda L. Butler (surviving spouse					
of Ralph Butler 70%) (100)	25.0	1983	188	3,290.04	7/1/25-6/30/26
Marilyn Calkins (surviving spouse					
of Robert Calkins 70%) (89)	12.0	1991	265.93	1,304.28	7/1/25-6/30/26
Richard L. Gossett (81)	7.0	2009	578.58	1,417.56	7/1/25-6/30/26
Marisol Harper (surviving spouse					
of Craig Harper 70%) (92)	6.75	1993	287.63	458.76	7/1/25-6/30/26
Donald L. Jeter (92)	11.5	1998	349.95	2,314.08	7/1/25-6/30/26
Dewey Knowles (95)	6.5	1996	323.55	683.52	7/1/25-6/30/26
John C. Shirk (93)	5.0	1998	349.95	437.40	7/1/25-6/30/26
			\$	<u>9,905.64</u>	

 **EXPLANATION:** These grants (¶1506.11) are made to former clergy of this Conference who are not covered under the vesting provision of *The Book of Discipline* (¶1506.15.a-c – *2008 Discipline*) in lieu of pension. The grants are applicable to clergy who have either taken Honorable Location or Withdrawn from the Conference prior to 1973. Funds for the grants come from the Conference Board of Pensions endowment earnings.

The Conference Board of Pensions "Policy for Grants to Former Members" governs the amount of each grant. The grant is based on years of service in this Conference and the applicable pension rate in effect the year the applicant attained age 65 before July 1. The benefit is reduced for each year of service less than 20 by 5% per year. There will be no additions to this list. There have been six deaths in the last three years.

# Petition #9 REQUEST FOR BUDGET AND SALARY TRANSPARENCY

**BE IT RESOLVED,** before a vote of the 2026 Pacific Northwest Annual Conference budget and for every year beyond 2026, we require the details of all conference staff and superintendent salaries.

**BE IT FURTHER RESOLVED**, that the Annual Conference is given clear communication regarding the portion of those salaries for which the Pacific Northwest Annual Conference is responsible in a shared ministry model.

**EXPLANATORY STATEMENT:** As petitioners, we care about engendering trust between our congregations, their lay leaders, and our Annual Conference staff and appointed leaders, especially given that the Annual Conference budget is primarily funded by apportioned giving from local churches.

We know that there is a high level of commitment, throughout the Pacific Northwest Annual Conference, to deepening trust between our congregations, their lay leaders, our pastors, our district and Annual Conference staff and appointed leaders. We are all in this together. We are all on the same team!

We believe that the model for budget transparency and voting on salaries used by our Pacific Northwest Conference churches is the best model for the Annual Conference itself when it approves budgets and votes on salaries. Especially given that the Pacific Northwest Annual Conference budget is primarily funded by apportioned giving from local churches.

Making all the budget and salary information available to the Members of the Pacific Northwest Annual Conference educates the decision-makers, communicates the deep values of the Annual Conference to all who read it, and builds trust at every level of United Methodism in the Pacific Northwest. If the members of the Annual Conference are going to vote on the budget, interpret and promote the budget in their ministry settings, and support the budget with their dollars, then the members of the Annual Conference need to see the complete budget detail.

There is a place for simplified and narrative budgets in the ministries and communication of our Annual Conference. However, a complete and detailed budget, including all salaries, is an important tool for all those who are trusted to vote on the Annual Conference budget.

**SPONSORED BY:** Kelly Dahlman-Oeth, Heather Sparkman, Denise Roberts, Alexa Eisenbarth, Kellen Corliss, Jim Head-Corliss, Megan Madsen, Rebecca Lewis, Tumwater UMC

#### Petition #10

## DIRECT CONFERENCE TRUSTEES TO OFFER CLOSED CHURCH PROPERTIES TO UNITED METHODIST CHURCHES

**BE IT RESOLVED**, that the Annual Conference of the PNW shall provide direction to the Annual Conference Board of Trustees regarding the disposition of property of a closed local church in accordance with ¶2549.2c of the 2020/2024 Book of Discipline. This direction shall include the following:

 1. The Annual Conference Board of Trustees shall not sell, lease or rent closed local church properties to a United Methodist Church or agency, but may transfer title of the property of a closed local church to an organized United Methodist Church or agency, or enter into a relationship of occupancy by a United Methodist Church or agency, that does not involve selling, leasing or renting of the property.

2. If no United Methodist church or agency requests the use of a closed United Methodist Church property, the Board of Trustees shall explore other options for the disposition of the property.

3. The Annual Conference Board of Trustees shall require a one-year trial period of occupancy of a closed church property by a United Methodist church or agency before acting on the transfer of the title of the property.

4. After the one-year trial period, the United Methodist Church or agency, in consultation with the district superintendent and the district Board of Church Location and Building, may submit to the Annual Conference Board of Trustees a request to transfer the title of the property to them. The United Methodist Church or agency shall also submit to the Annual Conference Board of Trustees a ministry plan and vision detailing how their use of the property would further the strategic goals of the Pacific Northwest Conference.

5. The Board of Trustees shall transfer the title of the property to the new United Methodist church or agency, or report to the Bishop and the Cabinet reasons for denying the transfer of title.

6. If the new United Methodist church or agency does not want to hold the title of the closed church property but desires to remain as occupants of the building, the Board of Trustees shall enter into a written agreement with the new United Methodist church or agency defining the responsibilities of each party for maintenance and repair of the building. The United Methodist Church or agency shall also submit to the An-

#### Petition #10 cont.

nual Conference Board of Trustees a ministry plan and vision detailing how their use of the property would further the strategic goals of the Pacific Northwest Conference.

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7. The transferred title of the closed church property to a United Methodist church or agency shall include the Trust Clause as stated in ¶2503 of the 2020/2024 Book of Discipline.

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**EXPLANATORY STATEMENT:** When a local church closes, the Annual Conference loses the presence and witness of United Methodists in the area. However, in some instances another United Methodist congregation in need of an appropriate church building is available to continue the mission and ministry of The United Methodist Church in the location of the closed church property. The purpose of the Annual Conference is to equip its local churches for ministry and therefore should do all in its power to encourage the continued presence and witness of United Methodists in the area. One avenue to equip local congregations is by offering the use of closed church properties to these congregations. The support from the Annual Conference should not include burdening the new congregation with rent or lease payments, and in cases where the new congregation lacks the financial capacity to maintain and repair the old church, the Annual Conference should offer assistance within its means. During the initial one-year occupancy the new congregation and the Annual Conference Board of Trustees should enter into an agreement specifying responsibilities for payments of insurance, maintenance and repair costs. After an initial one-year period of occupancy, the new congregation should either apply to have the title of the property transferred to them or enter into a contract with the Annual Conference Board of Trustees for further occupancy and support. The old church properties should not be sold to the new United Methodist congregation as that would burden the new congregation and may prevent it from fulfilling its mission.

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When the Annual Conference closes a local church, "title to all the real and personal, tangible and intangible property of the local church shall immediately vest in the annual conference board of trustees, who shall hold said property in trust for the benefit of the annual conference." (¶2549.2.b, Book of Discipline, 2020/2024). Furthermore, the Discipline states "The annual conference board of trustees may retain, sell, lease, or otherwise dispose of the property of a closed local church in accordance with the direction of the annual conference, if any." (¶2549.2.c). This petition directs the Annual Conference Board of Trustees to follow a procedure if a local United Methodist Church or agency requests the use of, and possible transfer of the title to, the closed church property.

#### Petition #10 cont.

In rare circumstances a closing congregation will be able to arrange for the transfer of the title of their property before it closes to another United Methodist congregation or agency. The Book of Discipline states that in these rare circumstances a closing congregation, "if no longer to continue as an organized United Methodist Church, does not sell but may transfer title of its facilities to another United Methodist church or agency;" (¶2541.3.c; 2020/2024 BOD). The prohibition of selling a United Methodist church to another United Methodist congregation has two main rationales:

1. The new congregation's ministry would not benefit from taking on a new mortgage to buy the property.

2. The closing church and the Annual Conference would not be supporting a continued United Methodist presence in the area.

A local congregation wanting to use and possibly own a closed church property should develop a plan for the use of the property that explains how their ministry will make disciples of Jesus Christ for the transformation of the world (¶120, Book of Discipline, 2020/2024). This plan should be developed in collaboration with the district superintendent and the district Board of Church Location and Building. If after one year of occupancy of the closed church property, the congregation, the district superintendent, and the district Board of Church Location and Building believe that the ministry of The United Methodist Church will be strengthened by the continued presence of the congregation, the congregation may request transfer of title of the properties from the Annual Conference Board of Trustees.

If after one year of occupancy of the closed church property the congregation discovers it does not have the resources to maintain the properties but still wishes to continue its presence, the congregation and Annual Conference Board of Trustees should enter into a written agreement defining the responsibilities of each party for maintenance and repair of the building. This written agreement should be reviewed at least on a yearly basis.

#### **SPONSORED BY**

36 Kathryn Neary

Line Petition #11 **CREATION OF LGBTQIA+ MINISTRIES TEAM** 1 2 3 BE IT RESOLVED that the Pacific Northwest Annual Conference calls 4 on our Office of Connectional Ministries to create a conference-level 5 LGBTQIA+ Ministries Team for the purpose of: 6 7 Actively supporting the Lesbian, Gay, Bisexual, Transgender, Queer, 1. 8 Intersex, and Asexual (LGBTQIA+) laity, clergy, and candidates for li-9 censed/ordained ministry in the Pacific Northwest Annual Conference with community-building, faith and leadership development, solidarity, 10 11 and advocacy. 12 13 Centering and amplifying the voices and experiences of the 14 LGBTQIA+ community, especially those who have been marginalized by church and society, most notably, transgender and Black, Indigenous, 15 and People of Color (BIPOC) persons. 16 17 18 3. Monitoring Annual Conference committees and policies, as well as the status and needs of candidates and clergy under appointment to ensure 19 20 justice and equity on the basis of sexual orientation, gender identity, and 21 expression, and to report findings to the Annual Conference. 22 23 Curating, creating, and sharing resources to equip local churches for: 24 a. relationship building and continuing education 25 b. meaningful ministry with and for LGBTQIA+ church and commu-26 nity members 27 28 5. Collaborating with ministry-specific areas, particularly children's minis-29 try, youth ministry, and campus ministry in the desire to safely and most effectively be in ministry with and for LGBTQIA+ people of all ages. 30 31 32 Be it further resolved that the LGBTQIA+ Ministries Team will be es-33 tablished within 3 months of annual conference adjournment, hold its first meeting in 2025, and include: 34 35 36 LGBTQIA+ persons that make up more than half of the total membership 1. 37 38 2. Intentional diversity of age a. At least 2 members under the age of 25 39 40 b. 1/3 membership under 35 c. 1/3 membership 36 to 55 41 d. 1/3 membership 56 and up 42

#### Line Petition #11 cont. 3. Intentional diversity throughout all genders 1 2 3 4. Intentional diversity throughout all races and ethnicities 4 5 5. Lay and clergy representatives from each district 6 7 Members with established leadership in the area of LGBTQIA+ justice 8 and inclusion 9 Be it further resolved that the LGBTQIA+ Ministries Team shall be fully 10 included in all future annual conference processes related to ensuring an 11 12 appropriate budget, representation on other committees, reporting to the 13 annual conference, and ongoing membershipbased on the above criteria." 14 EXPLANATORY STATEMENT: The 2020/2024 General Conference 15 of The United Methodist Church removed Book of Discipline policies target-16 17 ing the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual 18 (LGBTQIA+) community and mandating discrimination throughout the 19 denomination. 20 The Western Jurisdiction created an LGBTOIA+ Ministries Team in 2022 21 22 which now seeks annual conference level teams to coordinate with in efforts 23 to undo injustices caused by previous Book of Discipline policies and catch 24 up on proactive ministry that was previously prohibited. 25 26 Dismantling discrimination and harm cannot be realized through legisla-27 tion alone, but requires ongoing engagement in the context of relationship, 28 including but not limited to: policy change, story-sharing and dialogue, 29 education, support, leadership development, solidarity, advocacy, monitoring, 30 accountability. 31 32 In creating the LGBTQIA+ Ministries Team the Pacific Northwest Annual 33 Conference will take good steps to be proactive in building relationships, learning, and living into all that is now possible for ministry with and for 34 35 LGBTQIA+ persons. 36

SPONSORED BY:

Austin Adkinson

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#### Petition #12

## CONDUCT ACCESSIBILITY AUDIT ANNUALLY AT CHARGE CONFERENCE

**BE IT RESOLVED** that all local churches conduct an accessibility audit annually during their charge conference process, noting both the good work and the existing barriers and setting at least one goal for improving accessibility over the coming year.

**EXPLANATORY STATEMENT:** Jesus' ministry focused on healing by restoring people to relationship, respecting their personhood along the way as he helped marginalized people find their way back into community. The church is most faithful to the life and ministry of Jesus when we follow his example to love in concrete ways. Disabled people are marginalized by society and, too often, the church as these beloveds of God face discrimination, lack of access, negative stigma, and ableist theologies. When the Americans with Disabilities Act was passed in 1990, churches fought successfully to be exempt from its provisions. We must lament and repent of our ableism by working to systematically remove barriers.

 One tool we have that assists in dismantling ableist barriers is the Annual Accessibility Audit which is required by ¶2533.6 of the *United Methodist Book of Discipline*. This accessibility audit is a list of items that congregations can use to evaluate architectural, attitudinal, and programmatic accessibility. It is meant to help churches take stock of where they are, celebrate successes, identify existing barriers, and set goals for improvement. The form is provided by the Disability Ministries Committee, in partnership with the General Commission on Religion and Race. This form is currently provided in the list of PNW charge conference documents, but only about 35% of churches in the PNW Conference actually complete the form annually. Completing the audit has no cost but offers local churches tremendous benefit in assessing for themselves what small, intentional, justice-driven actions can be taken in collaboration with disabled clergy and congregants to improve access.

 Recognizing that improving accessibility in our churches is about more than architectural changes, the PNW Disability Ministries Committee urges the approval of this petition as a concrete way of loving our disabled siblings. Conducting an accessibility audit and setting goals annually—rather than viewing the form as an option to be completed only if there is time—centers the lived experience of people with disabilities and makes clear that we are committed to ensuring disabled people can access, feel included, lead, and not be harmed by our faith spaces.

SPONSORED BY: Angela Molloy, Disability Ministries Committee, Chair

#### Petition #13

## AMEND MEMBERSHIP RULE FOR COMMITTEE ON THE FULL PARTICIPATION OF PERSONS LIVING WITH DISABILITIES

**BE IT RESOLVED** that the Pacific Northwest Conference amend Conference Rule VI Conference Agencies, Section 1 - Organization, Membership and Responsibilities, subsection (c) Other Conference Agencies, subsection (4) Standing Committees, subsection (d) Committee on the Full Participation of Persons Living with Disabilities (¶653) by deleting "Four persons elected by the Conference" and amending "three persons" to "no less than seven persons, including one chair." The section would read: "Four persons elected by the Conference; three persons No less than seven persons, including one chair named by the Committee."

**EXPLANATORY STATEMENT:** The Pacific Northwest Conference's Disability Ministries Committee (DMC) exists as a resource for combating ableism within our conference and local church structures, practices, attitudes, behaviors, and theologies. This educational and activist arm of GCORR functions to help the church actively become more inclusive of disabled and not-yet-disabled beloveds.

Paragraph 653 in *The Book of Discipline* says that each annual conference shall have a committee, yet Oregon-Idaho and Alaska have not had their own Disability Ministries Committees for well over a decade. With no formal structure, folk doing this work in Oregon-Idaho and Alaska have been turning to the PNW DMC for assistance.

The BOD says: "There shall be in each annual conference a committee on disability concerns or other structure to provide for the functions of this ministry and maintain the connectional relationships." In the spirit of collaboration and connectionalism, the PNW Disability Ministries Committee hopes to begin meeting with members of the Oregon-Idaho and Alaska annual conferences as a GNW Disability Ministries Committee as of July 1, 2025. Amending the Conference Rule regarding membership will allow us to function as one Greater Northwest Episcopal Area committee—one of the "other structures" provided by the BOD—which will equip us to fruitfully share resources and balance the workload with 2-4 members slated from each of the three conferences working together with one chair.

#### **SPONSORED BY:**

Angela Molloy, Disability Ministries Committee, Chair

#### Petition #14

# ENCOURAGING FOSSIL FUEL DIVESTMENT FOR DENOMINATIONAL FUNDS

BE IT RESOLVED that the Pacific Northwest Annual Conference of The United Methodist Church directs the Conference Treasurer's Office to send a letter by August 1, 2025 to each member of Wespath's board of directors (as listed at <a href="https://www.wespath.org/leadership">https://www.wespath.org/leadership</a>), Andrew Hendren, the Executive Director of Wespath, and cc Moses Kumar, the General Secretary of the General Council on Finance and Administration. This letter shall express gratitude for the exemplary performance of Wespath's fossil free funds in which our Annual Conference has been invested since 2017. In addition, the letter should point out that we are eagerly awaiting the lifestage investment option that includes funds without fossil fuels in their portfolios and that we would welcome earlier action than the 2026 release date for the lifestage managed fossil free fund that has been proposed. Further, the letter should make these requests:

> That any proposal for changes to Paragraph 717 should add fossil fuels as an excluded investment.

 That the Wespath Board should prayerfully consider and vote on the divestment of Wespath's own unrestricted and restricted assets from fossil fuels.

 **BE IT FURTHER RESOLVED** that as soon as the Lifestage managed investment option that excludes fossil fuel investments becomes available, the Pacific Northwest Conference Board of Pensions will invite our Wespath representative to present a workshop for investors in the PNW to inform them of the new option and how to make changes in investment portfolios to take advantage of the option.

 **BE IT FURTHER RESOLVED** that when the Lifestage managed investment option that excludes fossil fuel companies becomes available, the Pacific Northwest Conference of The United Methodist Church encourages all clergy and laity with retirement savings in Wespath funds to move their investments to fossil fuel free options.

**EXPLANATORY STATEMENT:** The Pacific Northwest Annual Conference voted to divest its own long-term investments from fossil fuels in 2017.

Wespath has announced that they will provide a managed retirement savings option of divested funds through Lifestage in 2026. Currently clergy

#### **2025 PNWAC**

#### Recommendations J-15

Line	Petition #14 cont.
1	and others with retirement investments at Wespath that want an option that
2	excludes fossil fuels must manage it themselves.
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4	The fossil-free investment portfolios provided to the Conference by
5	Wespath through Faith Foundation Northwest have outperformed their
6	non-fossil-free counterparts on every time horizon since the Conference's
7	decision to divest, creating increased earnings to support ministry in the
8	Northwest.
9	
10	At General Conference 2020/24, fossil fuel divestment (Calendar item 455)
11	was referred to the General Council on Finance and Administration, who
12	later referred the legislation to Wespath. Wespath has shared that they are
13	gathering recommendations for a proposed change to Paragraph 717 to
14	bring to the next General Conference.
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16	SPONSORED BY:
17	Commission on Environmental Stewardship
18	Conference Board of Church and Society

#### Petition #15

1 2

#### AFFIRMING GENERAL CONFERENCE DECISIONS ABOUT CREATION CARE AND JUSTICE

**BE IT RESOLVED** that the people of the Pacific Northwest Annual Conference affirm the positions taken by the General Conference relating to Creation Care and Justice and commit to living by them in our own ministries.

**EXPLANATORY STATEMENT:** The 2020/2024 General Conference of The United Methodist Church passed several petitions related to Creation Care and Justice to encourage action in local churches and annual conferences, and commitments to clean energy transitions. These are summarized below. Additional Creation Justice petitions were also passed that addressed intersectional issues related to Creation Justice, including immigration, racism, white privilege, rights of children, and more.

#### Part 1: General Conference Legislation

Action in the Local Church and Conference

Several of the approved Creation Care and Justice petitions encourage specific actions for local congregations and annual conferences, to assist them in their creation justice work. Topics include; Caretaker Coordinators for each Annual Conference, Church Land Use, Green Team Formation, Sustainable Practices for Annual Conference Sessions, and the Use of Plastics, among others, some of which are recapped below.

#### Establish Coordinators in Each Annual Conference

Each annual conference is tasked with naming "a conference Caretaker of God's Creation Coordinator who will be responsible for helping the conference develop programs to help it become more ecologically sustainable and to address environmental injustices..." (¶628.2 of *The Book of Discipline of The United Methodist Church, 2020/2024*). Volunteer co-coordinators have been named for the Pacific Northwest Annual Conference and will serve as liaisons between the Conference Board of Church and Society and the Conference Environmental Stewardship Commission, and are listed in your nominations report.

#### Church Land Use

Each local church, and other holders of church lands, hold responsibility to "implement actions in their settings that bring their land back in harmony with God's intentions and systems." (¶1214 of *The Book of Resolutions of the United Methodist Church, 2020/2024*). Some actions may include; identifying native, non-native, and invasive vegetation, removing non-native

#### Line Petition #15 cont.

invasive species, and improving stormwater management by replacing lawn
 with native species.

#### Green Team Formation

Each local congregation is encouraged "to create a "green team" or strengthen an existing one for action in four areas each year—Worship, Education, Practice, and Advocacy—providing children, youth, and adults of all ages with inspiration, knowledge, encouragement, and practical means for caring for creation and justice." (¶5112 of *The Book of Resolutions of the United Methodist Church, 2020/2024*). A reference to Green Teams has been added to ¶254 of 2020/2024 Book of Discipline, under the "Other Ministry Group

12 Coordinators" section.

#### Sustainable Practices for Annual Conference Sessions

In addition to annual conference sessions being held in places that are accessible to all, they shall also "when possible, have sustainable practices for energy, waste, and consumption." (¶603.4 of *The Book of Discipline of The United Methodist Church, 2020/2024*)

#### Use of Plastic

The Book of Resolutions has named "that for all church activities of local, annual, central, jurisdictional, and General Conference bodies, a twofold strategy of avoiding (avoiding plastic where possible, replacing single-use plastic items such as dishes, coffee cups, or bags with items made of recyclable, preferably naturally occurring material) and reducing (e.g., using dishes that can be washed and reused) is to be pursued...", and that all delegates model this through personal action. (¶1217 of *The Book of Resolutions of The United Methodist Church, 2020/2024*)

#### Clean Energy Transitions and Net Zero Commitments

Additionally, the 2024 General Conference approved resolutions related specifically to energy use of our church buildings and facilities.

#### Commitment to Net Zero Greenhouse Gas Emissions

We acknowledge that "twelve Boards and Agencies of the UMC have pledged to achieve net-zero emissions of greenhouse gases by 2050 across ministries, facilities, operations, and investments and to leverage the gifts of our connection putting equity and justice at the center as we build a net-zero emission economy by 2050...Therefore,...we the people and churches of The United Methodist Church, confess our failure to properly steward God's earth; Ask for God's help in restoring Creation; and Support our Bishops, Boards, Agencies, and Commissions in committing to net-zero

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greenhouse gas emissions by 2050." (¶1215 of *The Book of Resolutions of The United Methodist Church, 2020/2024*).

Annual Carbon Footprint and Greenhouse Gas Emissions Audit for Local Church Within the local church, "the board of trustees is urged to conduct or cause to be conducted an annual carbon footprint and/or greenhouse gas emissions audit of their buildings, grounds, and facilities to discover and identify what physical, architectural, and communication barriers exist that impede the church from being at least carbon neutral and/or having at least net zero greenhouse gas emissions and make plans and determine priorities for the elimination of such barriers." (¶2533.8 of The Book of Discipline of The United Methodist Church, 2020/2024).

#### Reporting Local Church's Carbon Neutral and/or Net Zero Greenhouse Gas Emissions Progress

Within the local church's board of trustees' annual report to the charge conference, they shall also now include, "an evaluation of all church buildings, grounds, and facilities in relation to their impact on the church's ability to be carbon neutral and/or have net zero greenhouse gas emissions; and, when applicable, a plan and timeline for the renovation and development of church buildings, grounds, and facilities to bring the church closer to being at least carbon neutral and/or having at least net zero greenhouse gas emissions." (¶2550.11 of *The Book of Discipline of The United Methodist Church*, 2020/2024).

Recognizing United Methodist Support for Global Green New Deal Initiatives A new Resolution was added to the Book of Resolutions "that the people of The United Methodist Church wholeheartedly support legislative and policy efforts by governments around the world akin to the "Green New Deal" in the United States of America, and call upon all world leaders to create plans for the world to be carbon neutral..." (¶1216 of The Book of Resolutions of The United Methodist Church, 2020/2024)

## Part 2: Environmental Stewardship, Creation Care and Creation Justice in the Pacific Northwest Annual Conference

At the 2024 Pacific Northwest Annual Conference, a petition passed to create a Conference Commission on Environmental Stewardship. This Commission has been formed and will strive to partner with and support local congregations in their efforts to work towards the General Conference resolutions and goals related to Creation Care and Justice passed at the 2020/2024 General Conference. While the General Conference recommended specific reporting

#### Line Petition #15 cont. measures for local congregations related to energy uses, the Commission 1 2 is preparing a form that can be used at each congregation's annual charge 3 conference to report on all aspects of their environmental and creation/ 4 climate justice work, not just carbon footprint and greenhouse gas emission 5 reductions. 6 7 For further information and full language related to all Creation Justice 8 legislation that passed at the 2024 General Conference, refer to the following 9 United Methodist Creation Justice Movement website: <a href="https://umcreation-">https://umcreation-</a> 10 justice.org/creation-care-and-justice-legislation-2024/ 11 Additional Study Guides that may be useful for local congregations: 12 13 14 Creation Justice Legislation at General Conference 2024 Study 1. 15 Guide (https://umcreationjustice.org/project/creation-justice-legislation-study-guide/) 16 17 18 2. Net Zero Legislation General Conference 2024 Study Guide (https:// 19 umcreationjustice.org/project/net-zero-study-guide/) 20 **SPONSORED BY:** 21 Commission on Environmental Stewardship 22 23 Conference Board of Church and Society